### **Navy Personnel Research and Development Center**

San Diego, California 92152-7250

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# Navy-wide Personnel Survey (NPS) 1992: Graphic Presentation of Results for Enlisted Personnel

Mary A. Quenette Carolyn J. Steerman Sharon K. Le Carolyn Bendik



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Reviewed by Emanue! P. Somer

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Approved and released by
Delbert M. Nebeker
Director, Organizational Systems Department

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### 13. ABSTRACT (Maximum 200 words)

The third annual Navy-wide Personnel Survey (NPS) was mailed in December 1992 to a random sample of 20,547 active duty enlisted personnel and officers. Completed questionnaires were accepted through mid-February 1993. The adjusted return rate was 49%. Survey topics included rotation/permanent change-of-station moves, training, quality-of-life programs, organizational climate, and health issues.

This technical note provides graphic presentations of the responses of enlisted personnel. Responses (weighted to allow inference to the Navy population) are shown by total group, pay grade, and other demographic variables, where appropriate.

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### Foreword

The Navy-wide Personnel Survey (NPS), which is administered annually, is one part of the Navy Personnel Survey System (NPSS) originated by the Navy Personnel Research and Development Center. The NPSS is designed to manage and control Navy personnel surveys to minimize intrusion into fleet and shore operations and to serve as a vehicle for attitude and survey research. The NPSS is composed of NPS, special surveys, and quick-response surveys. NPS 1992 examined the perceptions of personnel in a variety of areas including rotation/permanent change-of-station moves, training, quality-of-life programs, organizational climate, and health issues. The information is valuable to managers and policy makers in program formulation and evaluation.

NPS 1992 was conducted under the sponsorship of the Chief of Naval Personnel (PERS-00) within reimbursable Work Unit 93WRPS578. Data collection concluded in mid-February 1993 and the results of the survey were briefed to the Chief of Naval Personnel, his staff, and sponsors in early April 1993.

This technical note, one of a series documenting the results of NPS 1992, provides the graphic presentations of the responses of enlisted personnel. NPRDC-TN-93-11 provides the graphic presentations of the responses of officers. NPRDC-TN-93-8 provides the cross tabulation results for enlisted personnel and NPRDC-TN-93-9 provides the cross tabulation results for officers. A management report (in process) and a series of special reports on specific survey topics will follow.

The authors wish to thank Margaret Gordon-Espe for preparation of a subset of graphs requiring special techniques.

Any questions regarding this report should be directed to Emanuel P. Somer, Head, Survey Research Division, (619) 553-9248 or DSN 553-9248.

DELBERT M. NEBEKER Director, Organizational Systems Department

### **Summary**

The third annual Navy-wide Personnel Survey (NPS) was mailed in December 1992 to a random sample of 20,547 active duty enlisted personnel and officers. Completed questionnaires were accepted through mid-February 1993. The adjusted return rate was 49%. Survey topics included rotation/permanent change-of-station moves, training, quality-of-life programs, organizational climate, and health issues.

This technical note provides graphic presentations of the responses of enlisted personnel. Responses (weighted to allow inference to the Navy population) are shown by total group, pay grade, and other demographic variables, where appropriate.

### **Contents**

Introduction	1				
Problem	1				
Purpose					
Approach					
Organization	2				
Margin of Error	3				
References	4				
Graphic Presentation of Results for Enlisted Personnel 5					
AppendixNavy-wide Personnel Survey 1992	A-0				
Distribution List					

### Introduction

### **Problem**

The morale and job performance of Navy members take on added importance in an era of downsizing, where each individual must contribute to the increased efficiency required of a reduced force in a still-hostile world. Navy members' attitudes and opinions represent input vital to the development and continuous improvement of Navy policies and programs; therefore, such opinions must be measured in a systematic and timely fashion, thus furnishing an accurate reflection of the views of its diverse and widespread membership.

### **Purpose**

The annual Navy-wide Personnel Survey (NPS) was designed to collect opinion data on a systematic basis and to provide timely information on issues of importance to policy makers. The annual sampling, representative of the entire Navy population, will allow the identification and analysis of trends in opinions and attitudes toward plans, programs and policies which materially affect the performance and morale of Navy members. The survey was also designed to accommodate the study of topics of compelling interest on a one-time basis. This technical note provides enlisted personnel results of NPS 1992, the third administration of NPS.

### Approach

NPS questionnaires were mailed in December 1992 to a random sample of 20,547 enlisted personnel and officers with a projected rotation date of February 1993 or later. Members who received the 1991 survey were not eligible for inclusion in the sample. The sampling represented approximately 4% of the enlisted population and 11% of the officer population. Of the original sample, 576 surveys could not be delivered. Reminder/thank you postcards were mailed to the entire sample 4 weeks after the surveys. The adjusted return rate was 49%. Deletion of cases with nonvalid response patterns resulted in a final sample size of 9,674. Unadjusted return rates for pay grade groups, total enlisted, and total officer groups are displayed in Table 1.

The survey requested demographic information and measured military members' attitudes and opinions in various areas, including rotation/permanent change-of-station moves, training, quality-of-life programs, organizational climate, and health issues. Of the total 243 questions, 106 questions appeared on both the 1991 and 1992 surveys. Fifty-eight questions appeared in NPS all 3 years.

This technical note provides the 1992 results in graphic presentations of the responses of enlisted personnel, while a companion technical note (Quenette, Steerman, Le, & Bendik, 1993) provides graphic presentations of officers' responses. Additional technical notes, one for enlisted personnel and one for officers, provide cross tabulation tables (Quenette, Steerman & Le, 1993a, 1993b). A management report (in process) and a series of special reports on specific survey topics will follow. Results of NPS 1991 are documented in Quenette (1992), Quenette, et al., (1992a, 1992b), and Wilcove & Quenette (1992a, 1992b).

Table 1
Return Rates for Pay Grade Groups

Pay Grade	Population	Surveys	%
Group	NN	Sent	Return*
Enlisted			
E-2 and E-3	107,336	3,566	18
E-4 through E-6	297,122	9,361	42
E-7 through E-9	52,951	1,965	70
Total	457,409	14,892	40
Officers			
W-2 through W-5	2,911	493	72
O-1 through O-3 <sup>b</sup>	42,167	2,954	61
O-3 through O-6	26,263	2,208	75
Total	71,341	5,655	67

Percent return was calculated without adjustment for surveys which could not be delivered.

The graphs are based on weighted data. Responses were weighted by pay grade to reflect each pay grade's actual proportion in the Navy, thereby allowing generalization of sample results to the entire Navy. Separate weighting schemes were employed for enlisted personnel and officers; within the enlisted/officer groups, each pay grade was weighted separately.

For statistical analyses, enlisted personnel were grouped according to pay grade: (1) E-2 and E-3; (2) E-4 through E-6; and (3) E-7 through E-9. Individuals in pay grade E-1 at the time of the survey were excluded because of their limited time in the Navy. Officers were assigned to one of three groups: (1) W-2 through W-5; (2) O-1E through O-3E and O-1 through O-3; and (3) O-4 through O-6.

### Organization

The sequence of graphs in this technical note corresponds to the sequence of the questions in the NPS 1992. (A copy of the NPS 1992 appears in the appendix.) The results for each question are displayed as follows:

- 1. The graph appearing first illustrates responses for enlisted personnel as a group (marginals).
  - 2. The second graph provides a breakdown of responses by pay grade.
- 3. Additional graphs provide breakdowns of some questions by demographic or other questions.

bIncludes O-1E through O-3E.

For questions allowing the respondent to select a "Does not apply" option, the graphs illustrate the percentages based on those persons who selected one of the other response options. Response options were collapsed for agree/disagree opinion questions, with "Strongly agree" and "Agree" as one category and "Strongly disagree" and "Disagree" as another. For questions with many response options (especially the demographic questions), options with similar content were collapsed. Consult Quenette, et al. (1993a, 1993b) for percentages selecting the "Does not apply" option as well as percentages for uncollapsed response options.

### Margin of Error

The graphs show the percentages of (weighted) subgroups selecting each response option. Graphic results are accurate (at a 95% level of confidence) within the margins of error displayed in Table 2. For example, for the E-2 and E-3 pay grade group, the true population percentage could be as much as 4% higher or lower than the value displayed in the graphs. These margins of error are valid for the respondent groups listed below; smaller group sizes would yield larger margins of error.

Table 2

Margin of Error for Selected Groups of Enlisted Personnel

	Sample Sizes		%	
Group	Unweighted	Weighted	Error*	
Gender				
Males	5,269	5,170	+01	
Females	625	722	<u>+</u> 01 <u>+</u> 04	
Marital Status				
Married	3,798	3,213	<u>+</u> 02	
Single	2,095	2,681	<u>+</u> 02	
Race				
White	4,485	4,414	<u>+</u> 01	
Black	676	748	+04	
Other	696	694	±04 ±04	
Pay grade				
E-2 and E-3	631	1,387	<u>+</u> 04	
E-4 through E-6	3,908	3,830	<u>+</u> 02	
E-7 through E-9	1,363	685	<u>+</u> 03	

<sup>\*</sup>Errors calculated at 95% confidence level.

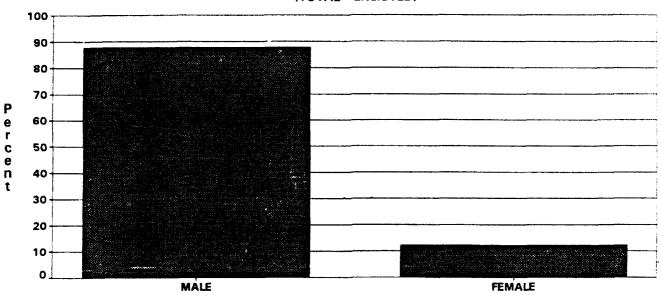
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- Quenette, M. A., Steerman, C. J., Le, S. K., & Bendik, C. (1993). Navy-wide Personnel Survey (NPS) 1992: Graphic presentation of results for officers (NPRDC-TN-93-11). San Diego: Navy Personnel Research and Development Center.
- Wilcove, G. L., & Quenette, M. A. (1992a). Navy-wide Personnel Survey (NPS) 1991: Statistical tables for enlisted personnel (NPRDC-TN-92-22). San Diego: Navy Personnel Research and Development Center.
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**Graphic Presentation of Results for Enlisted Personnel** 

### Q1 WHAT IS YOUR GENDER?





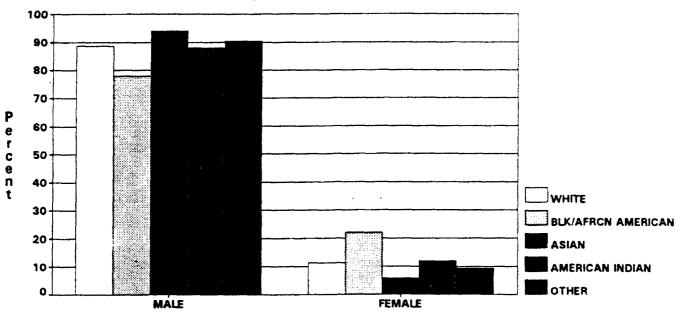
**NPS-92** 

### Q1 GENDER BY Q20 PAY GRADE

# (ENLISTED) 100 80 70 P e 60 r C 50 e n 40 t 30 20 MALE FEMALE

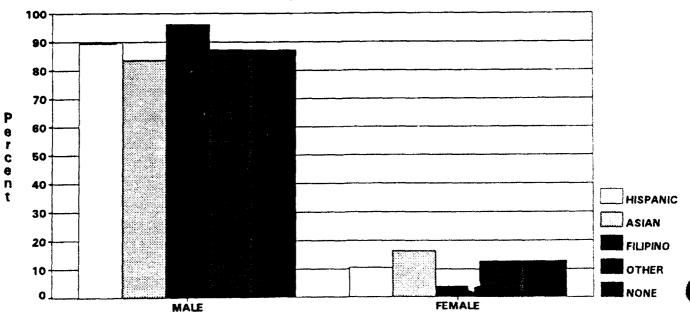
### Q1 GENDER BY Q2 RACIAL BACKGROUND

(ENLISTED)

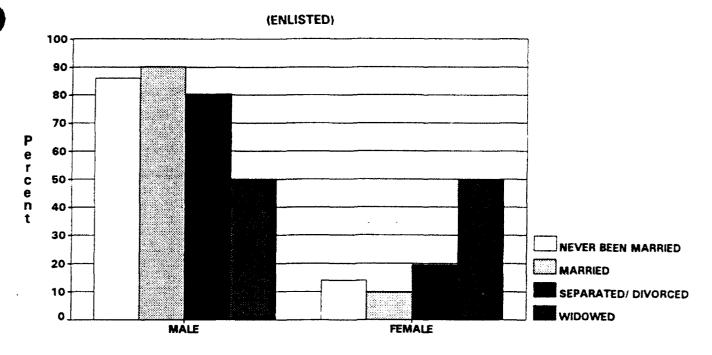


NPS-92

### Q1 GENDER BY Q3 ETHNIC BACKGROUND

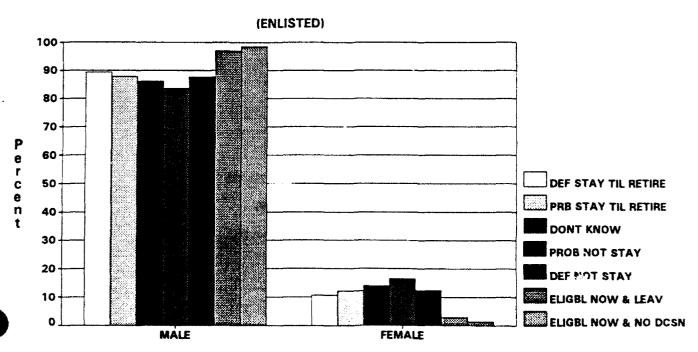


### Q1 GENDER BY Q5 CURRENT MARITAL STATUS



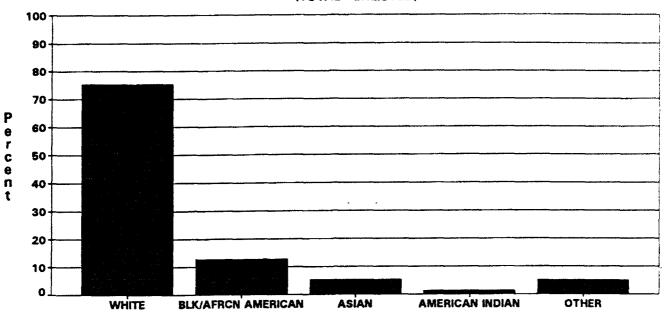
NPS-92

### Q1 GENDER BY Q68 NAVY CAREER PLANS



### **Q2 WHAT IS YOUR RACIAL BACKGROUND?**

(TOTAL - ENLISTED)

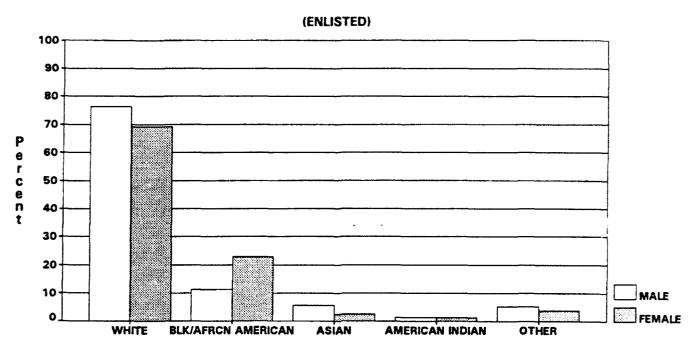


NPS-92

### **Q2 RACIAL BACKGROUND BY Q20 PAY GRADE**

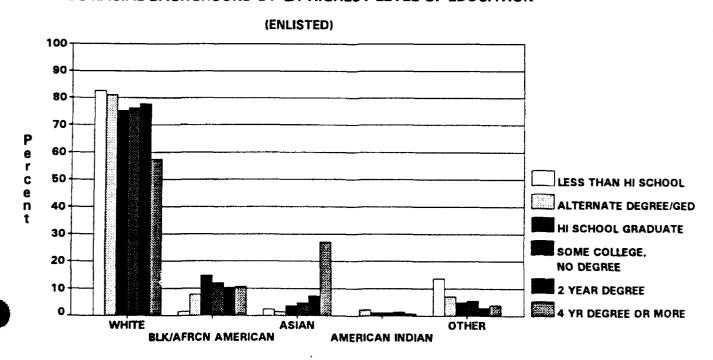
(ENLISTED) 100 90 80 70 Percent 60 50 40 30 20 10 WHITE BLK/AFRON AMERICAN AMERICAN INDIAN ASIAN OTHER

### **Q2 RACIAL BACKGROUND BY Q1 GENDER**

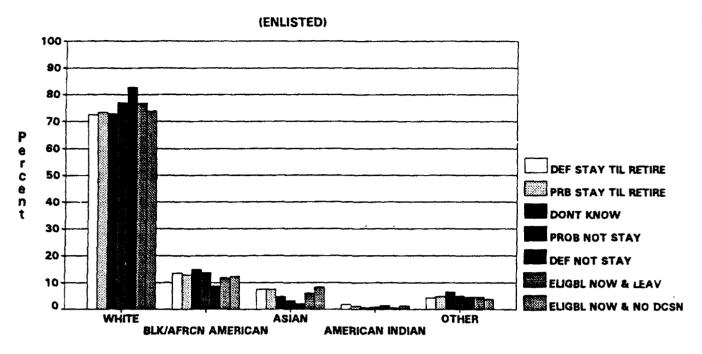


NPS-92

### **Q2 RACIAL BACKGROUND BY Q4 HIGHEST LEVEL OF EDUCATION**



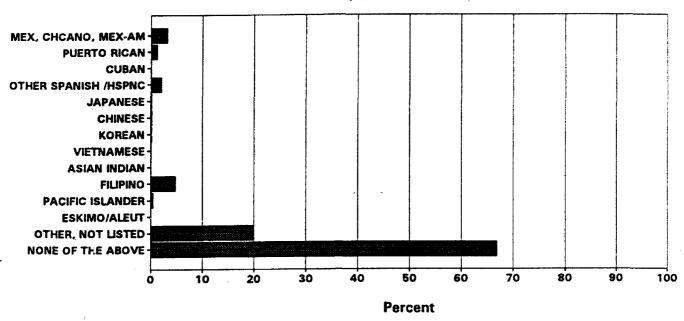
### Q2 RACIAL BACKGROUND BY Q68 NAVY CAREER PLANS



NPS-92

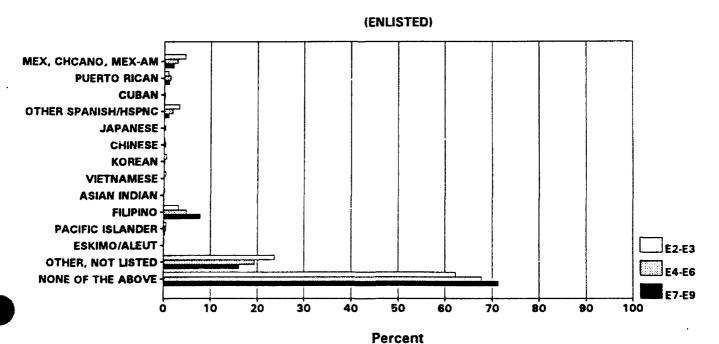
### Q3 WHAT IS YOUR ETHNIC BACKGROUND?

(TOTAL - ENLISTED)

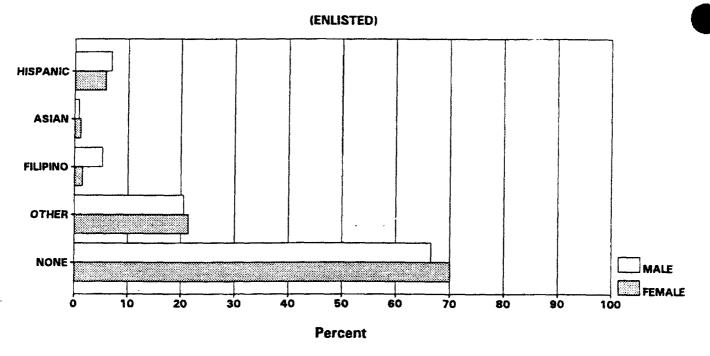


NPS-92

### Q3 ETHNIC BACKGROUND BY Q20 PAY GRADE

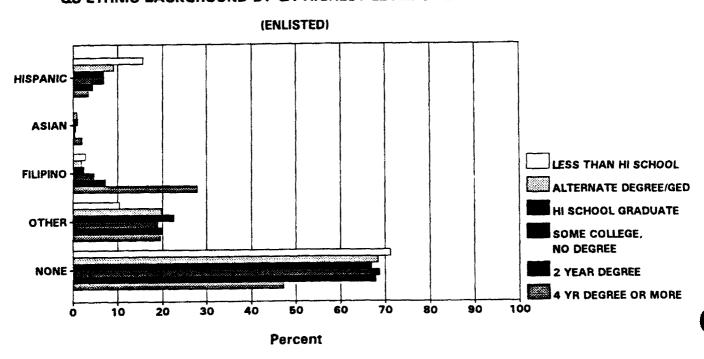


### Q3 ETHNIC BACKGROUND BY Q1 GENDER

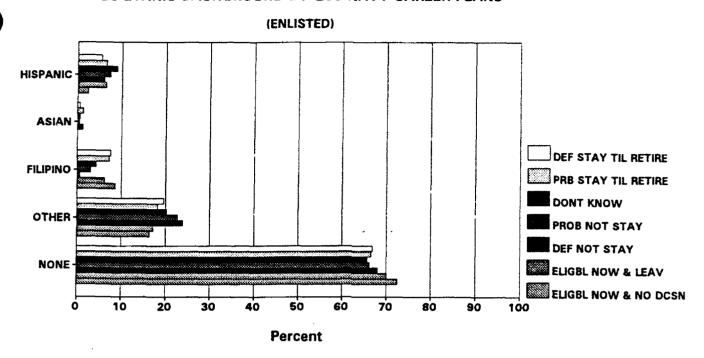


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### Q3 ETHNIC BACKGROUND BY Q4 HIGHEST LEVEL OF EDUCATION

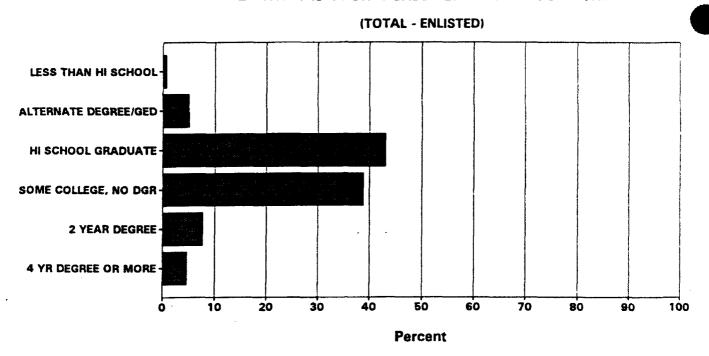


### Q3 ETHNIC BACKGROUND BY Q68 NAVY CAREER PLANS



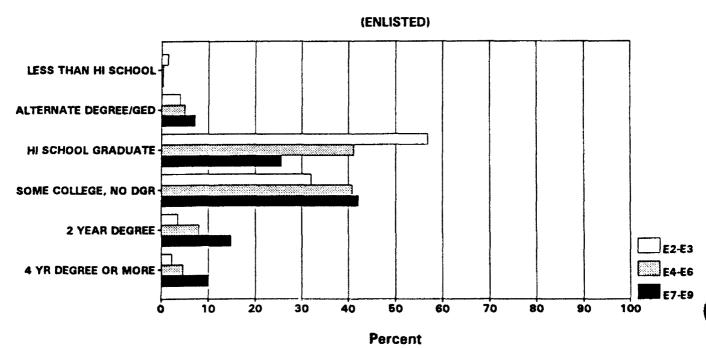
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### Q4 WHAT IS YOUR HIGHEST LEVEL OF EDUCATION?



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### **Q4 HIGHEST LEVEL OF EDUCATION BY Q20 PAY GRADE**

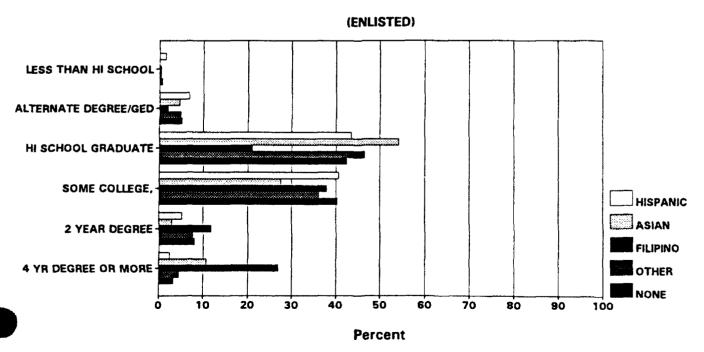


### Q4 HIGHEST LEVEL OF EDUCATION BY Q2 RACIAL BACKGROUND

(ENLISTED) LESS THAN HI SCHOOL ALTERNATE DEGREE/GED HI SCHOOL GRADUATE -SOME COLLEGE, NO DGR-WHITE BLK/AFRON AMERICAN 2 YEAR DEGREE ASIAN 4 YR DEGREE OR MORE AMERICAN INDIAN OTHER 10 30 40 50 70 60 100 Percent

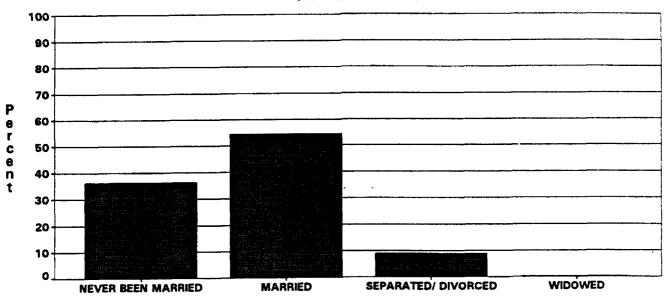
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### Q4 HIGHEST LEVEL OF EDUCATION BY Q3 ETHNIC BACKGROUND



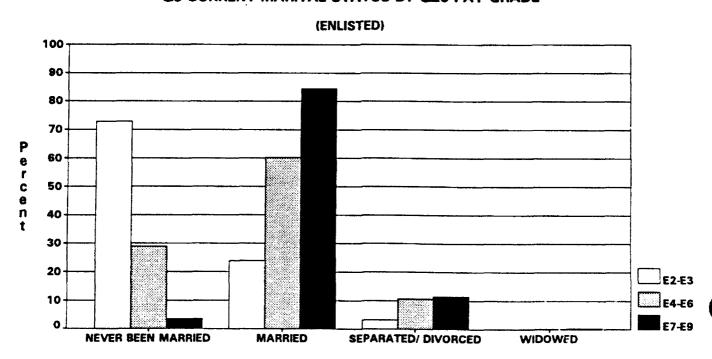
### Q5 WHAT IS YOUR CURRENT MARITAL STATUS?

### (TOTAL - ENLISTED)

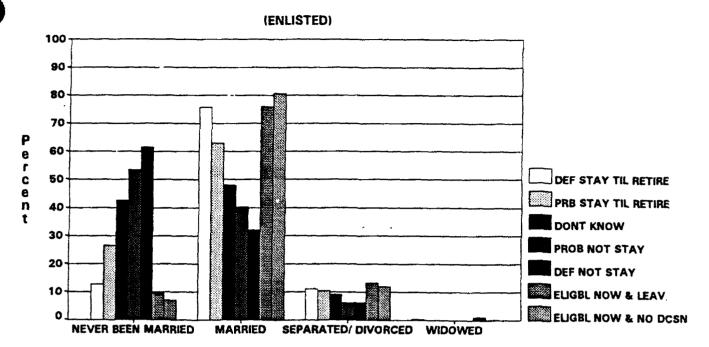


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### Q5 CURRENT MARITAL STATUS BY Q20 PAY GRADE

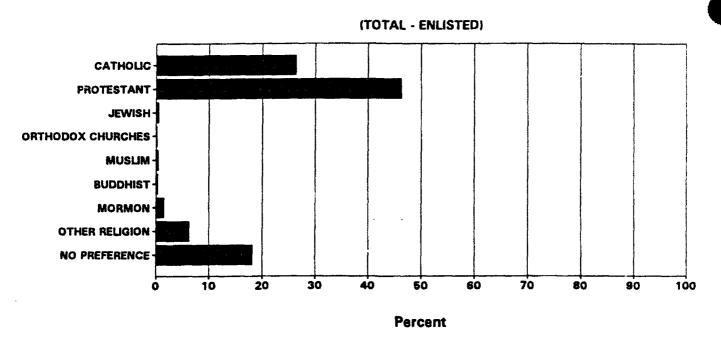


### Q5 CURRENT MARITAL STATUS BY Q68 NAVY CAREER PLANS



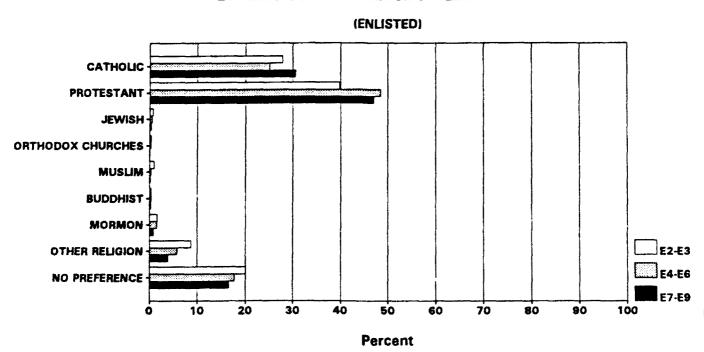
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### Q6 WHAT IS YOUR RELIGIOUS PREFERENCE?

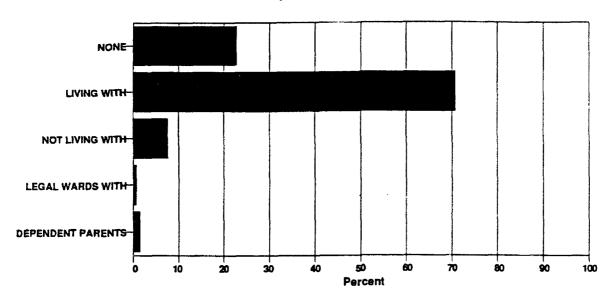


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### Q6 RELIGIOUS PREFERENCE BY Q20 PAY GRADE

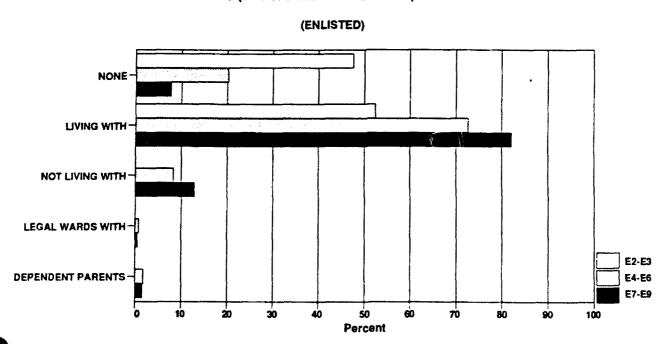


# Q7 IF YOU HAVE A MILITARY SPOUSE, DO EITHER YOU OR YOUR SPOUSE HAVE ANY DEPENDENTS? (TOTAL-ENLISTED)



NPS-92 MULTIPLE RESPONSE QUESTION

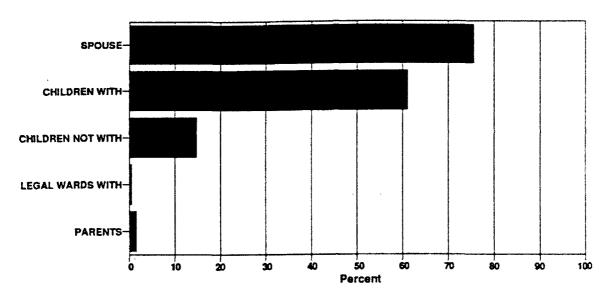
### Q7 DEPENDENTS (IF HAVE MILITARY SPOUSE) BY Q20 PAY GRADE



NPS-92 MULTIPLE RESPONSE QUESTION

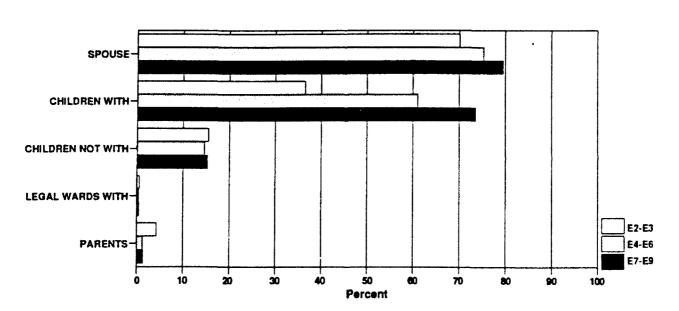
### Q8 DO YOU HAVE ANY DEPENDENTS?

(TOTAL-ENLISTED)



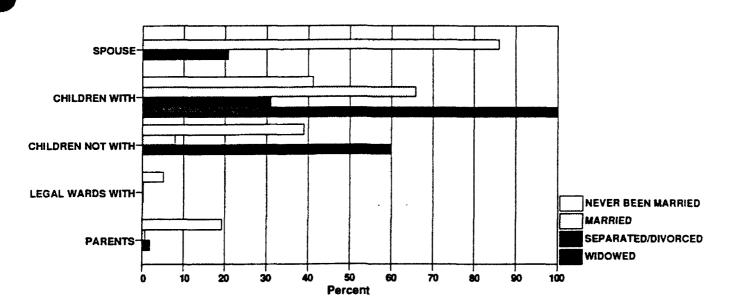
NPS-92 MULTIPLE RESPONSE QUESTION

### Q8 DEPENDENTS (IF HAVE NON-MILITARY SPOUSE) BY Q20 PAY GRADE



NPS-92 MULTIPLE RESPONSE QUESTION

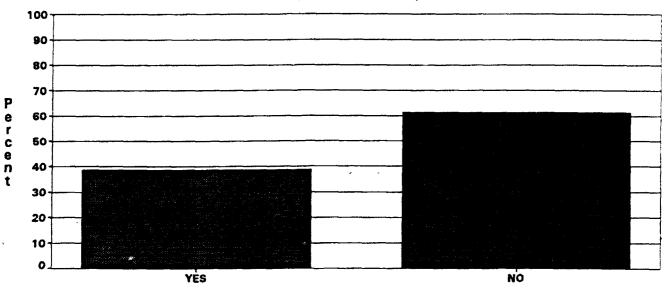
# Q8 DEPENDENTS (IF HAVE NON-MILITARY SPOUSE) BY Q5 MARITAL STATUS (ENLISTED)



NPS-92
MULTIPLE RESPONSE QUESTION

# Q9 DO YOU HAVE CHILDREN UNDER 21 ENROLLED IN DEERS LIVING IN HOUSEHOLD?

(TOTAL - ENLISTED)



NPS-92

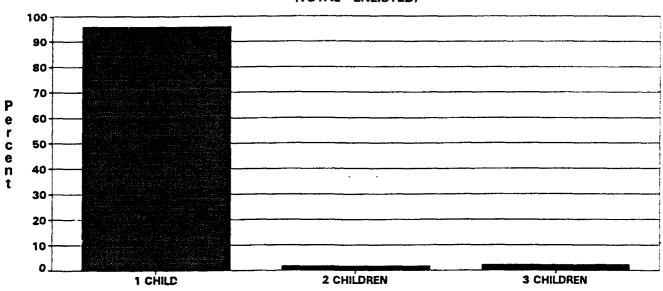
# Q9 DO YOU HAVE CHILDREN UNDER 21 ENROLLED IN DEERS LIVING IN HOUSEHOLD BY Q20 PAY GRADE

(ENLISTED)

100
90
80
70
P
e 60
r
t
30
20
10
0
YES
NO

# Q9A HOW MANY OF YOUR CHILDREN ENROLLED IN DEERS UNDER 6 WEEKS LIVE IN YOUR HOUSEHOLD?

(TOTAL - ENLISTED)



**NPS-92** 

# Q9A CHILDREN UNDER 6 WEEKS ENROLLED IN DEERS LIVING IN HOUSEHOLD BY Q20 PAY GRADE

(ENLISTED)

100

80

80

70

P

e 60

r

c 50

e n 40

t 30

20

E2-E3

E4-E6

E7-E9

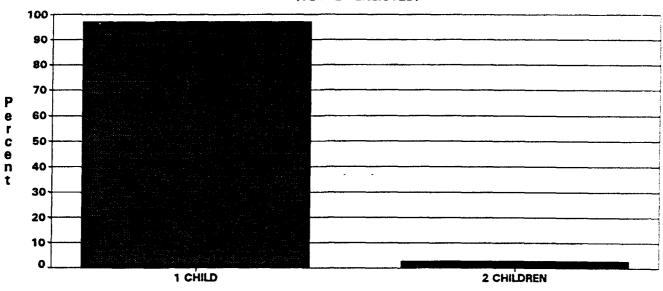
1 CHILD

2 CHILDREN

3 CHILDREN

# Q9B HOW MANY OF YOUR CHILDREN ENROLLED IN DEERS 6 WEEKS THROUGH 12 MONTHS LIVE IN YOUR HOUSEHOLD?

(TOTAL - ENLISTED)



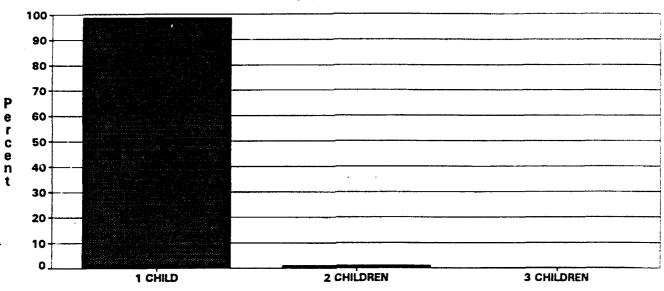
NPS-92

# Q9B CHILDREN 6 WEEKS THROUGH 12 MONTHS ENROLLED IN DEERS LIVING IN HOUSEHOLD BY Q20 PAY GRADE

(ENLISTED) 100 90 80 70 ercent 60 50 40 30 E2-E3 20 E4-E6 10 2 CHILDREN 1 CHILD

# Q9C HOW MANY OF YOUR CHILDREN ENROLLED IN DEERS 13 THROUGH 24 MONTHS LIVE IN YOUR HOUSEHOLD?

(TOTAL - ENLISTED)



NPS-92

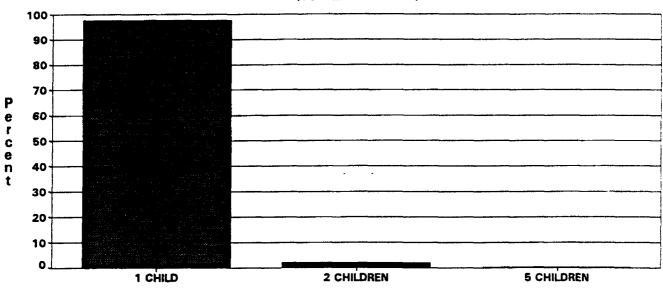
# Q9C CHILDREN 13 THROUGH 24 MONTHS ENROLLED IN DEERS LIVING IN HOUSEHOLD BY Q20 PAY GRADE

(ENLISTED) 100 80 70 60 C 50 е 40 30 E2-E3 20 E4-E6 10 E7-E9 3 CHILDREN 1 CHILD 2 CHILDREN

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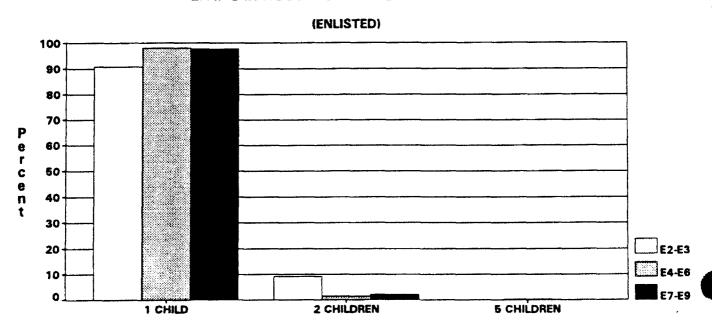
# Q9D HOW MANY OF YOUR CHILDREN ENROLLED IN DEERS 25 THROUGH 35 MONTHS LIVE IN YOUR HOUSEHOLD?

(TOTAL - ENLISTED)



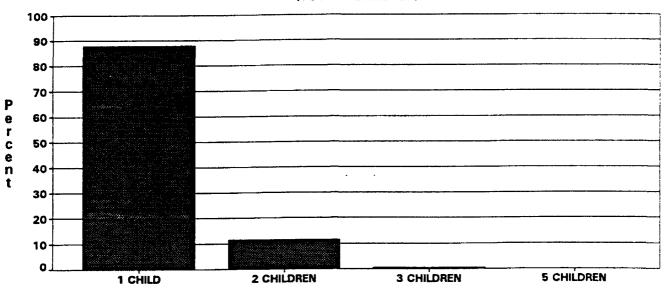
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# Q9D CHILDREN 25 THROUGH 35 MONTHS ENROLLED IN DEERS LIVING IN HOUSEHOLD BY Q20 PAY GRADE



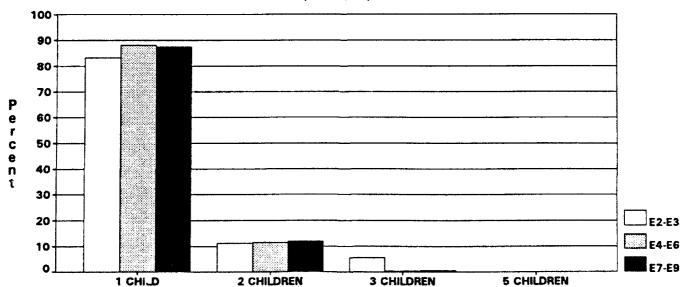
### Q9E HOW MANY OF YOUR CHILDREN ENROLLED IN DEERS 3 YEARS THROUGH 5 YEARS LIVE IN YOUR HOUSEHOLD?

(TOTAL - ENLISTED)



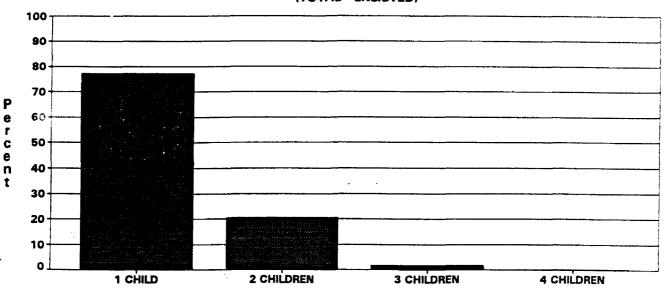
NPS-92

# Q9E CHILDREN 3 YEARS THROUGH 5 YEARS ENROLLED IN DEERS LIVING IN HOUSEHOLD BY Q20 PAY GRADE



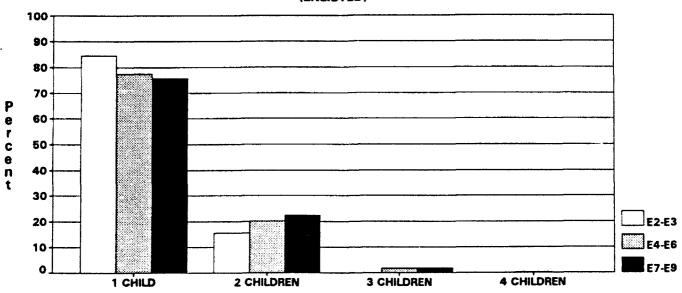
# Q9F HOW MANY OF YOUR CHILDREN ENROLLED IN DEERS 6 THROUGH 9 YEARS LIVE IN YOUR HOUSEHOLD?

(TOTAL - ENLISTED)



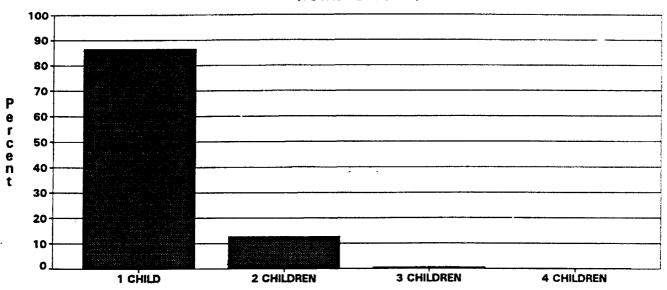
NPS-92

# Q9F CHILDREN 6 THROUGH 9 YEARS ENROLLED IN DEERS LIVING IN HOUSEHOLD BY Q20 PAY GRADE



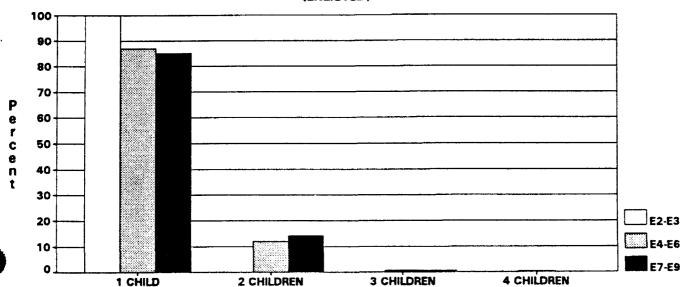
# Q9G HOW MANY OF YOUR CHILDREN ENROLLED IN DEERS 10 THROUGH 12 YEARS LIVE IN YOUR HOUSEHOLD?

(TOTAL - ENLISTED)



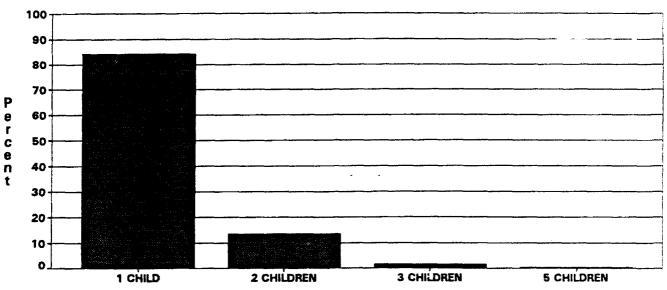
**NPS-92** 

# Q9G CHILDREN 10 THROUGH 12 YEARS ENROLLED IN DEERS LIVING IN HOUSEHOLD BY Q20 PAY GRADE



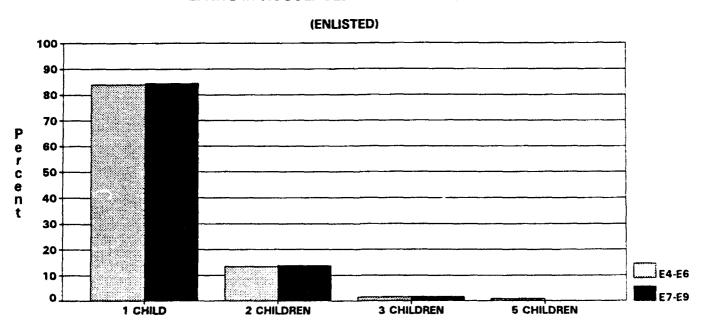
## Q9H HOW MANY OF YOUR CHILDREN ENROLLED IN DEERS 13 THROUGH 15 YEARS LIVE IN YOUR HOUSEHOLD?

(TOTAL - ENLISTED)



**NPS-92** 

## Q9H CHILDREN 13 THROUGH 15 YEARS ENROLLED IN DEERS LIVING IN HOUSEHOLD BY Q20 PAY GRADE

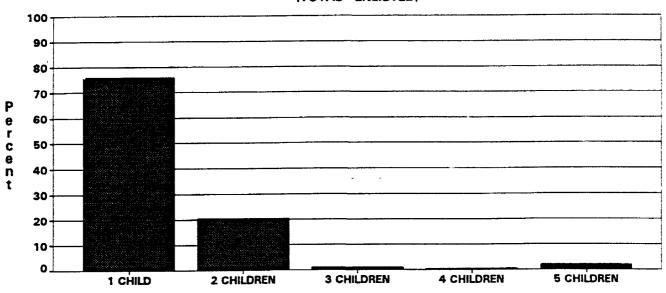


Cases weighted by WT

NPS-92

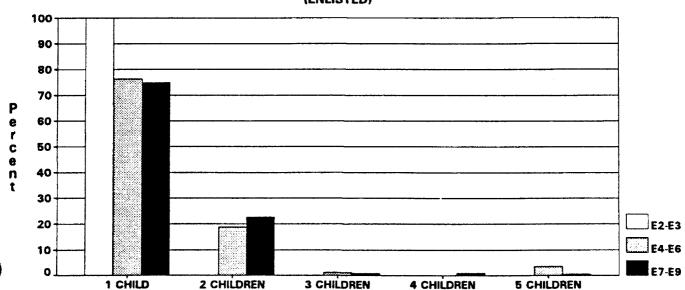
# Q9I HOW MANY OF YOUR CHILDREN ENROLLED IN DEERS 16 TO UNDER 21 YEARS LIVE IN YOUR HOUSEHOLD?

(TOTAL - ENLISTED)



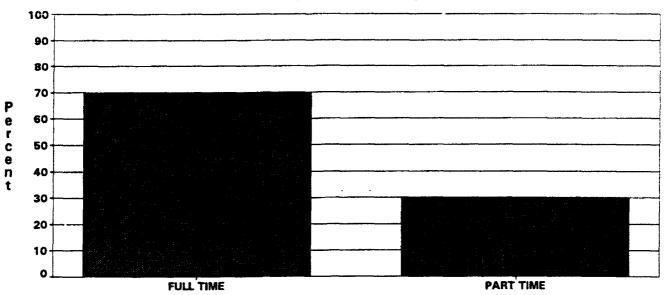
NPS-92

## Q9I CHILDREN 16 TO UNDER 21 YEARS ENROLLED IN DEERS LIVING IN HOUSEHOLD BY Q20 PAY GRADE



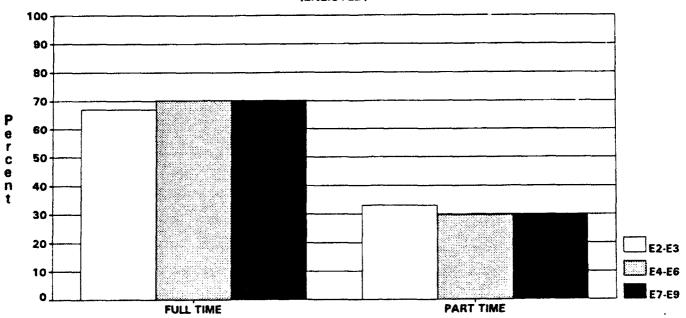
#### Q10 IS YOUR SPOUSE EMPLOYED FULL TIME OR PART TIME?



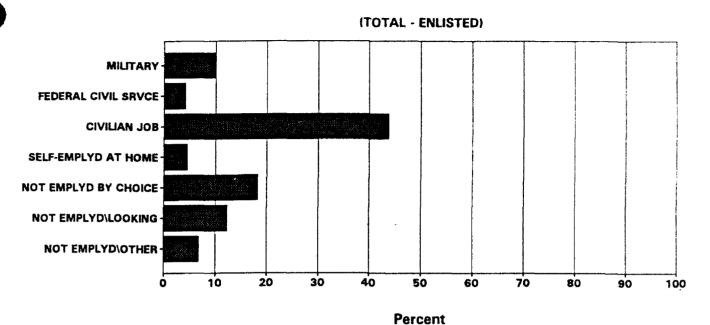


NPS-92

### Q10 SPOUSE EMPLOYED FULL TIME OR PART TIME BY Q20 PAY GRADE

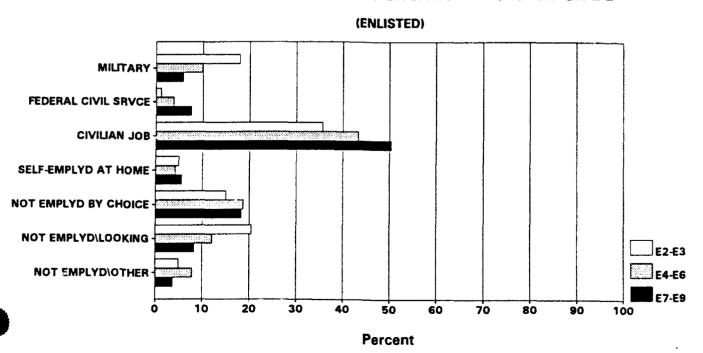


#### Q11 WHAT IS YOUR SPOUSE'S EMPLOYMENT SITUATION?

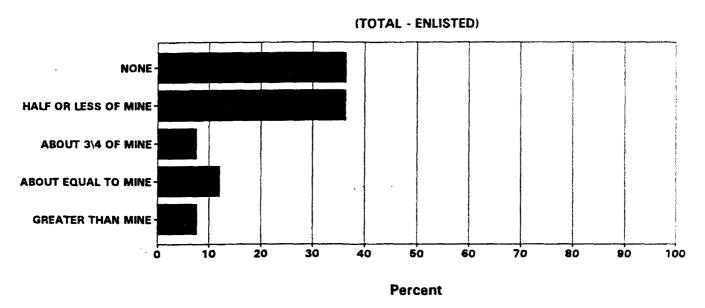


NPS-92

#### Q11 SPOUSE'S EMPLOYMENT SITUATION BY Q20 PAY GRADE

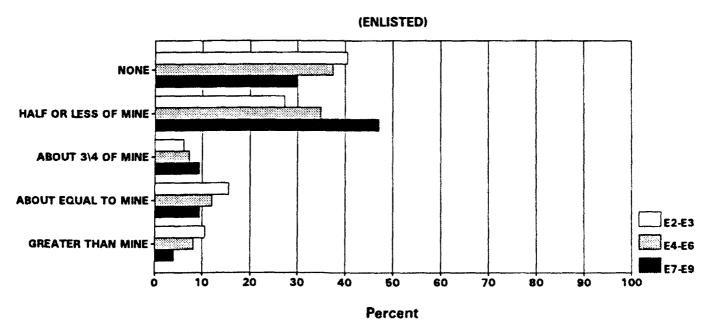


# Q12 MY SPOUSE'S CONTRIBUTION TO OUR FAMILY INCOME RELATIVE TO MY CONTRIBUTION (EXCLUDING CHILDREN'S INCOME)



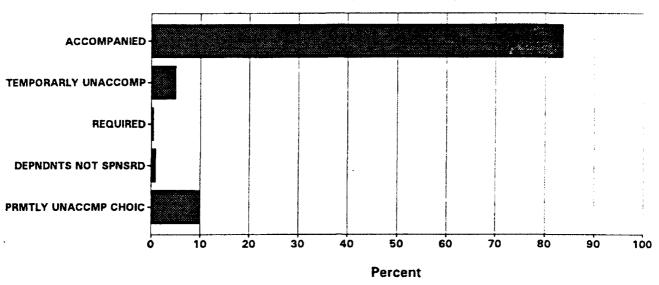
NPS-92

# Q12 SPOUSE'S CONTRIBUTION TO FAMILY INCOME RELATIVE TO MY CONTRIBUTION BY Q20 PAY GRADE



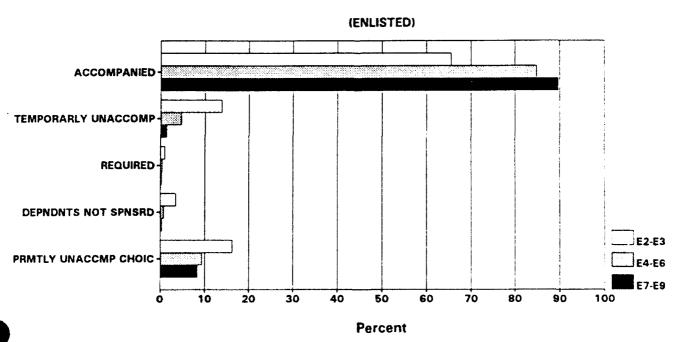
## Q13 ARE YOU ACCOMPANIED BY YOUR DEPENDENTS ON YOUR PRESENT ASSIGNMENT?

(TOTAL - ENLISTED)

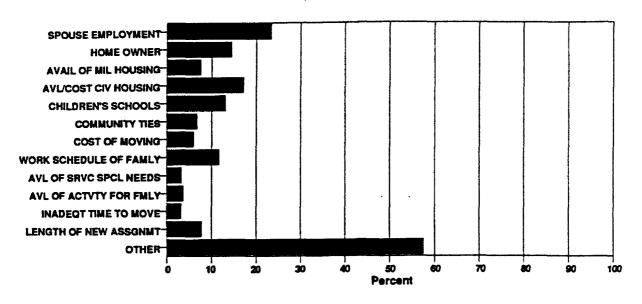


**NPS-92** 

#### Q13 ACCOMPANIED BY DEPENDENTS BY Q20 PAY GRADE

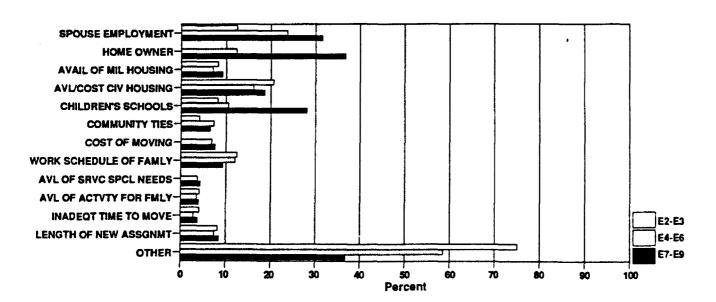


# Q14 WHICH OF THE FOLLOWING REASONS BEST DESCRIBES WHY YOU ARE PERMANENTLY UNACCOMPANIED BY YOUR DEPENDENTS? (TOTAL-ENLISTED)



NPS-92 MULTIPLE RESPONSE QUESTION

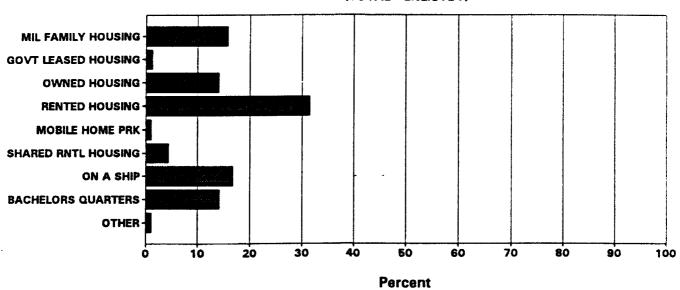
# Q14 REASON WHY YOU ARE PERMANENTLY UNACCOMPANIED BY DEPENDENTS BY Q20 PAY GRADE (ENLISTED)



NPS-92 MULTIPLE RESPONSE QUESTION

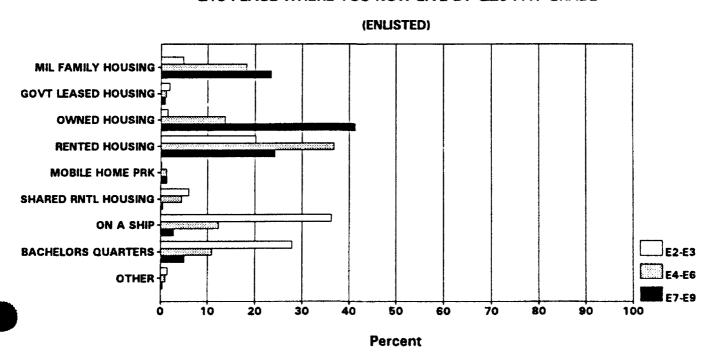
## Q15 WHICH OF THE FOLLOWING DESCRIBES THE PLACE WHERE YOU NOW LIVE?

(TOTAL - ENLISTED)



NPS-92

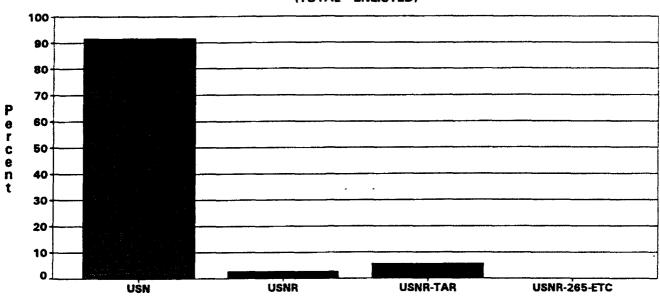
#### Q15 PLACE WHERE YOU NOW LIVE BY Q20 PAY GRADE



39

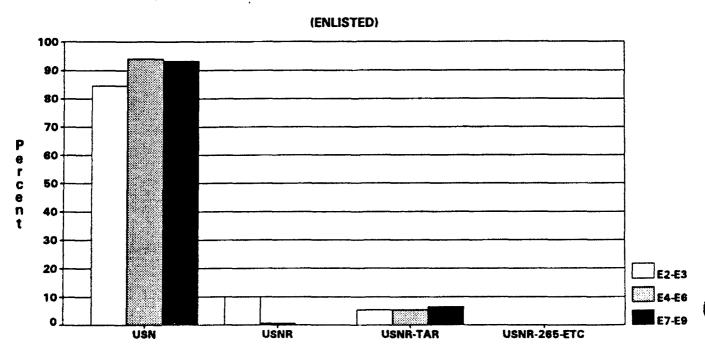
#### Q16 WHAT IS YOUR CURRENT MILITARY STATUS?

#### (TOTAL - ENLISTED)

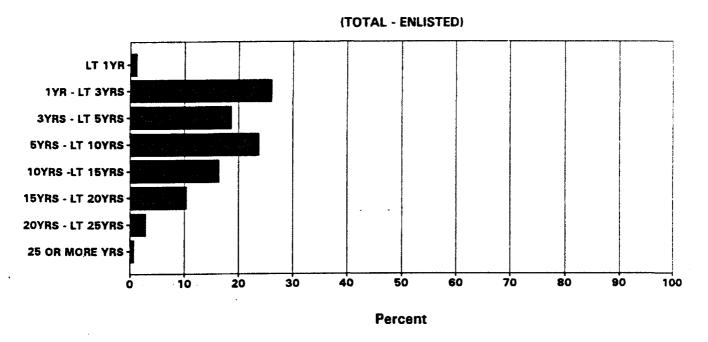


NPS-92

#### Q16 CURRENT MILITARY STATUS BY Q20 PAY GRADE

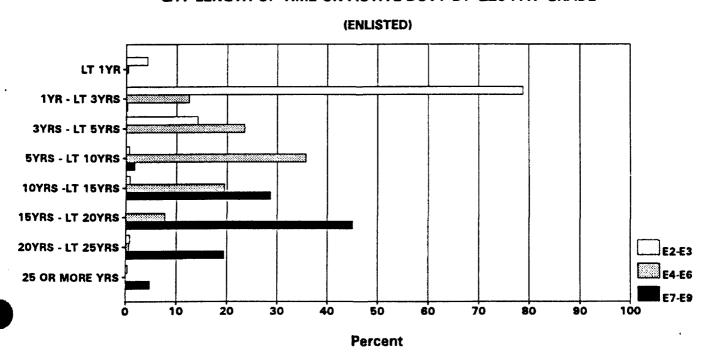


### Q17 HOW LONG HAVE YOU BEEN ON ACTIVE DUTY IN THE NAVY?



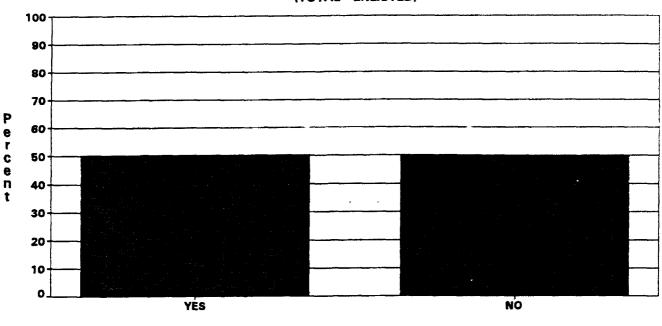
NPS-92

#### Q17 LENGTH OF TIME ON ACTIVE DUTY BY Q20 PAY GRADE



#### Q18 ARE YOU SERVING YOUR INITIAL ENLISTMENT?

(TOTAL - ENLISTED)



NPS-92

#### Q18 SERVING YOUR INITIAL ENLISTMENT BY Q20 PAY GRADE

(ENLISTED)

90

80

70

P

60

T

C

50

e

10

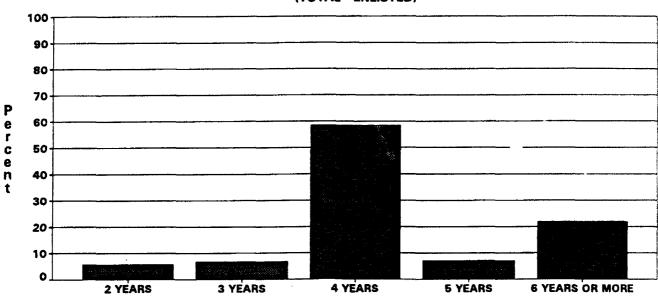
20

VES

NO

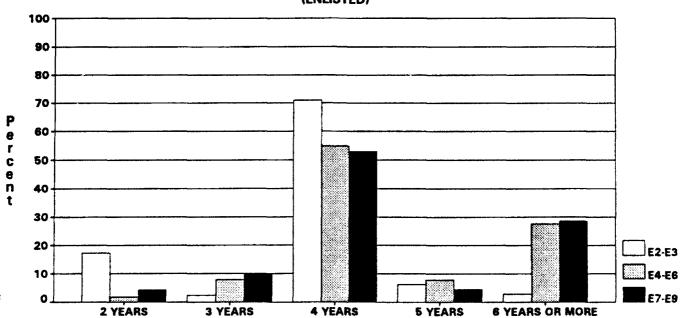
#### Q19 HOW LONG WAS YOUR INITIAL ENLISTMENT?





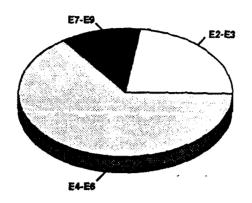
**NPS-92** 

#### Q19 LENGTH OF INITIAL ENLISTMENT BY Q20 PAY GRADE



#### **Q20 PAY GRADE GROUPS**

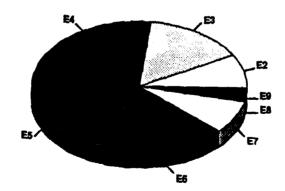
(TOTAL-ENLISTED)



NPS-92

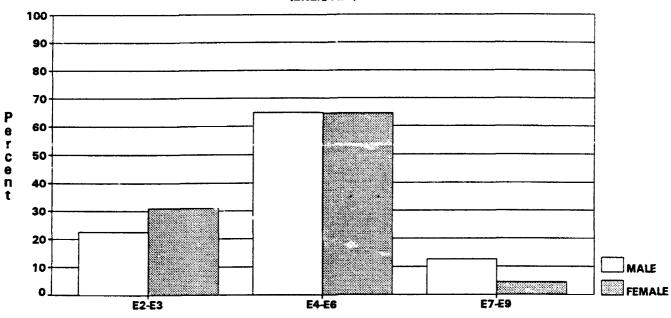
Q20 PAY GRADE

(TOTAL-ENLISTED)



#### Q20 PAY GRADE BY Q1 GENDER

(ENLISTED)



**NPS-92** 

# Q20 PAY GRADE BY Q2 RACIAL BACKGROUND (ENLISTED)

E4-E6

100 90 80 70

E7-E9

OTHER

E2-E3

Percent

60

50

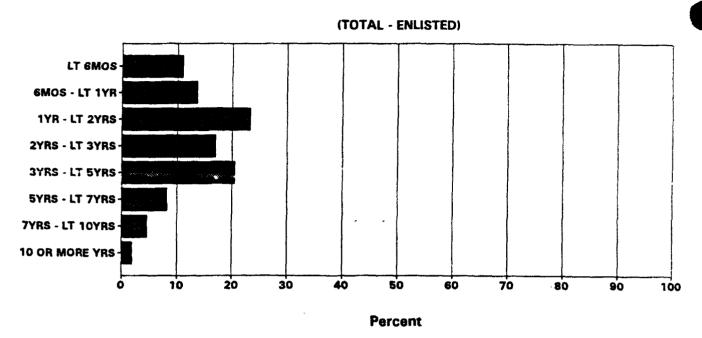
40

30

20

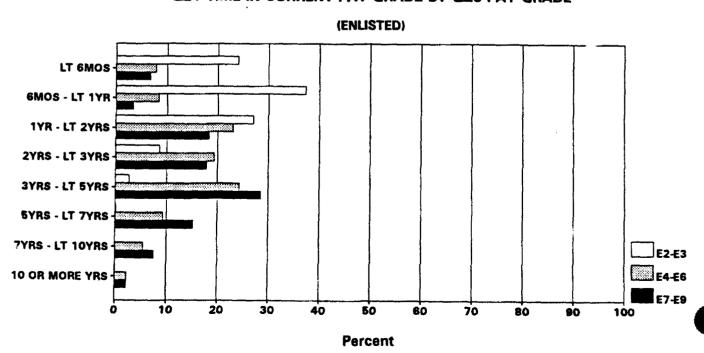
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#### Q21 HOW LONG HAVE YOU BEEN IN YOUR CURRENT PAY GRADE?

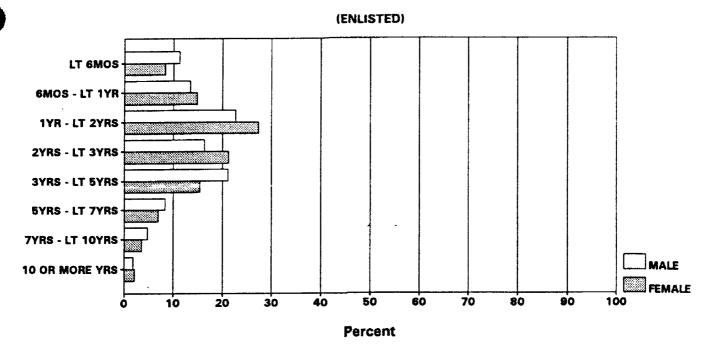


**NPS-92** 

### Q21 TIME IN CURRENT PAY GRADE BY Q20 PAY GRADE

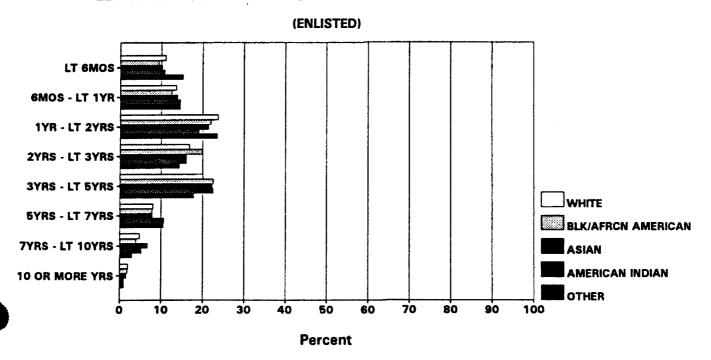


#### Q21 TIME IN CURRENT PAY GRADE BY Q1 GENDER

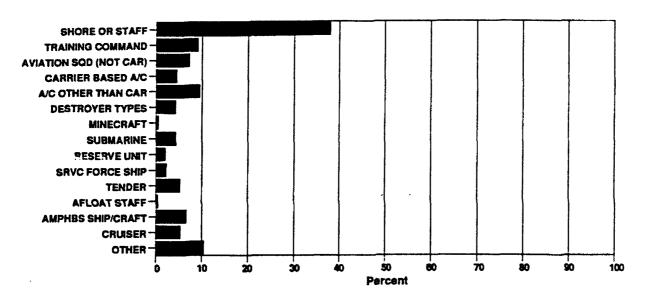


NPS-92

### Q21 TIME IN CURRENT PAY GRADE BY Q2 RACIAL BACKGROUND

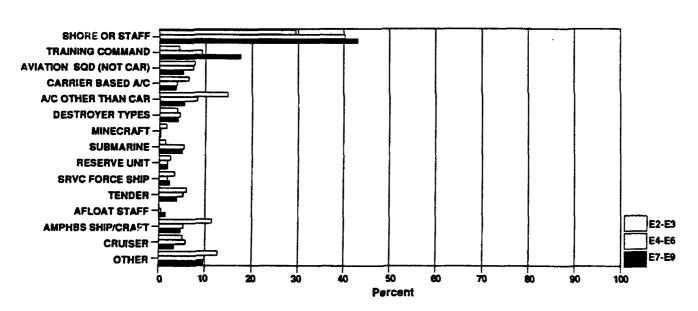


## Q24 TYPE OF SHIP/ACTIVITY YOU ARE ASSIGNED (TOTAL-ENLISTED)



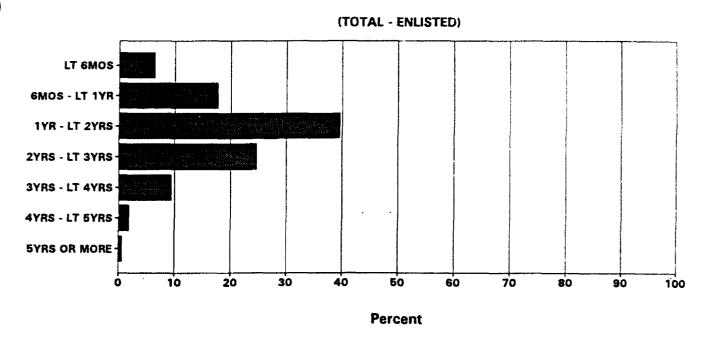
NPS-92 MULTIPLE RESPONSE QUESTION

#### Q24 TYPE OF SHIP/ACTIVITY YOU ARE ASSIGNED BY Q20 PAY GRADE



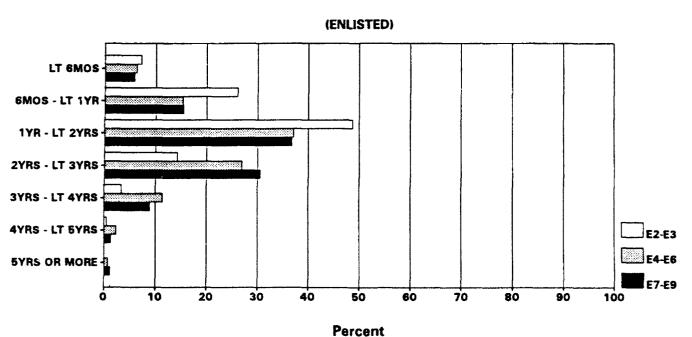
NPS-92
MULTIPLE RESPONSE QUESTION

#### Q25 HOW LONG HAVE YOU BEEN IN YOUR CURRENT ASSIGNMENT?



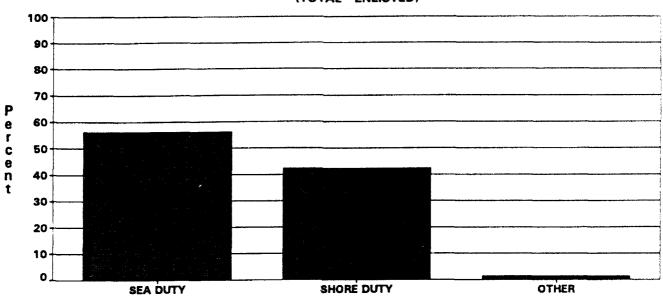
NPS-92

#### **Q25 TIME IN CURRENT ASSIGNMENT BY Q20 PAY GRADE**



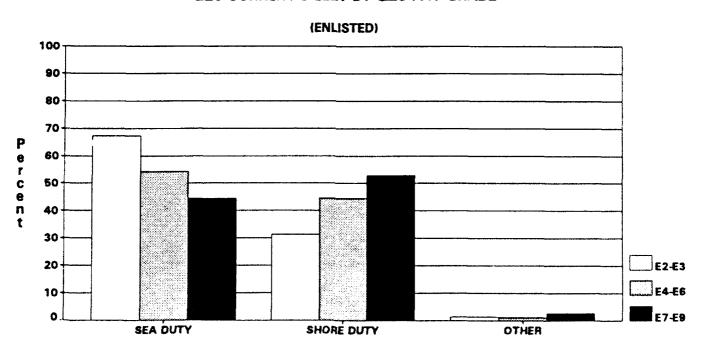
#### **Q26 WHAT IS YOUR CURRENT BILLET?**

#### (TOTAL - ENLISTED)

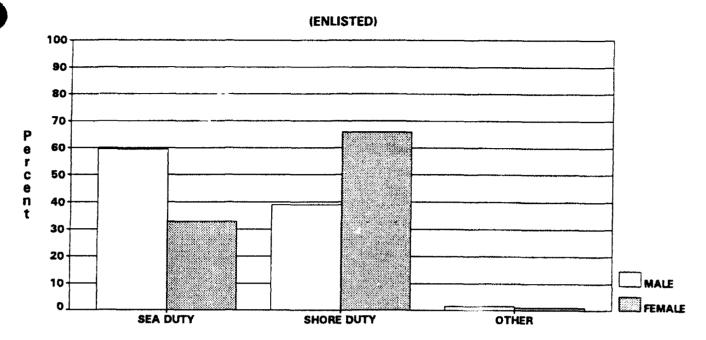


NPS-92

#### Q26 CURRENT BILLET BY Q20 PAY GRADE

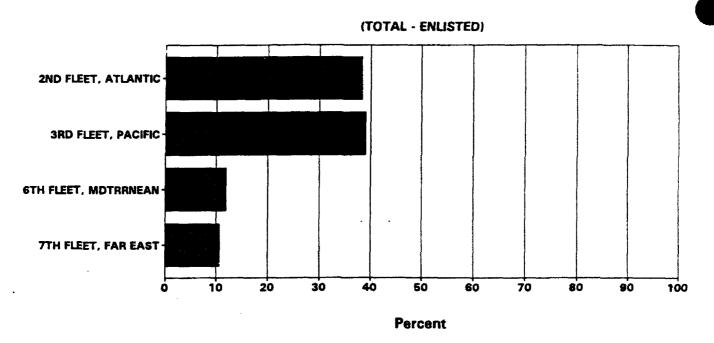


### Q26 CURRENT BILLET BY Q1 GENDER



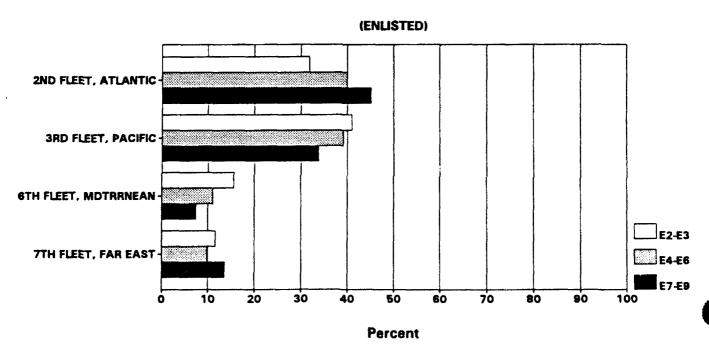
NPS-92

#### Q27 IN WHICH FLEET ARE YOU NOW SERVING?



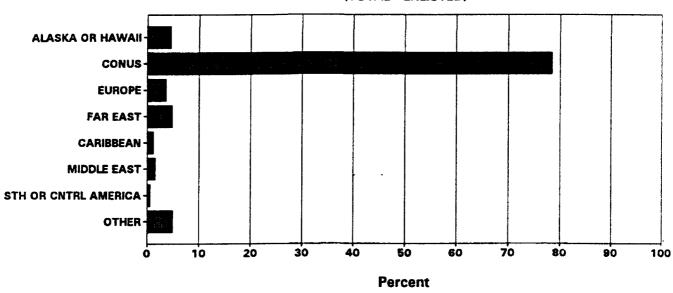
NPS-92

#### Q27 FLEET IN WHICH YOU ARE SERVING BY Q20 PAY GRADE



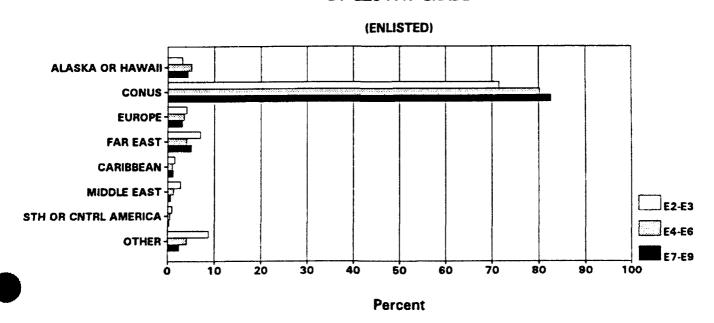
## Q28 WHAT IS THE GEOGRAPHICAL LOCATION OF YOUR CURRENT ASSIGNMENT?

(TOTAL - ENLISTED)

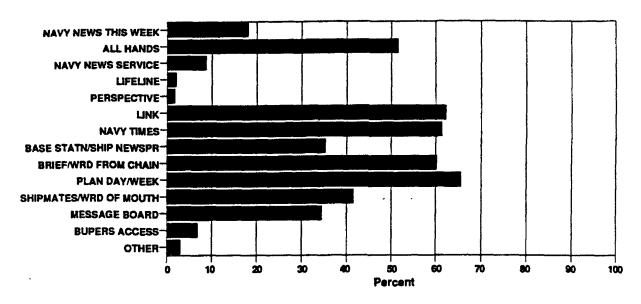


**NPS-92** 

# Q28 GEOGRAPHICAL LOCATION OF CURRENT ASSIGNMENT BY Q20 PAY GRADE

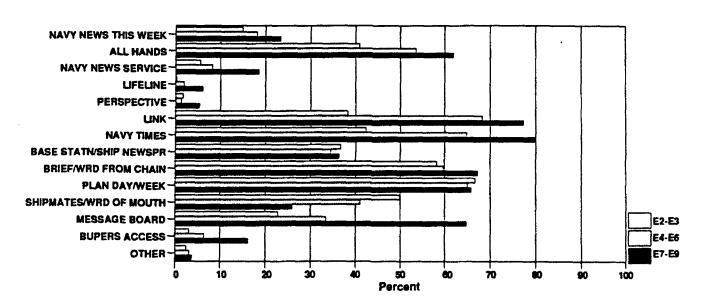


# Q30 ON WHICH SOURCES DO YOU DEPEND FOR INFORMATION ABOUT NAVY PERSONNEL PROGRAMS, POLICIES, PAY, BENEFITS, ETC.? (TOTAL-ENLISTED)



NPS-92
MULTIPLE RESPONSE QUESTION

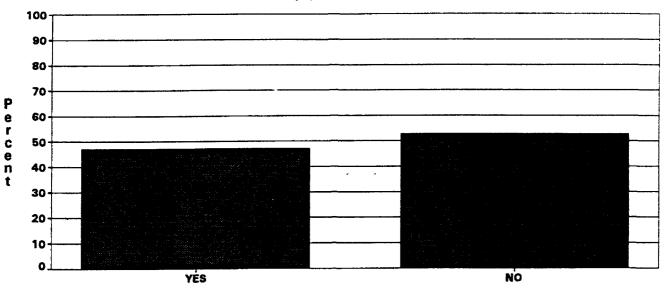
# Q30 SOURCES YOU DEPEND ON FOR NAVY PERSONNEL PROGRAMS, POLICIES, PAY, BENEFITS BY Q20 PAY GRADE (ENLISTED)



NPS-92 MULTIPLE RESPONSE QUESTION

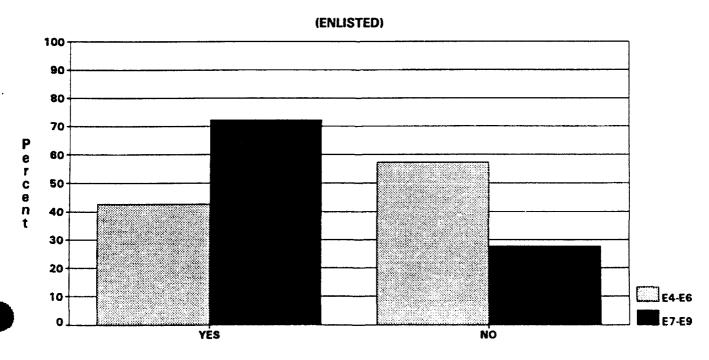
# Q31 HAVE YOU HEARD OF THE BUPERS ACCESS COMPUTER BULLETIN BOARD SYSTEM?

(TOTAL - ENLISTED)



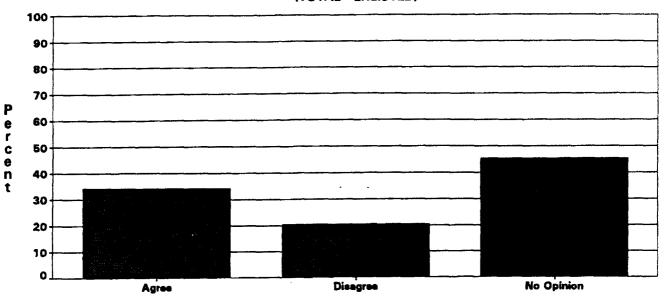
**NPS-92** 

#### Q31 HEARD OF BUPERS ACCESS BY Q20 PAY GRADE



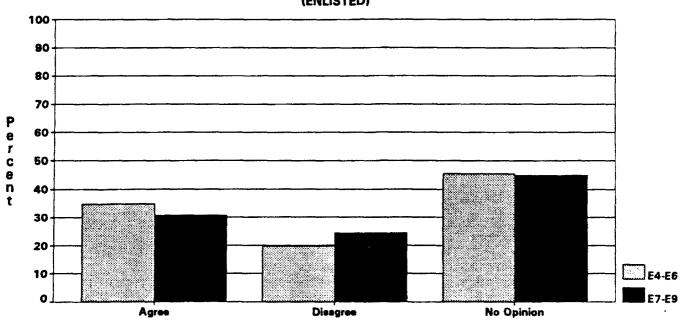
#### Q32A HAVE NOT USED BUPERS ACCESS SYSTEM





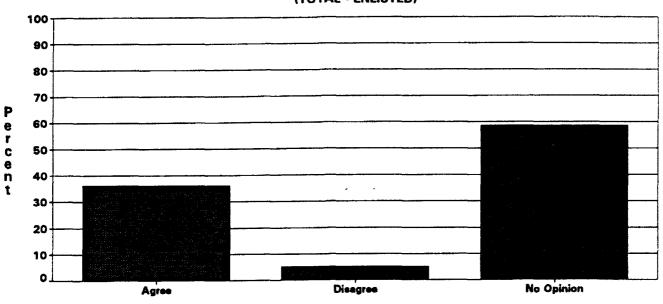
NPS-92

#### Q32A HAVE NOT USED BUPERS ACCESS BY Q20 PAY GRADE



#### Q32B THE BUPERS ACCESS SYSTEM IS EASY TO USE

(TOTAL - ENLISTED)



NPS-92

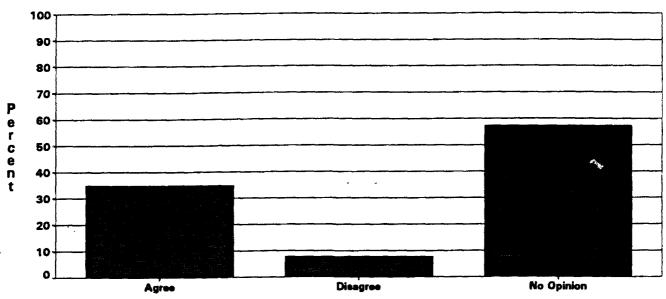
#### Q32B BUPERS ACCESS EASY TO USE BY Q20 PAY GRADE

(ENLISTED)

100
90
80
70
C 50
C 50
D 10
Agree Disagree No Opinion

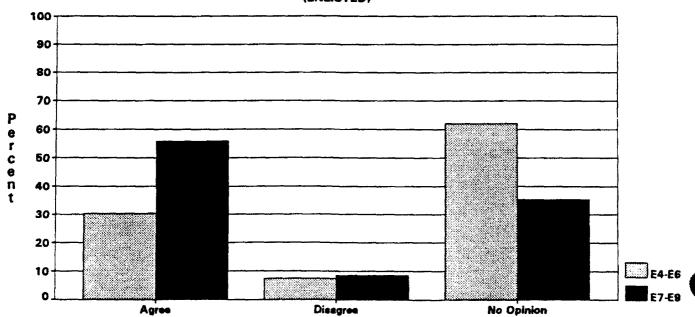
### Q32C THE BUPERS ACCESS SYSTEM GAVE INFORMATION NEEDED





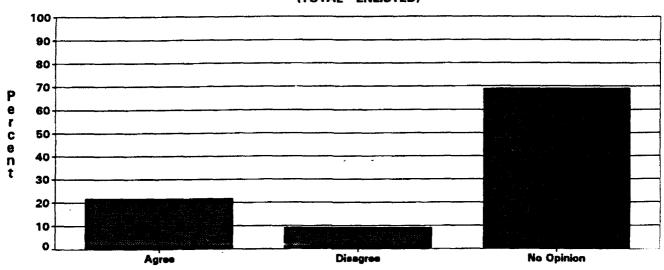
NPS-92

#### Q32C BUPERS ACCESS GAVE INFORMATION NEEDED BY Q20 PAY GRADE



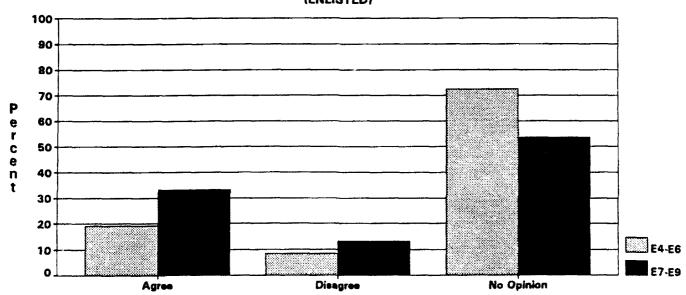
# Q32D THE BUPERS ACCESS SYSTEM MADE IT EASIER TO COMMUNICATE WITH DETAILER

(TOTAL - ENLISTED)



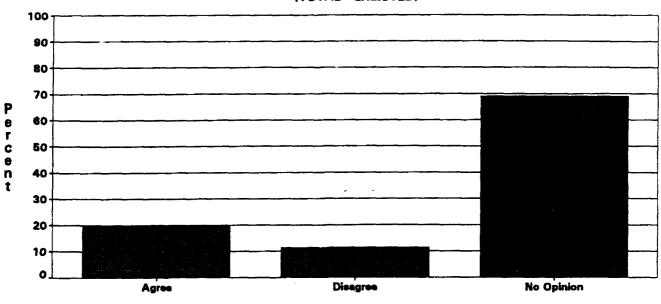
NPS-92

## Q32D BUPERS ACCESS MADE IT EASIER TO COMMUNICATE WITH DETAILER BY Q20 PAY GRADE



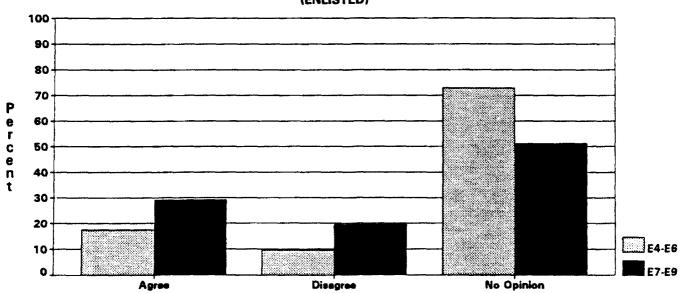
#### Q32E THE BUPERS ACCESS SYSTEM HAS REDUCED CALLS TO DETAILER

(TOTAL - ENLISTED)



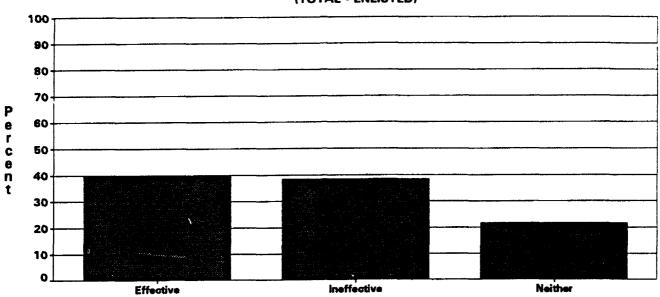
NPS-92

## Q32E BUPERS ACCESS HAS REDUCED CALLS MADE TO DETAILER BY Q20 PAY GRADE



### Q33A PREFERENCE CARD IS EFFECTIVE TO INTERACT WITH DETAILER

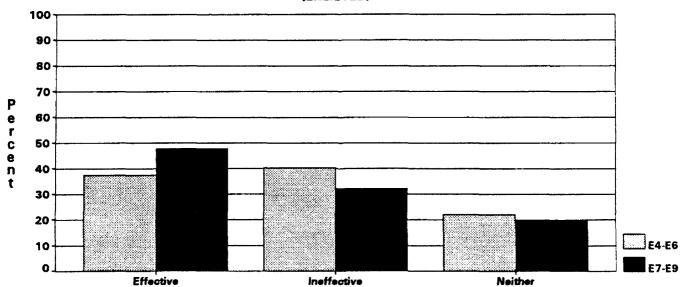




**NPS-92** 

# Q33A PREFERENCE CARD EFFECTIVE TO INTERACT WITH DETAILER BY Q20 PAY GRADE

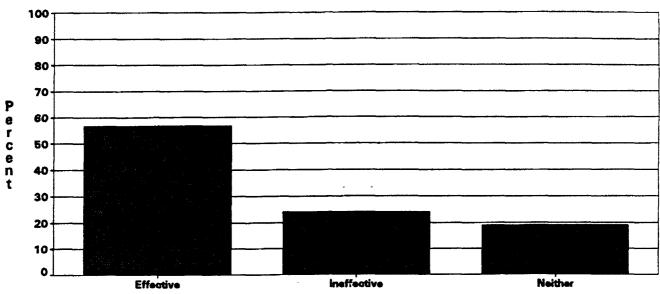
#### (ENLISTED)



61

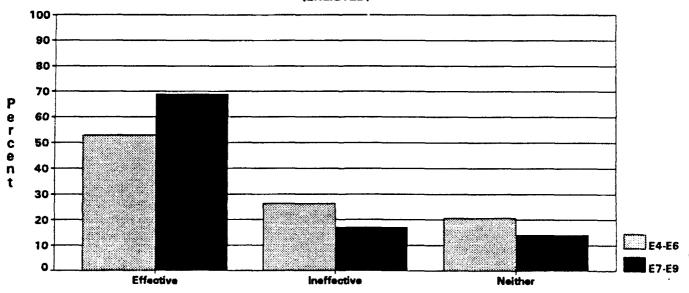
#### Q33B LETTER OR 1306/7 IS EFFECTIVE TO INTERACT WITH DETAILER





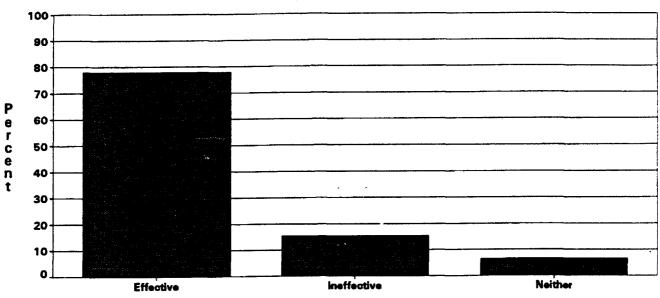
NPS-92

## Q33B LETTER OR 1306\7 EFFECTIVE TO INTERACT WITH DETAILER BY Q20 PAY GRADE



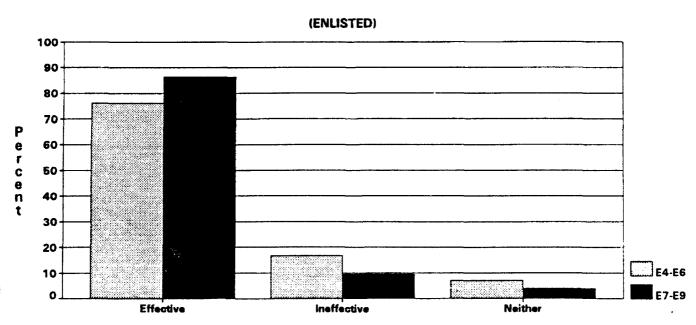
#### Q33C TELEPHONE IS EFFECTIVE TO INTERACT WITH DETAILER





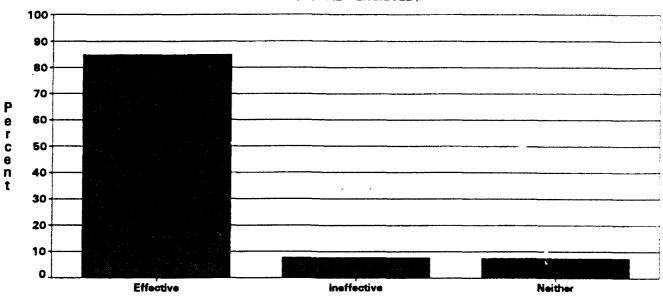
**NPS-92** 

# Q33C TELEPHONE EFFECTIVE TO INTERACT WITH DETAILER BY Q20 PAY GRADE



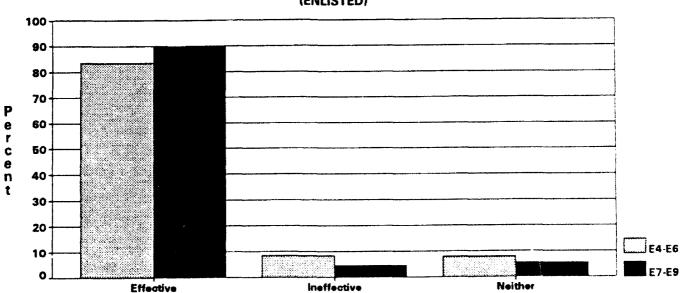
### Q33D PERSONAL TRIP IS EFFECTIVE TO INTERACT WITH DETAILER





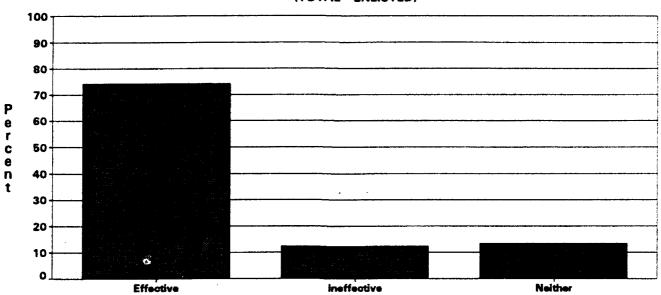
**NPS-92** 

## Q33D PERSONAL TRIP EFFECTIVE METHOD TO INTERACT WITH DETAILER BY Q20 PAY GRADE



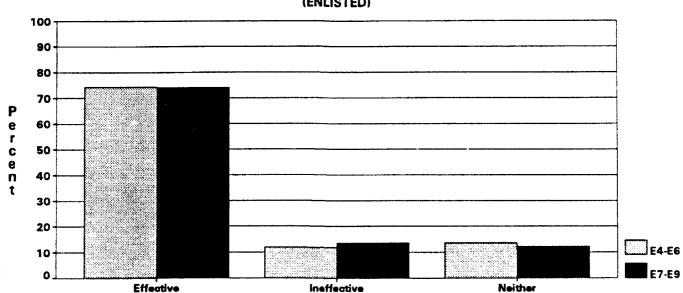
#### Q33E DETAILER FIELD TRIP EFFECTIVE TO INTERACT WITH DETAILER





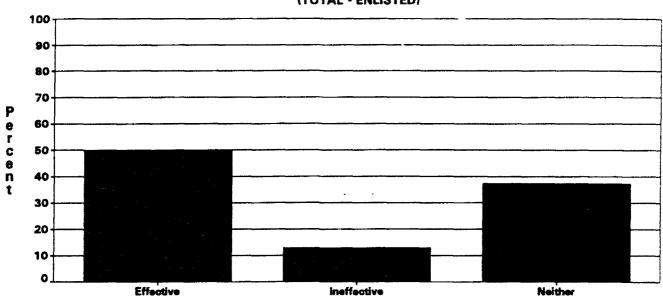
NPS-92

## Q33E DETAILER FIELD TRIP EFFECTIVE TO INTERACT WITH DETAILER **BY Q20 PAY GRADE**



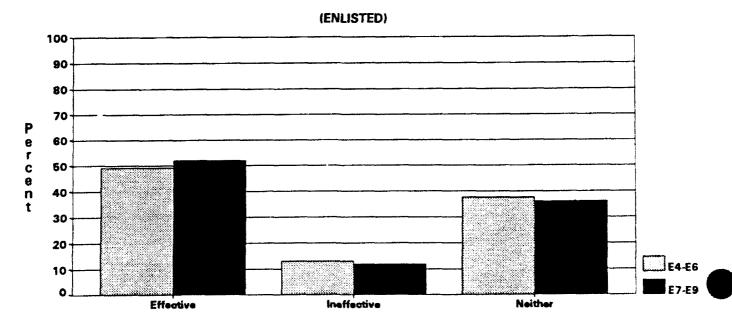
#### Q33F BUPERS ACCESS EFFECTIVE TO INTERACT WITH DETAILER

(TOTAL - ENLISTED)



NPS-92

# Q33F BUPERS ACCESS EFFECTIVE TO INTERACT WITH DETAILER BY Q20 PAY GRADE



#### Q33G NAVAL MESSAGE EFFECTIVE TO INTERACT WITH DETAILER

(TOTAL - ENLISTED)

100
90
80
70
P
e 60
r
C 50
e
n 40
t

Ineffective

Neither

NPS-92

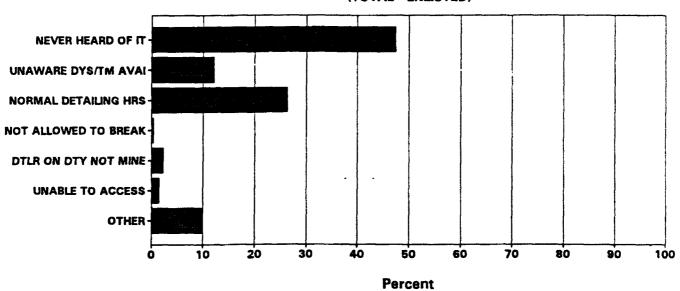
Effective

10

# Q33G NAVAL MESSAGE EFFECTIVE TO INTERACT WITH DETAILER BY Q20 PAY GRADE

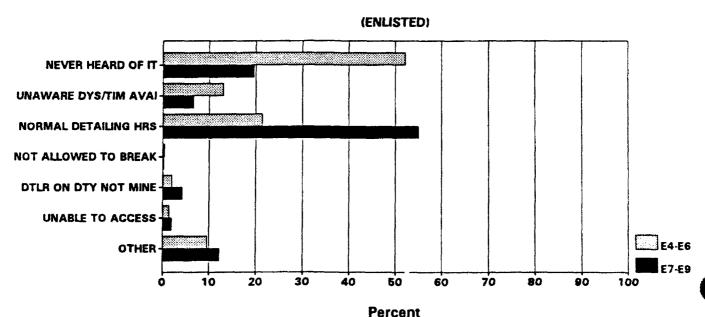
### Q34 IF YOU HAVE NOT USED NIGHT DETAILING (2ND AND 4TH WEDNESDAY UNTIL 2200) TO CONTACT YOUR DETAILER, WHY NOT?

(TOTAL - ENLISTED)

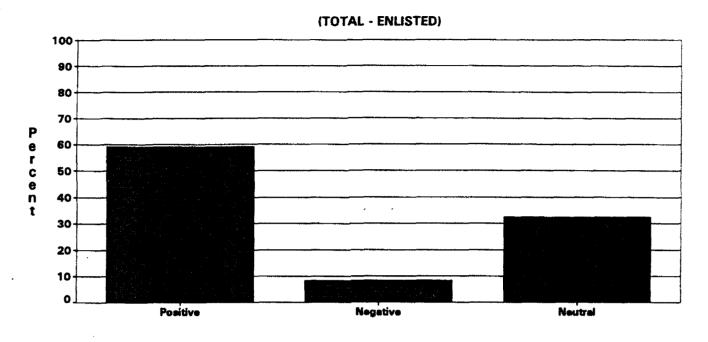


NPS-92

### Q34 REASON FOR NOT USING NIGHT DETAILING TO CONTACT DETAILER BY Q20 PAY GRADE

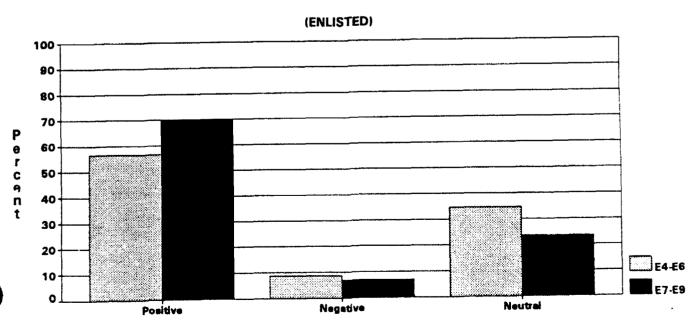


### Q35A OPINION OF DETAILER'S KNOWLEDGE OF CURRENT POLICY TRENDS

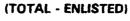


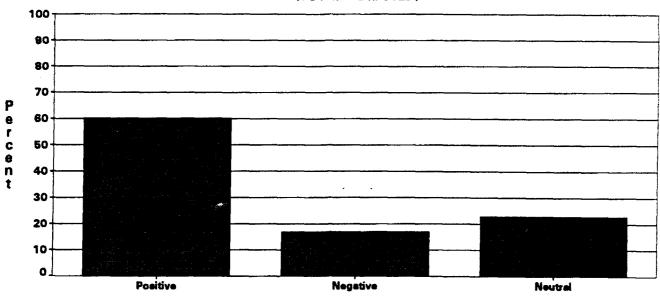
**NPS-92** 

# Q35A OPINION OF DETAILER'S KNOWLEDGE OF CURRENT POLICY TRENDS BY Q20 PAY GRADE



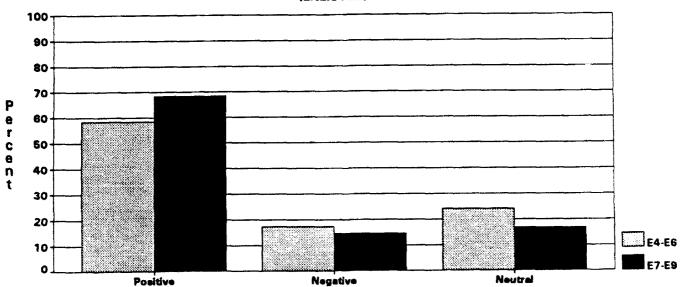
#### Q35B OPINION OF DETAILER'S KNOWLEDGE OF AVAILABLE BILLETS





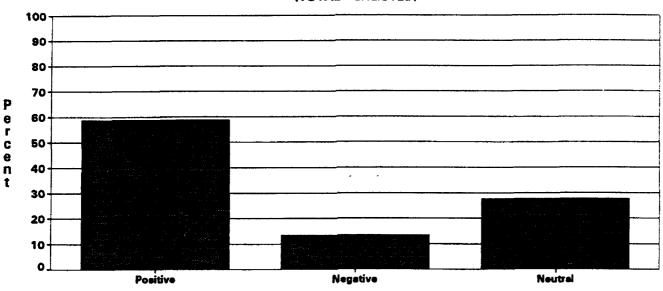
NPS-92

## Q35B OPINION OF DETAILER'S KNOWLEDGE OF AVAILABLE BILLETS BY Q20 PAY GRADE



### Q35C OPINION OF DETAILER'S KNOWLEDGE OF REQUIREMENTS AND DUTIES OF BILLETS

(TOTAL - ENLISTED)



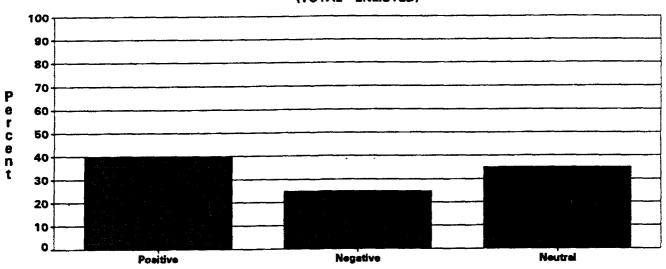
**NPS-92** 

### Q35C OPINION OF DETAILER'S KNOWLEDGE OF REQUIREMENTS/ DUTIES OF BILLETS BY Q20 PAY GRADE

(ENLISTED) 100 90 80 70 Percen 60 50 40 30 20 10 0 Positive Negative Neutral

# Q35D OPINION OF DETAILER'S KNOWLEDGE OF CAREER DEVELOPMENT NEEDS





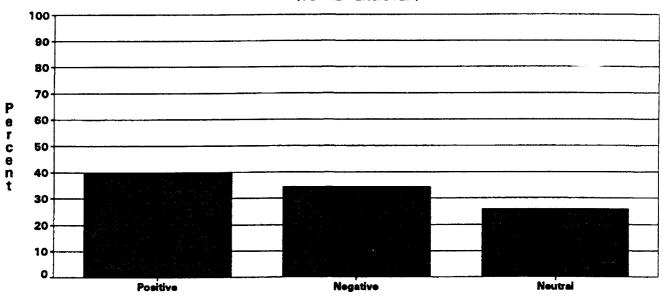
NPS-92

### Q35D OPINION OF DETAILER'S KNOWLEDGE OF CAREER DEVELOPMENT NEEDS BY Q20 PAY GRADE

### (ENLISTED) 100 90 80 70 P 60 ercen 50 40 30 20 10 Neutral Positive Negative

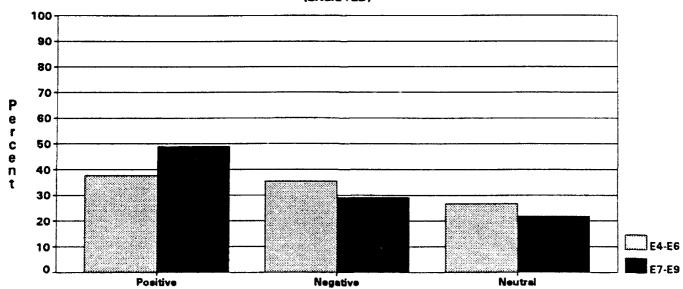
### Q35E OPINION OF DETAILER'S REGARD FOR MY PERSONAL DESIRES





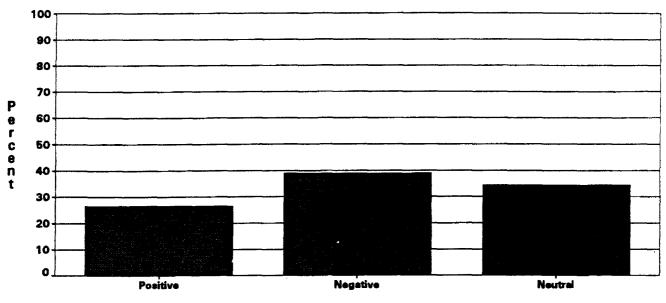
NPS-92

### Q35E OPINION OF DETAILER'S REGARD FOR MY PERSONAL DESIRES BY Q20 PAY GRADE



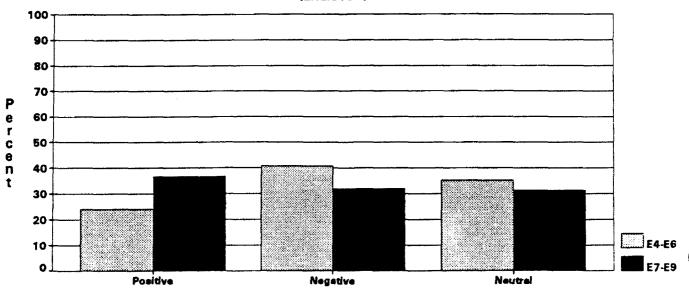
### Q35F OPINION OF DETAILER'S RETURNING PHONE CALLS





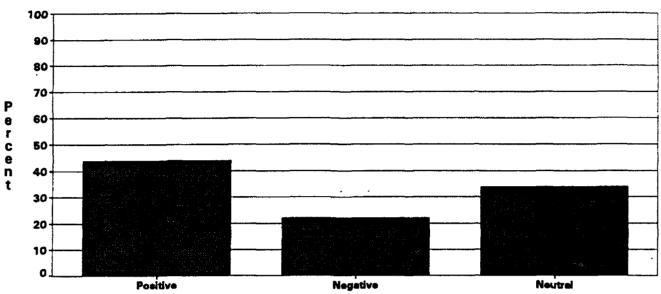
NPS-92

## Q35F OPINION OF DETAILER'S RETURNED PHONE CALLS BY Q20 PAY GRADE



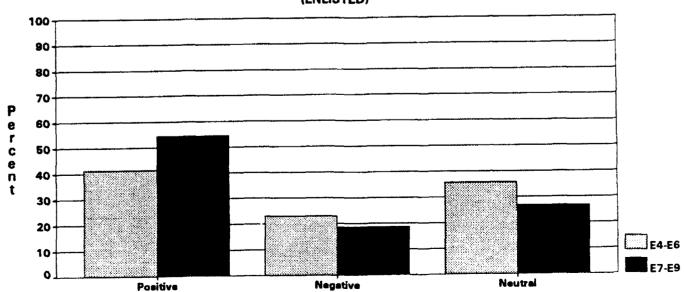
#### Q35G OPINION OF DETAILER'S KNOWLEDGE OF PERVIOUS COMMUNICATIONS





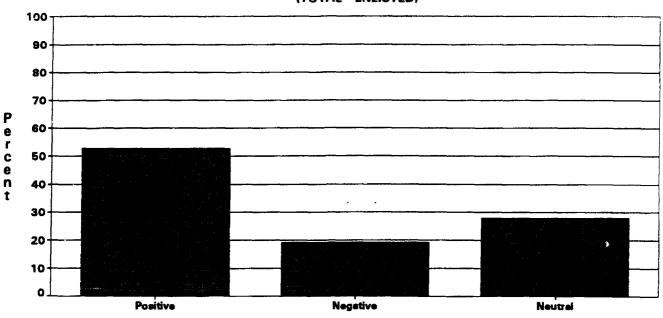
**NPS-92** 

# Q35G OPINION OF DETAILER'S KNOWLEDGE OF PREVIOUS COMMUNICATIONS BY Q20 PAY GRADE



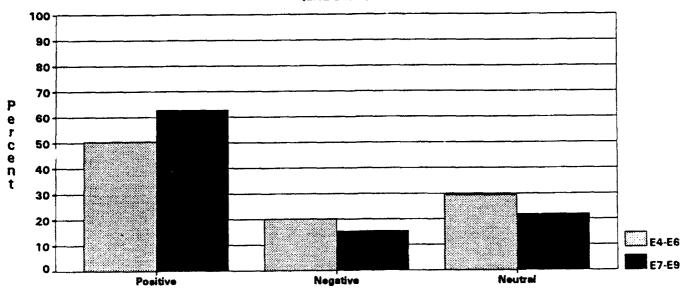
#### Q35H OPINION OF DETAILER PROVIDING ACCURATE INFORMATION

(TOTAL - ENLISTED)



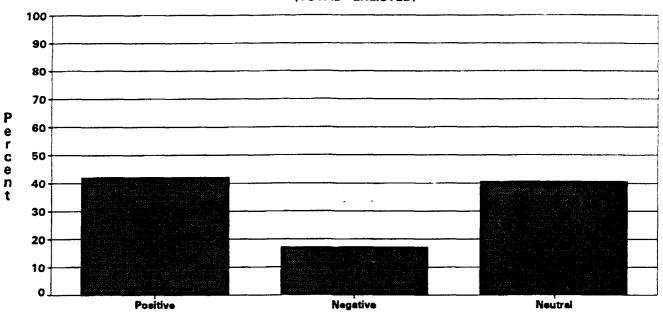
NPS-92

## Q35H OPINION OF DETAILER PROVIDING ACCURATE INFORMATION BY Q20 PAY GRADE



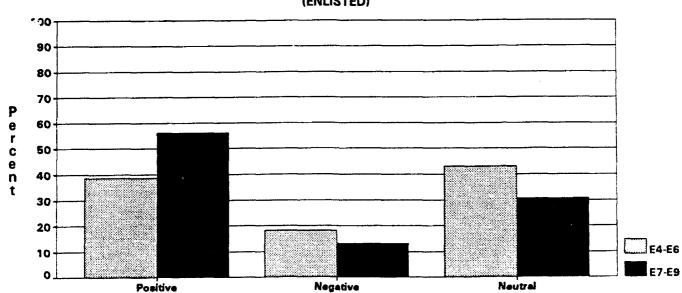
#### Q35I OPINION OF DETAILER RESPONDING TO CORRESPONDENCE

(TOTAL - ENLISTED)



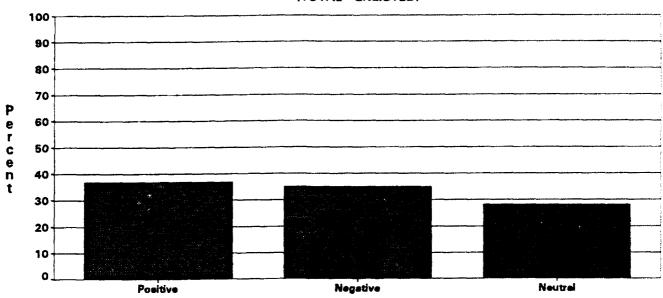
**NPS-92** 

### Q35I OPINION OF DETAILER RESPONDING TO CORRESPONDENCE **BY Q20 PAY GRADE**



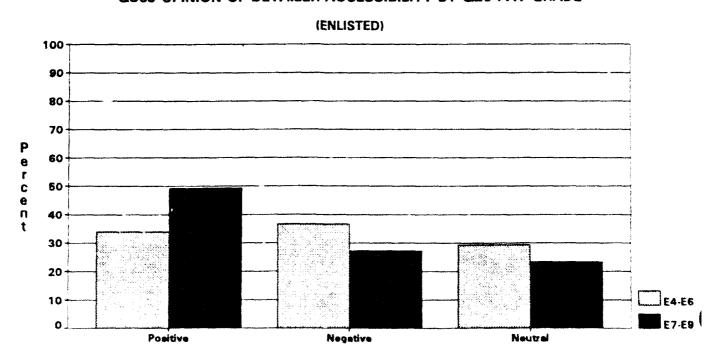
#### Q35J OPINION OF DETAILER ACCESSIBILITY





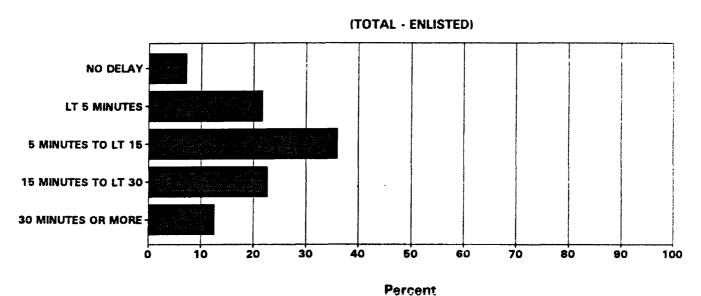
NPS-92

#### Q35J OPINION OF DETAILER ACCESSIBILITY BY Q20 PAY GRADE



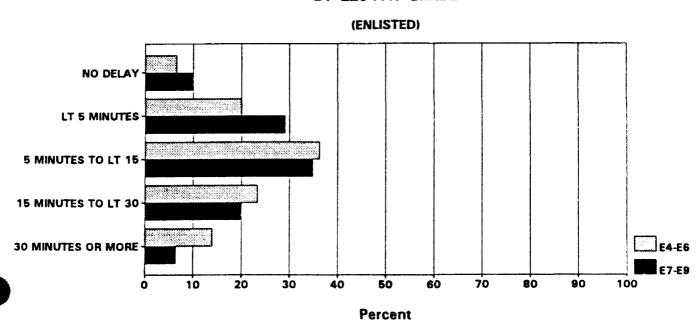
78

## Q36 WHEN YOU CALL YOUR DETAILER, HOW LONG ARE YOU USUALLY ON HOLD?



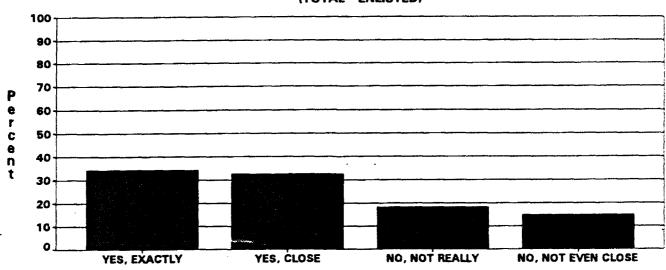
NPS-92

### Q36 LENGTH OF TIME ON HOLD WHEN CALLING DETAILER BY Q20 PAY GRADE



## Q37 KEEPING IN MIND YOUR SEA/SHORE ROTATION PATTERN, IS YOUR CURRENT ASSIGNMENT WHAT YOU WANTED?

(TOTAL - ENLISTED)



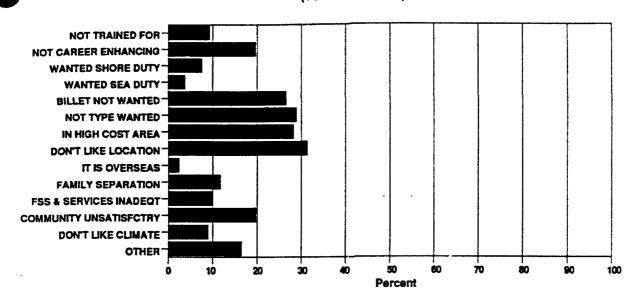
NPS-92

#### Q37 CURRENT ASSIGNMENT WHAT YOU WANTED BY Q20 PAY GRADE

(ENLISTED) 100 90 80 70 60 c 50 n 40 30 20 10 0 YES, EXACTLY YES, CLOSE NO, NOT REALLY NO. NOT EVEN CLOSE

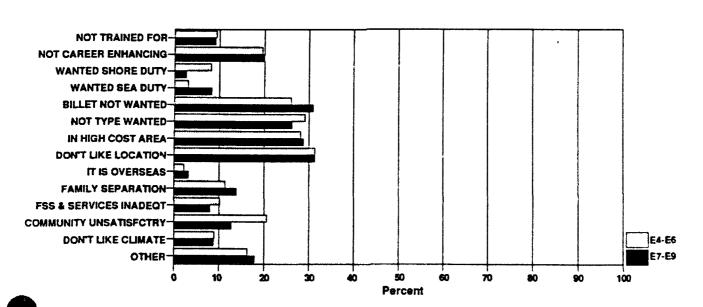
#### Q38 IF YOUR CURRENT ASSIGNMENT IS NOT WHAT YOU WANTED, WHY NOT?

#### (TOTAL-ENLISTED)



NPS-92 MULTIPLE RESPONSE QUESTION

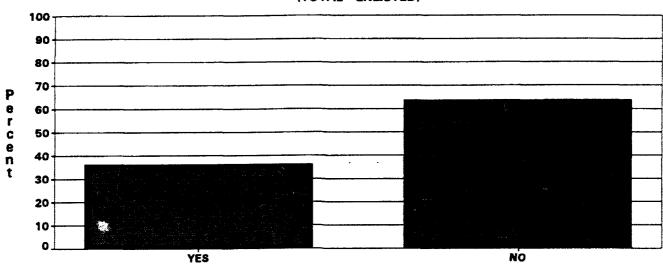
### Q38 REASONS WHY CURRENT ASSIGNMENT NOT WHAT YOU WANTED BY Q20 PAY GRADE (ENLISTED)



NPS-92
MULTIPLE RESPONSE QUESTION

## Q39 ARE YOU AWARE OF THE OVERSEAS TOUR EXTENSION INCENTIVES PROGRAM (OTEIP)?

(TOTAL - ENLISTED)

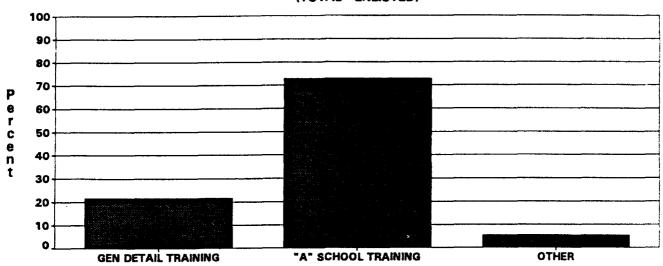


**NPS-92** 

### Q39 AWARE OF OVERSEAS TOUR EXTENSION INCENTIVES PROGRAM BY Q20 PAY GRADE

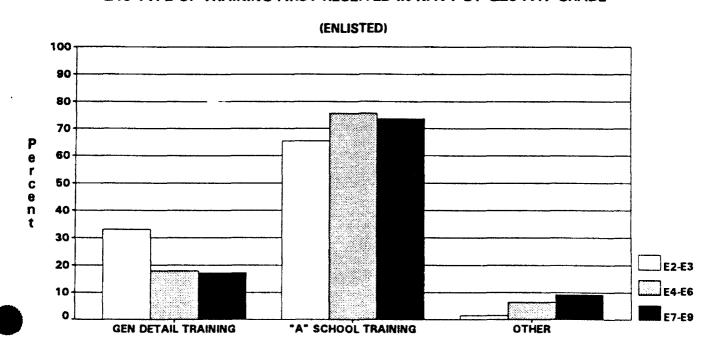
# Q40 WHAT KIND OF TRAINING (AFTER INITIAL RECRUIT TRAINING) DID YOU RECEIVE WHEN YOU FIRST ENTERED THE NAVY?





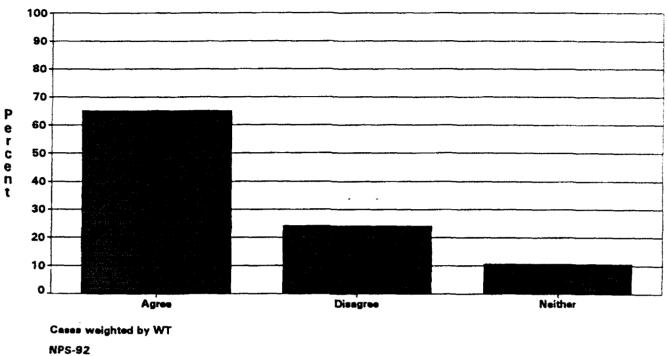
NPS-92

#### Q40 TYPE OF TRAINING FIRST RECEIVED IN NAVY BY Q20 PAY GRADE

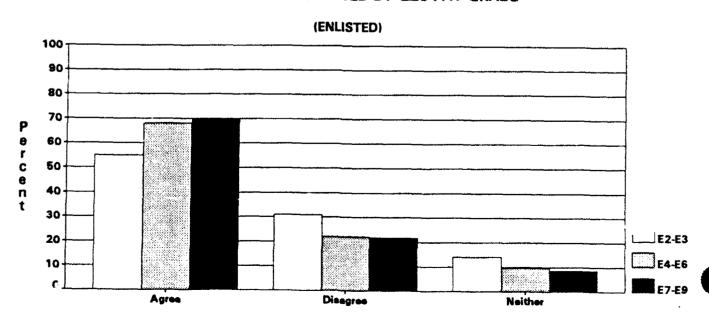


### Q41A FIRST SKILLS TRAINING RECEIVED WAS FOR TYPE OF WORK I WANTED



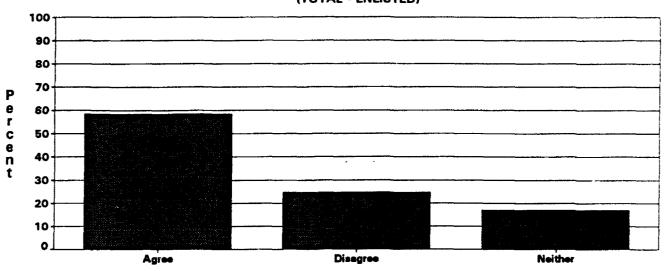


# Q41A FIRST SKILLS TRAINING RECEIVED WAS FOR TYPE OF WORK I WANTED BY Q20 PAY GRADE



## Q41B FIRST SKILLS TRAINING RECEIVED GAVE ME SKILLS, KNOWLEDGE AND ABILITIES NEEDED

(TOTAL - ENLISTED)



NP3-92

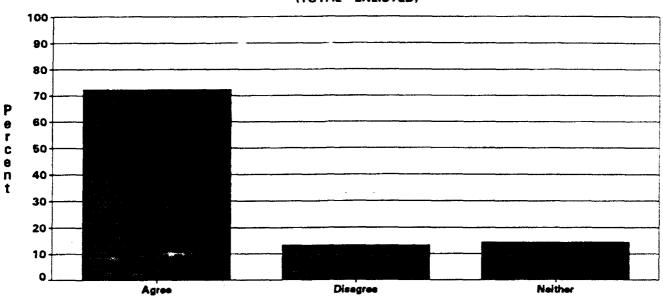
## Q41B FIRST SKILLS TRAINING RECEIVED GAVE ME SKILLS, KNOWLEDGE, AND ABILITIES NEEDED BY Q20 PAY GRADE

(ENLISTED)

100
90
80
70
e 60
r
C 50
n 40
10
20
10
Agree Disagree Neither

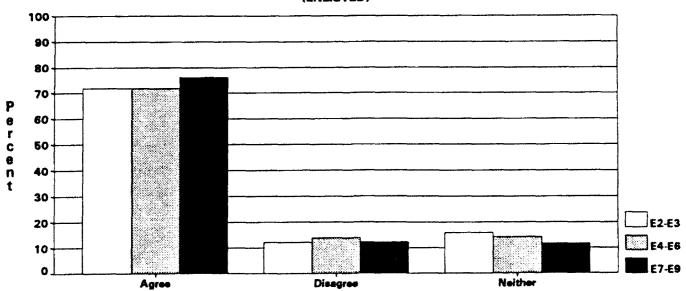
### Q41C OVERAL! QUALITY OF FIRST SKILLS TRAINING WAS GOOD



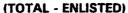


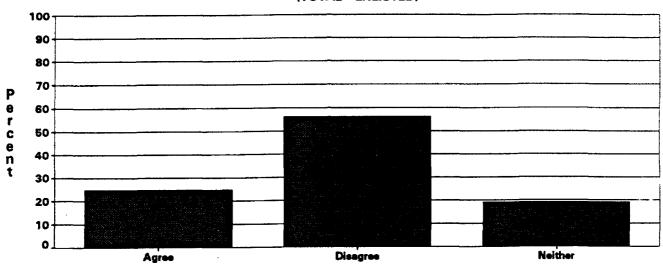
**NPS-92** 

### Q41C OVERALL QUALITY OF FIRST SKILLS TRAINING WAS GOOD BY Q20 PAY GRADE



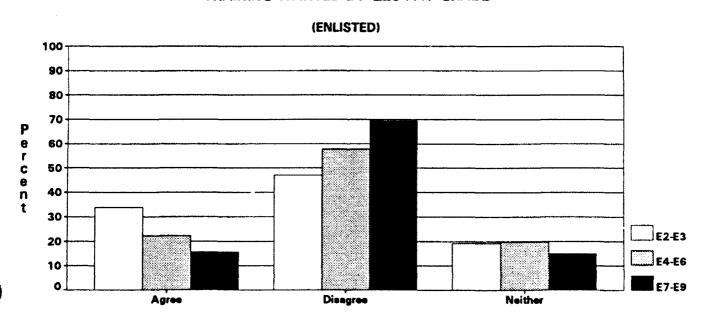
## Q41D CONSIDERED LEAVING NAVY BECAUSE DID NOT RECEIVE TRAINING WANTED





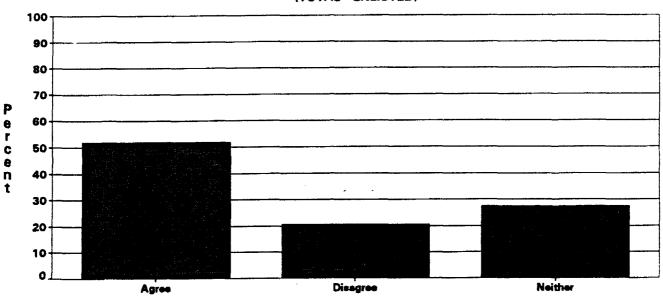
**NPS-92** 

## Q41D CONSIDERED LEAVING NAVY BECAUSE DID NOT RECEIVE TRAINING WANTED BY Q20 PAY GRADE



### Q42A ADDITIONAL LEADERSHIP TRAINING NEEDED FOR E-1 THROUGH E-3

(TOTAL - ENLISTED)



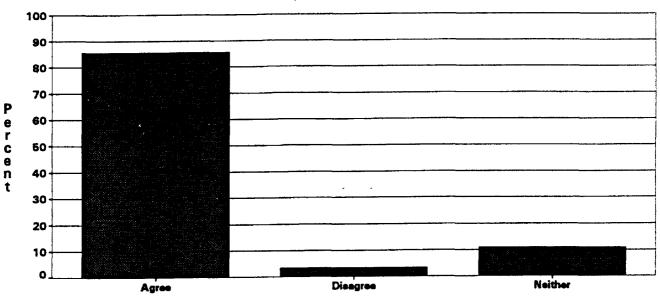
**NPS-92** 

## Q42A ADDITIONAL LEADERSHIP TRAINING NEEDED FOR E-1 THROUGH E-3 BY Q20 PAY GRADE

(ENLISTED) 100 90 80 70 60 r c e n 50 40 30 E2-E3 20 10 Agree Disagree Neither

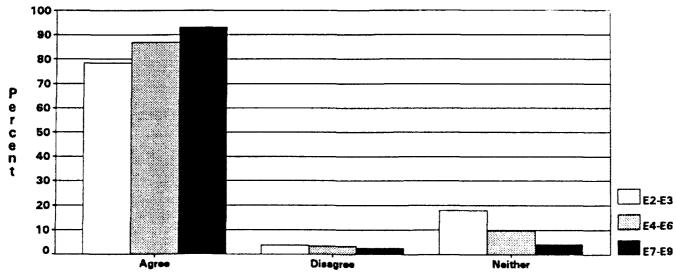
### Q42B ADDITIONAL LEADERSHIP TRAINING NEEDED FOR E-4 THROUGH E-6





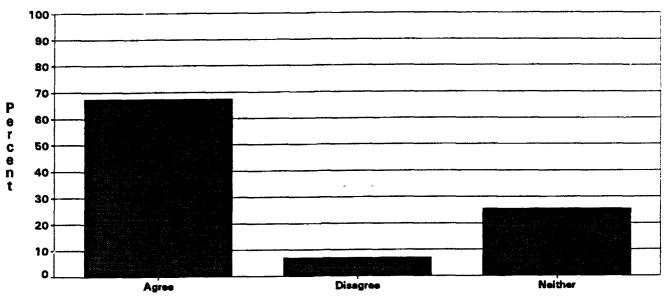
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### **Q42B ADDITIONAL LEADERSHIP TRAINING NEEDED FOR E-4 THROUGH E-6 BY Q20 PAY GRADE**



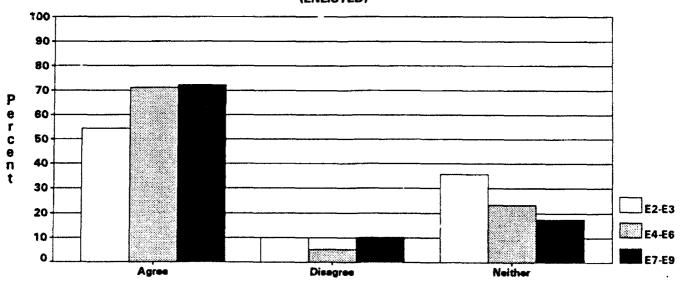
### Q42C ADDITIONAL LEADERSHIP TRAINING NEEDED FOR E-7 THROUGH E-9



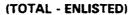


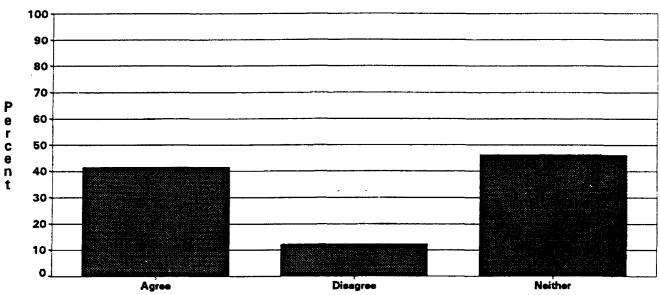
NPS-92

### Q42C ADDITIONAL LEADERSHIP TRAINING NEEDED FOR E-7 THROUGH E-9 BY Q20 PAY GRADE



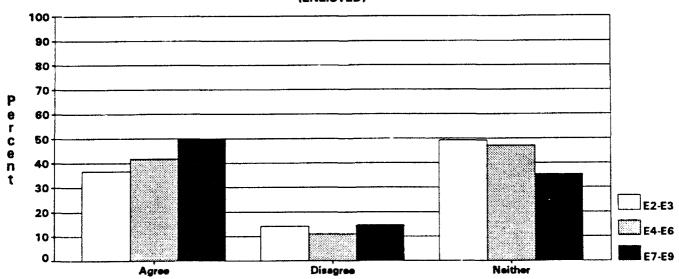
#### Q42D ADDITIONAL LEADERSHIP TRAINING NEEDED FOR WARRANT OFFICERS





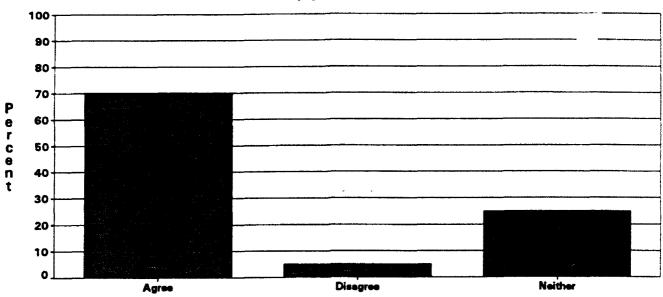
NPS-92

# Q42D ADDITIONAL LEADERSHIP TRAINING NEEDED FOR WARRANT OFFICERS BY Q20 PAY GRADE



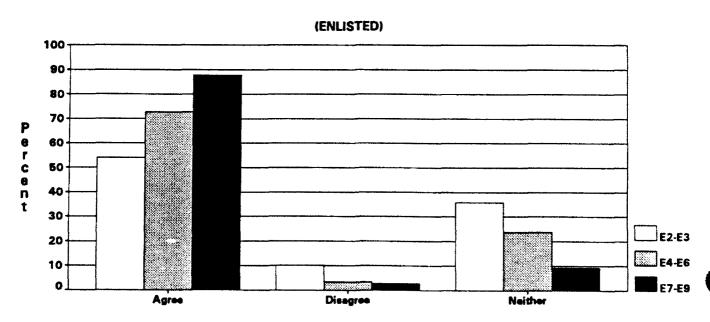
### Q42E ADDITIONAL LEADERSHIP TRAINING NEEDED FOR O-1 THROUGH O-4





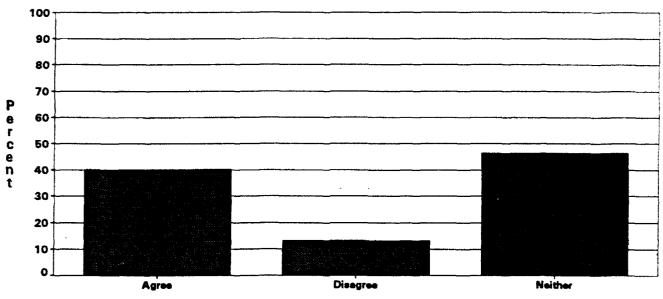
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## Q42E ADDITIONAL LEADERSHIP TRAINING NEEDED FOR O-1 THROUGH O-4 BY Q20 PAY GRADE



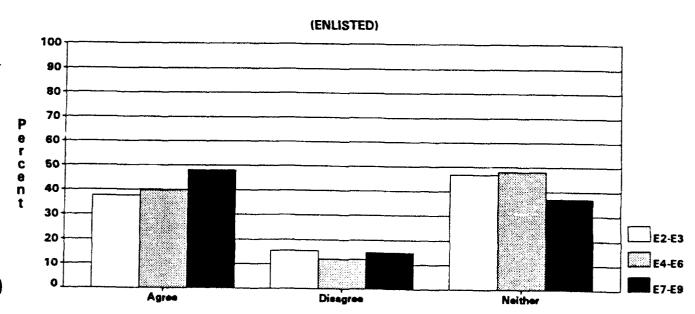
#### Q42F ADDITIONAL LEADERSHIP TRAINING NEEDED FOR O-5 THROUGH O-6





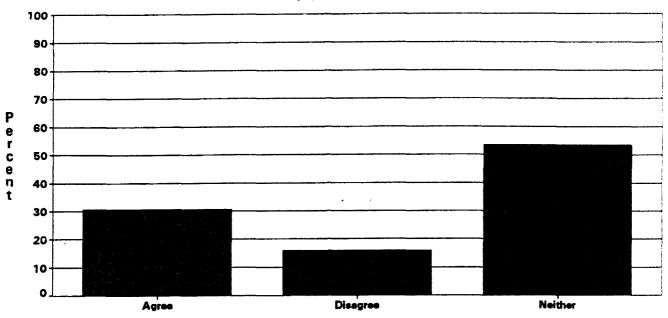
NPS-92

# Q42F ADDITIONAL LEADERSHIP TRAINING NEEDED FOR O-5 AND O-6 BY Q20 PAY GRADE



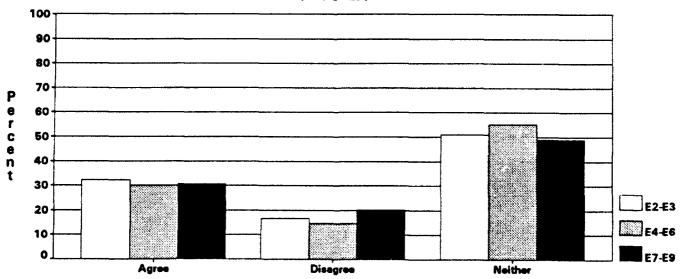
### Q42G ADDITIONAL LEADERSHIP TRAINING NEEDED FOR O-7 AND ABOVE

(TOTAL - ENLISTED)



NPS-92

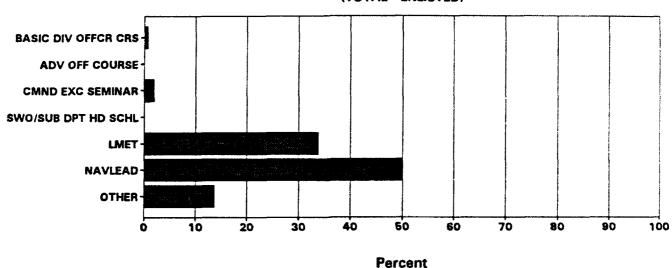
## Q42G ADDITIONAL LEADERSHIP TRAINING NEEDED FOR O-7 AND ABOVE BY Q20 PAY GRADE



#### Q43 WHICH ONE OF THE FOLLOWING NAVY LEADERSHIP COURSES DID

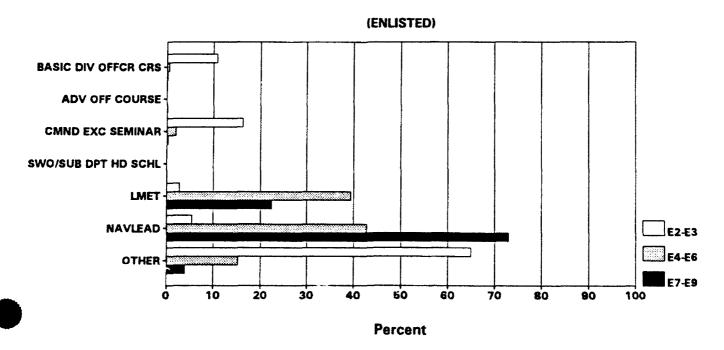
#### YOU LAST ATTEND

(TOTAL - ENLISTED)

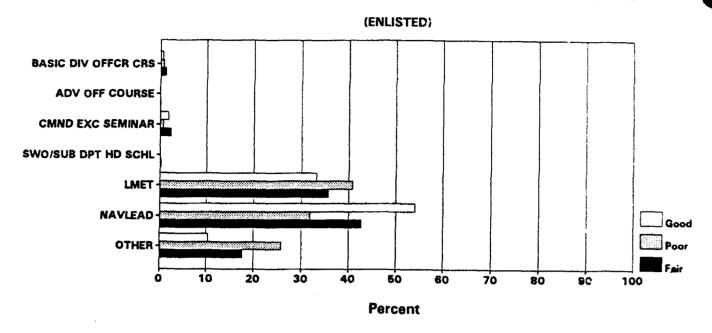


NPS-92

#### Q43 TYPE OF LEADERSHIP COURSE LAST ATTENDED BY Q20 PAY GRALE



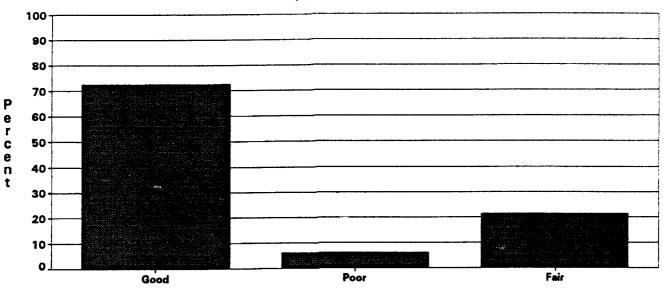
### Q43 TYPE OF LEADERSHIP COURSE LAST ATTENDED BY Q44 QUALITY OF LAST FORMAL LEADERSHIP CLASS ATTENDED



NPS-92

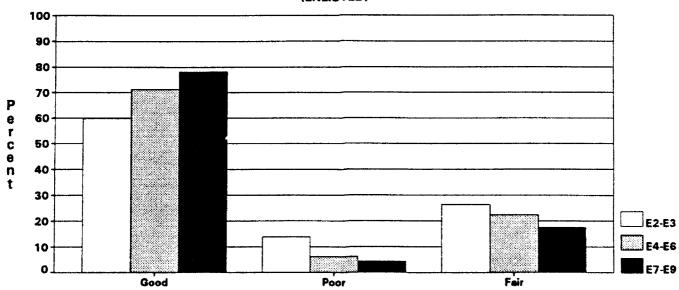
## Q44 HOW WOULD YOU RATE THE QUALITY OF THE TRAINING YOU RECEIVED IN THE LAST FORMAL LEADERSHIP CLASS YOU ATTENDED?

(TOTAL - ENLISTED)



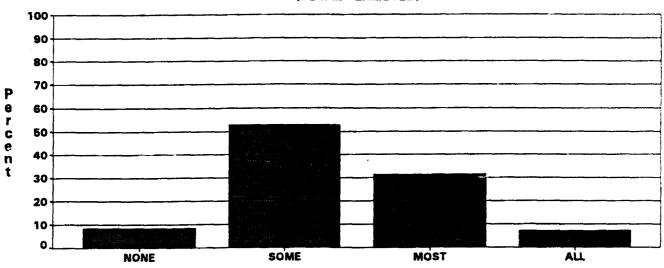
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### Q44 QUALITY OF LAST FORMAL LEADERSHIP CLASS ATTENDED BY Q20 PAY GRADE



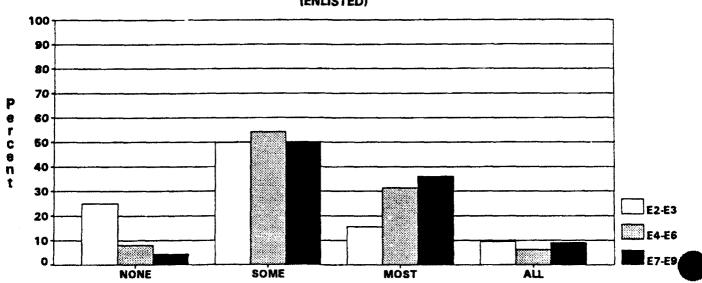
## Q45 HOW MUCH OF THE FORMAL (CLASSROOM) LEADERSHIP TRAINING YOU RECEIVED DID YOU APPLY TO YOUR EXPERIENCE IN THE FIELD?

(TOTAL - ENLISTED)



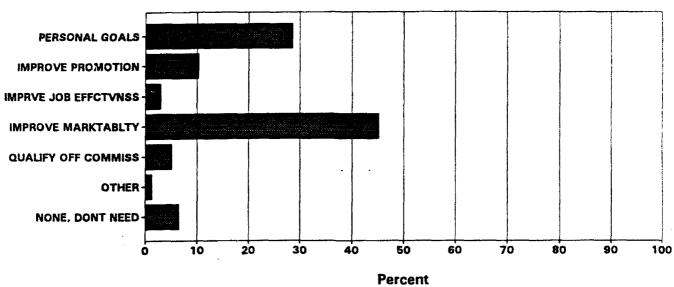
NPS-92

## Q45 FORMAL LEADERSHIP TRAINING APPLIED IN THE FIELD BY Q20 PAY GRADE



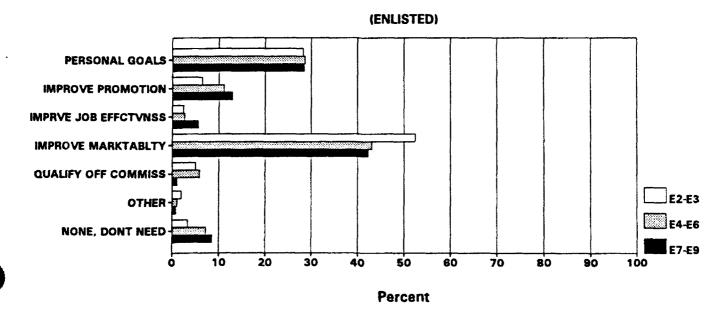
### Q46 WHAT IS THE ONE MOST IMPORTANT REASON FOR YOU TO PURSUE A COLLEGE EDUCATION (INCLUDING UNDERGRADUATE \ GRADUATE DEGREE)?



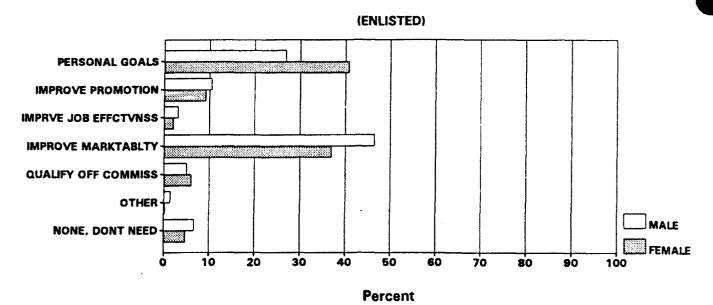


**NPS-92** 

### Q46 MOST IMPORTANT REASON FOR PURSUING COLLEGE EDUCATION BY Q20 PAY GRADE

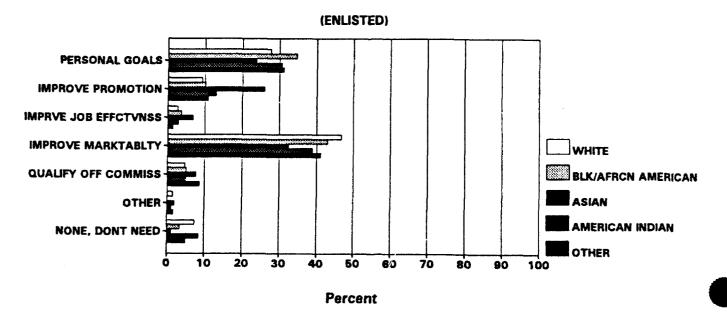


### Q46 MOST IMPORTANT REASON FOR PURSUING COLLEGE EDUCATION BY Q1 GENDER

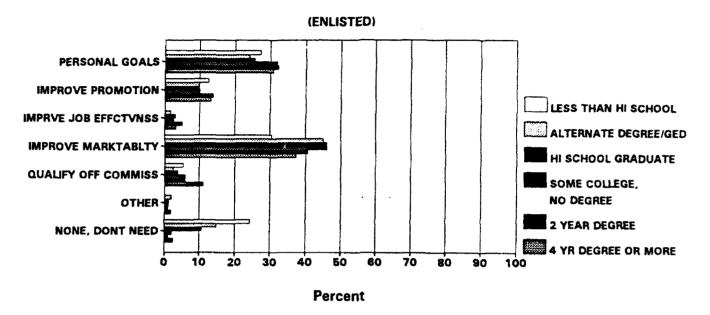


**NPS-92** 

## Q46 MOST IMPORTANT REASON FOR PURSUING COLLEGE EDUCATION BY Q2 RACIAL BACKGROUND

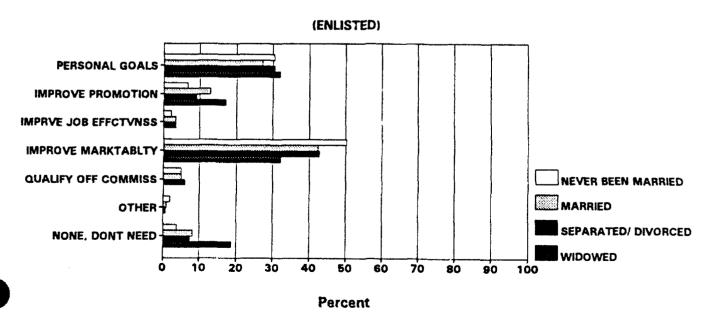


### Q46 MOST IMPORTANT REASON FOR PURSUING COLLEGE EDUCATION BY Q4 HIGHEST LEVEL OF EDUCATION



**NPS-92** 

## Q46 MOST IMPORTANT REASON FOR PURSUING COLLEGE EDUCATION BY Q5 CURRENT MARITAL STATUS



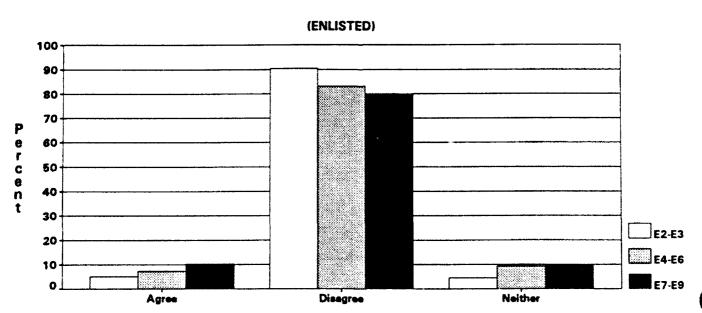
#### Q47A DO NOT NEED/NOT INTERESTED IN COLLEGE EDUCATION

(TOTAL - ENLISTED)

100
90
80
70
P
e 60
c 50
e 7
10
0
Agree Disagree Neither

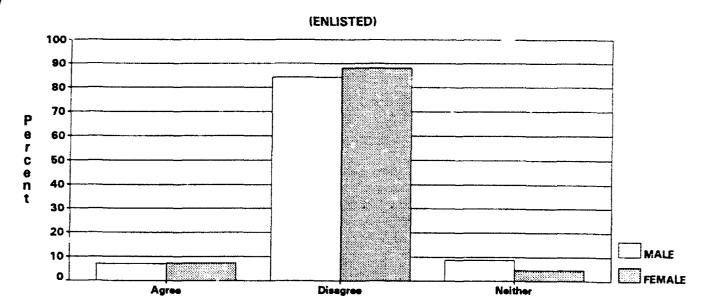
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## Q47A DO NOT NEED/NOT INTERESTED IN COLLEGE EDUCATION BY Q20 PAY GRADE



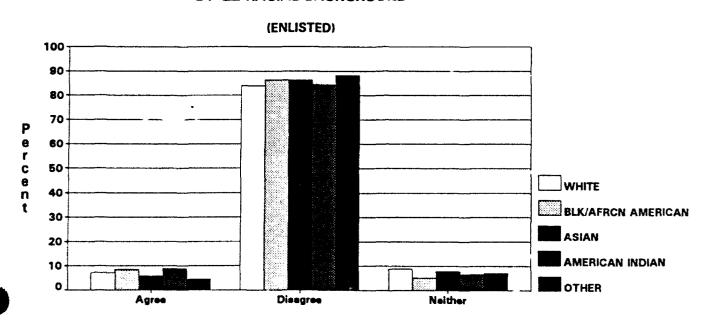
### Q47A DO NOT NEED/NOT INTERESTED IN COLLEGE EDUCATION

#### BY Q1 GENDER



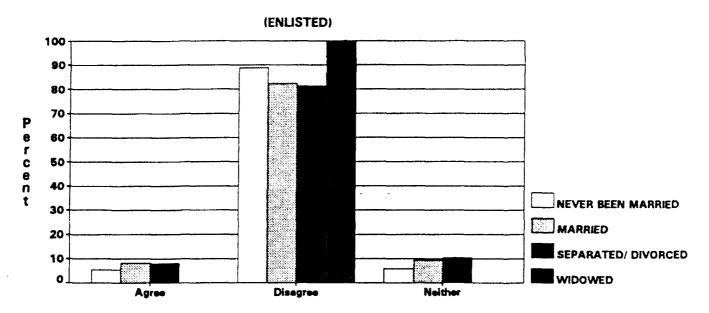
**NPS-92** 

## Q47A DO NOT NEED/NOT INTERESTED IN COLLEGE EDUCATION BY Q2 RACIAL BACKGROUND



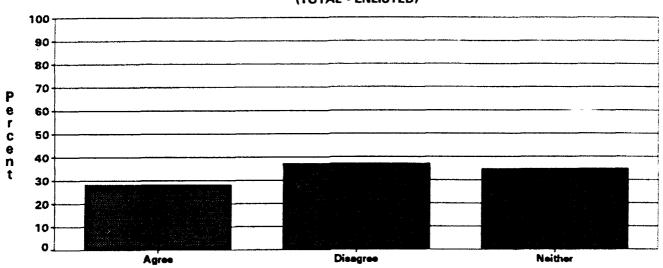
NPS-92 103

#### Q47A DO NOT NEED/NOT INTERESTED IN COLLEGE EDUCATION BY Q5 CURRENT MARITAL STATUS



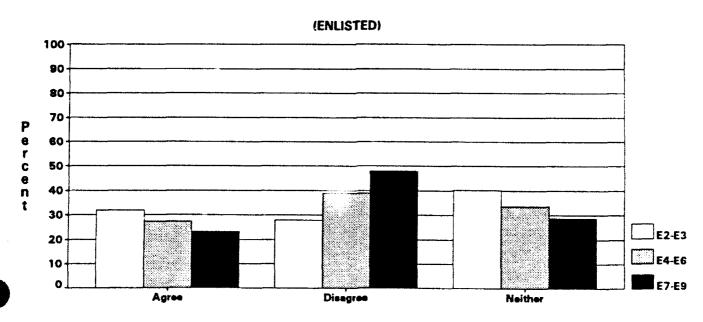
### Q47B CURRENTLY PURSUING EDUCATION AS A RESULT OF DRAWDOWN

(TOTAL - ENLISTED)

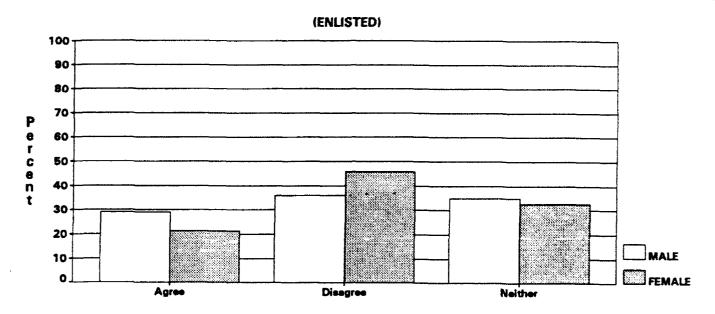


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## Q47B CURRENTLY PURSUING EDUCATION AS A RESULT OF DRAWDOWN BY Q20 PAY GRADE

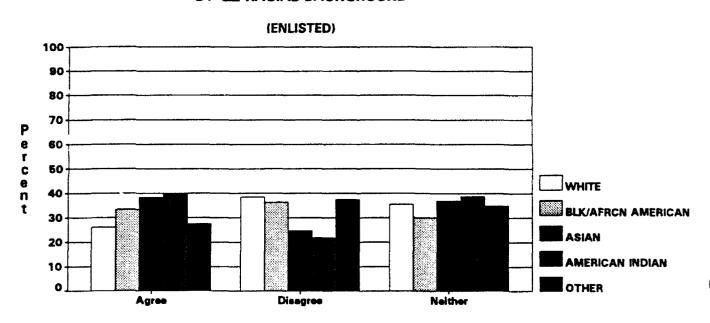


### Q47B CURRENTLY PURSUING EDUCATION AS A RESULT OF DRAWDOWN BY Q1 GENDER

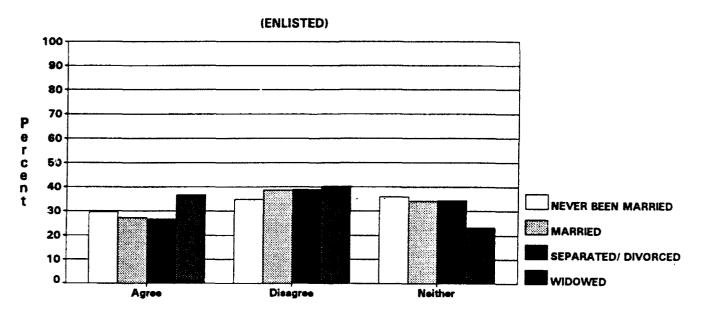


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#### Q47B CURRENTLY PURSUING EDUCATION AS A RESULT OF DRAWDOWN BY Q2 RACIAL BACKGROUND

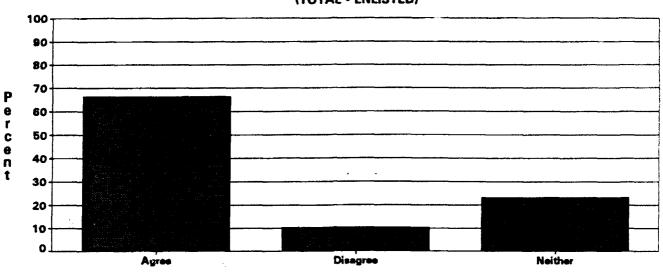


#### Q47B CURRENTLY PURSUING EDUCATION AS A RESULT OF DRAWDOWN BY Q5 CURRENT MARITAL STATUS



# Q47C INTERESTED IN TAKING COLLEGE COURSES USING INTERACTIVE COMPUTER

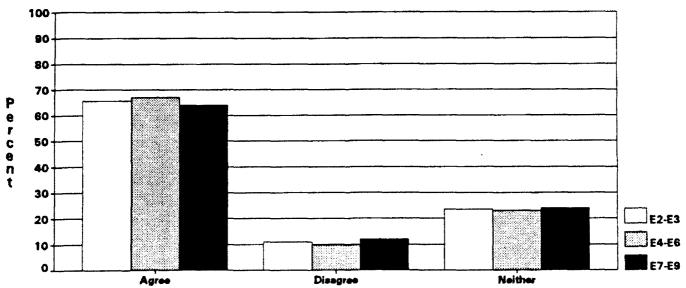
(TOTAL - ENLISTED)



NPS-92

#### Q47C INTERESTED IN TAKING COLLEGE COURSES USING INTERACTIVE COMPUTER BY Q20 PAY GRADE

(ENLISTED)

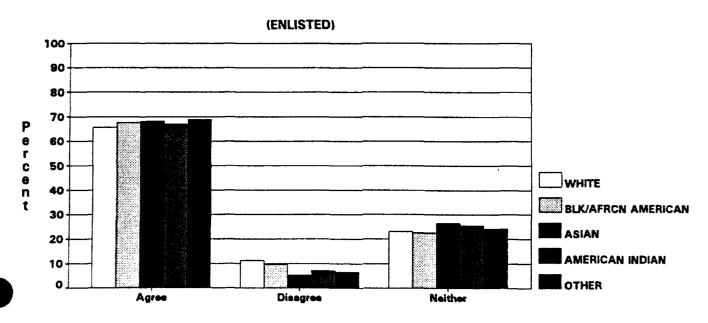


#### Q47C INTERESTED IN TAKING COLLEGE COURSES USING INTERACTIVE COMPUTER BY Q1 GENDER

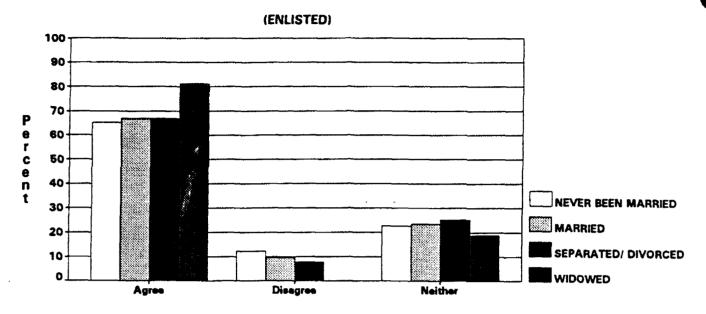
(ENLISTED) 100 90 80 70 60 C 50 40 30 20 10 FEMALE Agree Disagree Neither

NPS-92

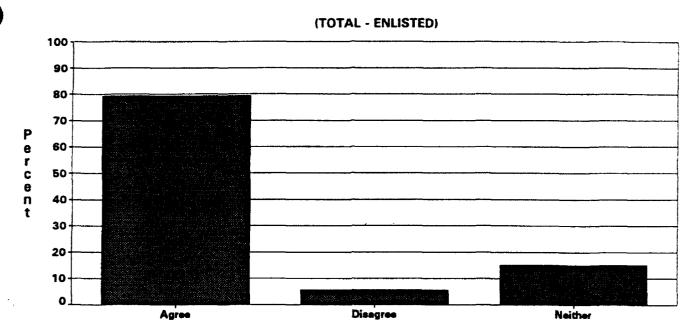
# Q47C INTERESTED IN TAKING COLLEGE COURSES USING INTERACTIVE COMPUTER BY Q2 RACIAL BACKGROUND



# Q47C INTERESTED IN TAKING COLLEGE COURSES USING INTERACTIVE COMPUTER BY Q5 CURRENT MARITAL STATUS

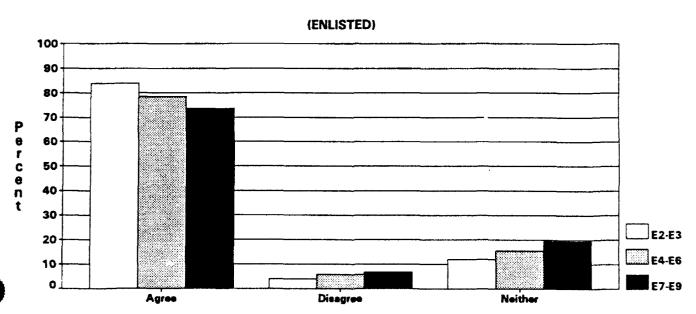


#### Q47D PREFER TAKING COLLEGE COURSES AT LOCAL CAMPUS



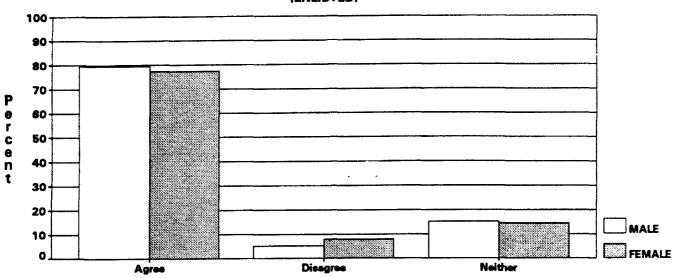
**NPS-92** 

# Q47D PREFER TAKING COLLEGE COURSES AT LOCAL CAMPUS BY Q20 PAY GRADE



# Q47D PREFER TAKING COLLEGE COURSES AT LOCAL CAMPUS BY Q1 GENDER

(ENLISTED)

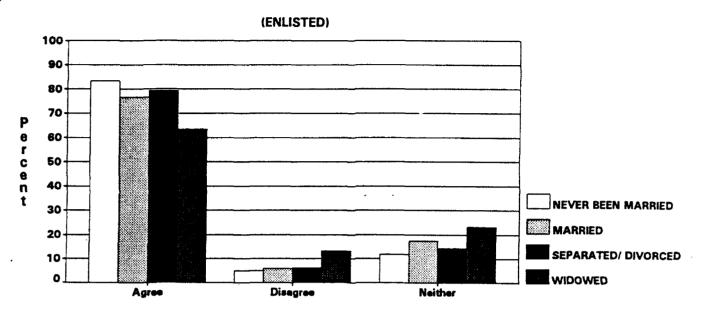


NPS-92

### Q47D PREFER TAKING COLLEGE COURSES AT LOCAL CAMPUS BY Q2 RACIAL BACKGROUND

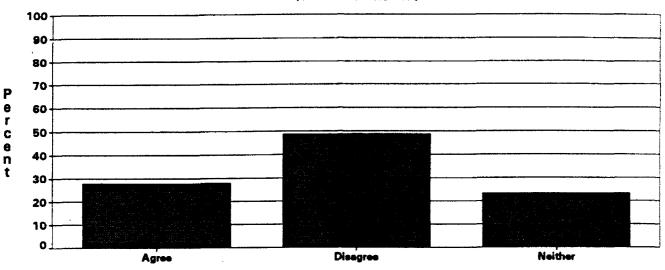
(ENLISTED) 100 90 80 70 e r c e n 60 50 WHITE 40 BLK/AFRON AMERICAN 30 ASIAN 20 AMERICAN INDIAN 10 OTHER Neither Agree Disagree

#### Q47D PREFER TAKING COLLEGE COURSES AT LOCAL CAMPUS BY Q5 CURRENT MARITAL STATUS



#### Q47E LACK OF TRANSPORTATION MAKES TAKING COLLEGE COURSE OFF **BASE DIFFICULT**

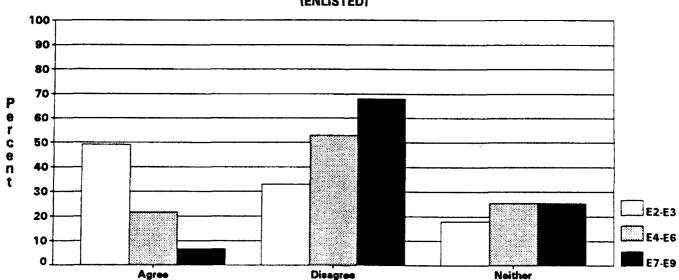
(TOTAL - ENLISTED)



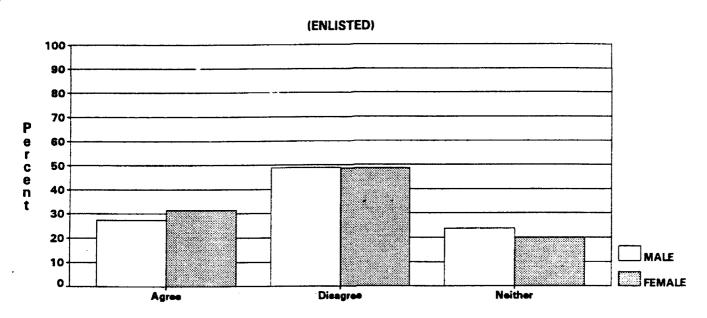
NPS-92

#### **Q47E LACK OF TRANSPORTATION MAKES TAKING COLLEGE COURSES** OFF BASE DIFFICULT BY Q20 PAY GRADE

(ENLISTED)

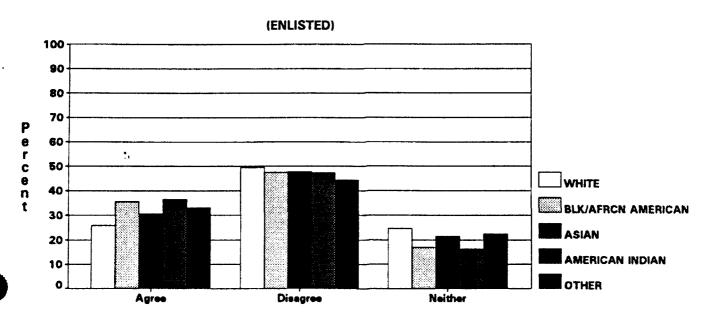


#### Q47E LACK OF TRANSPORTATION MAKES TAKING COLLEGE COURSES OFF BASE DIFFICULT BY Q1 GENDER

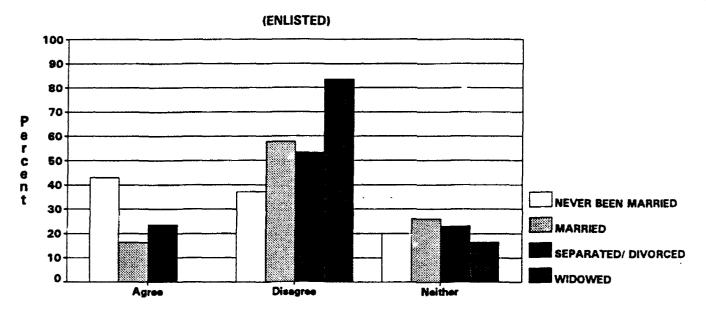


**NPS-92** 

### Q47E LACK OF TRANSPORTATION MAKES TAKING COLLEGE COURSES OFF BASE DIFFICULT BY Q2 RACIAL BACKGROUND

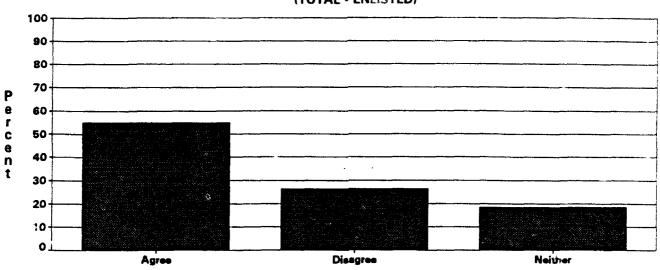


## Q47E LACK OF TRANSPORTATION MAKES TAKING COLLEGE COURSES OFF BASE DIFFICULT BY Q5 CURRENT MARITAL STATUS



# Q47F NEED TO IMPROVE ACADEMIC SKILLS TO PREPARE FOR COLLEGE COURSES

(TOTAL - ENLISTED)



NPS-92

#### Q47F NEED TO IMPROVE ACADEMIC SKILLS TO PREPARE FOR COLLEGE COURSES BY Q20 PAY GRADE

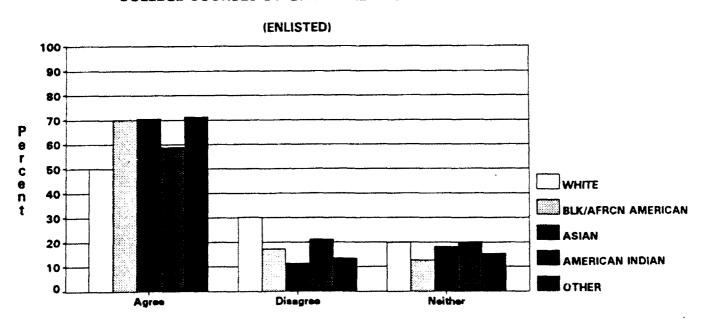
(ENLISTED) 100 90 80 70 e r c e n 60 50 40 30 \_\_E2-E3 20 10 Neither Disagree Agree

#### Q47F NEED TO IMPROVE ACADEMIC SKILLS TO PREPARE FOR COLLEGE COURSES BY Q1 GENDER

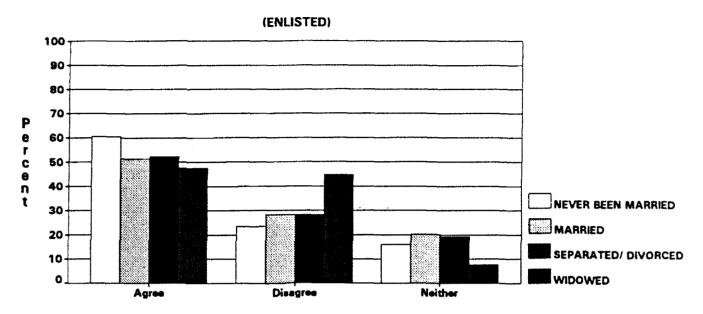
(ENLISTED) 100 90 80 70 60 50 C 8 n 40 30 20 MALE 10 FEMALE Disagree Agree Neither

**NPS-92** 

# Q47F NEED TO IMPROVE ACADEMIC SKILLS TO PREPARE FOR COLLEGE COURSES BY Q2 RACIAL BACKGROUND

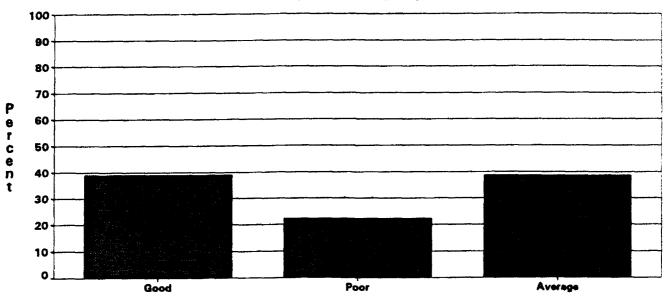


### Q47F NEED TO IMPROVE ACADEMIC SKILLS TO PREPARE FOR COLLEGE COURSES BY Q5 CURRENT MARITAL STATUS



**Q48A FSS: QUALITY OF HOUSING REFERRAL SERVICES** 

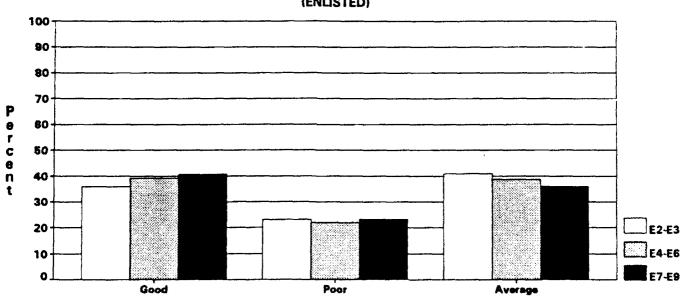




NPS-92

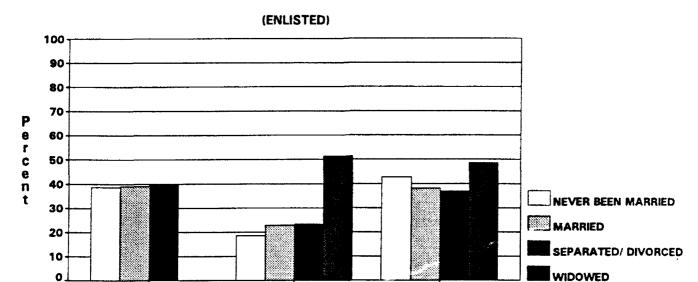
#### **Q48A FSS: QUALITY OF HOUSING REFERRAL SERVICES BY Q20 PAY GRADE**

#### (ENLISTED)



# Q48A FSS: QUALITY OF HOUSING REFERRAL SERVICES BY Q5 CURRENT MARITAL STATUS

Poor



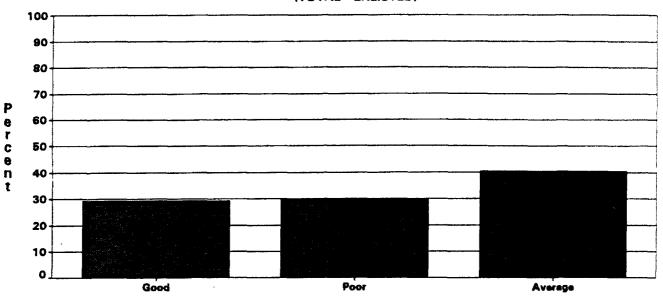
Average

NPS-92

Good

#### **Q48B FSS: QUALITY OF HOUSING MANAGEMENT SERVICES**

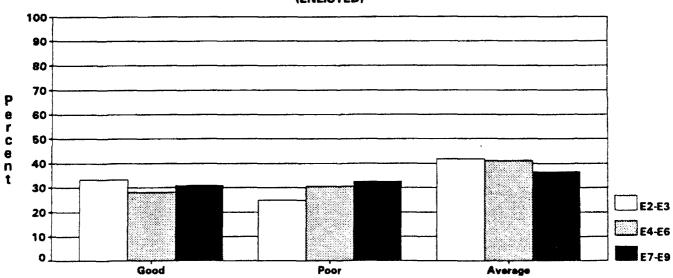




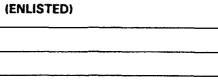
NPS-92

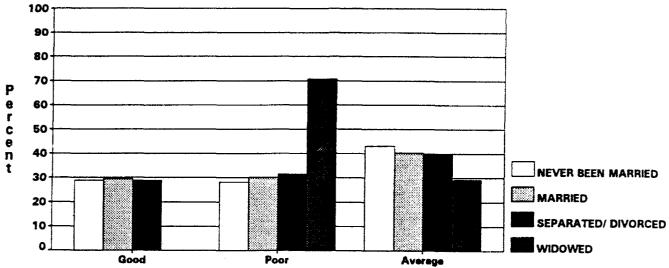
### Q48B FSS: QUALITY OF HOUSING MANAGEMENT SERVICES BY Q20 PAY GRADE

#### (ENLISTED)

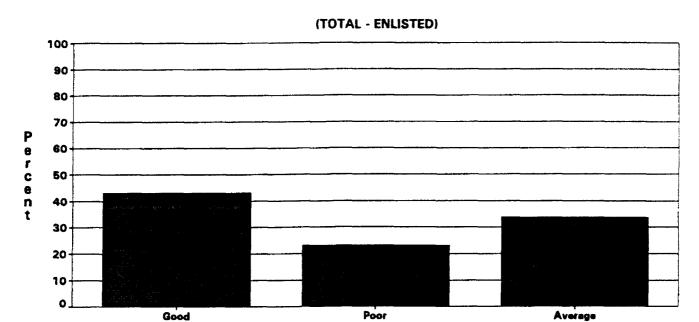


#### **Q48B FSS: QUALITY OF HOUSING MANAGEMENT SERVICES** BY Q5 CURRENT MARITAL STATUS



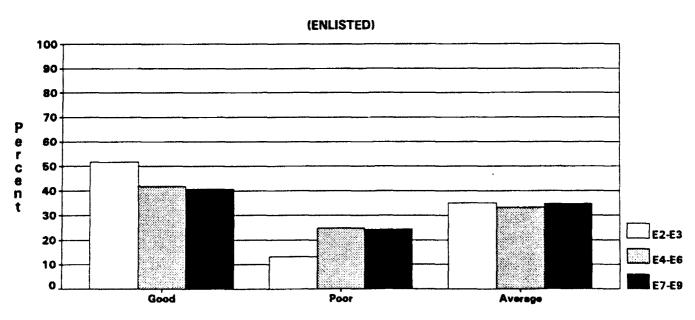


#### Q48C FSS: QUALITY OF OMBUDSMEN NETWORK



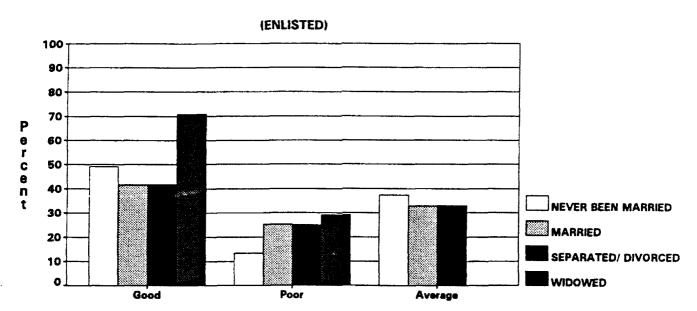
NPS-92

# Q48C FSS: QUALITY OF OMBUDSMEN NETWORK BY Q20 PAY GRADE



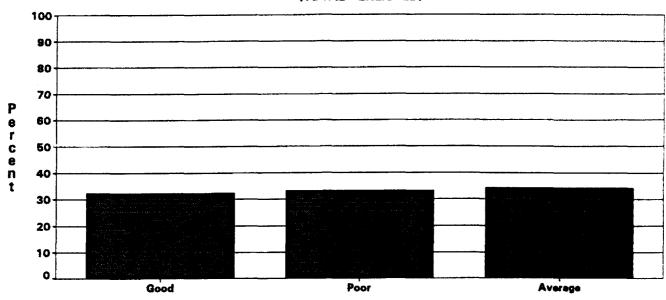
#### Q48C FSS: QUALITY OF OMBUDSMEN NETWORK

#### BY ... CURRENT MARITAL STATUS



#### Q48D FSS: QUALITY OF SPONSOR PROGRAM

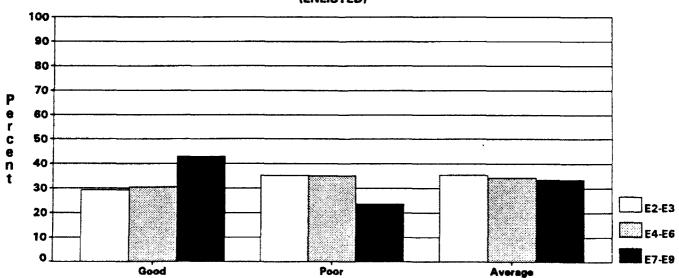




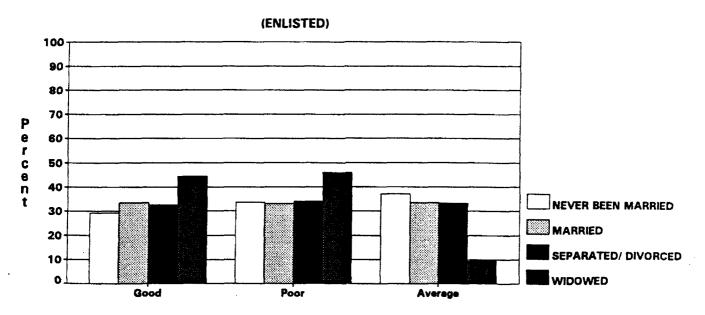
**NPS-92** 

### Q48D FSS: QUALITY OF SPONSOR PROGRAM BY Q20 PAY GRADE

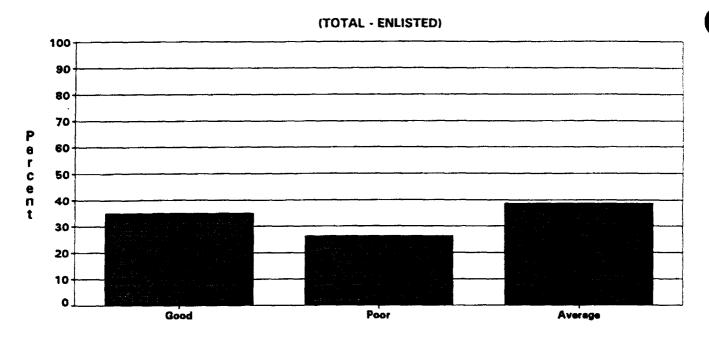
#### (ENLISTED)



#### Q48D FSS: QUALITY OF SPONSOR PROGRAM BY Q5 CURRENT MARITAL STATUS

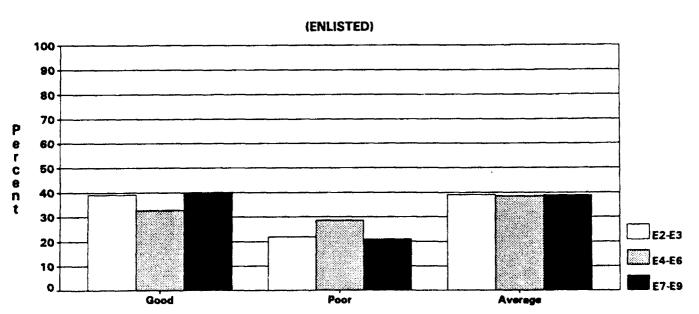


**Q48E FSS: QUALITY OF DEPLOYMENT SUPPORT PROGRAMS** 

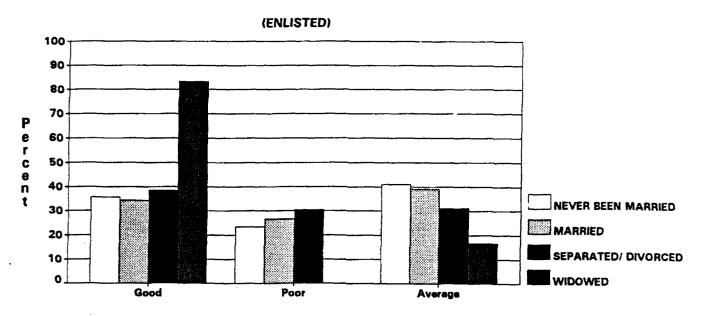


NPS-92

## Q48E FSS: QUALITY OF DEPLOYMENT SUPPORT PROGRAMS BY Q20 PAY GRADE

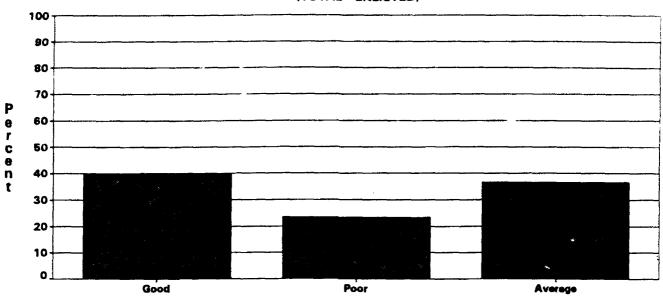


# Q48E FSS: QUALITY OF DEPLOYMENT SUPPORT PROGRAMS BY Q5 CURRENT MARITAL STATUS



#### Q48F FSS: QUALITY OF PERSONAL FINANCIAL EDUCATION/COUNSELING

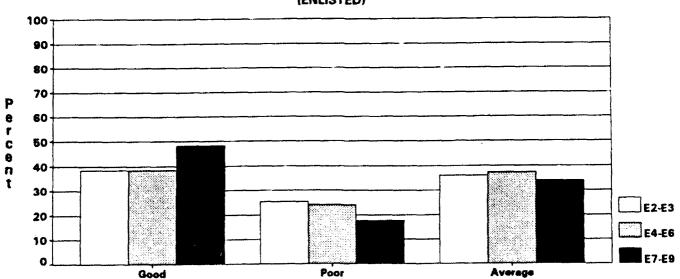
(TOTAL - ENLISTED)



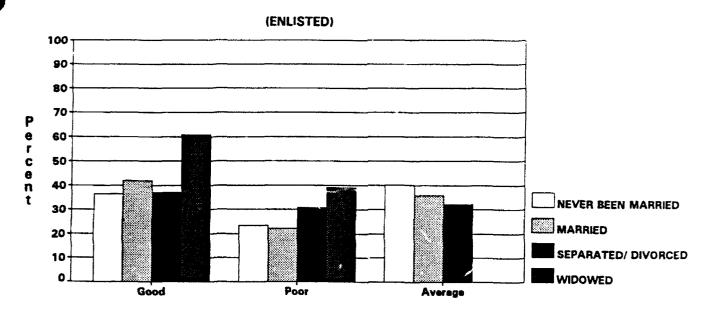
NPS-92

Q48F FSS: QUALITY OF PERSONAL FINANCIAL EDUCATION/COUNSELING
BY Q20 PAY GRADE

(ENLISTED)

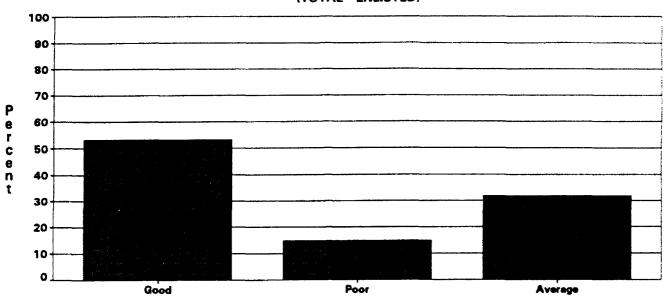


### Q48F FSS: QUALITY OF PERSONAL FINANCIAL EDUCATION/COUNSELING BY Q5 CURRENT MARITAL STATUS

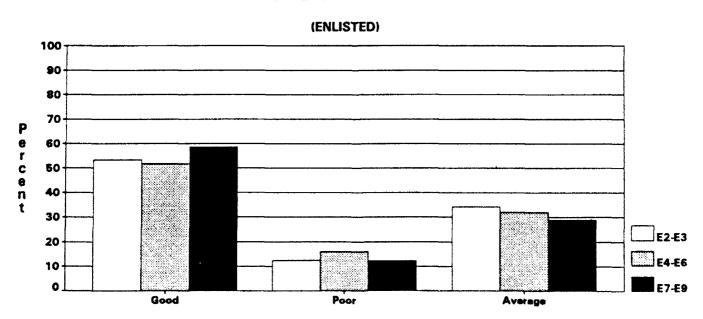


Q48G FSS: QUALITY OF FAMILY SERVICE CENTER COUNSELING

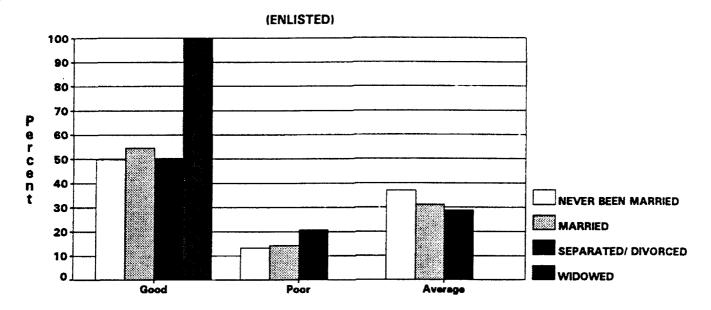
(TOTAL - ENLISTED)



Q48G FSS: QUALITY OF FAMILY SERVICE CENTER COUNSELING
BY Q20 PAY GRADE

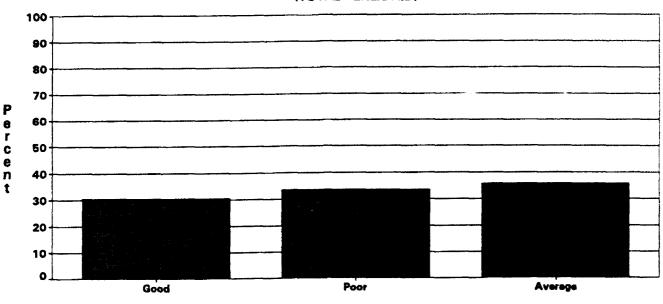


### Q48G FSS: QUALITY OF FAMILY SERVICE CENTER COUNSELING BY Q5 CURRENT MARITAL STATUS



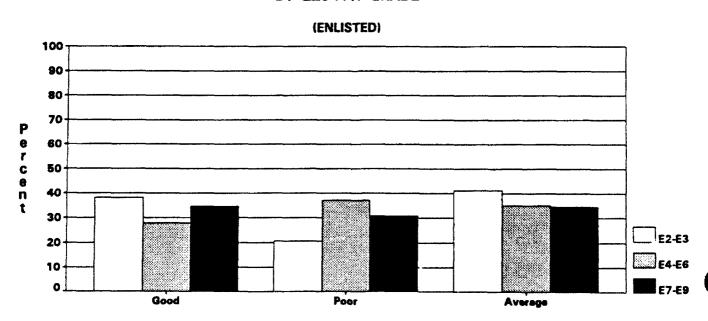
#### Q48H FSS: QUALITY OF FSC SPOUSE EMPLOYMENT ASSISTANCE PROGRAM

(TOTAL - ENLISTED)

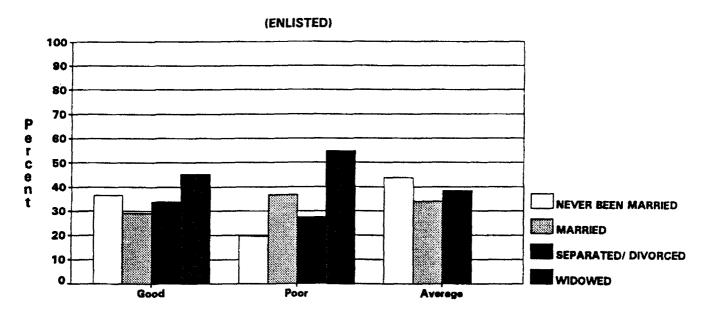


NPS-92

#### Q48H FSS: QUALITY OF FSC SPOUSE EMPLOYMENT ASSISTANCE PROGRAM BY Q20 PAY GRADE

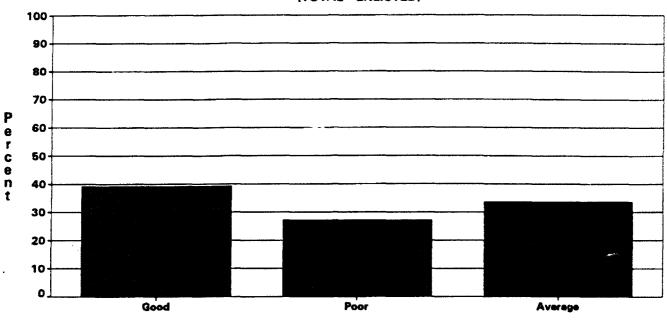


#### Q48H FSS: QUALITY OF FSC SPOUSE EMPLOYMENT ASSISTANCE PROGRAM BY Q5 CURRENT MARITAL STATUS



#### **Q48I FSS: QUALITY OF CHILD DEVELOPMENT CENTERS**

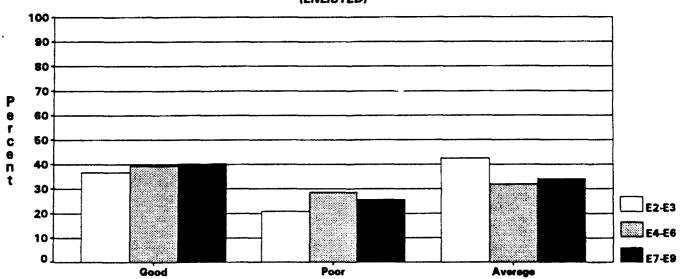
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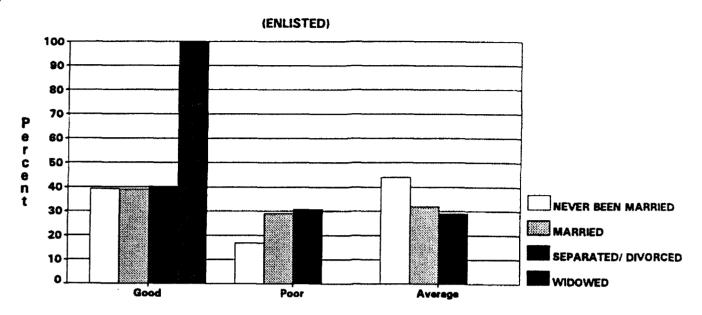
NPS-92

### Q48I FSS: QUALITY OF CHILD DEVELOPMENT CENTERS BY Q20 PAY GRADE

(ENLISTED)

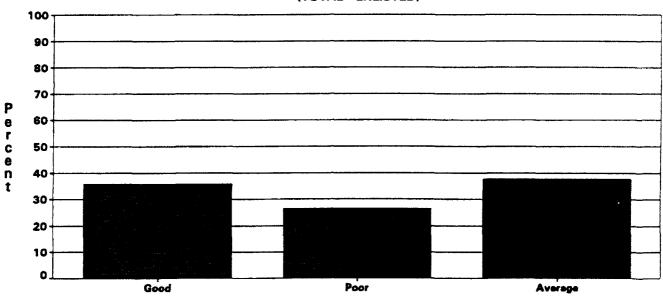


# Q48I FSS: QUALITY OF CHILD DEVELOPMENT CENTERS BY Q5 CURRENT MARITAL STATUS



#### Q48J FSS: QUALITY OF FAMILY HOME CARE PROGRAMS

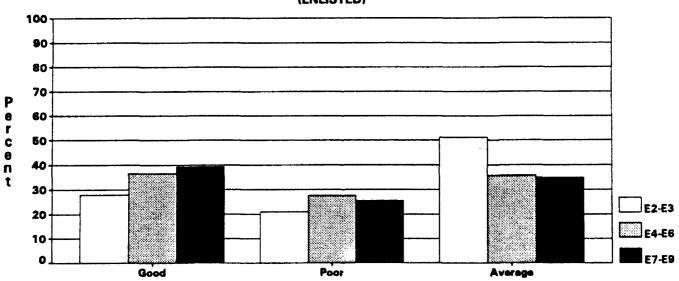




NPS-92

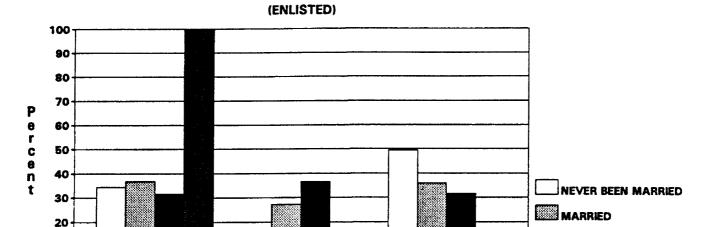
### Q48J FSS: QUALITY OF FAMILY HOME CARE PROGRAMS BY Q20 PAY GRADE

#### (ENLISTED)



#### Q48J FSS: QUALITY OF FAMILY HOME CARE PROGRAMS BY Q5 CURRENT MARITAL STATUS

Poor



Average

SEPARATED/ DIVORCED

WIDOWED

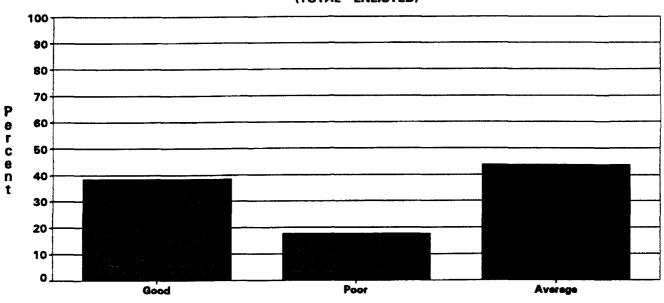
NPS-92

Good

10

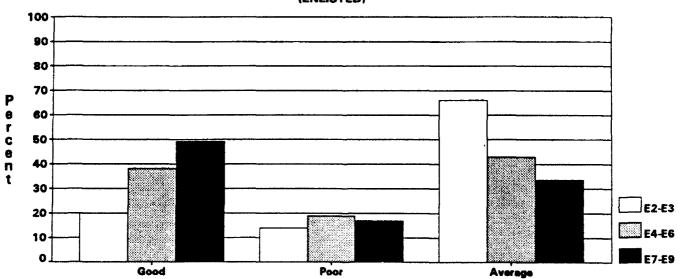
### **Q48K FSS: EXCEPTIONAL FAMILY MEMBER PROGRAM**

(TOTAL - ENLISTED)

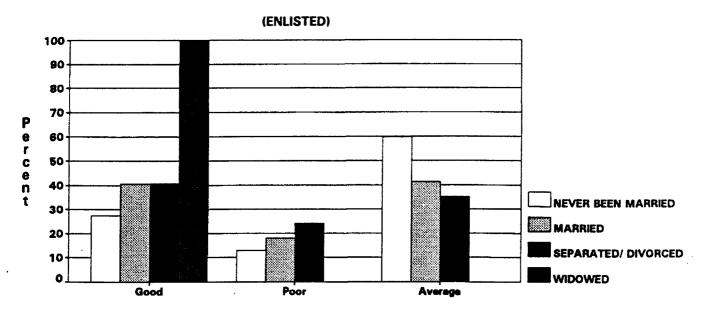


NPS-92

## Q48K FSS: QUALITY OF EXCEPTIONAL FAMILY MEMBER PROGRAM BY Q20 PAY GRADE

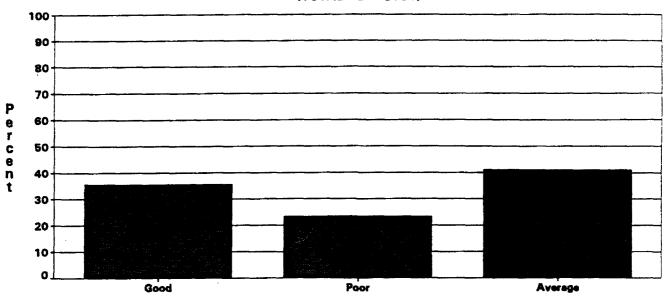


## Q48K FSS: QUALITY OF EXCEPTIONAL FAMILY MEMBER PROGRAM BY Q5 CURRENT MARITAL STATUS



### Q48L FSS: QUALITY OF BASE-LEVEL FAMILY ADVOCACY PROGRAM

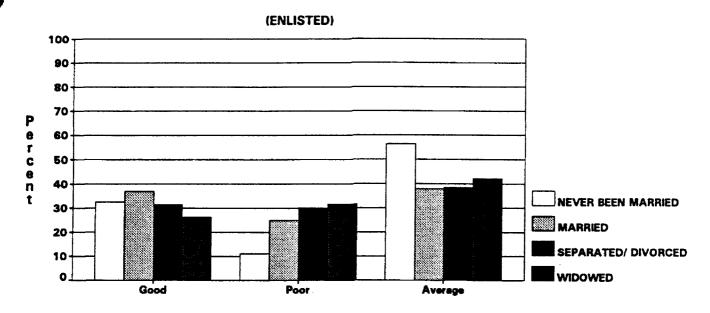
(TOTAL - ENLISTED)



NPS-92

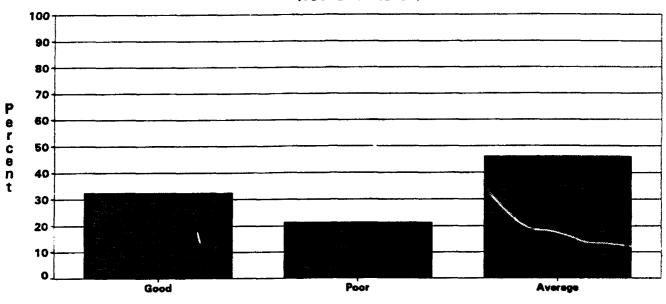
## Q48L FSS: QUALITY OF BASE-LEVEL FAMILY ADVOCACY PROGRAMS BY Q20 PAY GRADE

## Q48L FSS: QUALITY OF BASE-LEVEL FAMILY ADVOCACY PROGRAMS BY Q5 CURRENT MARITAL STATUS



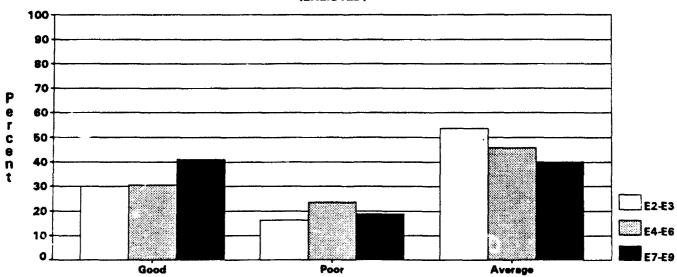
### Q48M FSS: QUALITY OF FSC RELOCATION ASSISTANCE PROGRAM

(TOTAL - ENLISTED)

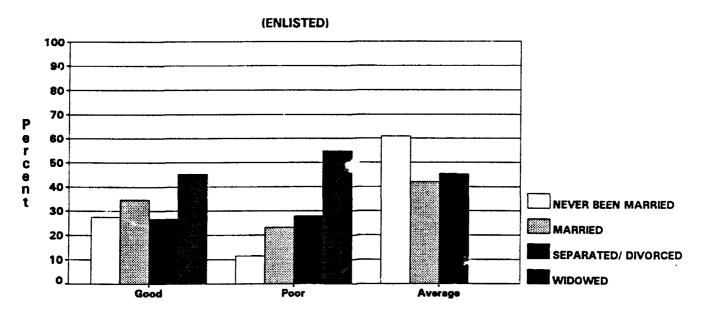


**NPS-92** 

## Q48M FSS: QUALITY OF FSC RELOCATION ASSISTANCE PROGRAM BY Q20 PAY GRADE

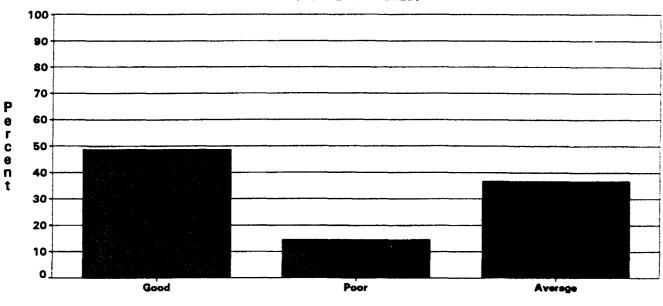


## Q48M FSS: QUALITY OF FSC RELOCATION ASSISTANCE PROGRAM BY Q5 CURRENT MARITAL STATUS



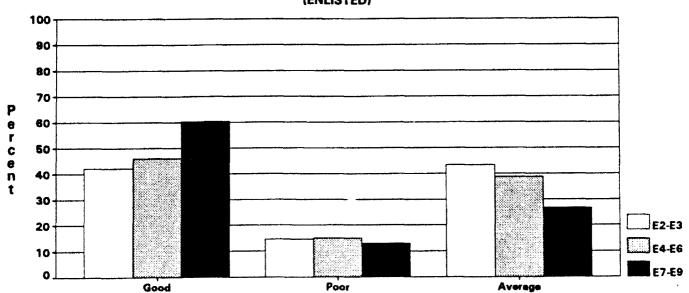
### Q48N FSS: QUALITY OF TRANSITION ASSISTANCE MANAGEMENT PROGRAM

(TOTAL - ENLISTED)

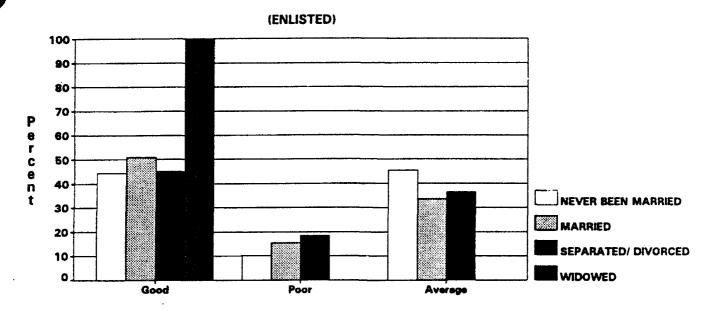


NPS-92

### **Q48N FSS: QUALITY OF TRANSITION ASSISTANCE MANAGEMENT PROGRAM BY Q20 PAY GRADE**



## Q48N FSS: QUALITY OF TRANSITION ASSISTANCE MANAGEMENT PROGRAM BY Q5 CURRENT MARITAL STATUS



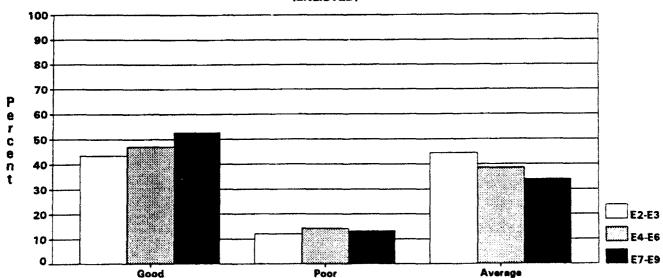
### Q480 FSS: QUALITY OF FSC INFORMATION AND REFERRAL SERVICE



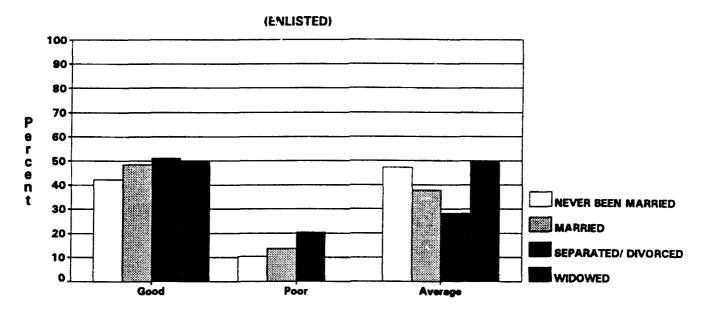


NPS-92

## Q480 FSS: QUALITY OF FSC INFORMATION AND REFERRAL SERVICE BY Q20 PAY GRADE

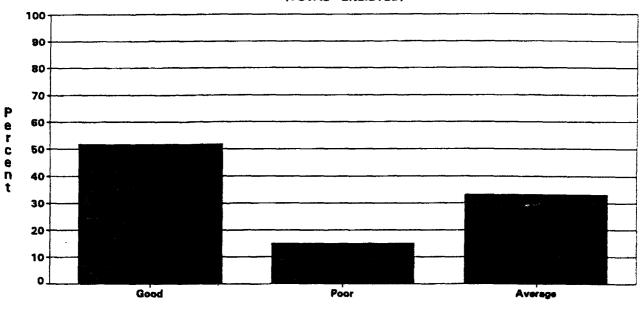


## Q480 FSS: QUALITY OF FSC INFORMATION AND REFERRAL SERVICE BY Q5 CURPENT MARITAL STATUS



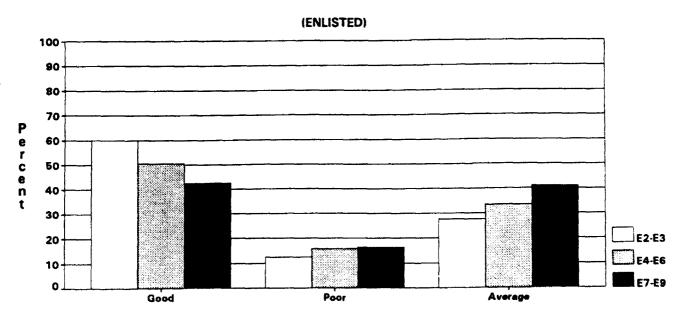
### Q48P FSS: QUALITY OF SEXUAL ASSAULT VICTIM ASSISTANCE PROGRAM



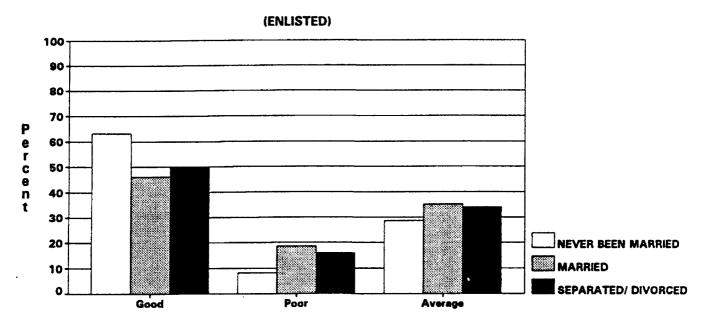


NPS-92

## Q48P FSS: QUALITY OF SEXUAL ASSAULT VICTIM ASSISTANCE PROGRAM BY Q20 PAY GRADE

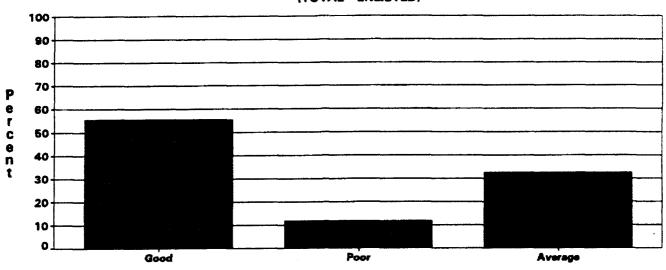


## Q48P FSS: QUALITY OF SEXUAL ASSAULT VICTIM ASSISTANCE PROGRAM BY Q5 CURRENT MARITAL STATUS



## Q48Q FSS: QUALITY OF SEXUAL ASSAULT AWARENESS AND PREVENTION PROGRAM

(TOTAL - ENLISTED)

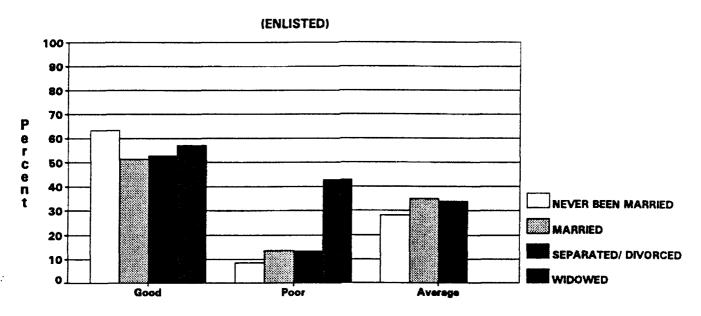


NPS-92

## Q48Q FSS: QUALITY OF SEXUAL ASSAULT AWARENESS AND PREVENTION PROGRAM BY Q20 PAY GRADE

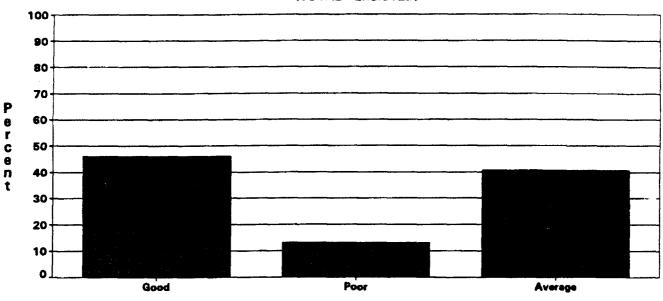
(ENLISTED) 100 90 80 70 P e 60 50 cent 40 30 20 E4-E6 10 Good Poor Average

## Q48Q FSS: QUALITY OF SEXUAL ASSAULT AWARENESS AND PREVENTION PROGRAM BY Q5 CURRENT MARITAL STATUS



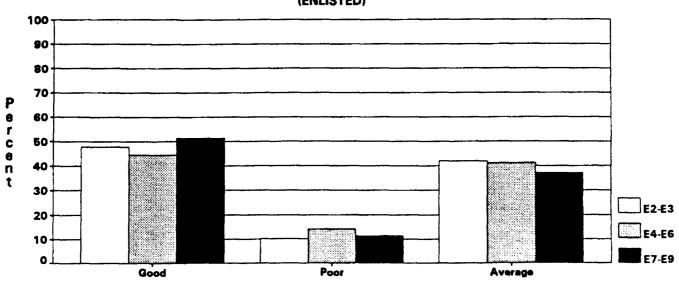
### Q48R FSS: QUALITY OF FAMILY SERVICE CENTERS - OVERALL



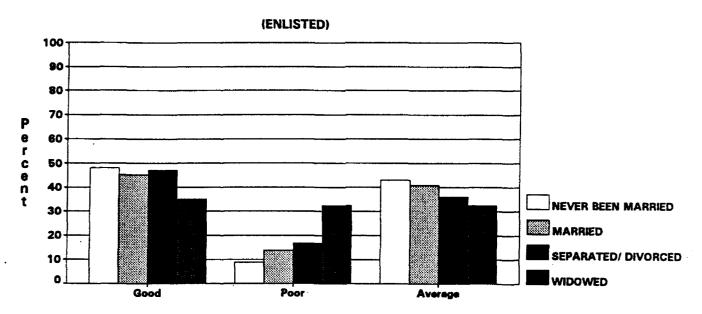


**NPS-92** 

## Q48R FSS: QUALITY OF FAMILY SERVICE CENTERS- OVERALL BY Q20 PAY GRADE

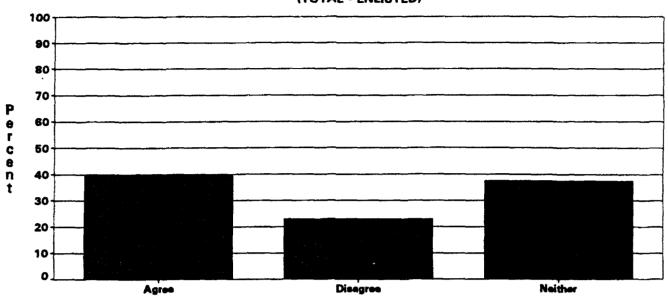


## Q48R FSS: QUALITY OF FAMILY SERVICE CENTERS- OVERALL BY Q5 CURRENT MARITAL STATUS



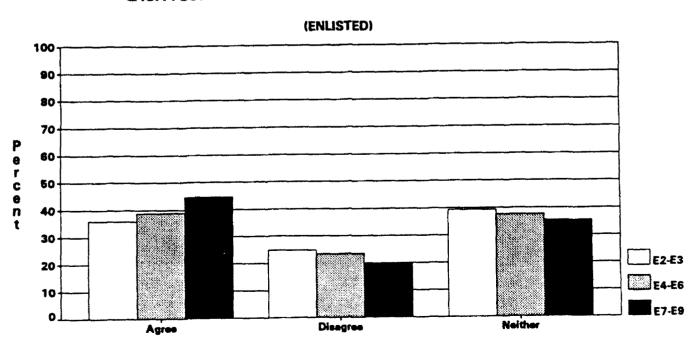
### Q49A FSS: IMPROVE QUALITY OF LIFE

(TOTAL - ENLISTED)

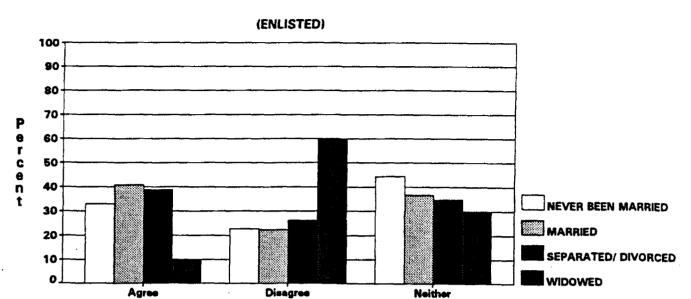


NPS-92

### Q49A FSS: IMPROVE QUALITY OF LIFE BY Q20 PAY GRADE

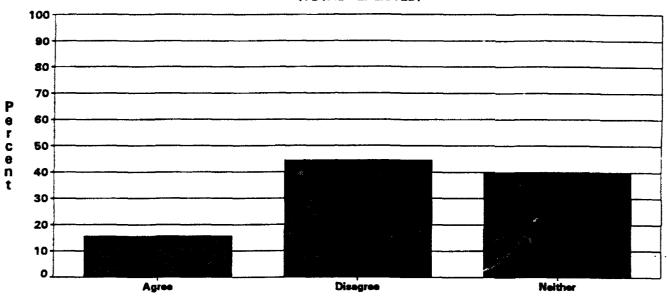


### Q49A FSS: IMPROVE QUALITY OF LIFE BY Q5 CURRENT MARITAL STATUS



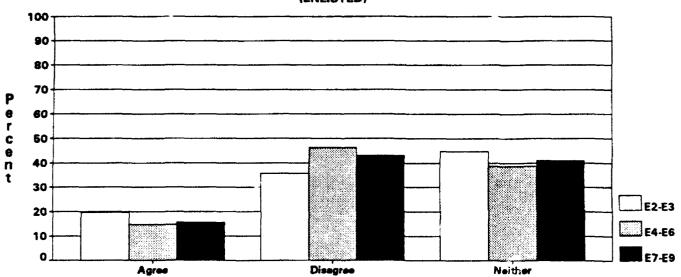
Q49B FSS: POSITIVE IMPACT ON DECISION TO STAY IN NAVY



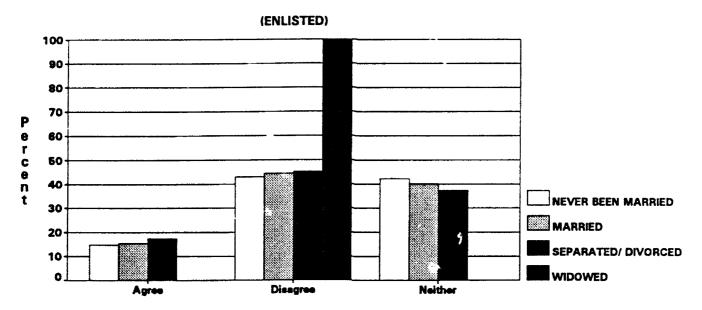


NPS-92

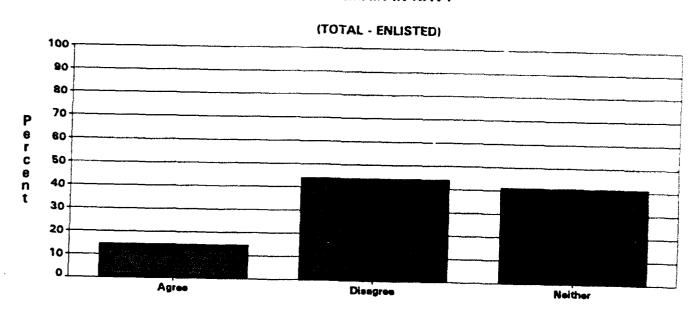
## Q49B FSS: POSITIVE IMPACT ON DECISION TO STAY IN NAVY BY Q20 PAY GRADE



## Q49B FSS: POSITIVE IMPACT ON DECISION TO STAY IN NAVY BY Q5 CURRENT MARITAL STATUS

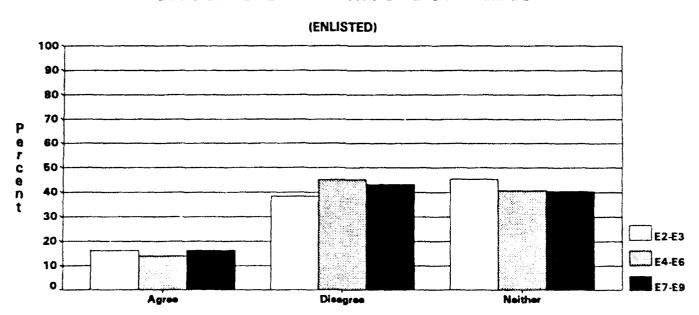


# Q49C FSS: POSITIVE INFLUENCE ON FAMILY'S SUPPORT FOR MY DECISION TO REMAIN IN NAVY

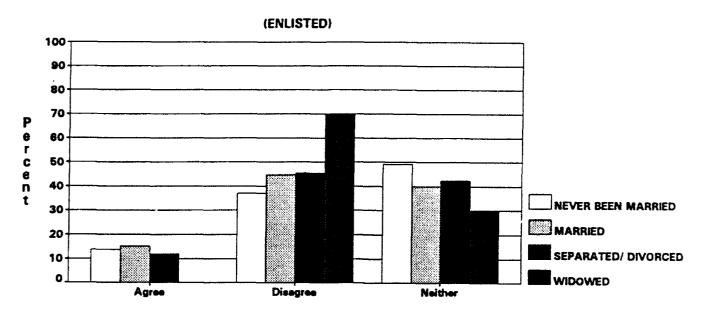


NPS-92

## Q49C FSS: POSITIVE INFLUENCE ON FAMILY'S SUPPORT FOR MY DECISION TO REMAIN IN NAVY BY Q20 PAY GRADE

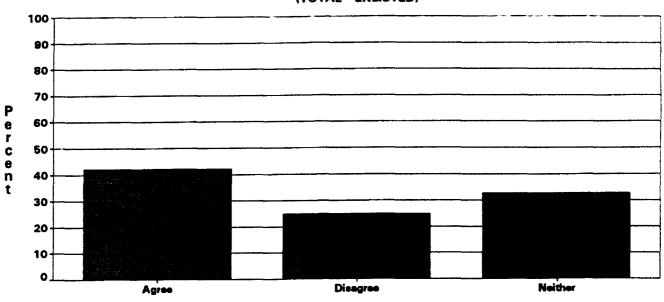


## Q49C FSS: POSITIVE INFLUENCE ON FAMILY'S SUPPORT FOR MY DECISION TO REMAIN IN NAVY BY Q5 CURRENT MARITAL STATUS

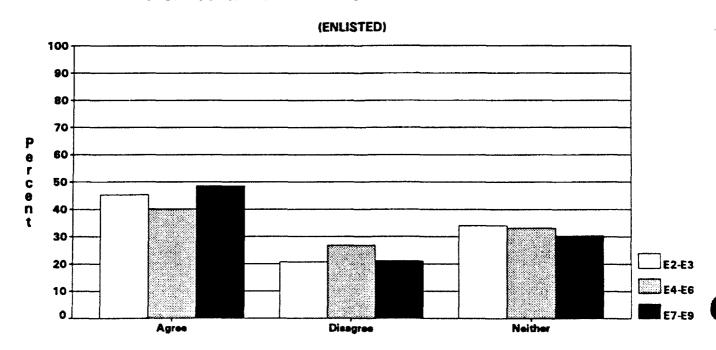


Q49D FSS: SATISFIED WITH QUALITY

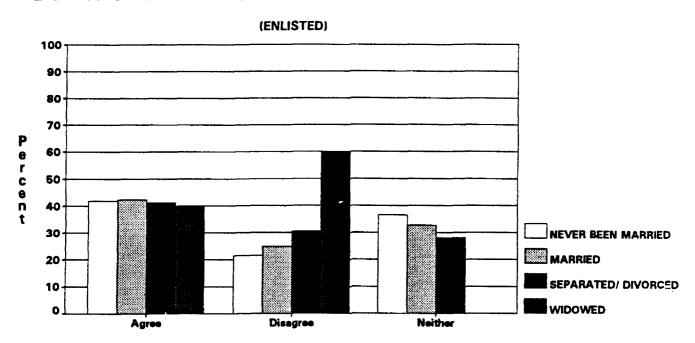
(TOTAL - ENLISTED)



Q49D FSS: SATISFIED WITH QUALITY BY Q20 PAY GRADE

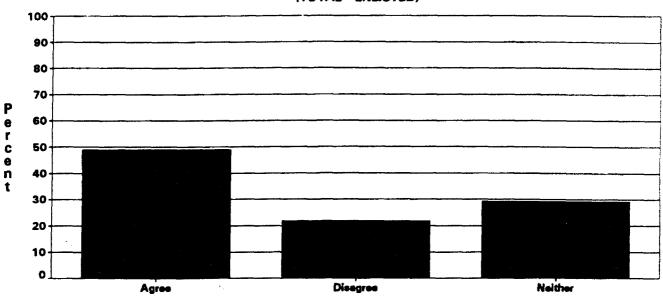


### Q49D FSS: SATISFIED WITH QUALITY BY Q5 CURRENT MARITAL STATUS



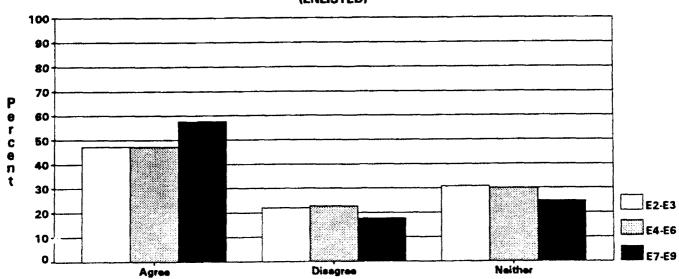
### Q49E FSS: SATISFIED WITH AVAILABILITY OF SERVICES



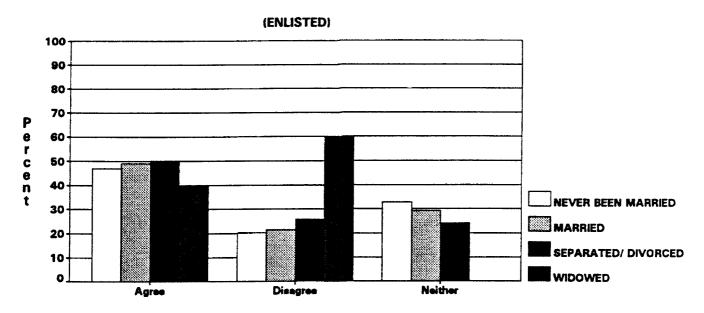


NPS-92

## Q49E FSS: SATISFIED WITH AVAILABILITY OF SERVICES BY Q20 PAY GRADE

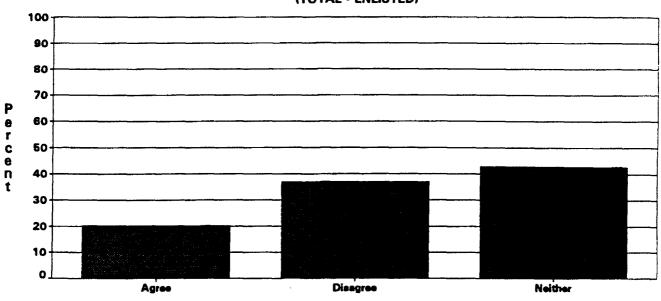


## Q49E FSS: SATISFIED WITH AVAILABILITY OF SERVICES BY Q5 CURRENT MARITAL STATUS



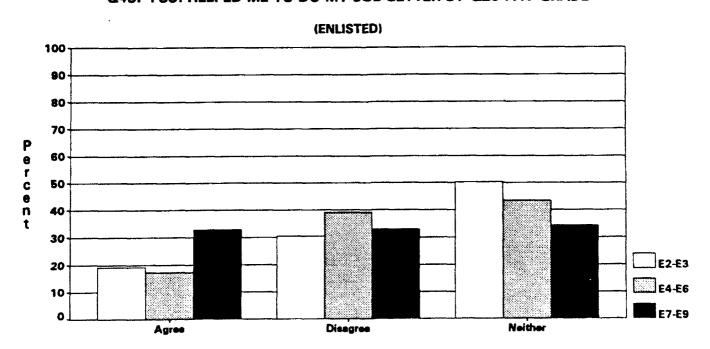
### Q49F FSS: HELPED ME TO DO MY JOB BETTER



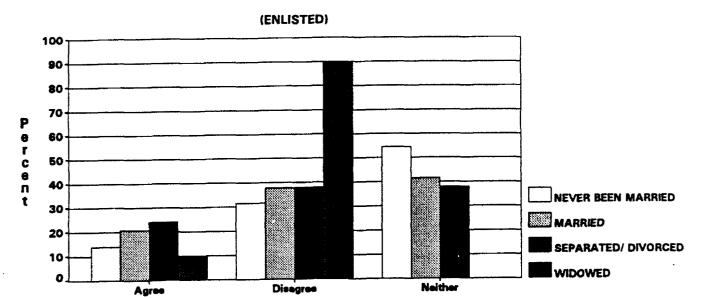


NPS-82

### Q49F FSS: HELPED ME TO DO MY JOB BETTER BY Q20 PAY GRADE

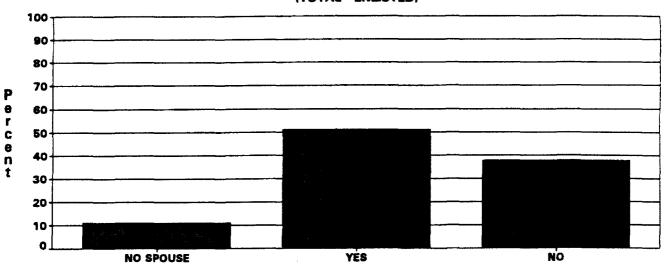


## Q49F FSS: HELPED ME TO DO MY JOB BETTER BY Q5 CURRENT MARITAL STATUS



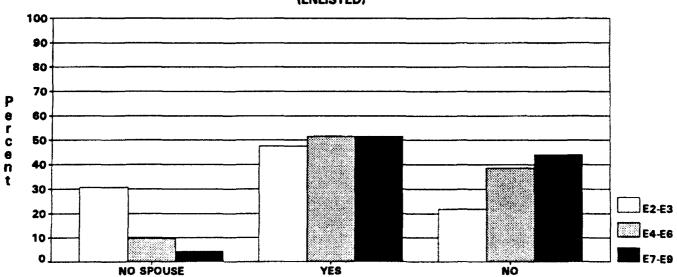
## Q50 DOES YOUR SPOUSE TAKE CARE OF YOUR CHILD(REN) DURING YOUR REGULAR WORK DAY/SHIFT?

(TOTAL - ENLISTED)

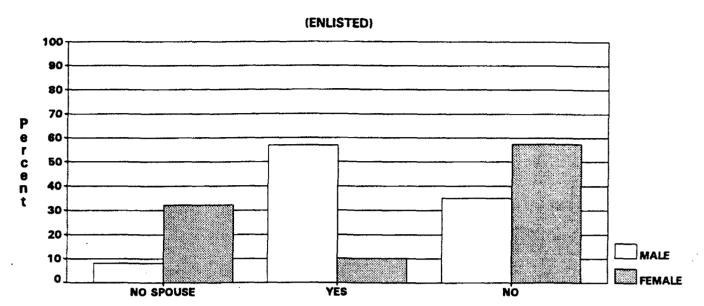


**NPS-92** 

## Q50 SPOUSE TAKES CARE OF YOUR CHILDREN DURING WORK DAY BY Q20 PAY GRADE

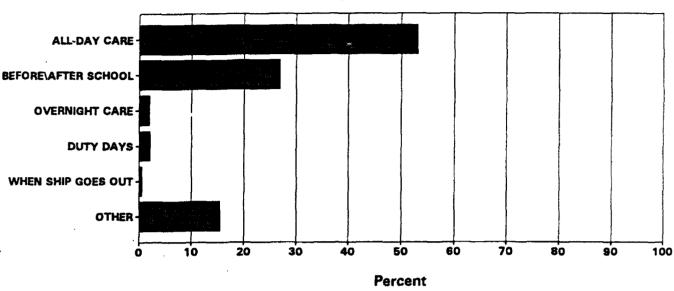


## Q50 SPOUSE TAKES CARE OF YOUR CHILDREN DURING WORK DAY BY Q1 GENDER



## Q51 WHAT TYPES OF CHILD CARE HAVE YOU HAD TO OBTAIN WITHIN THE LAST 6 MONTHS TO MEET YOUR JOB REQUIREMENT?

(TOTAL - ENLISTED)



NPS-92

# Q51 TYPE OF CHILD CARE OBTAINED WITHIN LAST 6 MONTHS BY Q20 PAY GRADE

WHEN SHIP GOES OUT

OTHER

OTHER

OTHER

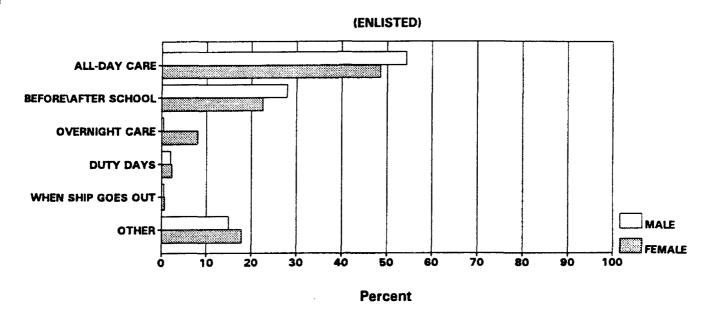
(ENLISTED)

E2-E3

E7-E9

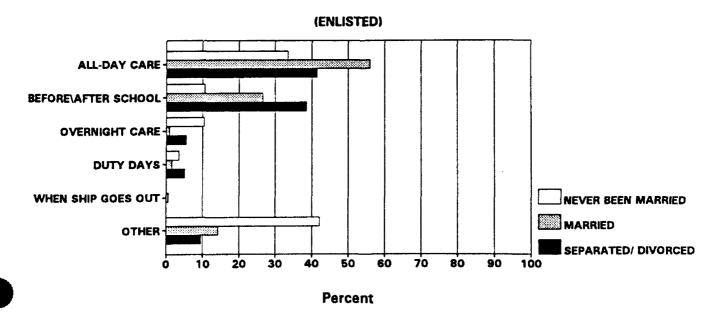
Percent

## Q51 TYPE OF CHILD CARE OBTAINED WITHIN LAST 6 MONTHS BY Q1 GENDER



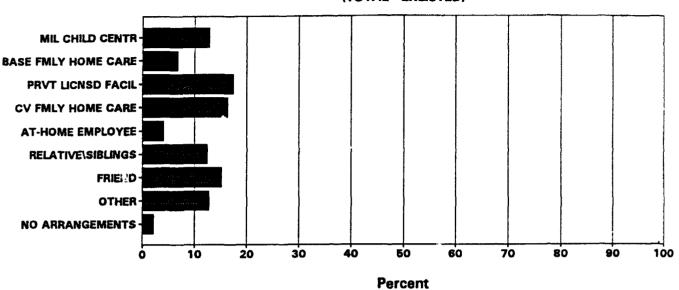
NPS-92

## Q51 TYPE OF CHILD CARE OBTAINED WITHIN LAST 6 MONTHS BY Q5 CURRENT MARITAL STATUS



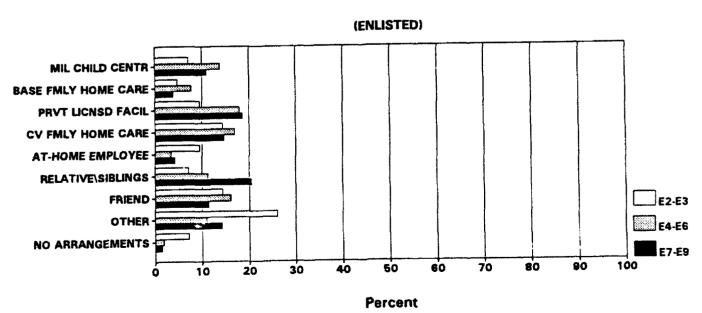
## Q52 WHO IS THE PRIMARY CARETAKER FOR YOUR YOUNGEST CHILD DURING YOUR REGULAR WORK DAY/SHIFT?

(TOTAL - ENLISTED)

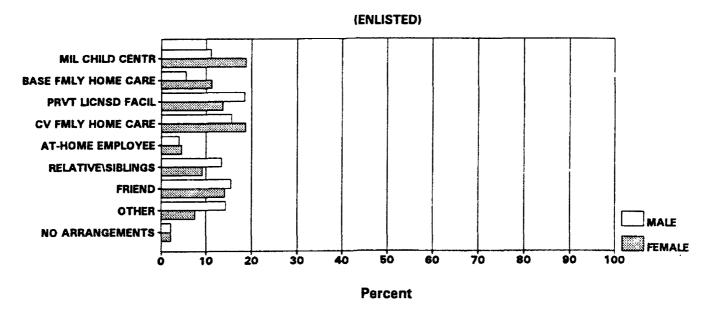


**NPS-92** 

# Q52 PRIMARY CARETAKER FOR YOUNGEST CHILD DURING WORK DAY BY Q20 PAY GRADE

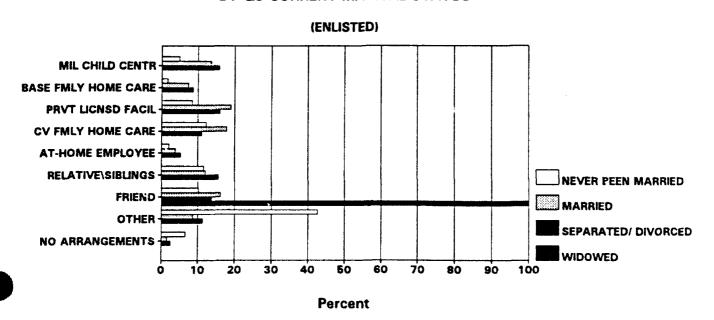


## Q52 PRIMARY CARETAKER FOR YOUNGEST CHILD DURING WORK DAY BY Q1 GENDER



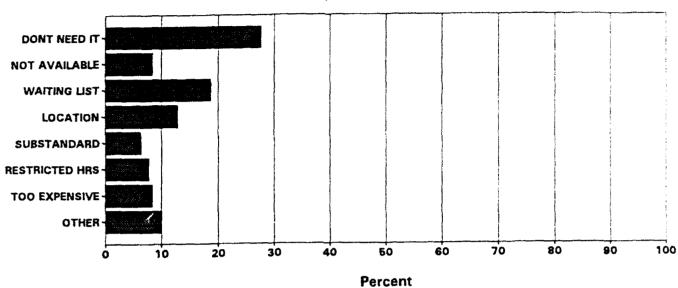
NPS-92

## Q52 PRIMARY CARETAKER FOR YOUNGEST CHILD DURING WORK DAY BY Q5 CURRENT MARITAL STATUS



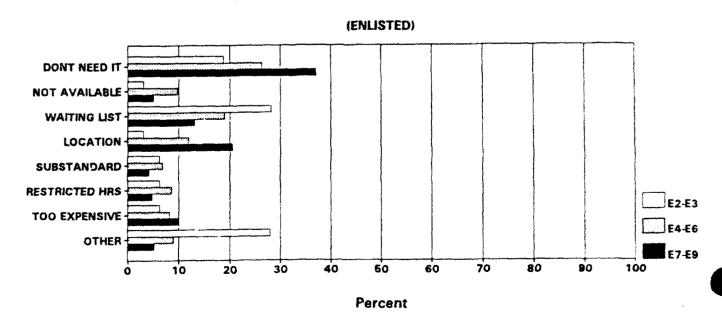
## Q53 IF YOU ARE NOT USING MILITARY CHILD CARE CENTERS OR FAMILY HOME CARE, WHY NOT?

(TOTAL - ENLISTED)

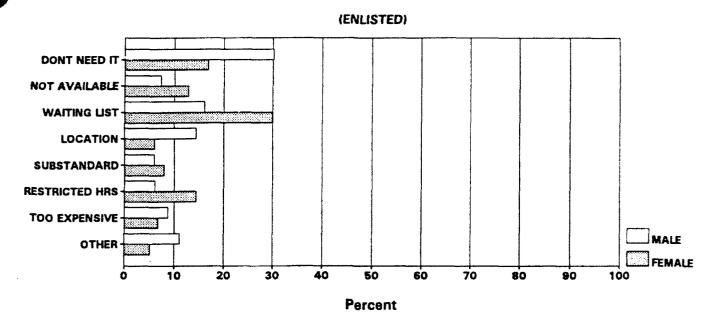


NPS-92

## Q53 REASONS FOR NOT USING MILITARY CHILD CARE CENTERS OR FAMILY HOME CARE BY Q20 PAY GRADE

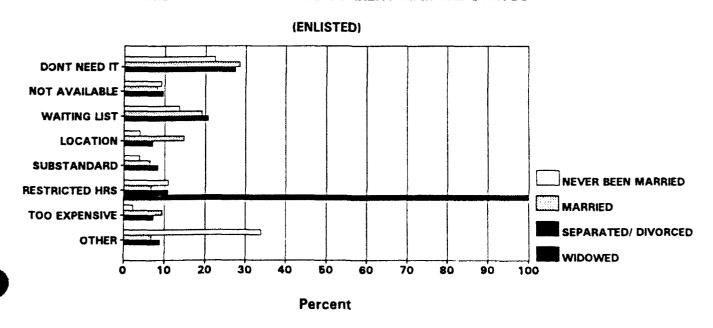


### Q53 REASONS FOR NOT USING MILITARY CHILD CARE CENTERS OR FAMILY HOME CARE BY Q1 GENDER



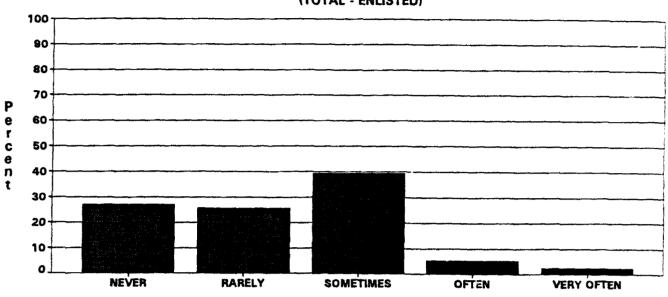
NPS-92

## Q53 REASONS FOR NOT USING MILITARY CHILD CARE CENTERS OR FAMILY HOME CARE BY Q5 CURRENT MARITAL STATUS



### Q54 DO YOU FEEL THAT CHILD CARE NEEDS INTERFERE WITH YOUR ABILITY TO PERFORM YOUR JOB?

(TOTAL - ENLISTED)



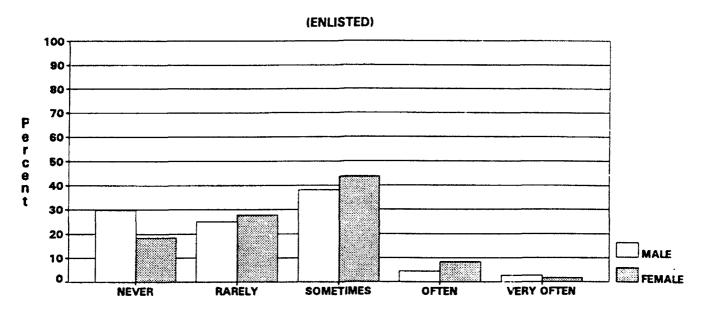
NPS-92

# Q54 CHILD CARE NEEDS INTERFERE WITH JOB PERFORMANCE BY Q20 PAY GRADE

(ENLISTED) 100 90 80 70 60 C 50 e 40 30 E2-E3 20 10 RARELY VERY OFTEN NEVER SOMETIMES OFTEN

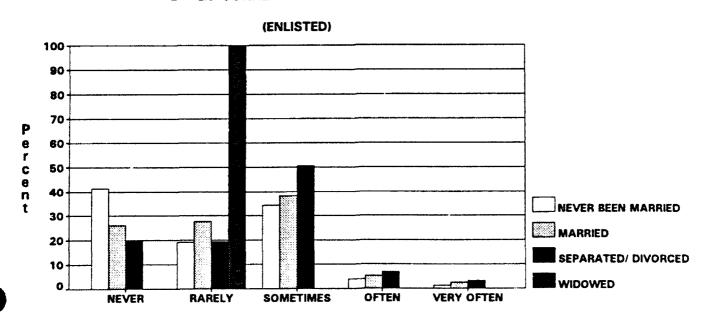
### Q54 CHILD CARE NEEDS INTERFERE WITH JOB PERFORMANCE

#### **BY Q1 GENDER**



**NPS-92** 

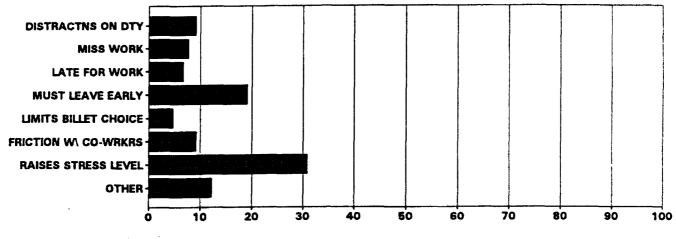
# Q54 CHILD CARE NEEDS INTERFERE WITH JOB PERFORMANCE BY Q5 CURRENT MARITAL STATUS



### Q55 IN WHAT WAY DO CHILD CARE NEEDS INTERFERE WITH YOUR PERFORMANCE?

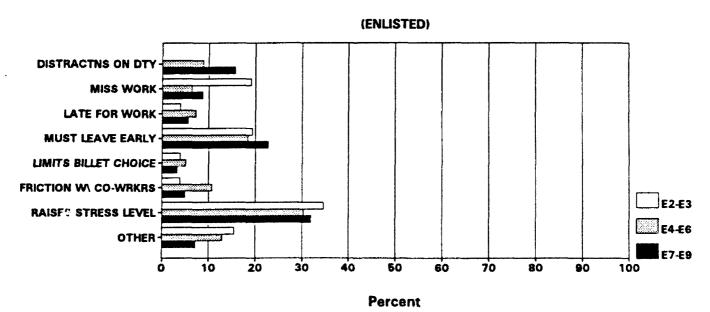
Percent

(TOTAL - ENLISTED)

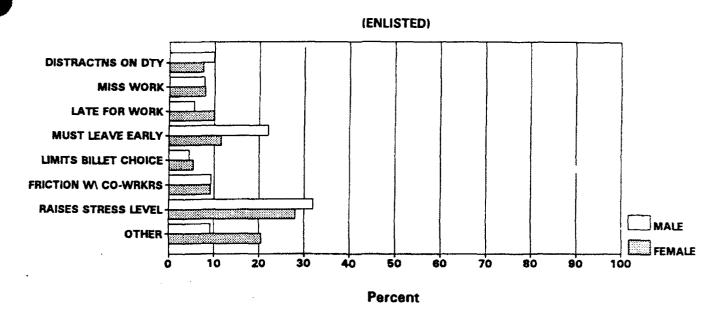


### **NPS-92**

### Q55 REASONS CHILD CARE NEEDS INTERFERE WITH PERFORMANCE **BY Q20 PAY GRADE**

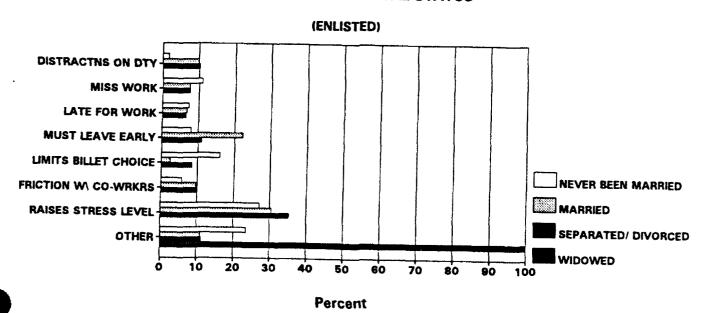


### Q55 REASONS CHILD CARE NEEDS INTERFERE WITH PERFORMANCE BY Q1 GENDER

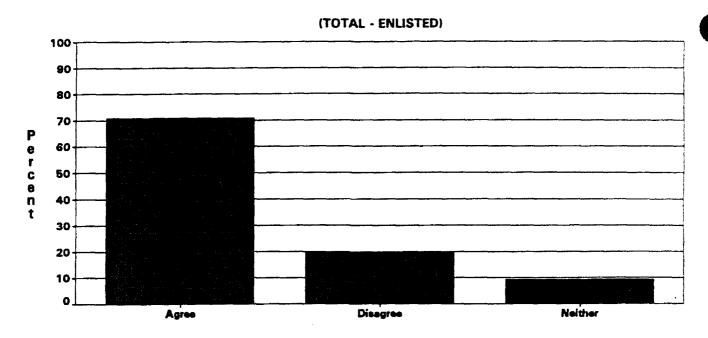


NPS-92

# Q55 REASONS CHILD CARE NEEDS INTERFERE WITH PERFORMANCE BY Q5 CURRENT MARITAL STATUS

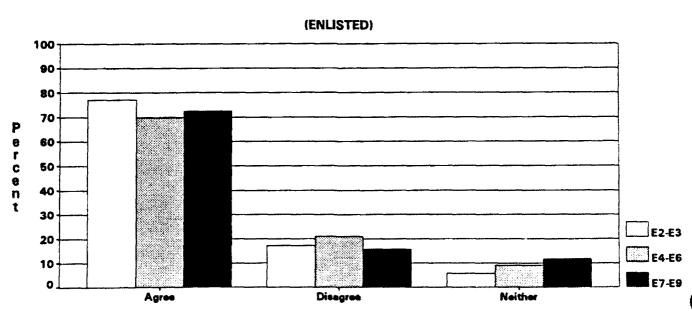


#### Q56A SATISFIED WITH CURRENT CHILD CARE ARRANGEMENTS

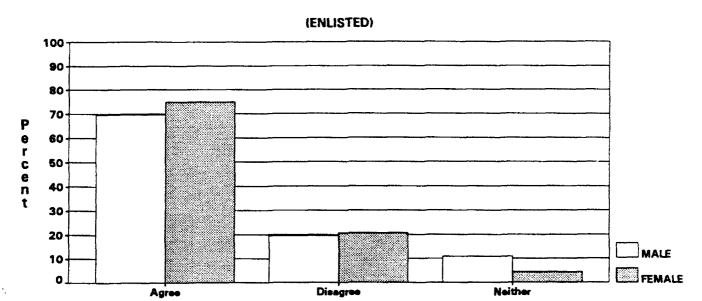


**NPS-92** 

# Q56A SATISFIED WITH CURRENT CHILD CARE ARRANGEMENTS BY Q20 PAY GRADE

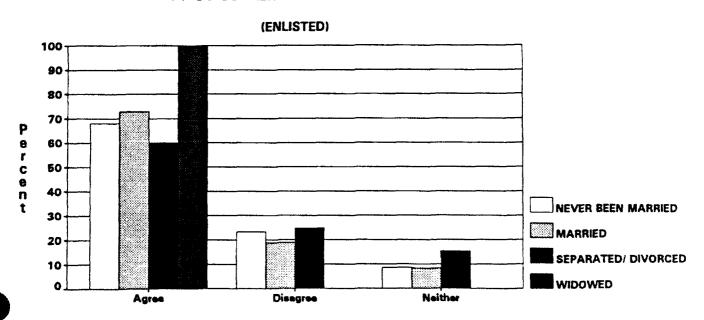


### Q56A SATISFIED WITH CURRENT CHILD CARE ARRANGEMENTS BY Q1 GENDER

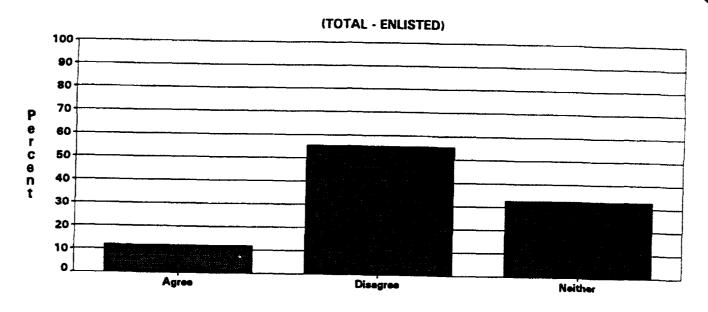


NPS-92

# Q56A SATISFIED WITH CURRENT CHILD CARE ARRANGEMENTS BY Q5 CURRENT MARITAL STATUS

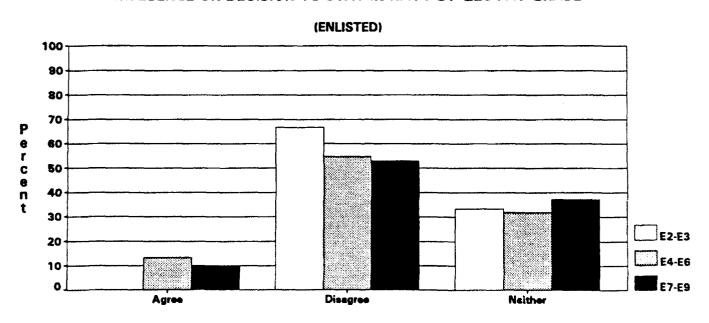


# Q56B AVAILABILITY OF NAVY-SPONSORED CHILD CARE IS POSITIVE INFLUENCE ON DECISION TO STAY IN NAVY

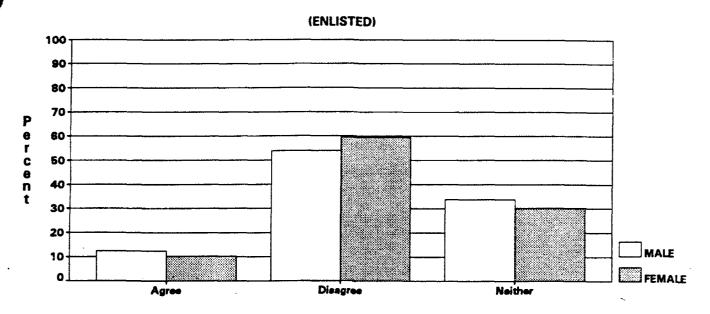


NPS-92

### Q56B AVAILABILITY OF NAVY-SPONSORED CHILD CARE IS POSITIVE INFLUENCE ON DECISION TO STAY IN NAVY BY Q20 PAY GRADE

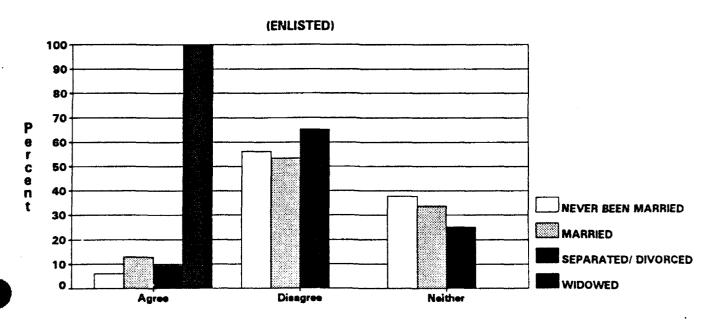


# Q56B AVAILABILITY OF NAVY-SPONSORED CHILD CARE IS POSITIVE INFLUENCE ON DECISION TO STAY IN NAVY BY Q1 GENDER



NPS-92

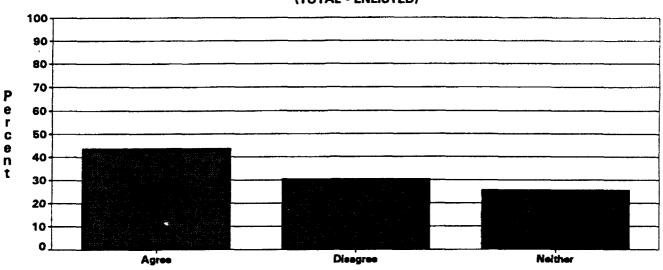
### Q56B AVAILABILITY OF NAVY-SPONSORED CHILD CARE IS POSITIVE INFLUENCE ON DECISION TO STAY IN NAVY BY Q5 CURRENT MARITAL STATUS



### Q57A PRESENT LIVING CONDITIONS HAVE POSITIVE EFFECT ON JOB

#### **PERFORMANCE**

(TOTAL - ENLISTED)

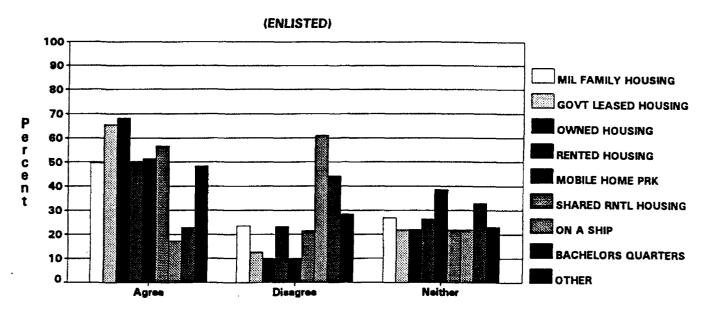


**NPS-82** 

# Q57A PRESENT LIVING CONDITIONS HAVE POSITIVE EFFECT ON JOB PERFORMANCE BY Q20 PAY GRADE

(ENLISTED) 100 90 80 70 P ercent 60 50 40 30 20 10 Neither Agree Disagree

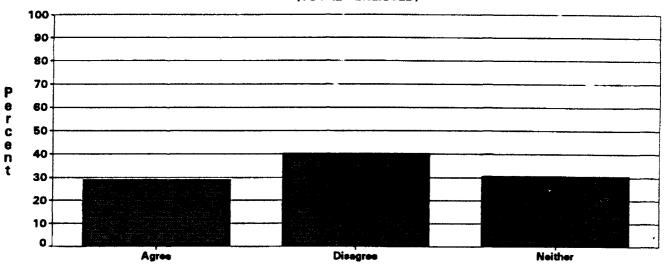
### Q57A PRESENT LIVING CONDITIONS HAVE POSITIVE EFFECT ON JOB PERFORMANCE BY Q15 PLACE WHERE YOU LIVE



**NPS-92** 

### Q57B PRESENT LIVING CONDITIONS HAVE POSITIVE EFFECT ON DECISION TO STAY IN NAVY

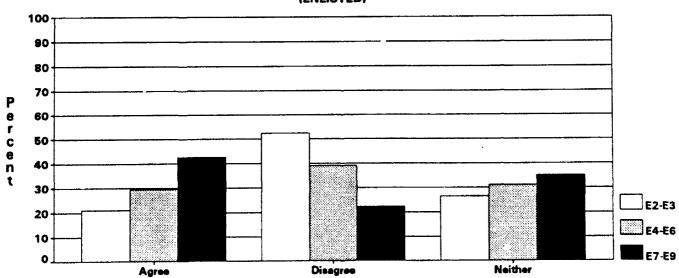
(TOTAL - ENLISTED)



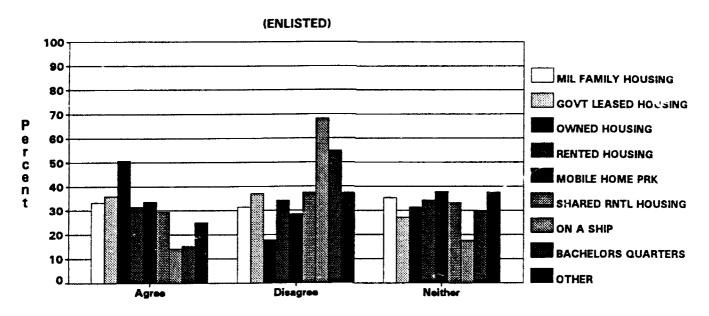
NPS-92

# Q57B PRESENT LIVING CONDITIONS HAVE POSITIVE EFFECT ON DECISION TO STAY IN NAVY BY Q20 PAY GRADE

(ENLISTED)



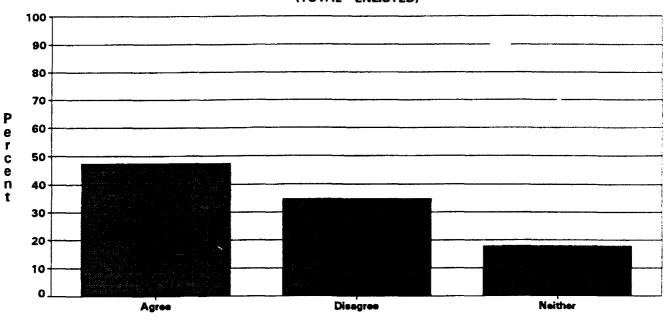
# Q57B PRESENT LIVING CONDITIONS HAVE POSITIVE EFFECT ON DECISION TO STAY IN NAVY BY Q15 PLACE WHERE YOU LIVE



NPS-92

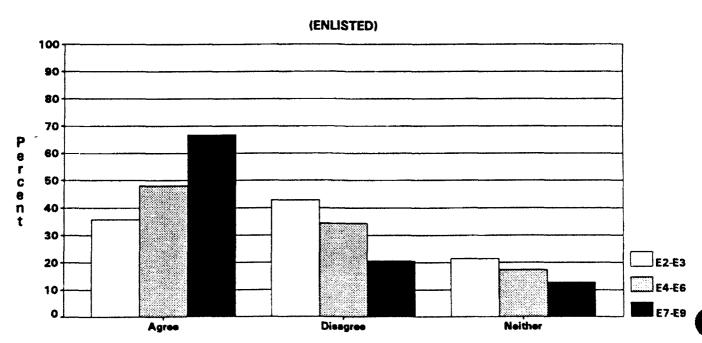
#### Q57C OVERALL, SATISFIED WITH QUALITY OF LIFE





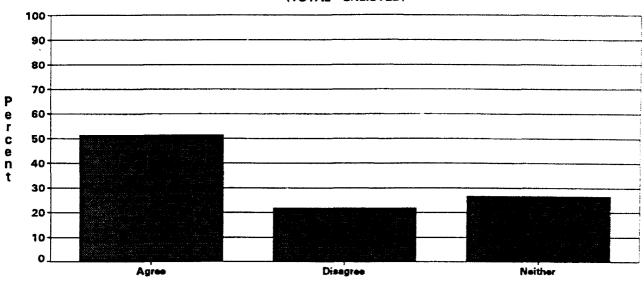
NPS-92

#### Q57C OVERALL, SATISFIED WITH QUALITY OF LIFE BY Q20 PAY GRADE



### Q58A QOL ON BOARD SHIP GREATLY REDUCED IF COULD NOT PARTICIPATE IN RECREATION PROGRAMS

(TOTAL - ENLISTED)



NPS-92

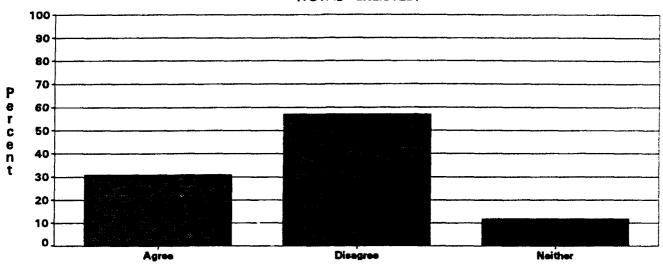
### Q58A QUALITY OF LIFE ON BOARD SHIP GREATLY REDUCED IF COULD NOT PARTICIPATE IN RECREATION PROGRAMS BY Q20 PAY GRADE

(ENLISTED) 100 90 80 70 P ercent 60 50 40 30 20 10 Agree Disagree Neither

189

# Q58B CURRENT JOB ALLOWS TIME TO PARTICIPATE IN RECREATION PROGRAMS WHILE UNDERWAY/IN PORT

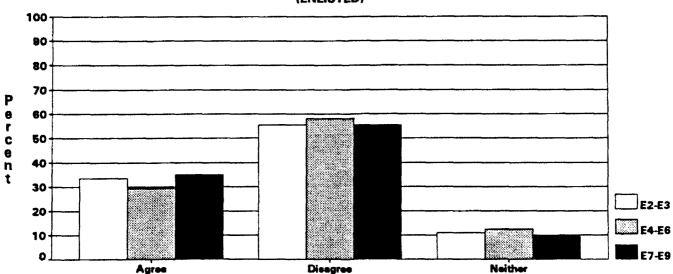




NPS-92

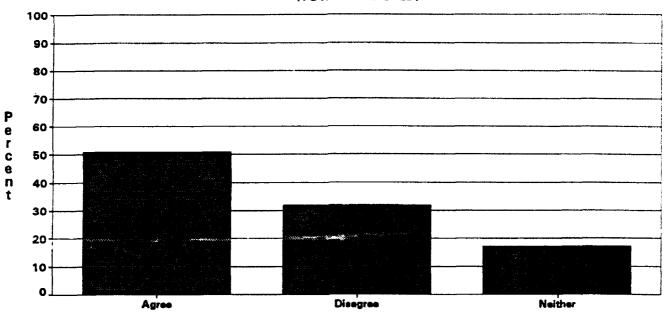
### Q58B CURRENT JOB ALLOWS TIME TO PARTICIPATE IN RECREATION PROGRAMS WHILE UNDERWAY\IN PORT BY Q20 PAY GRADE

#### (ENLISTED)



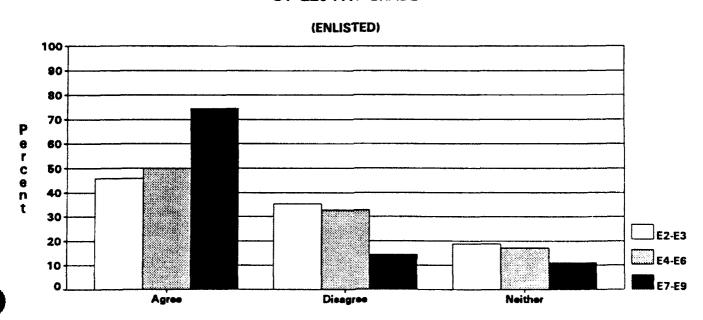
#### Q58C MORALE IS ENHANCED BY STRONG SHIPBOARD RECREATION PROGRAM





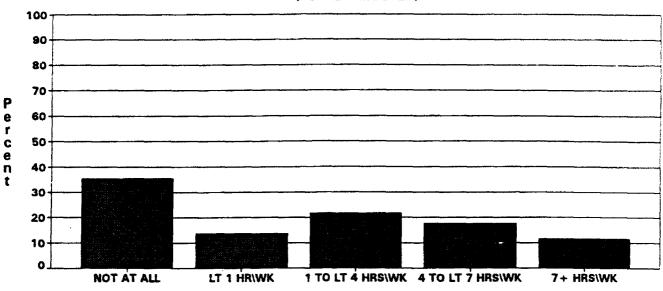
NPS-92

# Q58C MORALE IS ENHANCED BY STRONG SHIPBOARD RECREATION PROGRAM BY Q20 PAY GRADE



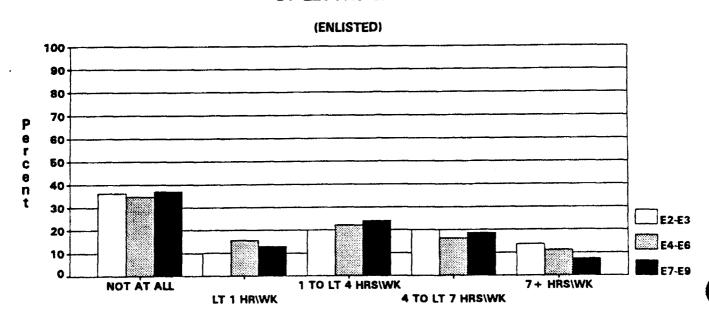
### Q59 HOW OFTEN DO YOU UTILIZE SHIPBOARD FITNESS FACILITIES? EACH WEEK

(TOTAL - ENLISTED)



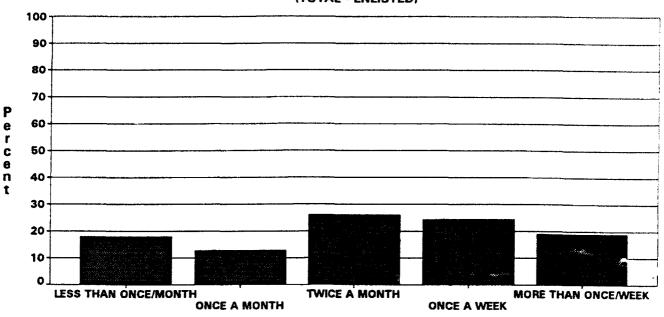
NPS-92

# Q59 UTILIZATION OF SHIPBOARD FITNESS FACILITIES BY Q20 PAY GRADE



#### Q60 HOW OFTEN DO YOU SHOP AT THE NAVY EXCHANGE?



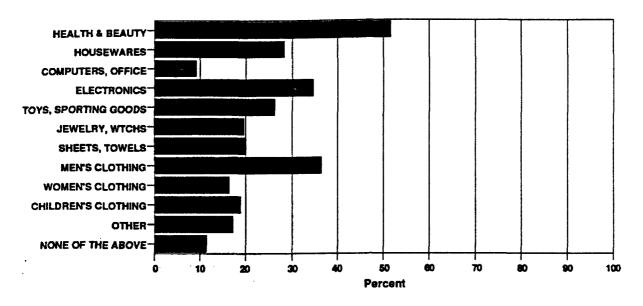


**NPS-92** 

#### Q60 USE OF NAVY EXCHANGE BY Q20 PAY GRADE

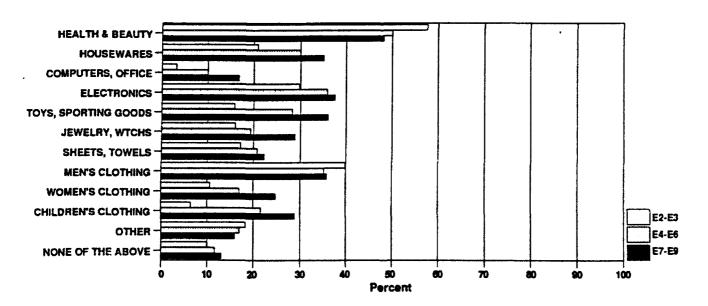
#### (ENLISTED) 100 90 80 70 P ercent 60 50 40 30 E2-E3 20 10 MORE THAN ONCE/WEEK LESS THAN ONCE/MONTH TWICE A MONTH ONCE A WEEK **ONCE A MONTH**

# Q61 WHICH OF THE FOLLOWING DO YOU BUY AT THE NAVY EXCHANGE MORE OFTEN THAN AT CIVILIAN RETAIL STORES? (TOTAL-ENLISTED)



NPS-92 MULTIPLE RESPONSE QUESTION

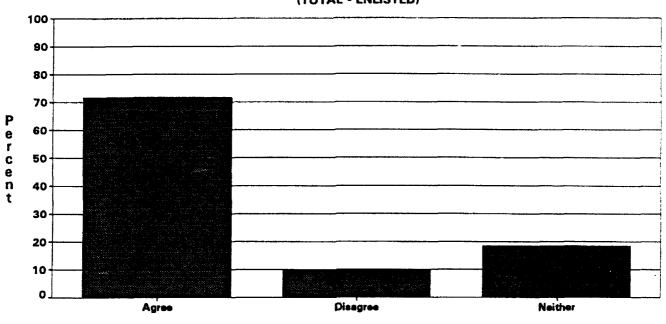
### Q61 PURCHASE MORE AT EXCHANGE THAN CIVILIAN STORES BY Q20 PAY GRADE (ENLISTED)



NPS-92 MULTIPLE RESPONSE QUESTION

#### **Q62A NAVY EXCHANGE BENEFIT IS IMPORTANT TO ME**

(TOTAL - ENLISTED)

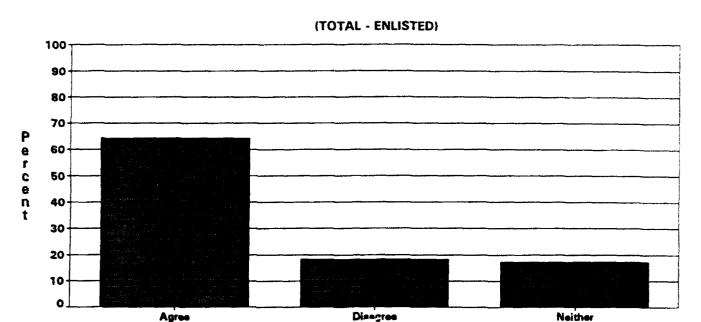


NPS-92

#### Q62A NAVY EXCHANGE BENEFIT IS IMPORTANT BY Q20 PAY GRADE

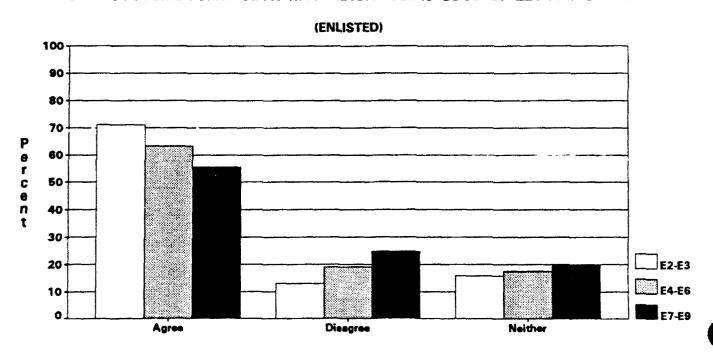
(ENLISTED) 100 90 80 70 Percent 60 50 40 30 \_\_E2-E3 20 10 E7-E9 0 Neither Agree Disagree

#### **Q62B CUSTOMER SERVICE AT NAVY EXCHANGE IS GOOD**



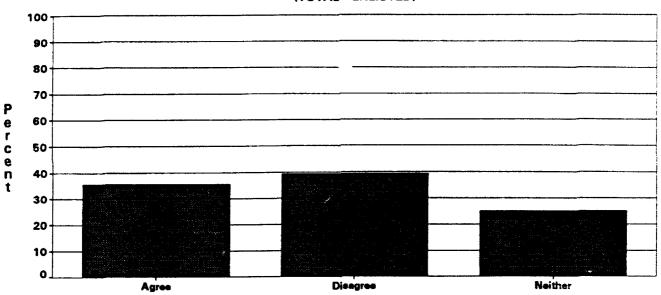
NPS-92

#### Q62B CUSTOMER SERVICE AT NAVY EXCHANGE IS GOOD BY Q20 PAY GRADE



### **Q62C NAVY EXCHANGE HAS BETTER PRICES THAN CIVILIAN STORES**

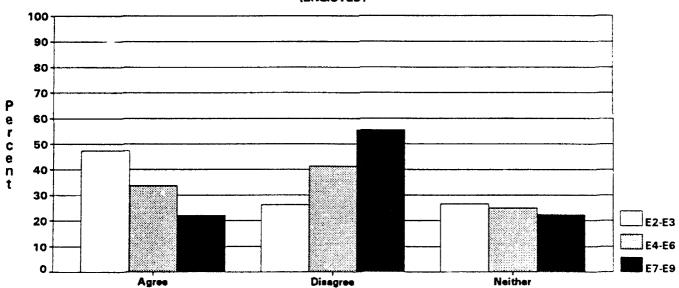




NPS-92

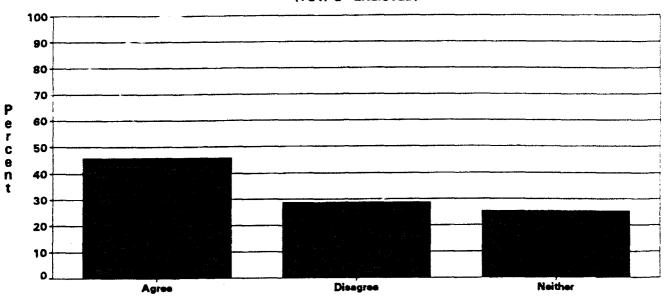
### Q62C NAVY EXCHANGE HAS BETTER PRICES THAN CIVILIAN STORES BY Q20 PAY GRADE

#### (ENLISTED)



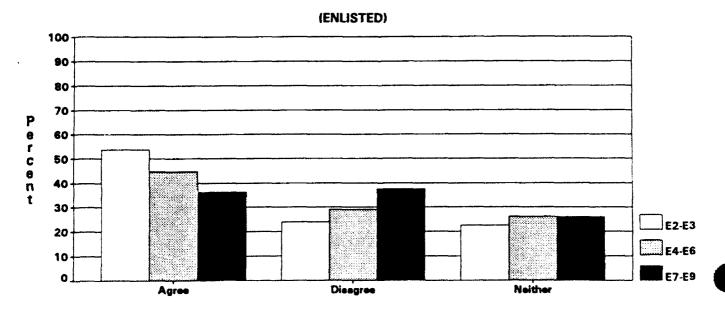
#### Q62D NAVY EXCHANGE CARRIES MERCHANDISE I SHOP FOR

(TOTAL - ENLISTED)

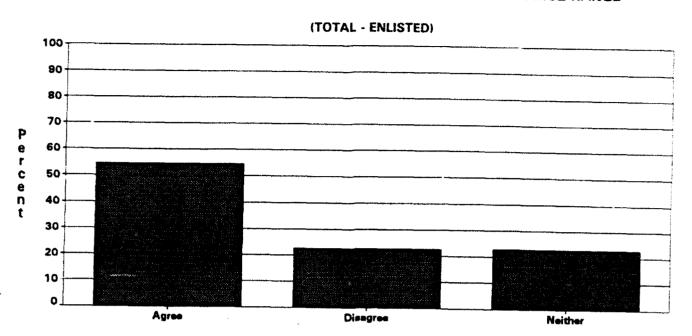


NPS-92

### Q62D NAVY EXCHANGE CARRIES MERCHANDISE I SHOP FOR BY Q20 PAY GRADE

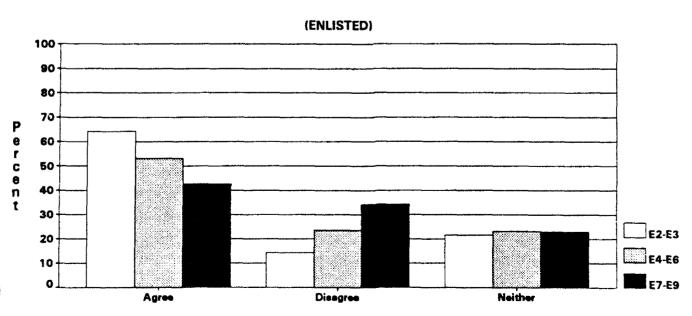


### **Q62E NAVY EXCHANGE CARRIES MERCHANDISE IN MY PRICE RANGE**



NPS-92

# Q62E NAVY EXCHANGE MERCHANDISE IN MY PRICE RANGE BY Q20 PAY GRADE

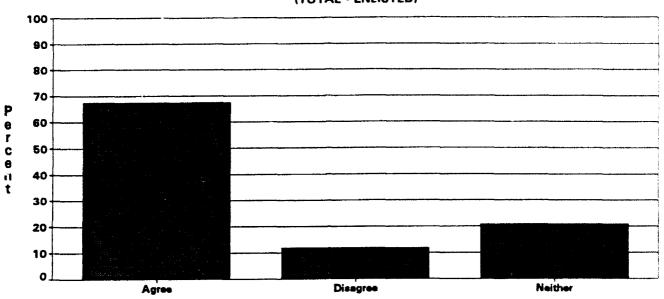


NPS-92

199

### **Q62F NAVY EXCHANGE PROVIDES PLEASANT ENVIRONMENT**

(TOTAL - ENLISTED)



**NPS-92** 

### Q62F NAVY EXCHANGE PROVIDES PLEASANT ENVIRONMENT BY Q20 PAY GRADE

(ENLISTED)

100 90 80 70 c 50 e 40 t 30 20 10 E2-E3

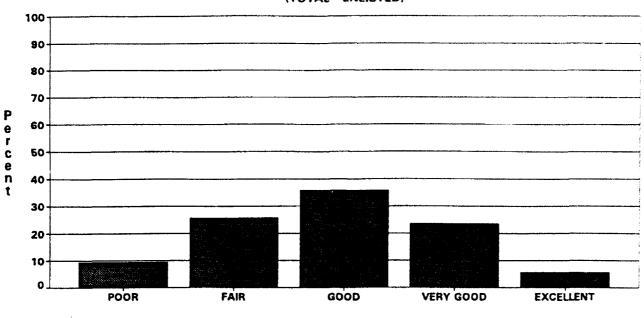
Disagree

Neither

Agree

#### Q63 PLEASE PROVIDE AN OVERALL RATING OF THE NAVY EXCHANGE

(TOTAL - ENLISTED)



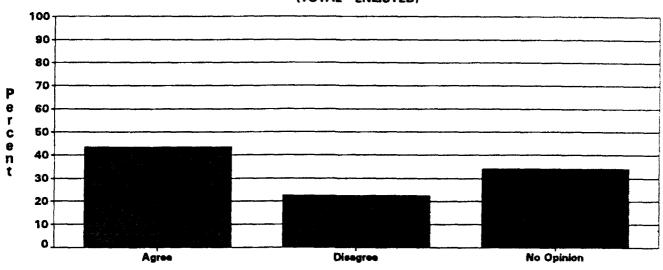
**NPS-92** 

#### Q63 OVERALL RATING OF NAVY EXCHANGE BY Q20 PAY GRADE

(ENLISTED) 100 90 80 70 Percent 60 50 40 30 20 E2-E3 10 0. POOR FAIR GOOD VERY GOOD EXCELLENT

### Q64A NAVY SHOULD HAVE STANDARD SIZE RATING FOR BADGES \SERVICE STRIPES

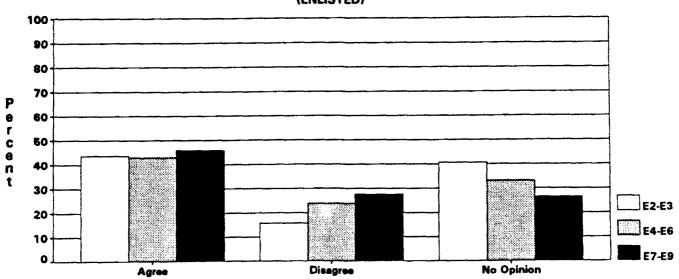
(TOTAL - ENLISTED)



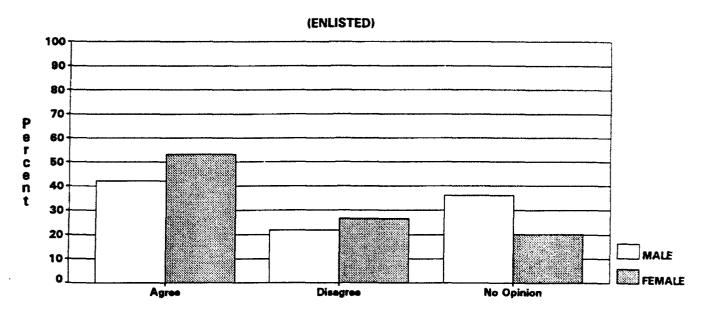
**NPS-92** 

# Q64A NAVY SHOULD HAVE STANDARD SIZE RATING FOR BADGES\SERVICE STRIPES BY Q20 PAY GRADE

(ENLISTED)



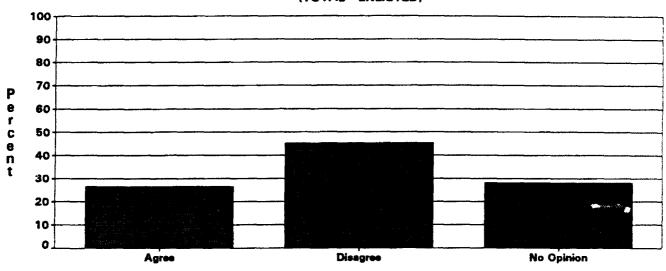
### Q64A NAVY SHOULD HAVE STANDARD SIZE RATING FOR BADGES\SERVICE STRIPES BY Q1 GENDER



NPS-92

# Q64B NAVY SHOULD REPLACE 100% POLYESTER FABRIC WITH POLY\WOOL\COTTON BLEND

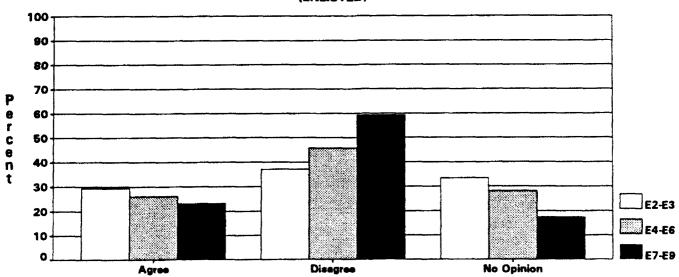
(TOTAL - ENLISTED)



**NPS-92** 

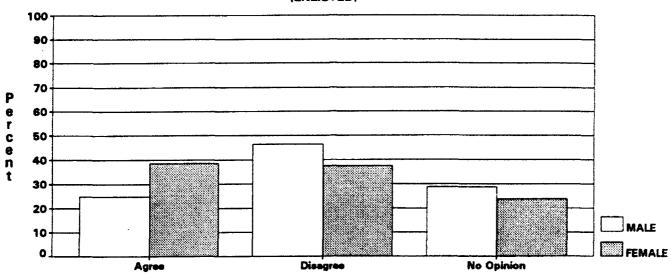
# Q64B NAVY SHOULD REPLACE 100% POLYESTER FABRIC WITH POLY\WOOL\COTTON BLEND BY Q20 PAY GRADE

(ENLISTED)



# Q64B NAVY SHOULD REPLACE 100% POLYESTER FABRIC WITH POLY\WOOL\COTTON BLEND BY Q1 GENDER

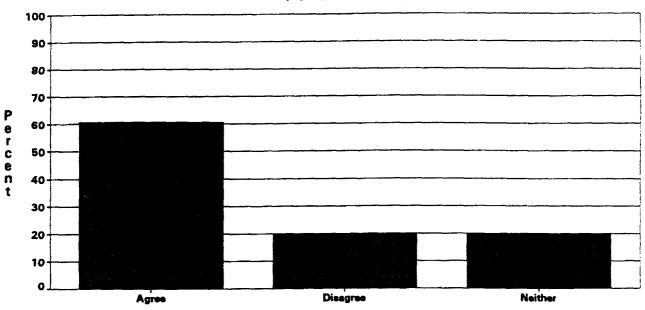




NPS-92

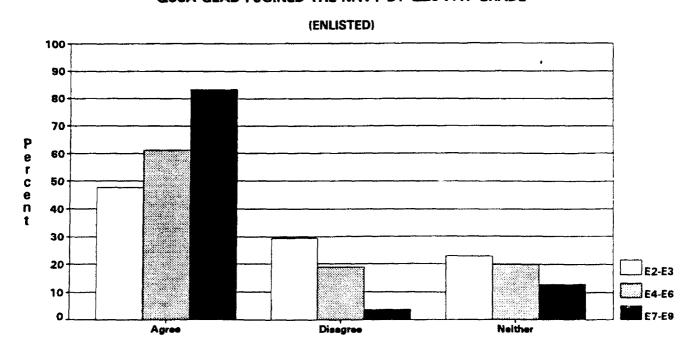
#### **Q65A GLAD I JOINED THE NAVY**

#### (TOTAL - ENLISTED)

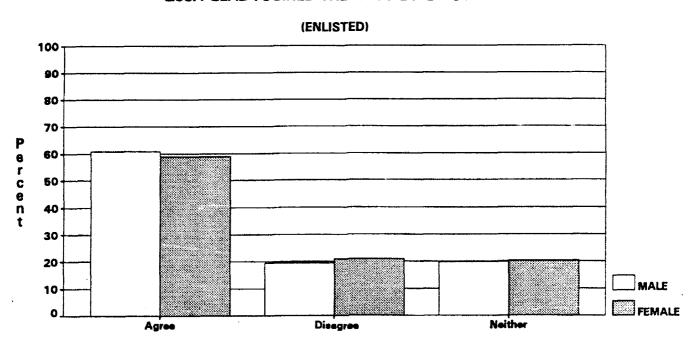


NPS-92

#### Q65A GLAD I JOINED THE NAVY BY Q20 PAY GRADE

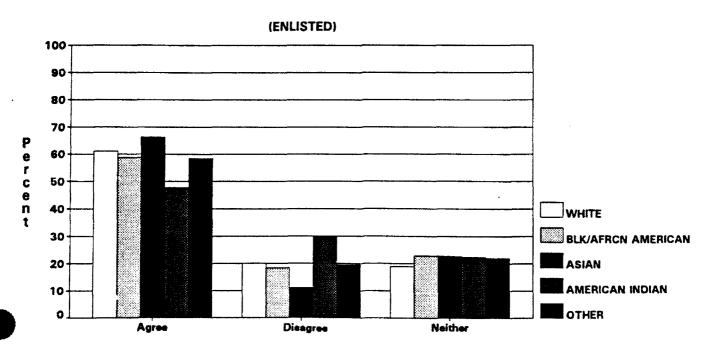


#### Q65A GLAD I JOINED THE NAVY BY Q1 GENDER



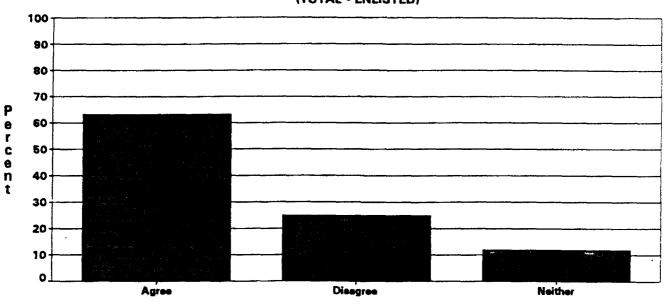
NPS-92

#### Q65A GLAD I JOINED THE NAVY BY Q2 RACIAL BACKGROUND



#### **Q65B SATISFIED WITH CURRENT JOB**

(TOTAL - ENLISTED)



NPS-92

### Q65B SATISFIED WITH CURRENT JOB BY Q20 PAY GRADE

(ENLISTED)

100

80

70

P e 60

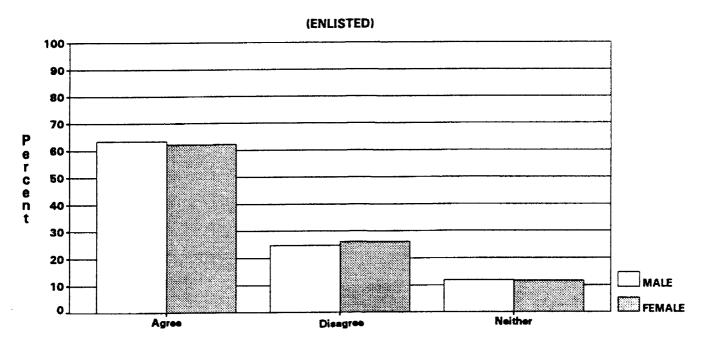
T C 50

E 20

10

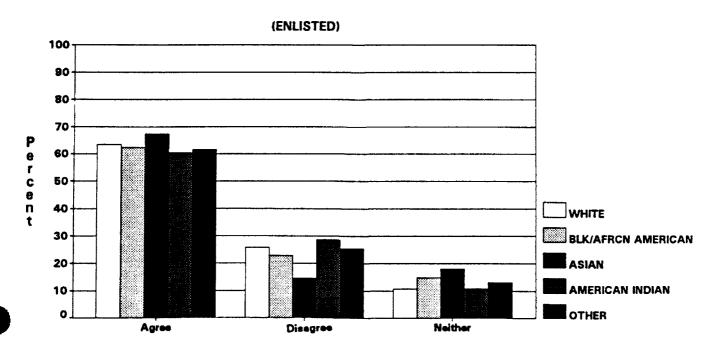
Agree Disagree Neither

#### Q65B SATISFIED WITH CURRENT JOB BY Q1 GENDER



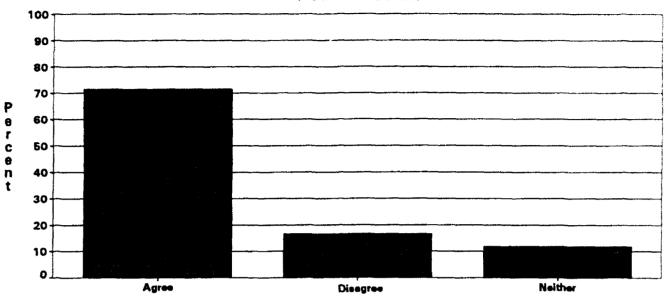
NPS-92

#### **Q65B SATISFIED WITH CURRENT JOB BY Q2 RACIAL BACKGROUND**



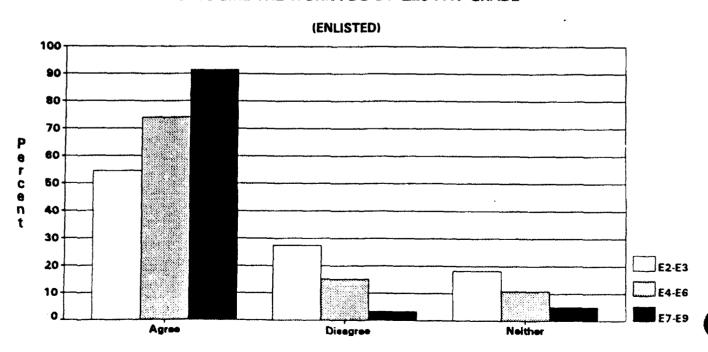
#### **Q65C LIKE THE WORK I DO**



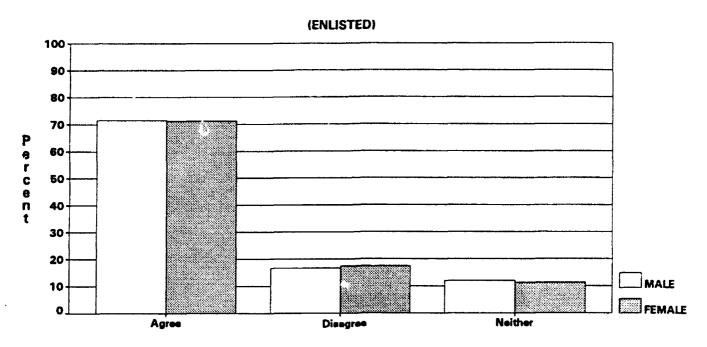


NPS-92

### Q65C LIKE THE WORK I DO BY Q20 PAY GRADE



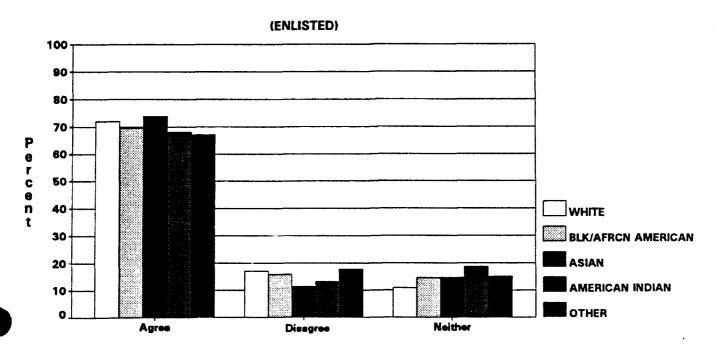
#### Q65C LIKE THE WORK I DO BY Q1 GENDER



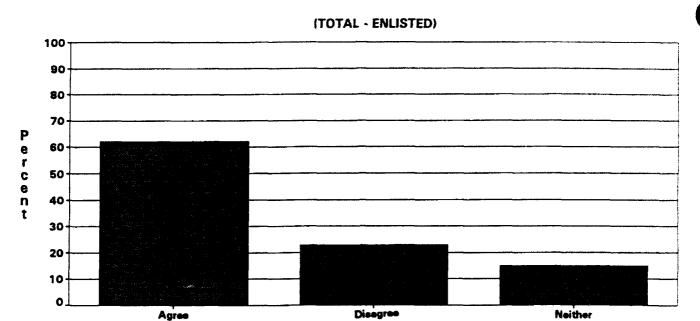
NPS-92

NPS-92

#### Q65C LIKE THE WORK I DO BY Q2 RACIAL BACKGROUND

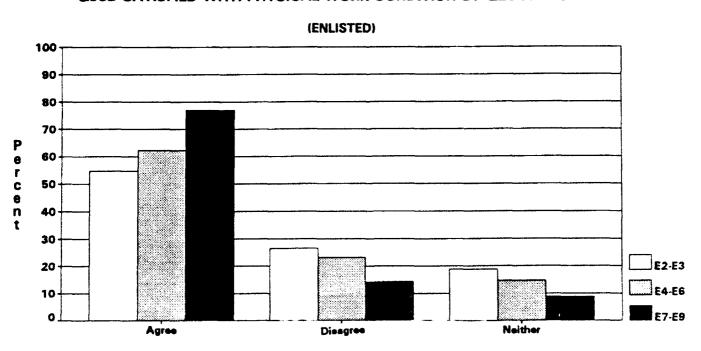


#### **Q65D SATISFIED WITH PHYSICAL WORKING CONDITIONS**

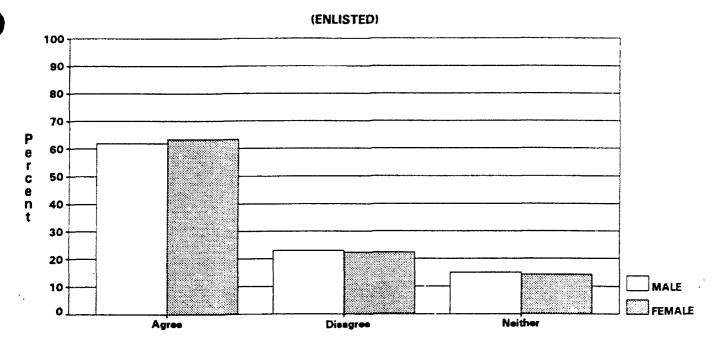


NPS-92

#### Q65D SATISFIED WITH PHYSICAL WORK CONDITION BY Q20 PAY GRADE

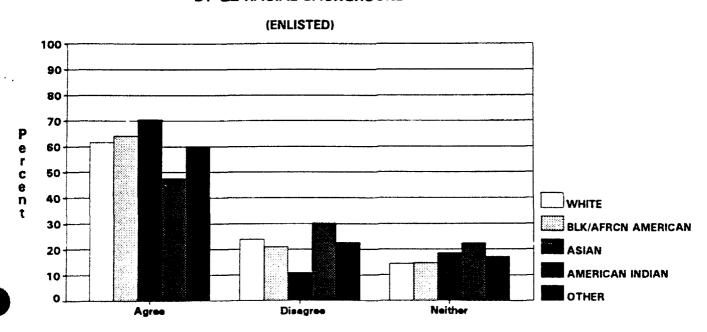


#### Q65D SATISFIED WITH PHYSICAL WORK CONDITIONS BY Q1 GENDER



NPS-92

### Q65D SATISFIED WITH PHYSICAL WORK CONDITIONS BY Q2 RACIAL BACKGROUND

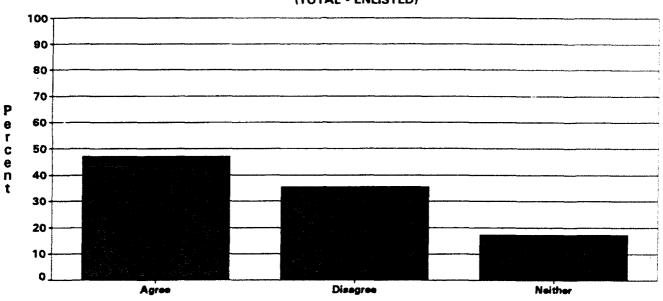


213

NPS-92

#### **Q65E SATISFIED WITH CAREER DEVELOPMENT**

(TOTAL - ENLISTED)



NPS-92

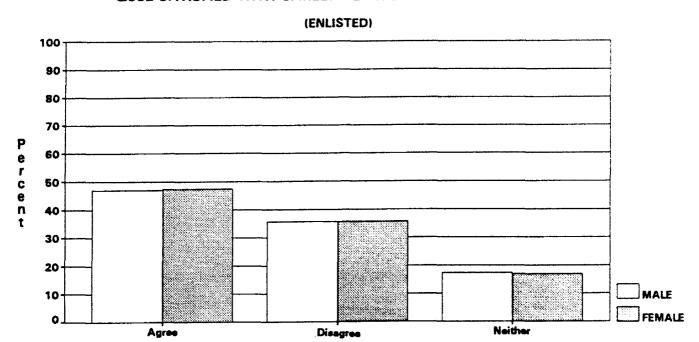
NPS-92

### Q65E SATISFIED WITH CAREER DEVELOPMENT BY Q20 PAY GRADE

(ENLISTED) 100 90 80 70 Percent 60 50 40 30 20 E2-E3 10 Neither Agree Disegree

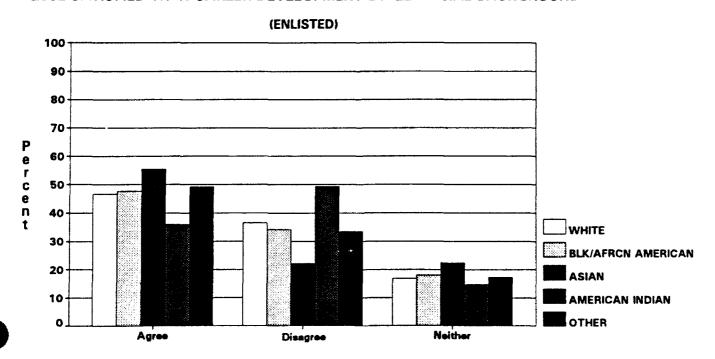
214

#### Q65E SATISFIED WITH CAREER DEVELOPMENT BY Q1 GENDER



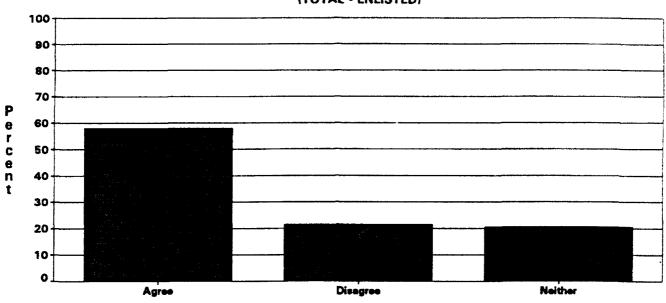
NPS-92

#### Q65E SATISFIED WITH CAREER DEVELOPMENT BY Q2 RACIAL BACKGROUND



#### **Q65F ENJOY MY NAVY CAREER**

(TOTAL - ENLISTED)



NPS-92

#### **Q65F ENJOY MY NAVY CAREER BY Q20 PAY GRADE**

(ENLISTED)

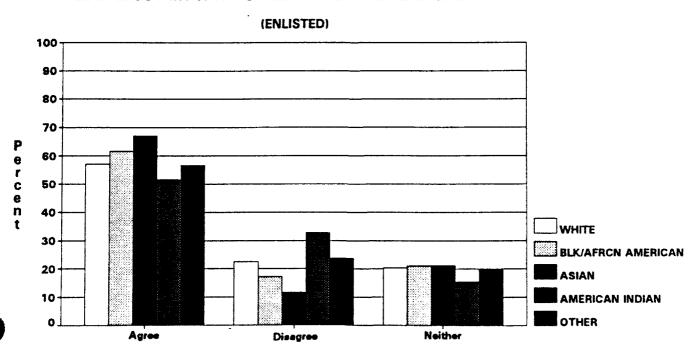


#### Q65F ENJOY MY NAVY CAREER BY Q1 GENDER

(ENLISTED) 100 90 80 70 P 60 ercent 50 40 30 20 10 Neither Disagree Agree

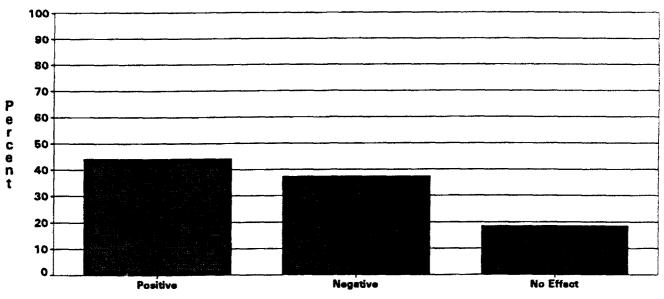
#### NPS-92

#### **Q65F ENJOY MY NAVY CAREER BY Q2 RACIAL BACKGROUND**



#### **Q66A EFFECT OF PAY ON DECISION TO STAY IN NAVY**



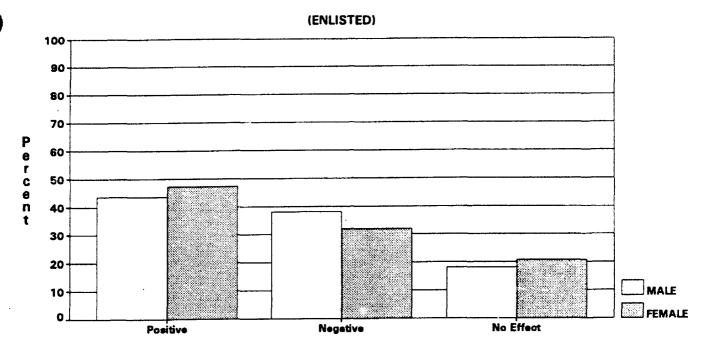


NPS-92

#### Q66A EFFECT OF PAY ON DECISION TO STAY IN NAVY BY Q20 PAY GRADE

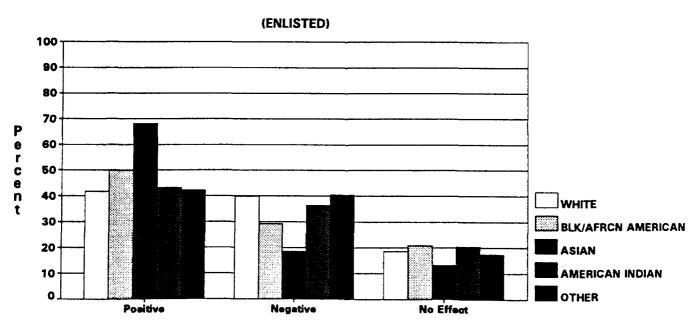
### (ENLISTED) 100 90 80 70 Percent 60 50 40 30 20 10 0 No Effect Positive Negative

#### Q66A EFFECT OF PAY ON DECISION TO STAY IN NAVY BY Q1 GENDER

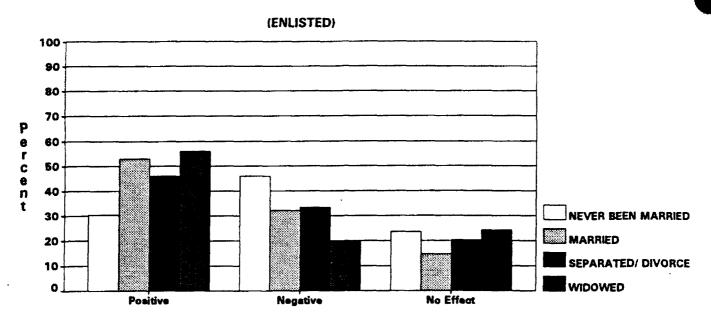


NPS-92

## Q66A EFFECT OF PAY ON DECISION TO STAY IN NAVY BY Q2 RACIAL BACKGROUND



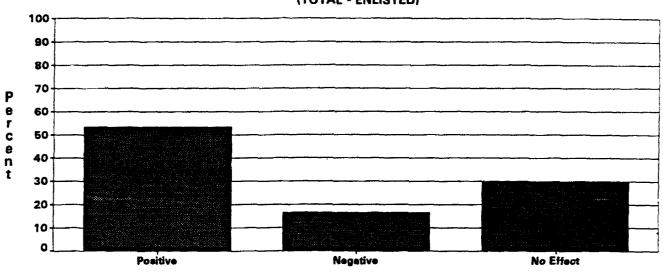
### Q66A EFFECT OF PAY ON DECISION TO STAY IN NAVY BY Q5 CURRENT MARITAL STATUS



NPS-92

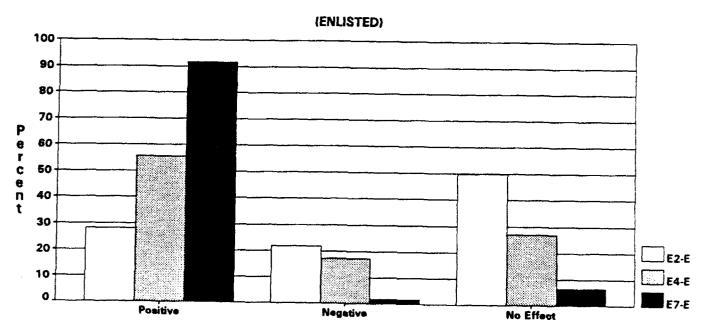
## Q66B EFFECT OF MILITARY RETIREMENT PAY ON DECISION TO REMAIN IN NAVY FOR AT LEAST 20 YEARS

(TOTAL - ENLISTED)



NPS-92

# Q66B EFFECT OF MILITARY RETIREMENT PAY ON DECISION TO REMAIN IN NAVY BY Q20 PAY GRADE



221

NPS-92

### Q66B EFFECT OF MILITARY RETIREMENT PAY ON DECISION TO REMAIN IN NAVY BY Q1 GENDER

(ENLISTED)

100

80

70

P

60

r

C

50

e

10

10

MALE

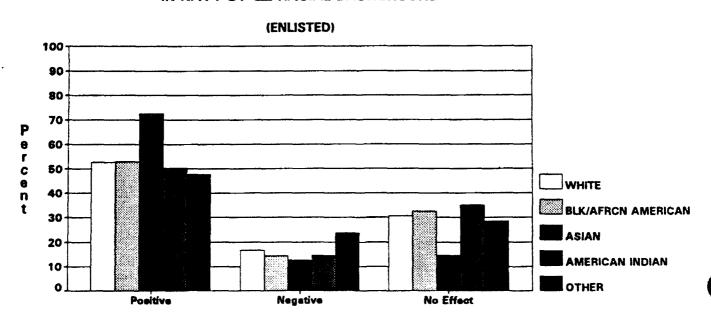
Negative

FEMALE

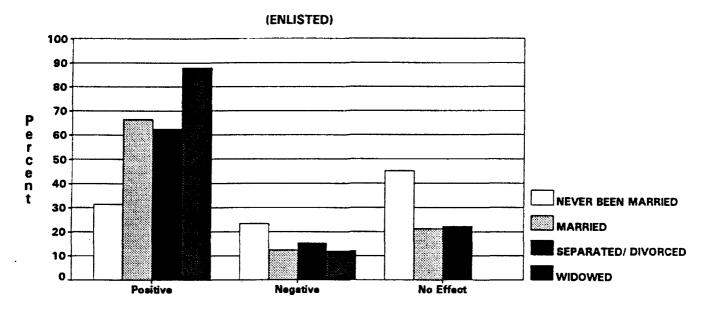
No Effect

**NPS-92** 

# Q66B EFFECT OF MILITARY RETIREMENT PAY ON DECISION TO REMAIN IN NAVY BY Q2 RACIAL BACKGROUND



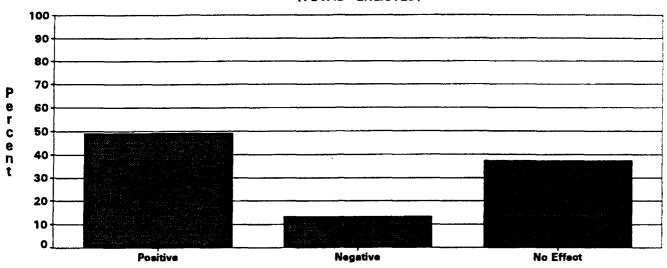
## Q66B EFFECT OF MILITARY RETIREMENT PAY ON DECISION TO REMAIN IN NAVY BY Q5 CURRENT MARITAL STATUS



NPS-92

# Q67 WHAT EFFECT WILL RETENTION INCENTIVES (E.G., SRB, ACP, NOIP) HAVE ON YOUR NEXT DECISION TO REMAIN IN THE NAVY?

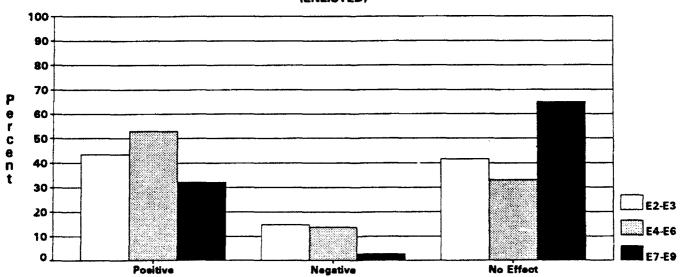




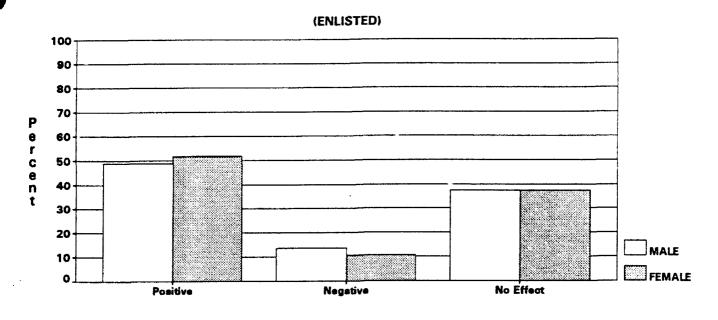
**NPS-92** 

## Q67 EFFECT OF RETENTION INCENTIVES ON DECISION TO REMAIN IN NAVY BY Q20 PAY GRADE

#### (ENLISTED)

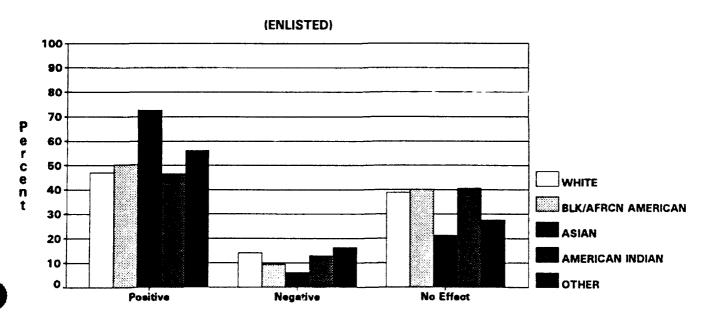


## Q67 EFFECT OF RETENTION INCENTIVES ON DECISION TO REMAIN IN NAVY BY Q1 GENDER

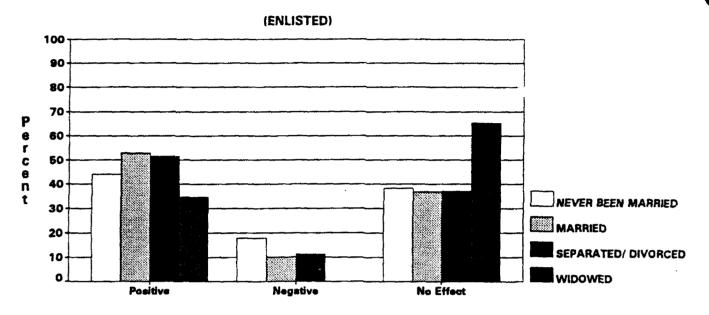


**NPS-92** 

# Q67 EFFECT OF RETENTION INCENTIVES ON DECISION TO REMAIN IN NAVY BY Q2 RACIAL BACKGROUND

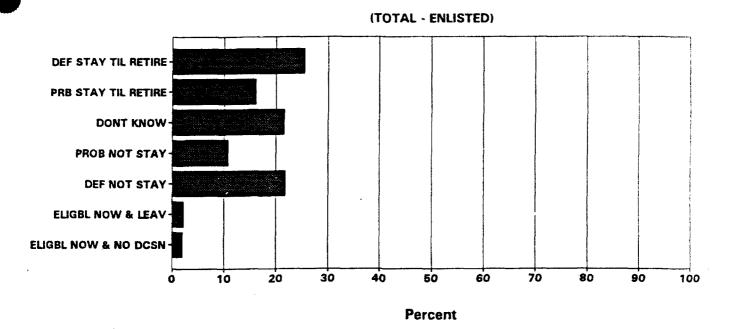


## Q67 EFFECT OF RETENTION INCENTIVES ON DECISION TO REMAIN IN NAVY BY Q5 CURRENT MARITAL STATUS



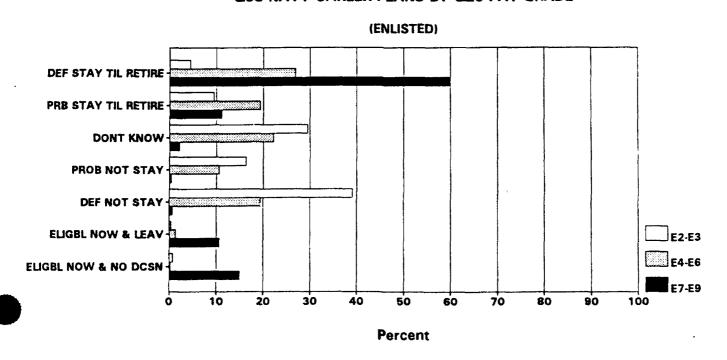
NPS-92

#### **Q68 WHAT ARE YOUR NAVY CAREER PLANS?**

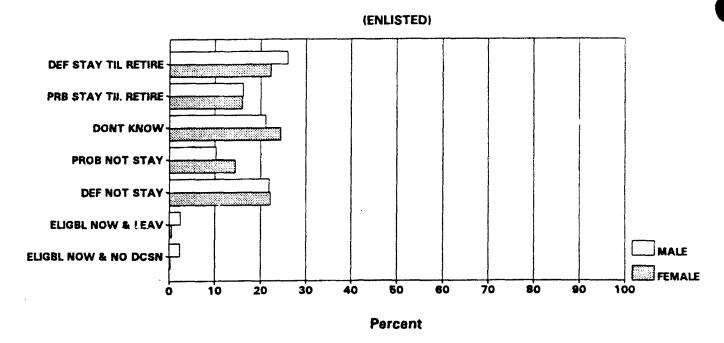


NPS-92

#### Q68 NAVY CAREER PLANS BY Q20 PAY GRADE

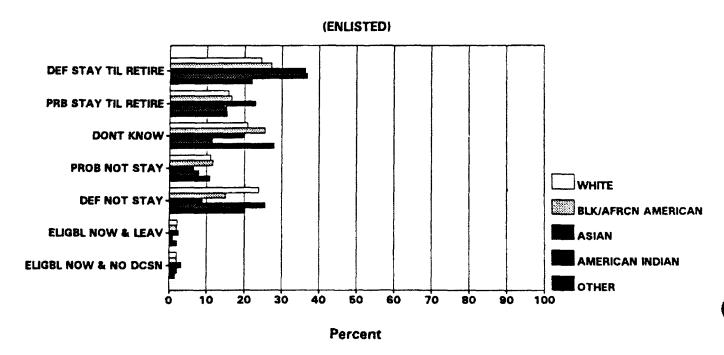


#### **Q68 NAVY CAREER PLANS BY Q1 GENDER**

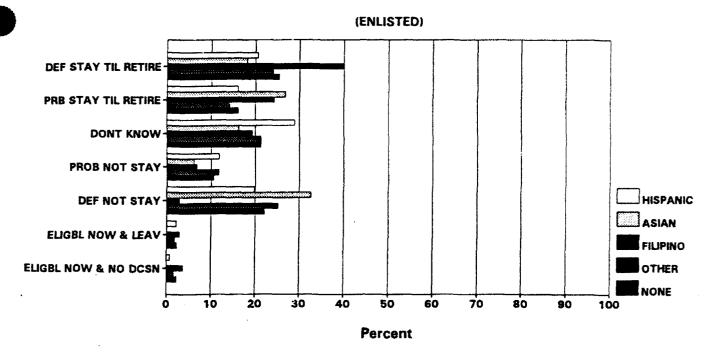


NPS-92

#### **Q68 NAVY CAREER PLANS BY Q2 RACIAL BACKGROUND**

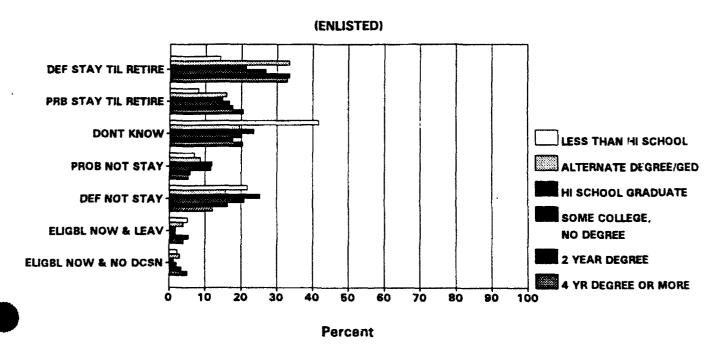


#### **Q68 NAVY CAREER PLANS BY Q3 ETHNIC BACKGROUND**

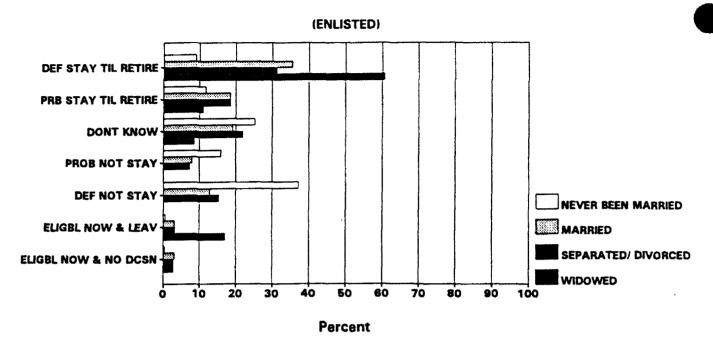


NPS-92

#### **Q68 NAVY CAREER PLANS BY Q4 HIGHEST LEVEL OF EDUCATION**

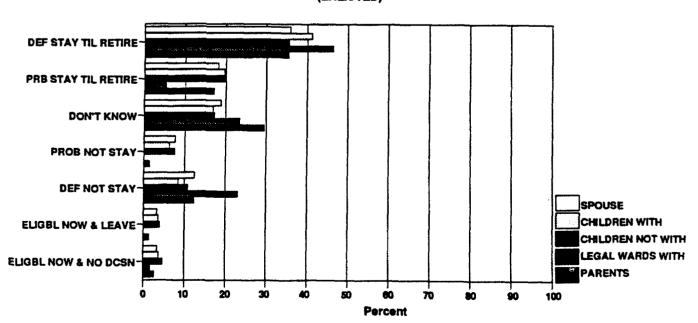


#### **Q68 NAVY CAREER PLANS BY Q5 CURRENT MARITAL STATUS**



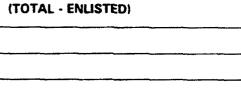
**NPS-92** 

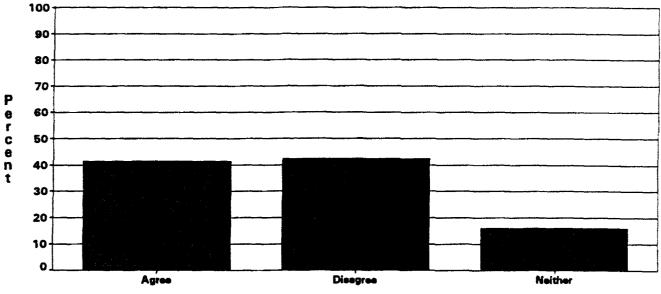
#### Q68 NAVY CAREER PLANS BY Q8 DEPENDENTS (IF HAVE NON-MILITARY SPOUSE) (ENLISTED)



NPS-92
MULTIPLE RESPONSE QUESTION

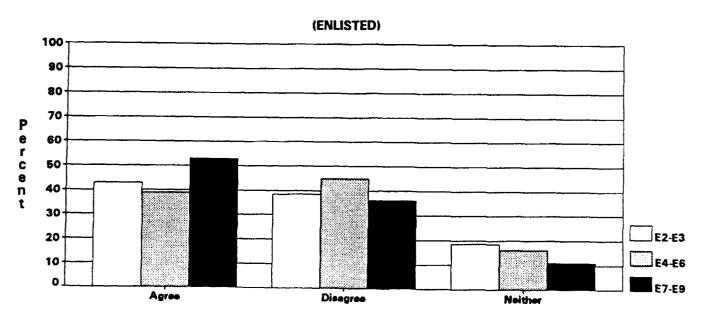
#### **Q69A DECISIONS MADE AT APPROPRIATE LEVEL IN COMMAND**





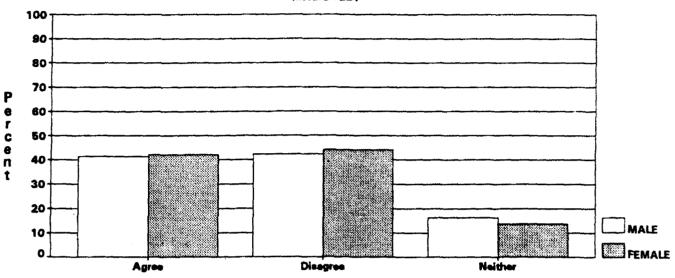
NPS-92

### Q69A DECISIONS MADE AT APPROPRIATE LEVEL IN COMMAND **BY Q20 PAY GRADE**



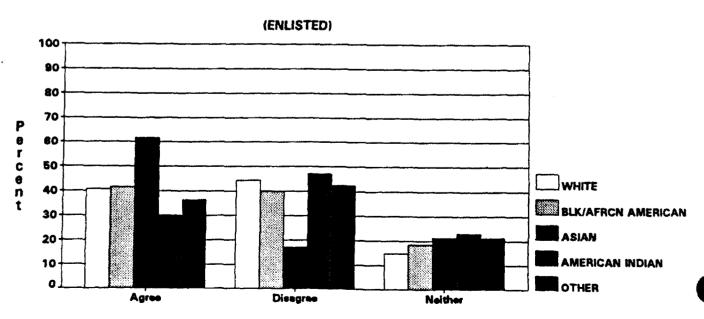
### Q69A DECISIONS MADE AT APPROPRIATE LEVEL IN COMMAND BY Q1 GENDER

(ENLISTED)



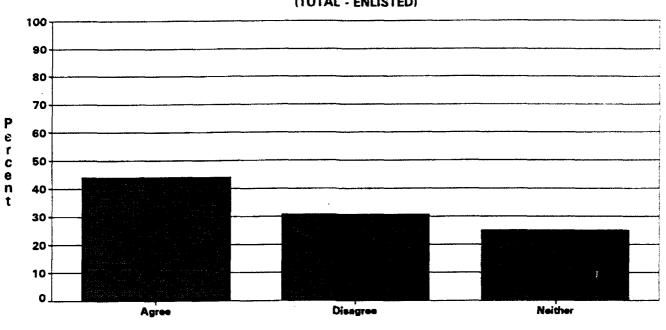
NPS-92

# Q69A DECISIONS MADE AT APPROPRIATE LEVEL IN COMMAND BY Q2 RACIAL BACKGROUND



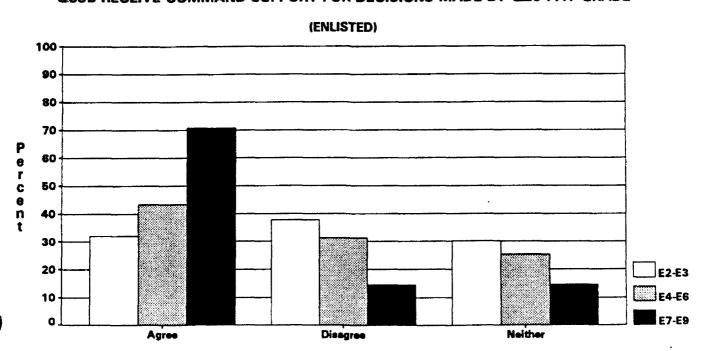
#### **Q69B RECEIVE COMMAND SUPPORT FOR DECISIONS MADE**

(TOTAL - ENLISTED)

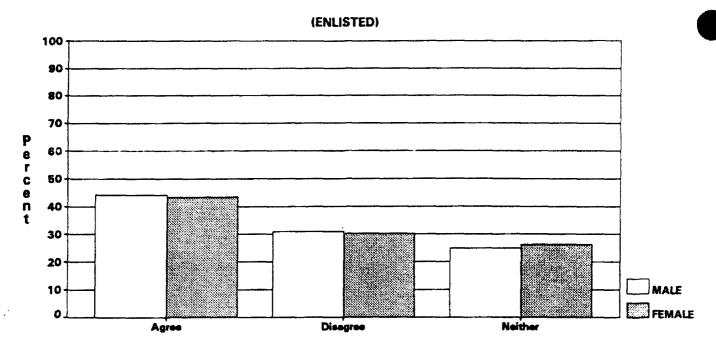


**NPS-92** 

#### Q69B RECEIVE COMMAND SUPPORT FOR DECISIONS MADE BY Q20 PAY GRADE

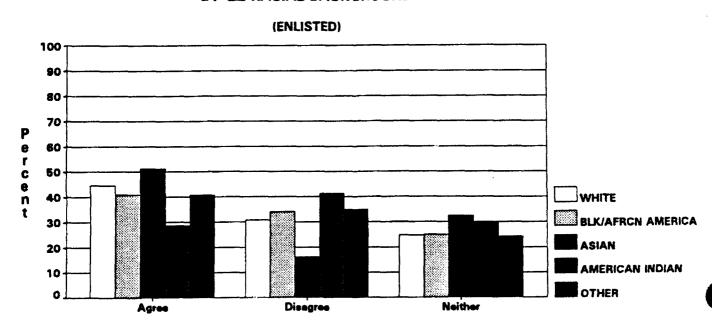


#### Q69B RECEIVE COMMAND SUPPORT FOR DECISIONS MADE BY Q1 GENDER

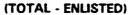


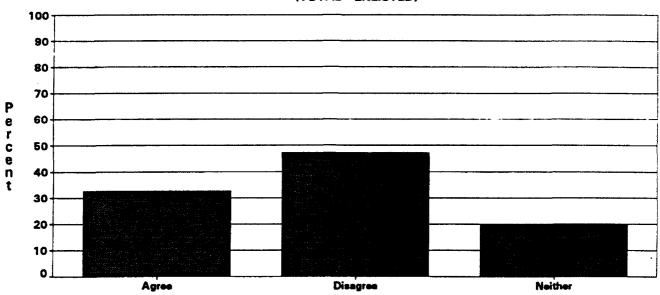
NPS-92

### Q69B RECEIVE COMMAND SUPPORT FOR DECISIONS MADE BY Q2 RACIAL BACKGROUND



#### **Q69C SATISFIED WITH LEADERSHIP**

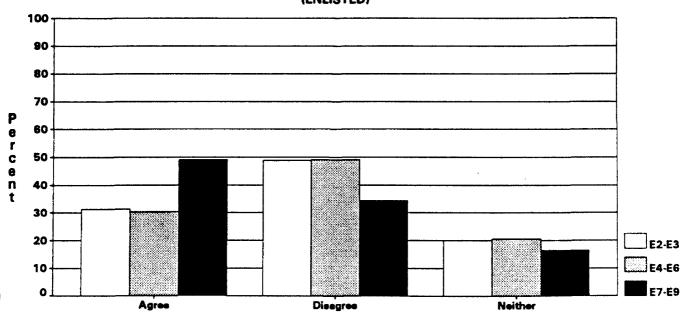




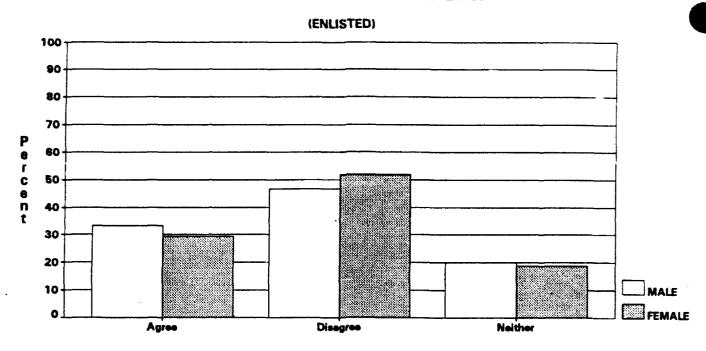
NPS-92

#### Q69C SATISFIED WITH LEADERSHIP BY Q20 PAY GRADE

#### (ENLISTED)

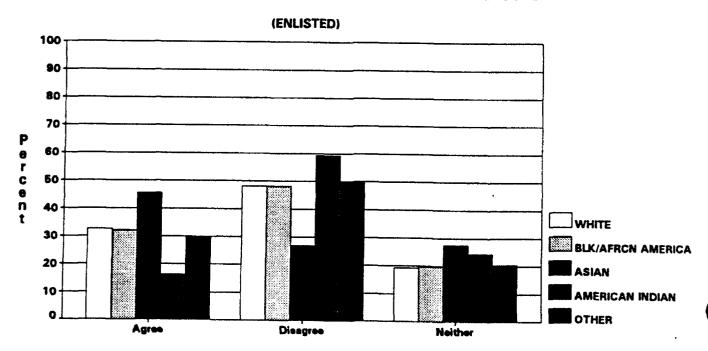


#### Q69C SATISFIED WITH LEADERSHIP BY Q1 GENDER



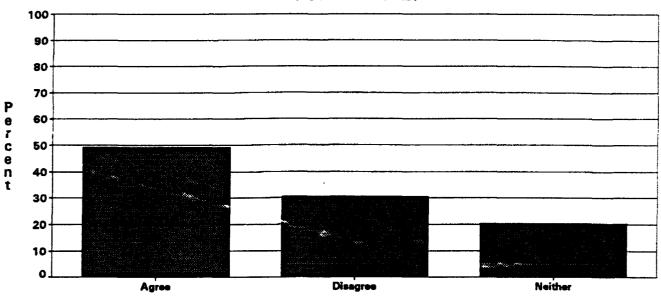
**NPS-92** 

### Q69C SATISFIED WITH LEADERSHIP BY Q2 RACIAL BACKGROUND



#### Q69D CHAIN OF COMMAND LISTENS AND RESPONDS TO MY PROBLEMS

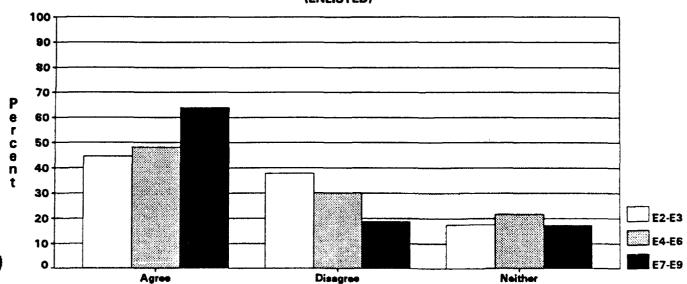




NPS-92

### Q69D CHAIN OF COMMAND LISTENS AND RESPONDS TO MY PROBLEMS BY Q20 PAY GRADE

#### (ENLISTED)



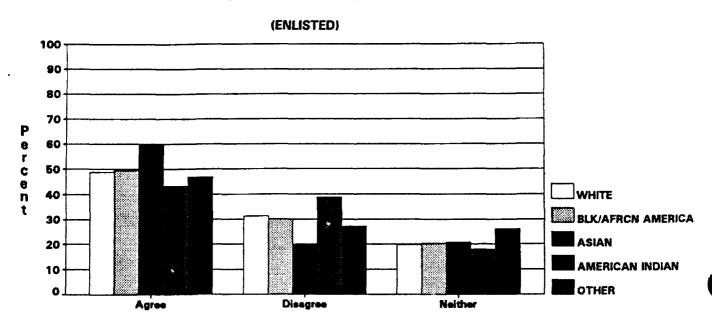
NPS-92 237

### Q69D CHAIN OF COMMAND LISTENS AND RESPONDS TO MY PROBLEMS BY Q1 GENDER

(ENLISTED) 100 90 80 70 60 r c e n t 50 40 30 20 MALE 10 FEMALE Disagree Neither Agree

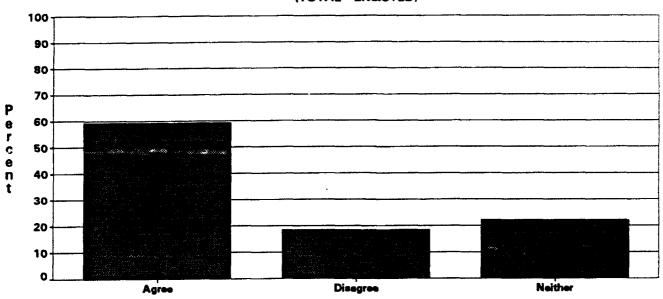
NPS-92

### Q69D CHAIN OF COMMAND LISTENS AND RESPONDS TO MY PROBLEMS BY Q2 RACIAL BACKGROUND



#### Q69E WORK GROUP LISTENS AND RESPONDS TO MY PROBLEMS

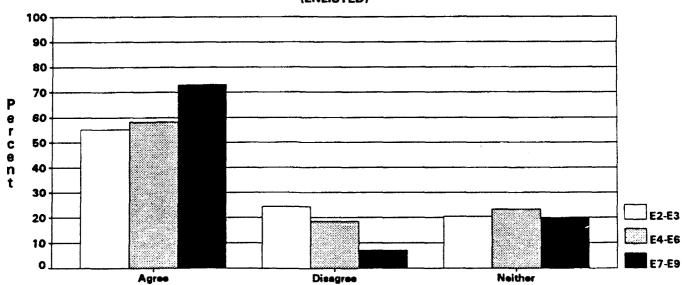




NPS-92

### Q69E WORK GROUP LISTENS AND RESPONDS TO MY PROBLEMS BY Q20 PAY GRADE

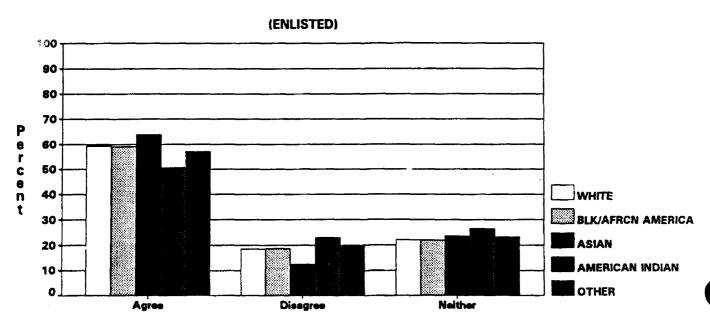
#### (ENLISTED)



### Q69E WORK GROUP LISTENS AND RESPONDS TO MY PROBLEMS BY Q1 GENDER

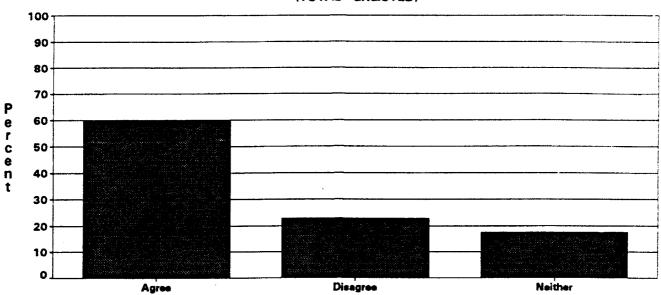
NPS-92

### Q69E WORK GROUP LISTENS AND RESPONDS TO MY PROBLEMS BY Q2 RACIAL BACKGROUND



#### **Q69F ALLOWED TO EXERCISE RESPONSIBILITIES OF MY JOB**

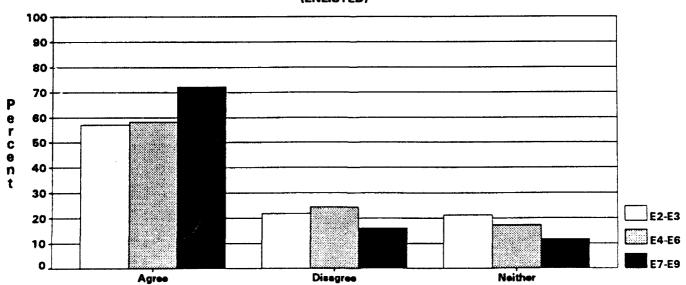




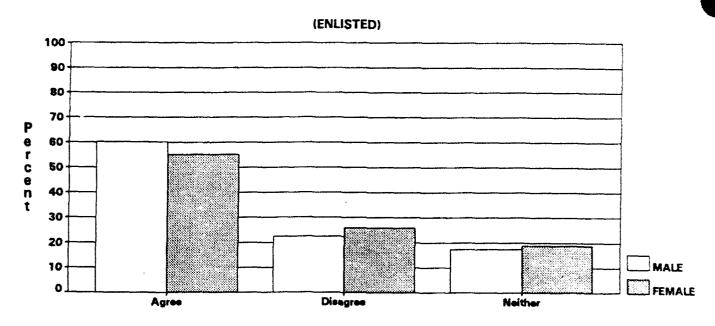
**NPS-92** 

# Q69F ALLOWED TO EXERCISE RESPONSIBILITIES OF MY JOB BY Q20 PAY GRADE

#### (ENLISTED)

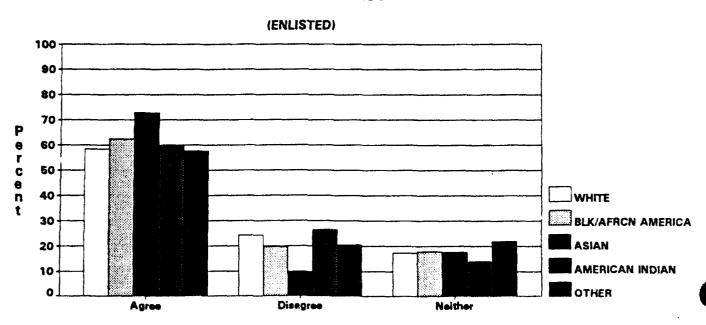


### Q69F ALLOWED TO EXERCISE RESPONSIBILITIES OF MY JOB BY Q1 GENDER



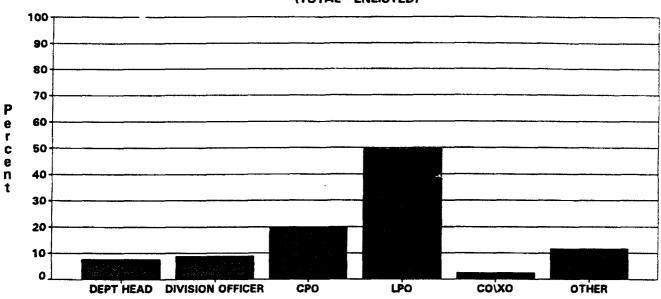
NPS-92

### Q69F ALLOWED TO EXERCISE RESPONSIBILITIES OF MY JOB BY Q2 RACIAL BACKGROUND



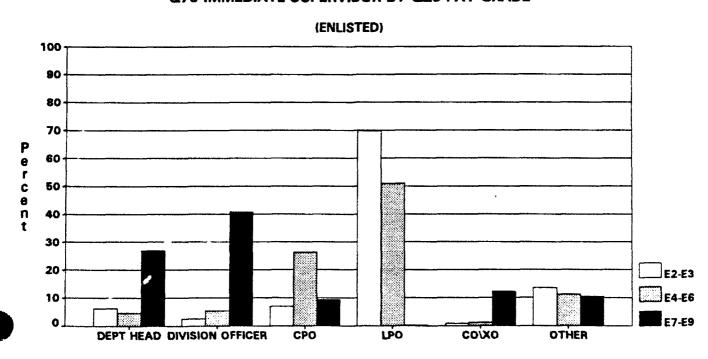
#### Q70 WHO IS YOUR IMMEDIATE SUPERVISOR?

(TOTAL - ENLISTED)



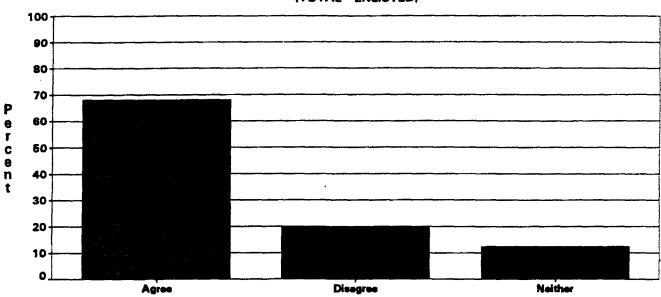
**NPS-92** 

#### Q70 IMMEDIATE SUPERVISOR BY Q20 PAY GRADE



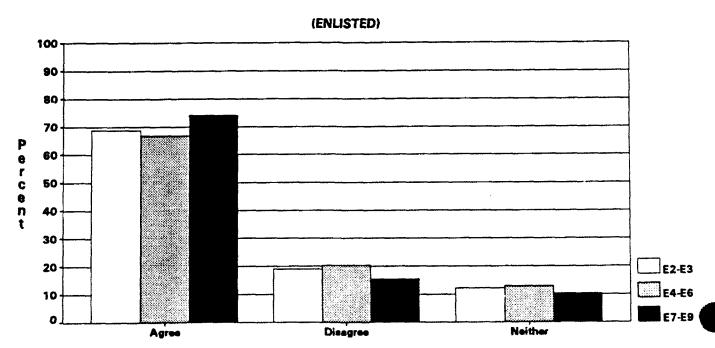
#### **Q71A IMMEDIATE SUPERVISOR KEEPS ME INFORMED**



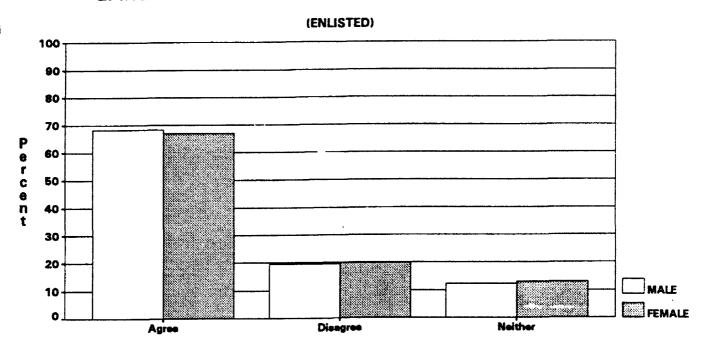


NPS-92

#### Q71A IMMEDIATE SUPERVISOR KEEPS ME INFORMED BY Q20 PAY GRADE

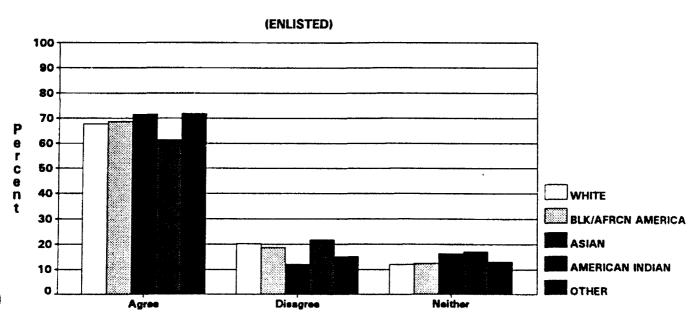


#### Q71A IMMEDIATE SUPERVISOR KEEPS ME INFORMED BY Q1 GENDER



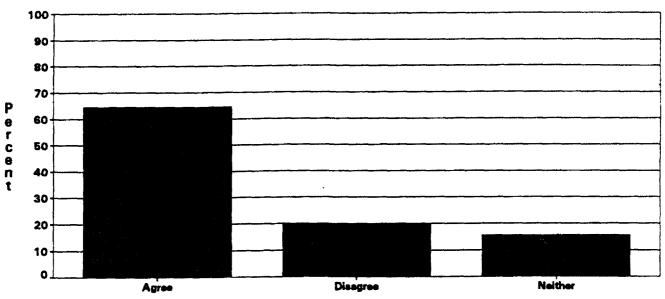
NPS-92

## Q71A IMMEDIATE SUPERVISOR KEEPS ME INFORMED BY Q2 RACIAL BACKGROUND



#### Q71B IMMEDIATE SUPERVISOR GIVES CLEAR AND COMPLETE INSTRUCTIONS

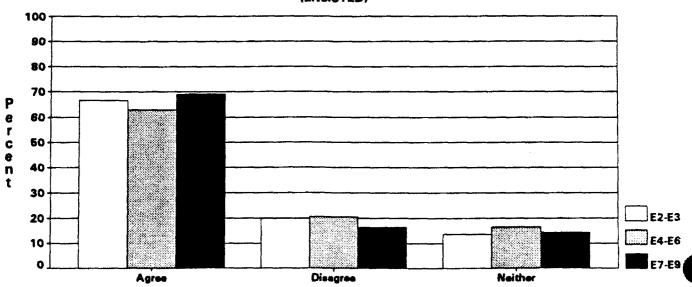




NPS-92

### Q71B IMMEDIATE SUPERVISOR GIVES CLEAR AND COMPLETE INSTRUCTIONS BY Q20 PAY GRADE

#### (ENLISTED)

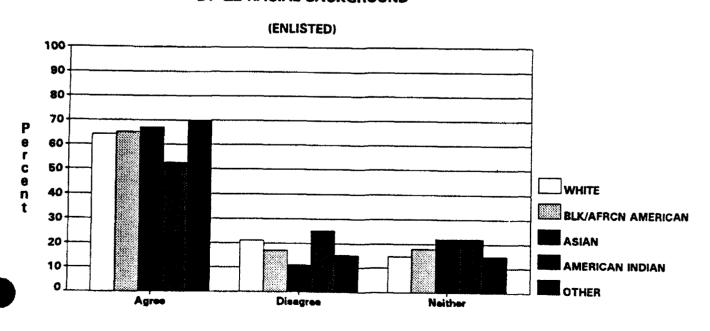


### Q71B IMMEDIATE SUPERVISOR GIVES CLEAR AND COMPLETE INSTRUCTIONS BY Q1 GENDER

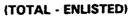
(ENLISTED) 100 90 80 70 P ercent 60 50 40 30 20 MALE 10 FEMALE Agree

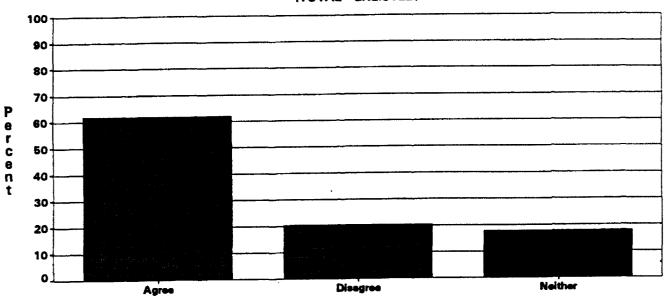
NPS-92

# Q71B IMMEDIATE SUPERVISOR GIVES CLEAR AND COMPLETE INSTRUCTIONS BY Q2 RACIAL BACKGROUND



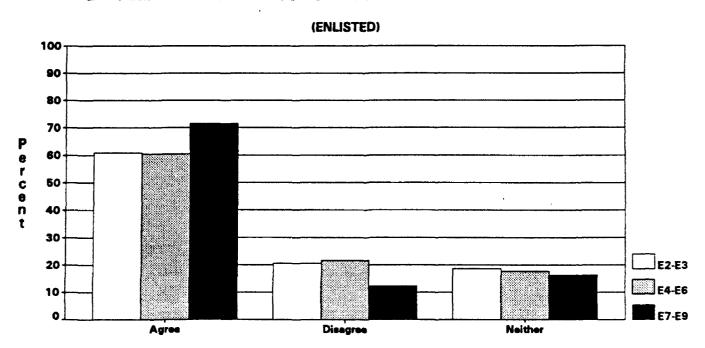
## Q71C IMMEDIATE SUPERVISOR STANDS UP FOR ME



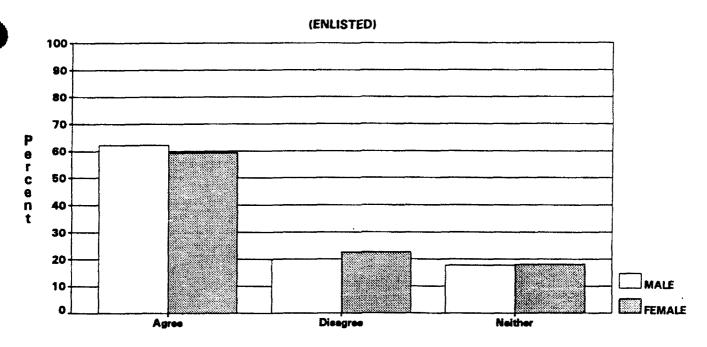


NPS-92

#### Q71C IMMEDIATE SUPERVISOR STANDS UP FOR ME BY Q20 PAY GRADE

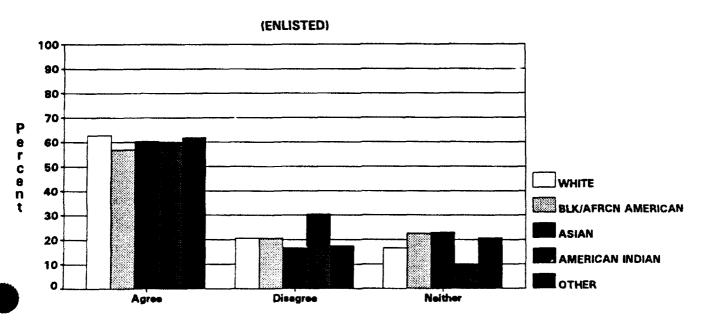


#### Q71C IMMEDIATE SUPERVISOR STANDS UP FOR ME BY Q1 GENDER



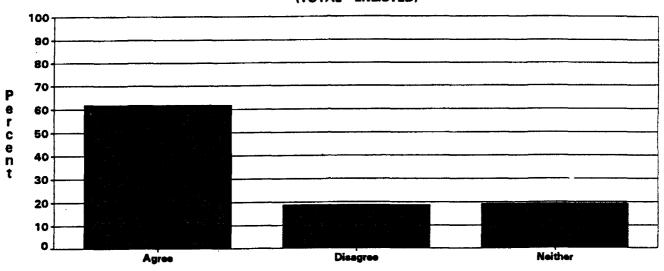
NPS-92

## Q71C IMMEDIATE SUPERVISOR STANDS UP FOR ME BY Q2 RACIAL BACKGROUND



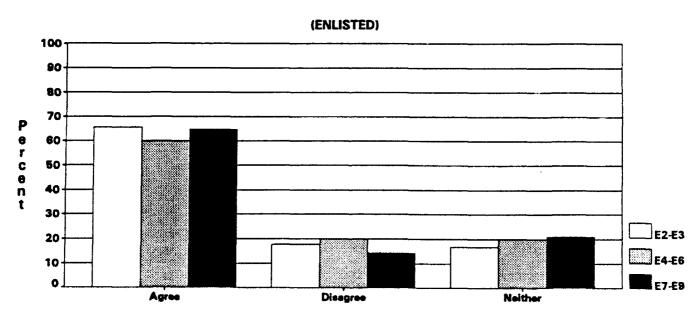
# Q71D IMMEDIATE SUPERVISOR MAKES SURE I HAVE WHAT IS NEEDED TO GET JOB DONE





**NPS-92** 

# Q71D IMMEDIATE SUPERVISOR MAKES SURE I HAVE WHAT IS NEEDED TO GET JOB DONE BY Q20 PAY GRADE

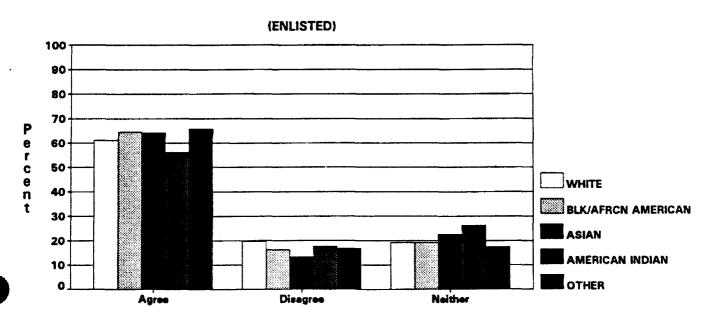


# Q71D IMMEDIATE SUPERVISOR MAKES SURE I HAVE WHAT IS NEEDED TO GET JOB DONE BY Q1 GENDER

(ENLISTED) 100 90 80 70 e 60 Cen 50 40 30 20 MALE 10 FEMALE Disagree Neither Agree

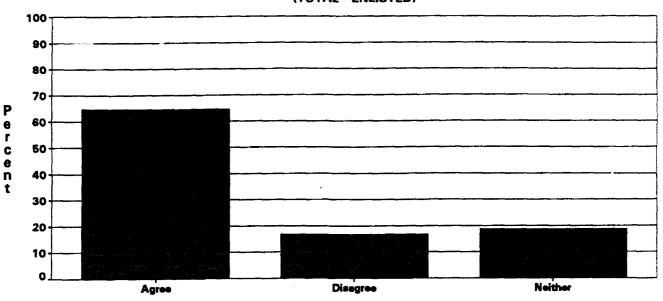
**NPS-92** 

## Q71D IMMEDIATE SUPERVISOR MAKES SURE I HAVE WHAT IS NEEDED TO GET JOB DONE BY Q2 RACIAL BACKGROUND



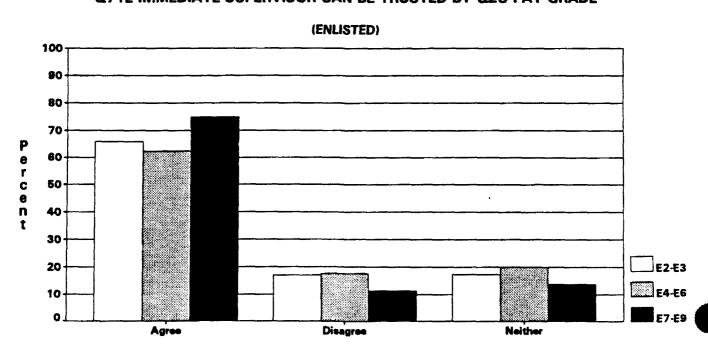
#### Q71E IMMEDIATE SUPERVISOR CAN BE TRUSTED



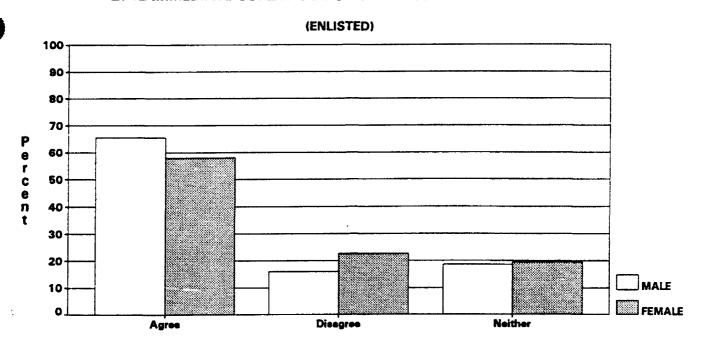


NPS-92

#### Q71E IMMEDIATE SUPERVISOR CAN BE TRUSTED BY Q20 PAY GRADE

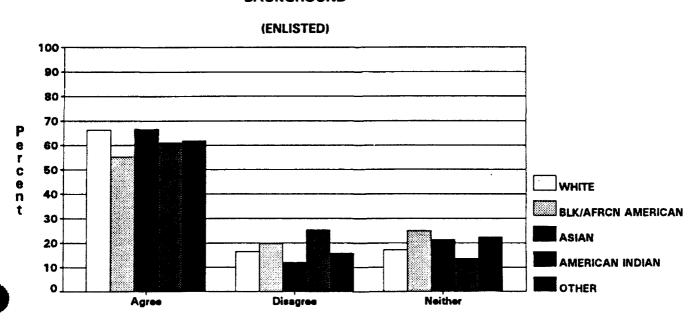


#### Q71E IMMEDIATE SUPERVISOR CAN BE TRUSTED BY Q1 GENDER



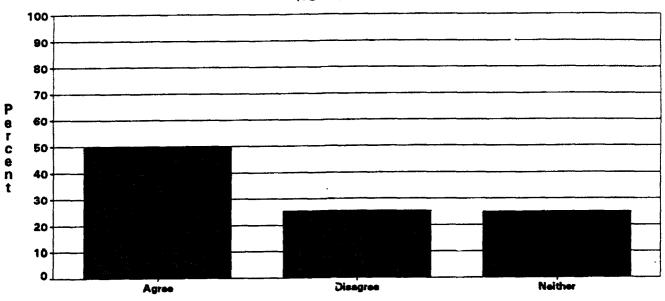
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# Q71E IMMEDIATE SUPERVISOR CAN BE TRUSTED BY Q2 RACIAL BACKGROUND



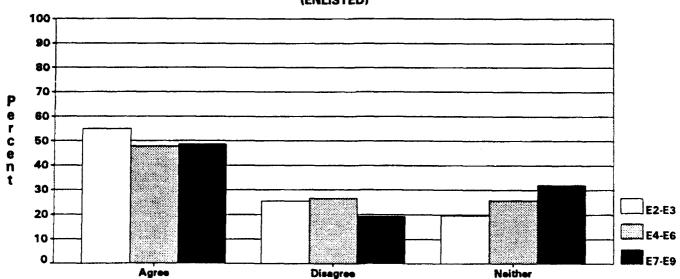
## Q71F IMMEDIATE SUPERVISOR HELPS ME IMPROVE SKILLS AND ADVANCE



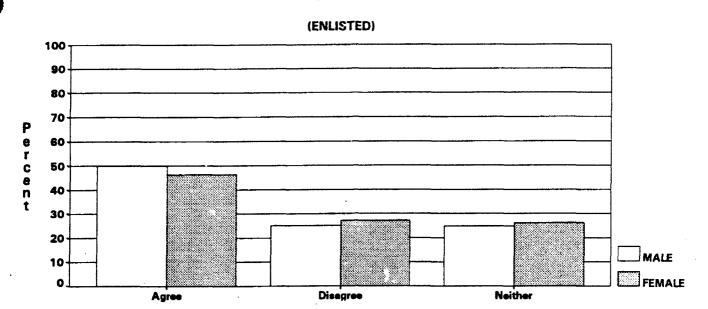


**NPS-92** 

# Q71F IMMEDIATE SUPERVISOR HELPS ME IMPROVE SKILLS AND ADVANCE BY Q20 PAY GRADE

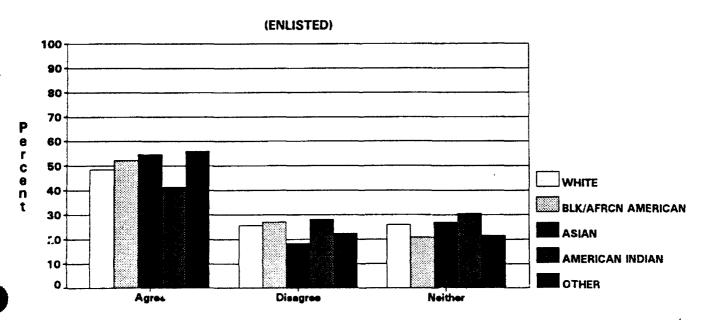


# Q71F IMMEDIATE SUPERVISOR HELPS ME IMPROVE SKILLS AND ADVANCE BY Q1 GENDER



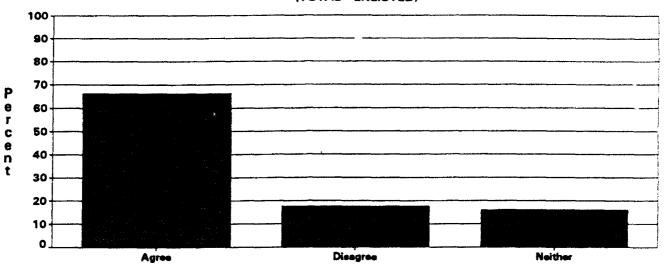
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# Q71F IMMEDIATE SUPERVISOR HELPS ME IMPROVE SKILLS AND ADVANCE BY Q2 RACIAL BACKGROUND



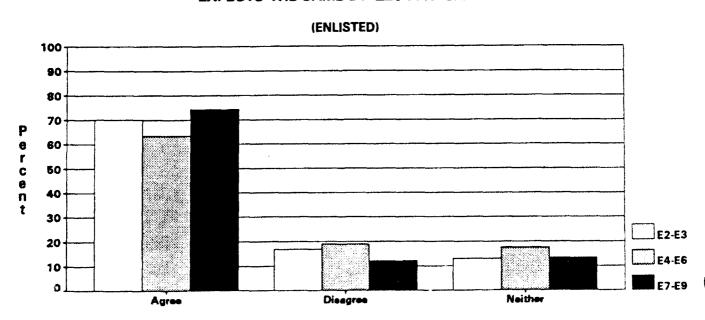
## Q71G IMMEDIATE SUPERVISOR DEMONSTRATES PROFESSIONALISM AND EXPECTS THE SAME





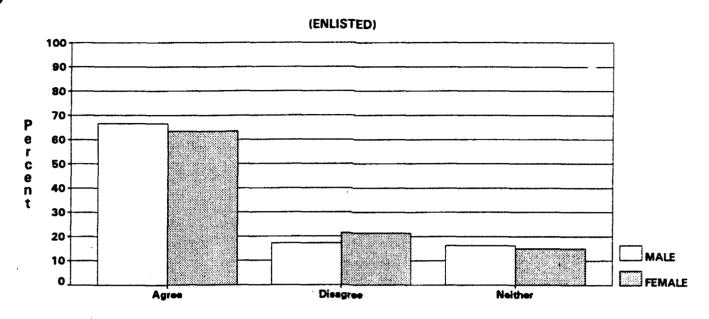
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## Q71G IMMEDIATE SUPERVISOR DEMONSTRATES PROFESSIONALISM AND **EXPECTS THE SAME BY Q20 PAY GRADE**



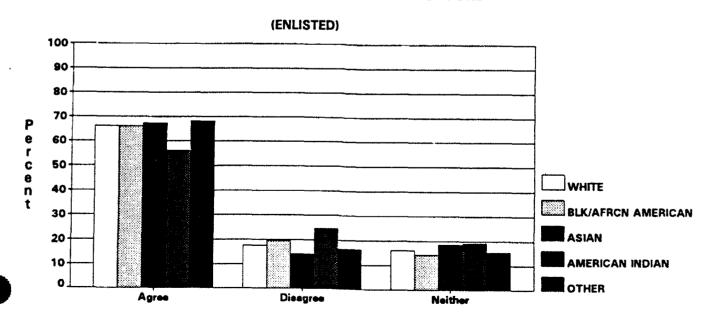
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## Q71G IMMEDIATE SUPERVISOR DEMONSTRATES PROFESSIONALISM AND EXPECTS THE SAME BY Q1 GENDER



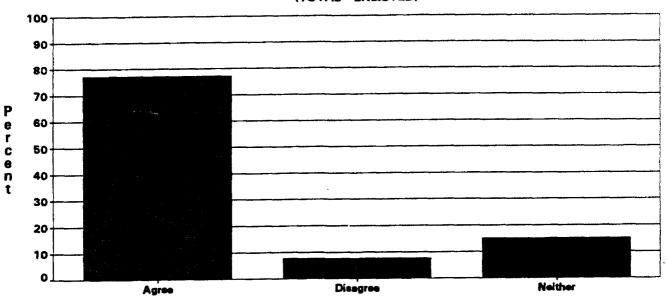
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# Q71G IMMEDIATE SUPERVISOR DEMONSTRATES PROFESSIONALISM AND EXPECTS THE SAME BY Q2 RACIAL BACKGROUND



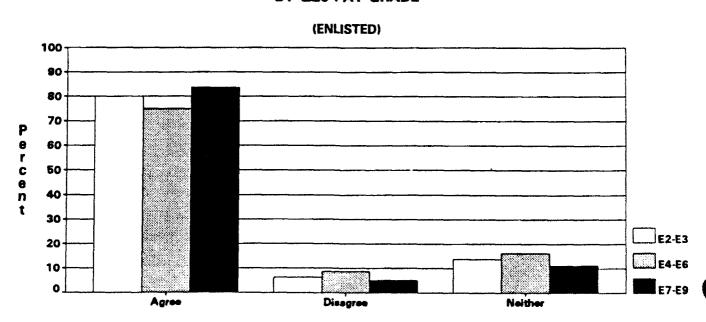
## Q71H IMMEDIATE SUPERVISOR DEMANDS HIGH QUALITY WORK



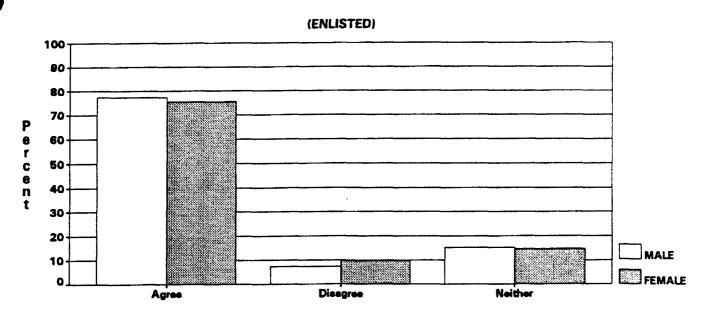


NPS-92

## Q71H IMMEDIATE SUPERVISOR DEMANDS HIGH QUALITY WORK BY Q20 PAY GRADE

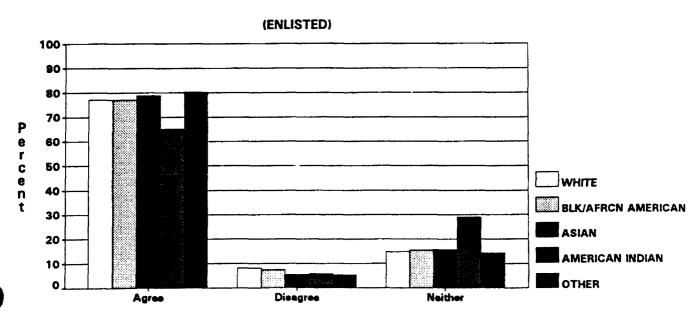


## Q71H IMMEDIATE SUPERVISOR DEMANDS HIGH QUALITY WORK BY Q1 GENDER



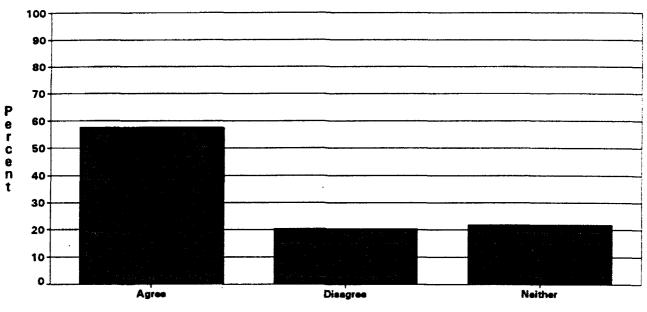
NPS-92

# Q71H IMMEDIATE SUPERVISOR DEMANDS HIGH QUALITY WORK BY Q2 CURRENT MARITAL STATUS



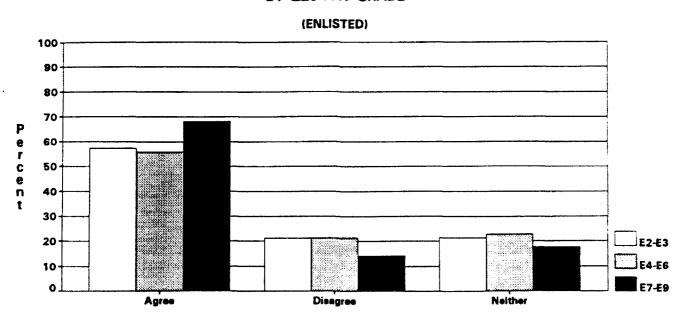
#### Q711 IMMEDIATE SUPERVISOR ENCOURAGES CREATIVITY AND NEW IDEAS





NPS-92

## Q71I IMMEDIATE SUPERVISOR ENCOURAGES CREATIVITY AND NEW IDEAS BY Q20 PAY GRADE

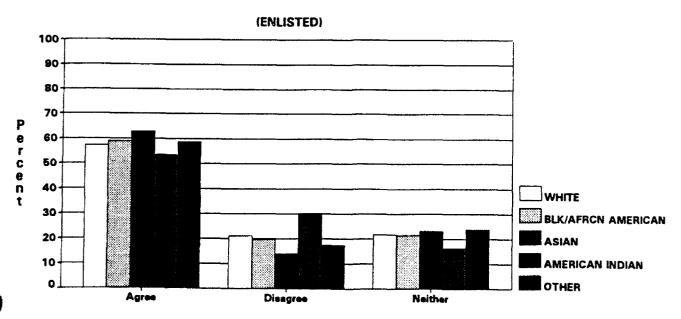


## Q71I IMMEDIATE SUPERVISOR ENCOURAGES CREATIVITY AND NEW IDEAS BY Q1 GENDER

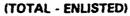
(ENLISTED) 100 90 80 70 P e r c e n t 60 50 40 30 20 10 Disagree Agree Neither

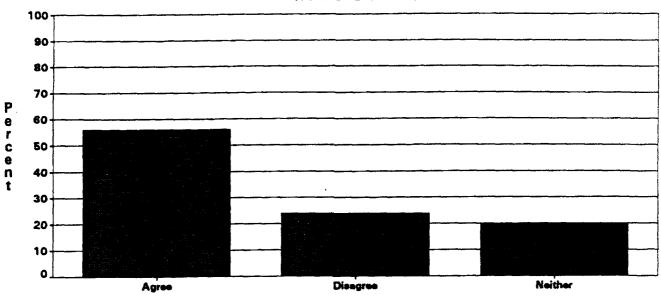
**NPS-92** 

## Q711 IMMEDIATE SUPERVISOR ENCOURAGES CREATIVITY AND NEW IDEAS BY Q2 RACIAL BACKGROUND



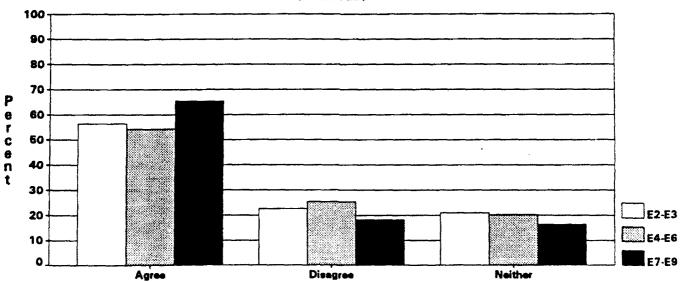
## Q71J IMMEDIATE SUPERVISOR SETS RIGHT EXAMPLE IN HIS\HER ACTIONS



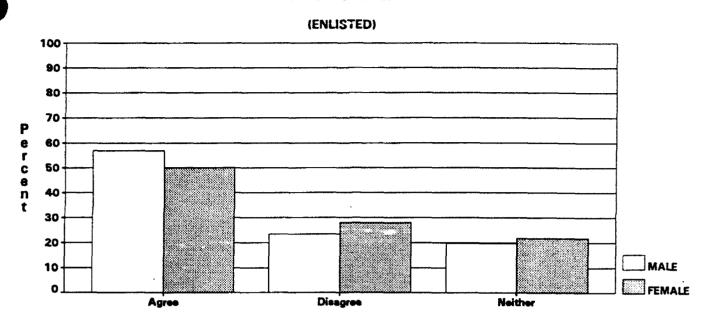


NPS-92

## Q71J IMMEDIATE SUPERVISOR SETS RIGHT EXAMPLE IN HIS\HER ACTIONS BY Q20 PAY GRADE

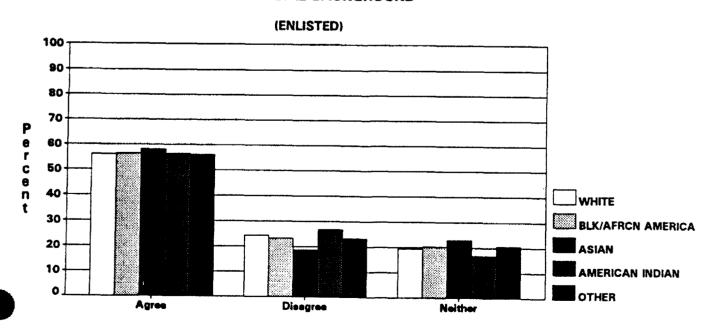


## Q71J IMMEDIATE SUPERVISOR SETS RIGHT EXAMPLE IN HIS\HER ACTIONS BY Q1 GENDER



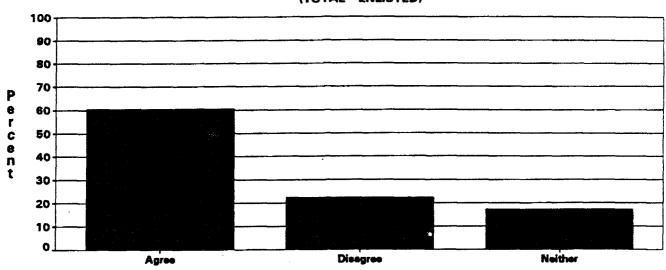
**NPS-92** 

# Q71J IMMEDIATE SUPERVISOR SETS RIGHT EXAMPLE IN HIS\HER ACTIONS BY Q2 RACIAL BACKGROUND



# Q71K IMMEDIATE SUPERVISOR TAKES RESPONSIBILITY FOR ACTIONS OF HIS\HER PEOPLE

(TOTAL - ENLISTED)



NPS-92

## Q71K IMMEDIATE SUPERVISOR TAKES RESPONSIBILITY FOR ACTIONS OF HIS\HER PEOPLE BY Q20 PAY GRADE

(ENLISTED) 100 90 80 70 Percent 60 50 40 30 E2-E3 20 10 0 Agree Disagree

## Q71K IMMEDIATE SUPERVISOR TAKES RESPONSIBILITY FOR ACTIONS OF HIS\HER PEOPLE BY Q1 GENDER

(ENLISTED)

100
90
80
70
e 60
r c 50
n 40
t 30
20
10

Disagree

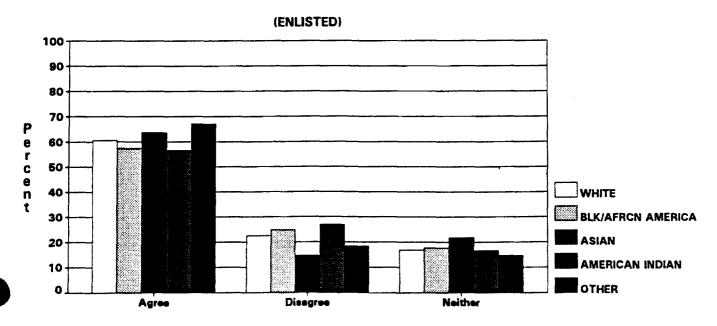
FEMALE

Neither

NPS-92

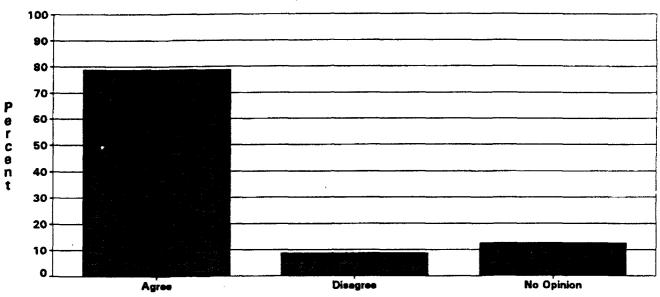
Agree

## Q71K IMMEDIATE SUPERVISOR TAKES RESPONSIBILITY FOR ACTIONS OF HIS\HER PEOPLE BY Q2 RACIAL BACKGROUND



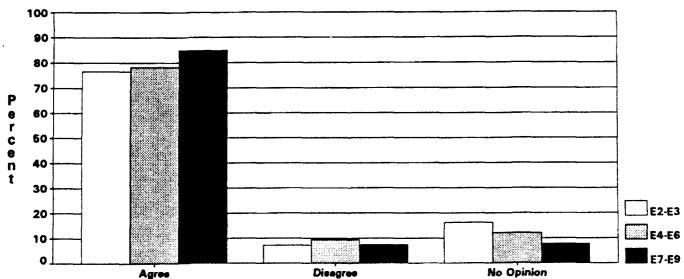
## Q72A PEOPLE SHOULD TELL THE TRUTH EVEN IF IT HURTS THEM OR OTHERS



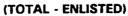


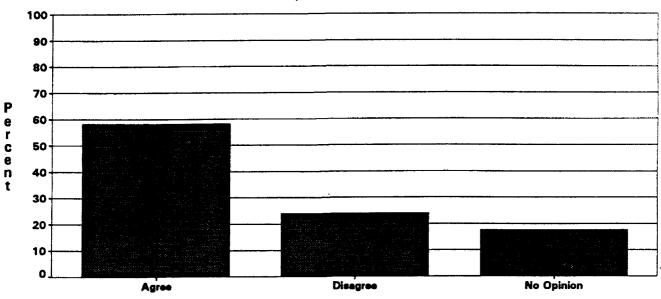
NPS-92

## Q72A PEOPLE SHOULD TELL THE TRUTH EVEN IF IT HURTS THEM OR OTHERS BY Q20 PAY GRADE



## Q72B SOMETIMES YOU HAVE TO BEND OR BREAK RULES TO GET JOB DONE



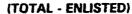


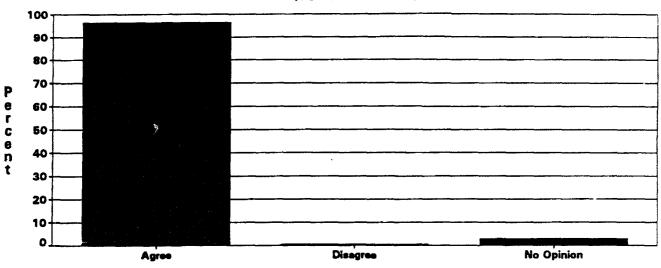
NPS-92

## Q72B SOMETIMES YOU HAVE TO BEND OR BREAK RULES TO GET JOB DONE BY Q20 PAY GRADE

#### (ENLISTED) 100 90 80 70 P e 60 50 C e 40 30 20 E4-E6 10 0 No Opinion Agree Disagree

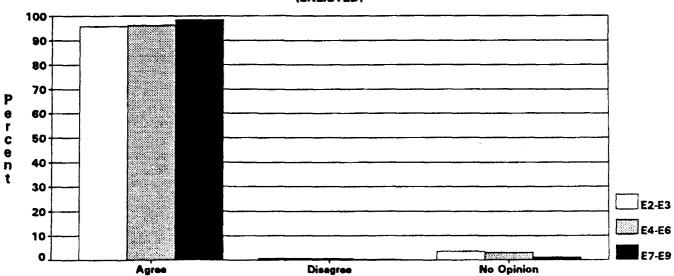
## Q72C RESPONSIBILITY IS KEY QUALITY OF AN EFFECTIVE NAVY MAN OR WOMAN





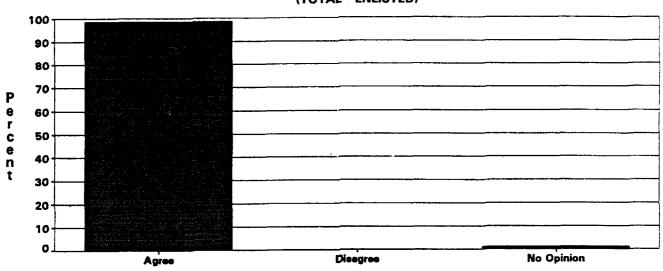
NPS-92

## Q72C RESPONSIBILITY IS KEY QUALITY OF AN EFFECTIVE NAVY MAN OR WOMAN BY Q20 PAY GRADE



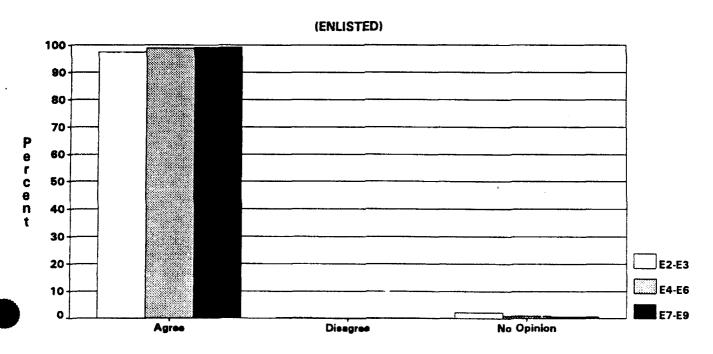
# Q72D IT IS IMPORTANT THAT PEOPLE KNOW AND DO THEIR JOBS WELL

(TOTAL - ENLISTED)



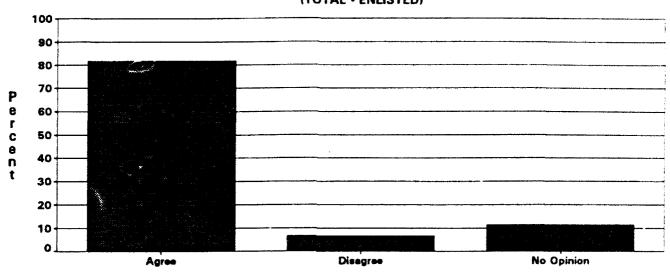
NPS-92

#### Q72D IMPORTANT THAT PEOPLE KNOW AND DO JOB WELL BY Q20 PAY GRADE



## Q72E BEING A TEAM PLAYER IS MORE IMPORTANT THAN INDIVIDUAL ACCOMPLISHMENT

(TOTAL - ENLISTED)



NPS-92

## Q72E BEING A TEAM PLAYER IS MORE IMPORTANT THAN INDIVIDUAL ACCOMPLISHMENT BY Q20 PAY GRADE

(ENLISTED)

100

80

80

70

P

e 60

r

c 50

e n 40

t 30

20

E4-E6

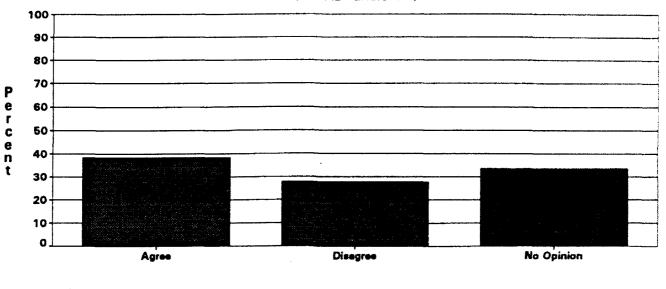
Agree

Disagree

No Opinion

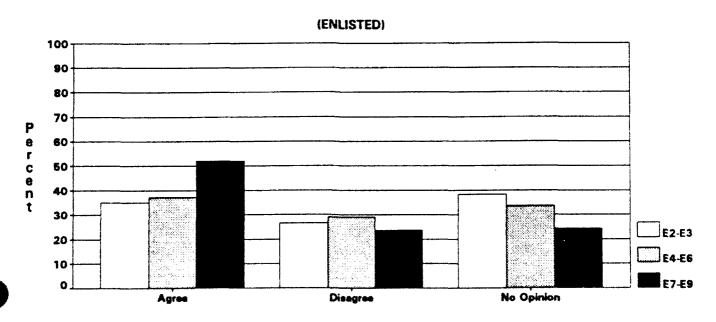
## Q72F LOYALTY TO THE NAVY IS ULTIMATELY MORE IMPORTANT THAN LOYALTY TO MY PEERS, SUBORDINATES, AND SUPERIORS

(TOTAL - ENLISTED)

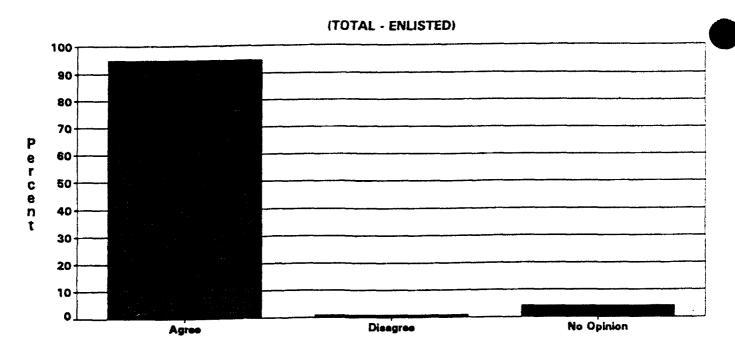


NPS-92

# Q72F LOYALTY TO NAVY IS MORE IMPORTANT THAN LOYALTY TO PEERS. SUBORDINATES, AND SUPERIORS BY Q20 PAY GRADE

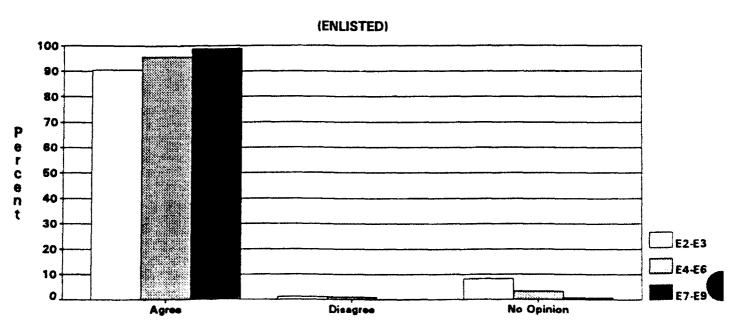


## Q72G CONCERN FOR WELL-BEING OF SHIPMATES IS IMPORTANT



NPS-92

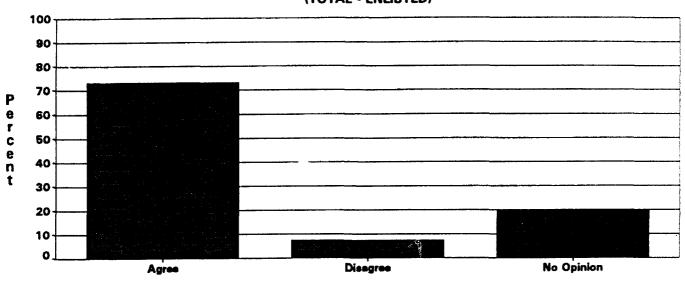
# Q72G CONCERN FOR WELL-BEING OF SHIPMATES IS IMPORTANT BY Q20 PAY GRADE



NPS-92 272

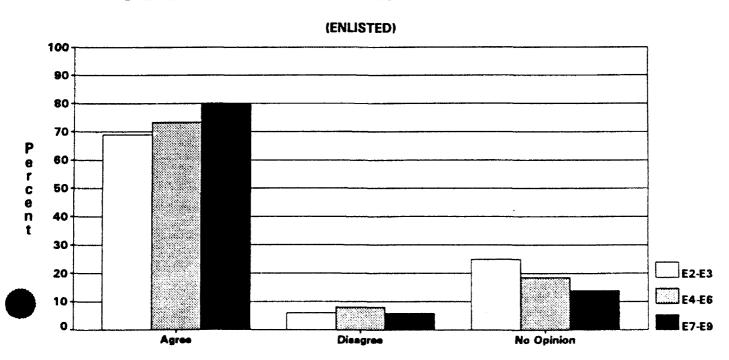
# Q72H EVERYONE SHOULD SERVE HIS OR HER COUNTRY IN ONE WAY OR ANOTHER

(TOTAL - ENLISTED)



NPS-92

#### Q72H EVERYONE SHOULD SERVE COUNTRY BY Q20 PAY GRADE

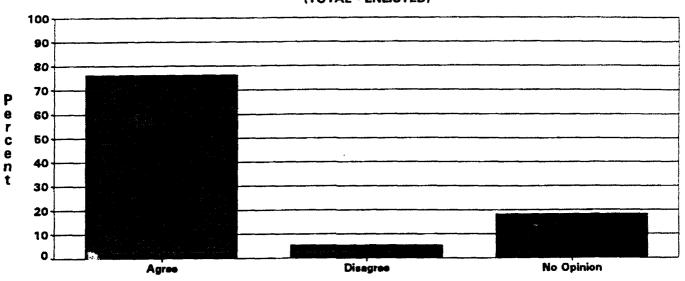


273

NPS-92

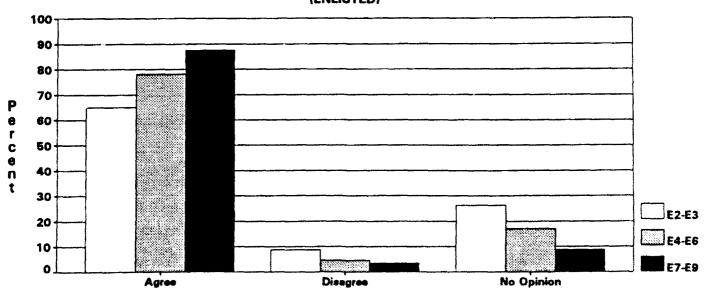
# Q72I PEOPLE SHOULD ALWAYS REPORT OTHERS WHO ENGAGE IN SEXUAL HARASSMENT

(TOTAL - ENLISTED)



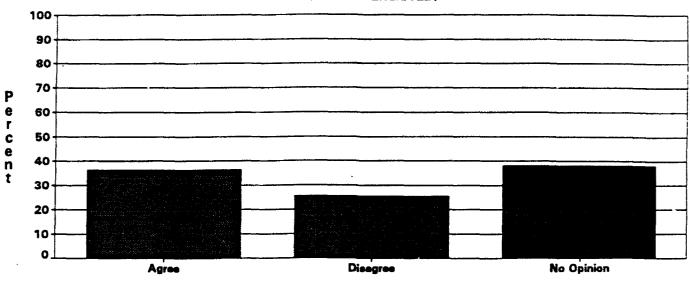
**NPS-92** 

# Q72I PEOPLE SHOULD REPORT OTHERS WHO ENGAGE IN SEXUAL HARASSMENT BY Q20 PAY GRADE



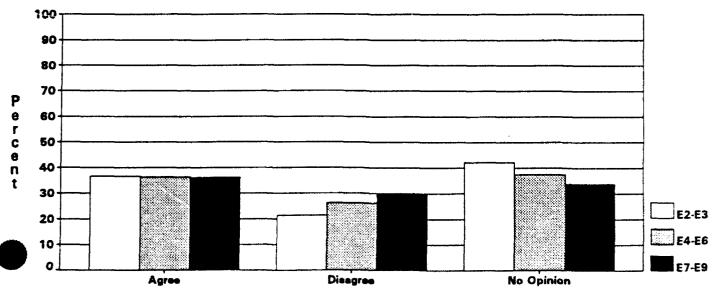
# Q72J FACED WITH ETHICAL AND MORAL CHOICES, PEOPLE SHOULD RELY ON THEIR RELIGIOUS\SPIRITUAL FAITH IN THEIR DECISION MAKING





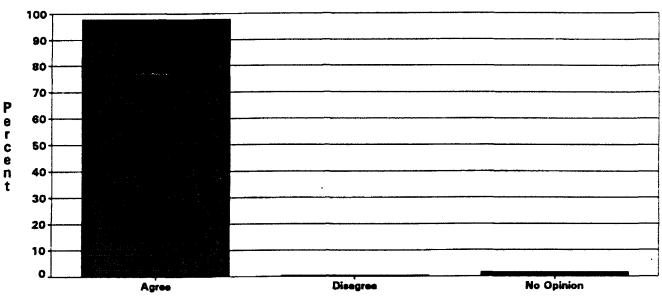
NPS-92

# Q72J FACED WITH ETHICAL AND MORALE CHOICES USE RELIGIOUS FAITH IN DECISION MAKING BY Q20 PAY GRADE



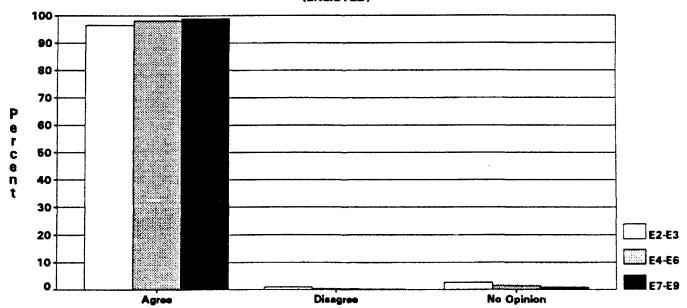
#### Q73A IT IS IMPORTANT TO ME TO BE HONEST





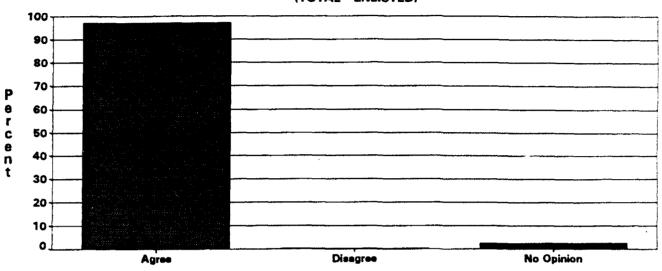
NPS-92

#### Q73A IMPORTANT BE HONEST BY Q20 PAY GRADE



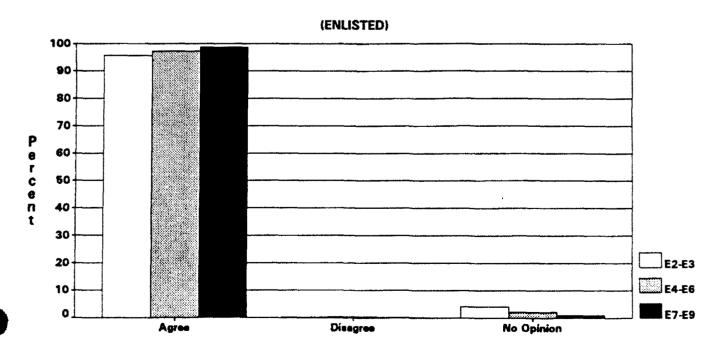
# Q73B IT IS IMPORTANT TO ME TO BEHAVE IN AN HONORABLE MANNER

(TOTAL - ENLISTED)

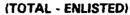


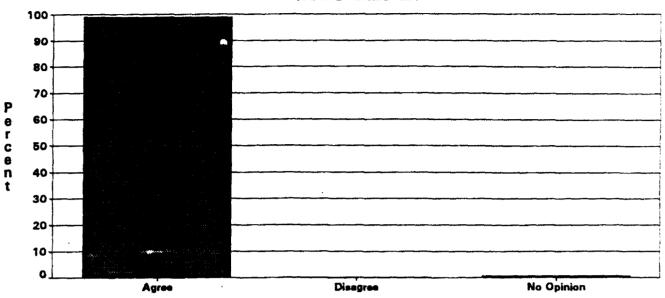
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#### Q73B IMPORTANT TO BEHAVE IN HONORABLE MANNER BY Q20 PAY GRADE



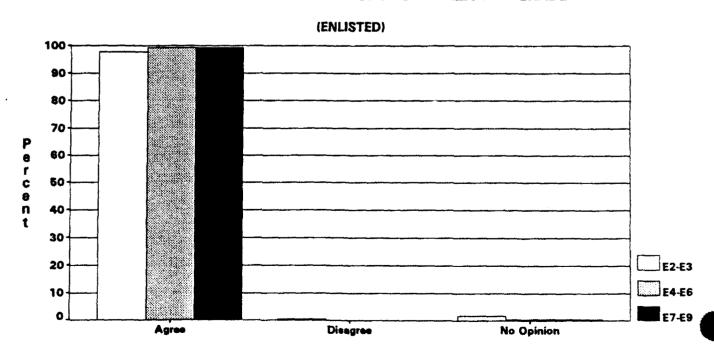
#### Q73C IT IS IMPORTANT TO ME TO BE A RESPONSIBLE PERSON





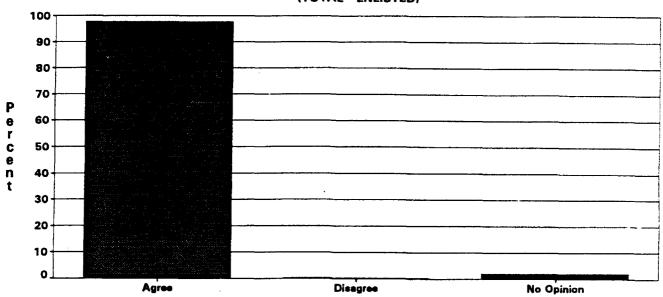
NPS-92

#### Q73C IMPORTANT TO BE RESPONSIBLE BY Q20 PAY GRADE



## Q73D IT IS IMPORTANT TO ME TO BE COMPETENT





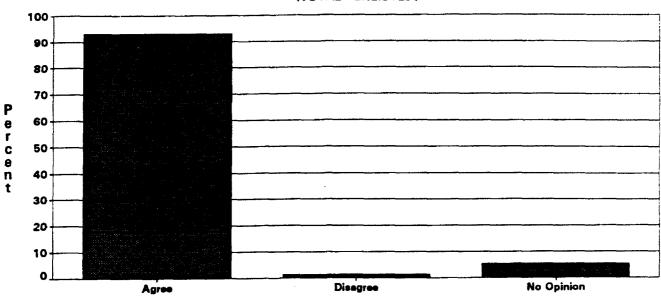
NPS-92

## Q73D IMPORTANT TO BE COMPETENT BY Q20 PAY GRADE

#### (ENLISTED) 100 90 80 70 Percent 60 50 40 30 E2-E3 20 E4-E6 10 E7-E9 0 No Opinion Disagree Agree

## Q73E IT IS IMPORTANT TO ME TO BE A GOOD TEAM MEMBER





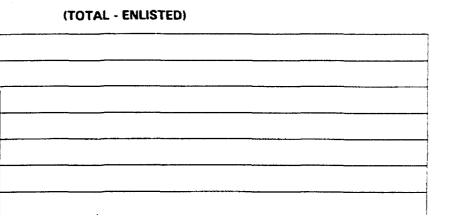
NPS-92

#### Q73E IMPORTANT TO BE A GOOD TEAM MEMBER BY Q20 PAY GRADE

## (ENLISTED) 100 90 80 70 Percent 60 50 40 30 20 \_\_E2-E3 10 0. No Opinion Disagree Agree

#### Q73F IT IS IMPORTANT TO ME TO BE LOYAL TO THE NAVY

Disagree



No Opinion

NPS-92

Agree

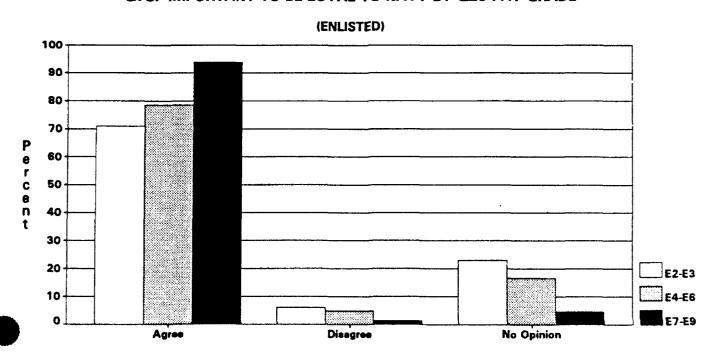
90 80 70

60

10

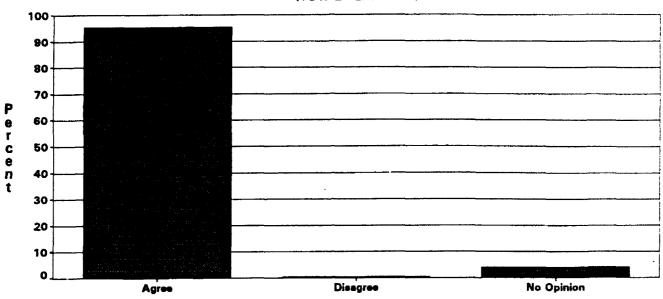
Percen

#### Q73F IMPORTANT TO BE LOYAL TO NAVY BY Q20 PAY GRADE



#### Q73G IT IS IMPORTANT TO ME TO SHOW CONCERN FOR PEOPLE





**NPS-92** 

#### Q73G IMPORTANT TO SHOW CONCERN FOR OTHERS BY Q20 PAY GRADE

# (ENLISTED) 100 90 80 70 P e 60 r C 50 e 7 1 40 t 30 E2-E3

Disagree

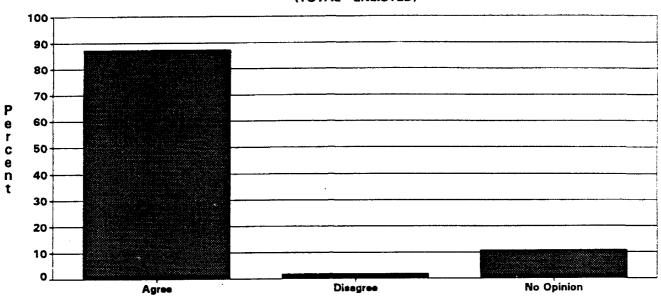
No Opinion

Agree

0

## Q73H IT IS IMPORTANT TO ME TO BE PATRIOTIC





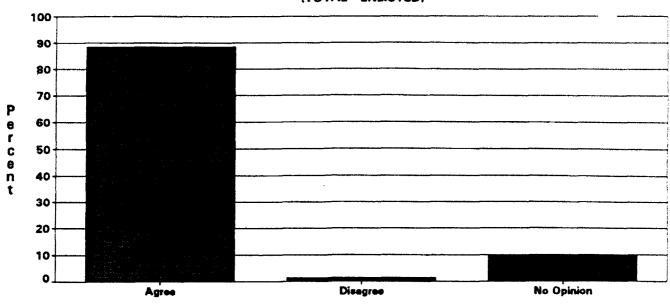
**NPS-92** 

#### Q73H IMPORTANT TO BE PATRIOTIC BY Q20 PAY GRADE

## (ENLISTED) 100 90 80 70 Percent 60 50 40 30 20 E2-E3 10 0 Agree Disagree No Opinion

#### Q731 IT IS IMPORTANT TO ME TO BE COURAGEOUS

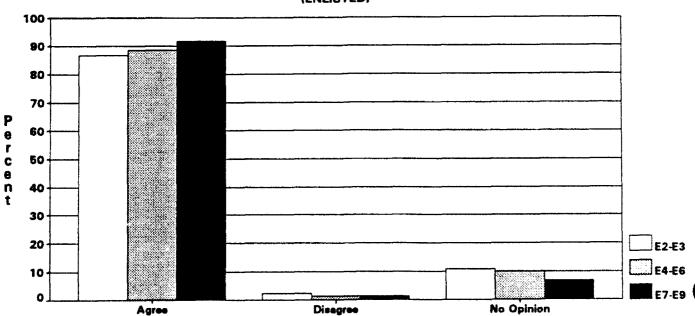




NPS-92

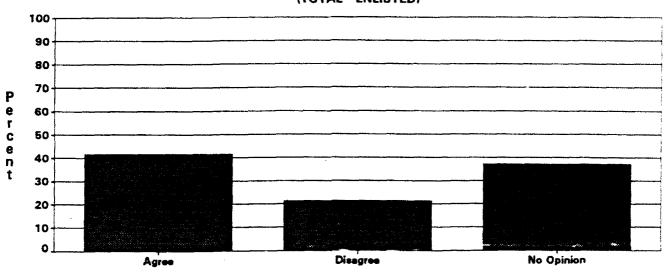
#### Q73I IMPORTANT TO BE COURAGEOUS BY Q20 PAY GRADE

#### (ENLISTED)



#### Q73J IT IS IMPORTANT TO ME TO USE RELIGIOUS\SPIRITUAL **FAITH AS GUIDANCE IN MY DECISION MAKING**

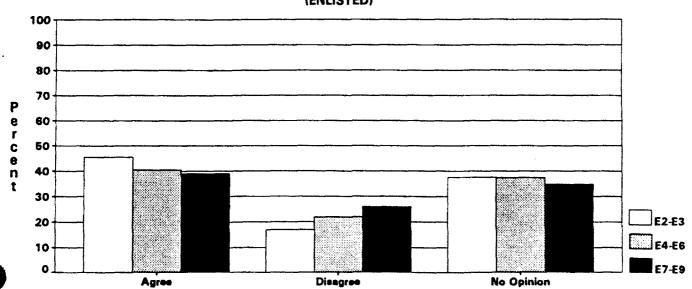
(TOTAL - ENLISTED)



NPS-92

#### Q73J IMPORTANT TO USE RELIGIOUS FAITH AS GUIDANCE IN **DECISION MAKING BY Q20 PAY GRADE**

(ENLISTED)

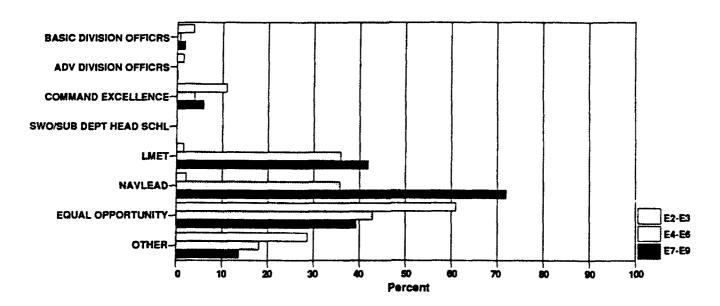


## Q74 IN WHICH OF THESE COURSES/CLASSES HAVE YOU HAD NAVY CORE VALUES EDUCATION? (TOTAL-ENLISTED)

BASIC DIVISION OFFICRS ADV DIVISION OFFICRS COMMAND EXCELLENCE SWO/SUB DEPT HEAD SCHL LMET NAVLEAD EQUAL OPPORTUNITY OTHER 0 10 20 30 40 50 70 80 90 100
Percent

NPS-92
MULTIPLE RESPONSE QUESTION

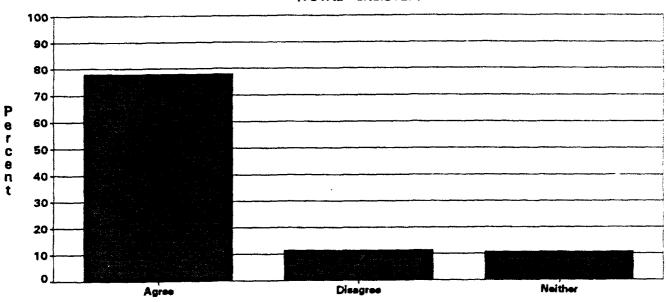
#### Q74 COURSES IN WHICH YOU HAD NAVY CORE VALUES EDUCATION BY Q20 PAY GRADE (ENLISTED)



NPS-92
MULTIPLE RESPONSE QUESTION

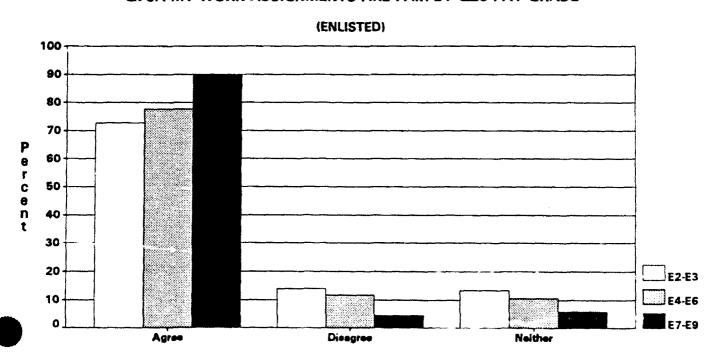
#### Q75A I FEEL MY WORK ASSIGNMENTS ARE FAIR



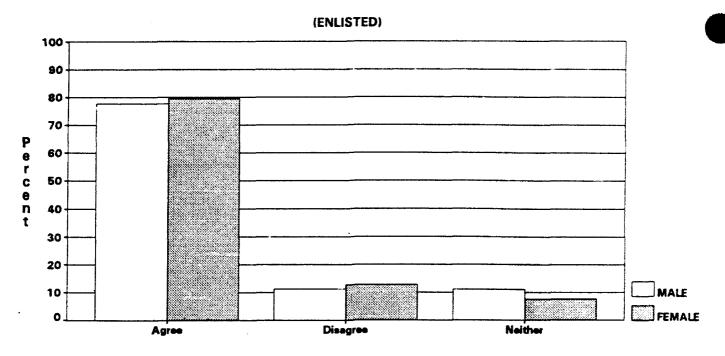


NPS-92

#### Q75A MY WORK ASSIGNMENTS ARE FAIR BY Q20 PAY GRADE

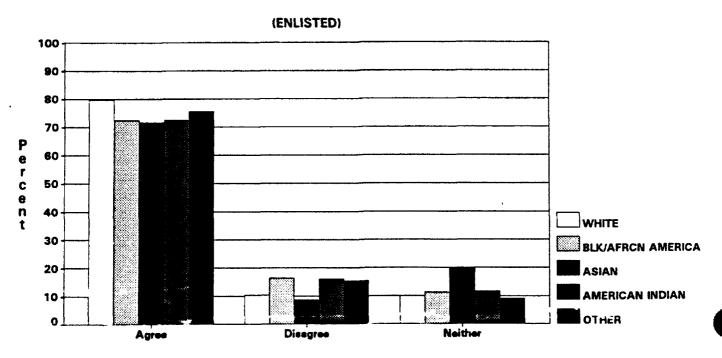


#### Q75A MY WORK ASSIGNMENTS ARE FAIR BY Q1 GENDER



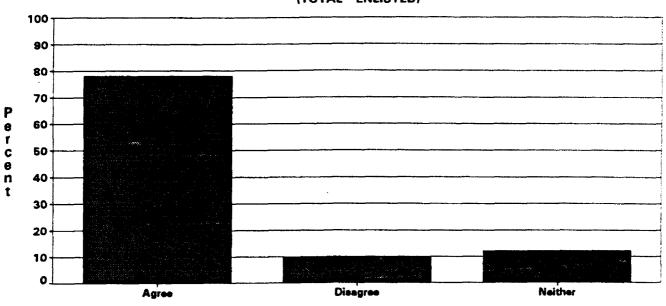
#### NPS-92

#### Q75A MY WORK ASSIGNMENTS ARE FAIR BY Q2 CURRENT MARITAL STATUS



#### Q75B MY IMMEDIATE SUPERVISOR TREATS ME FAIRLY

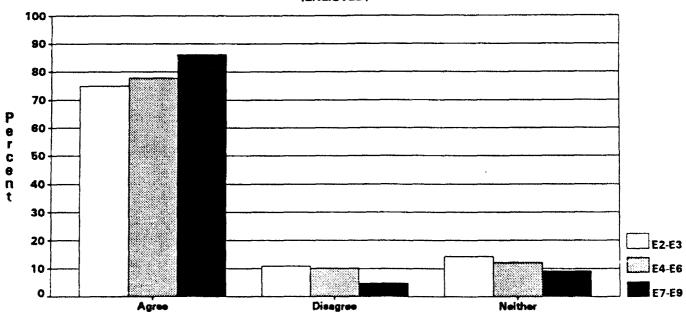




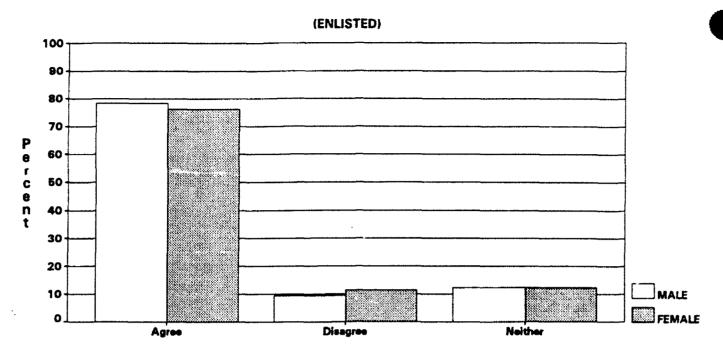
**NPS-92** 

#### Q75B IMMEDIATE SUPERVISOR TREATS ME FAIRLY BY 20 PAY GRADE

#### (ENLISTED)

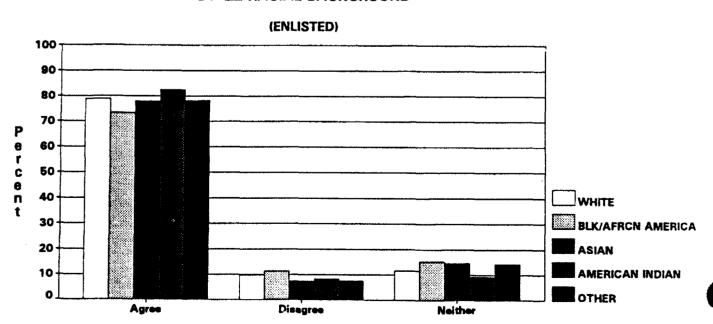


#### Q75B IMMEDIATE SUPERVISOR TREATS ME FAIRLY BY Q1 GENDER



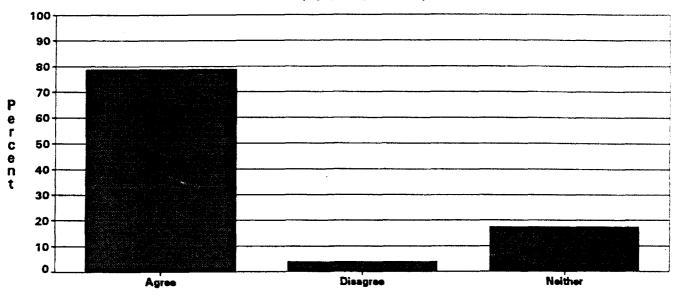
NPS-92

# Q75B IMMEDIATE SUPERVISOR TREATS ME FAIRLY BY Q2 RACIAL BACKGROUND



### Q75C MY COMMANDING OFFICER ACTIVELY SUPPORTS EQUAL OPPORTUNITY

(TOTAL - ENLISTED)

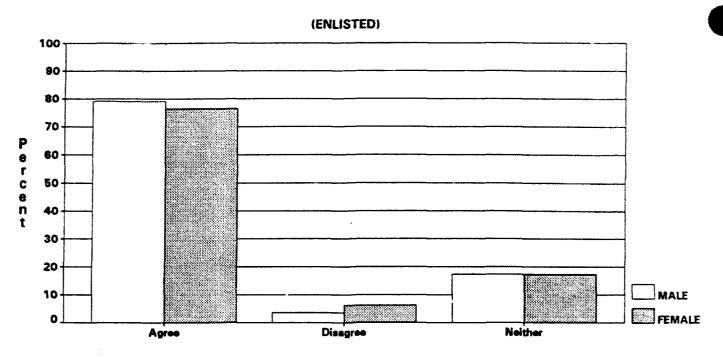


**NPS-92** 

# Q75C COMMANDING OFFICER SUPPORTS EQUAL OPPORTUNITY BY Q20 PAY GRADE

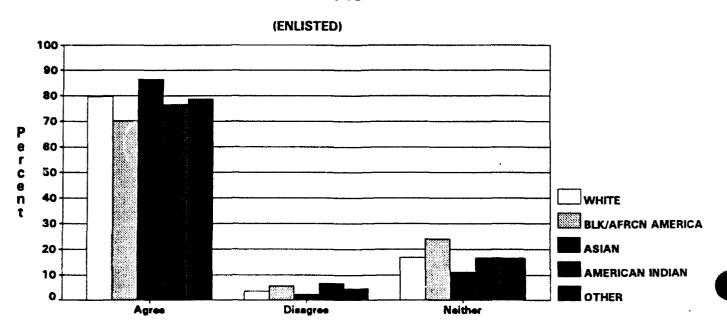
(ENLISTED) 100 90 80 70 Percent 60 50 40 30 E2-E3 20 E4-E6 10 E7-E9 Neither Disagree Agree

#### Q75C COMMANDING OFFICER SUPPORTS EQUAL OPPORTUNITY BY Q1 GENDER



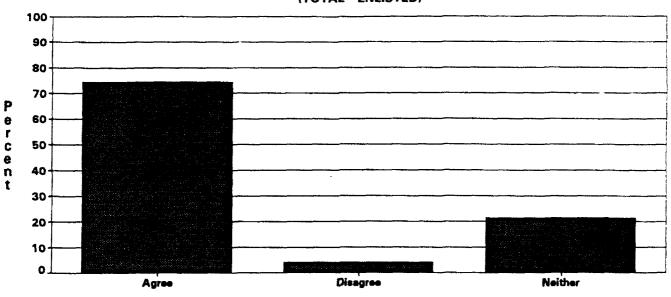
**NPS-92** 

## Q75C COMMANDING OFFICER SUPPORTS EQUAL OPPORTUNITY BY Q2 RACIAL BACKGROUND



### Q75D MY EXECUTIVE OFFICER ACTIVELY SUPPORTS EQUAL OPPORTUNITY

(TOTAL - ENLISTED)



NPS-92

## Q75D EXECUTIVE OFFICER SUPPORTS EQUAL OPPORTUNITY BY Q20 PAY GRADE

(ENLISTED) 100 90 80 70 P ercen 60 50 40 30 E2-E3 20 10 0 Neither Disagree Agree

### Q75D EXECUTIVE OFFICER SUPPORTS EQUAL OPPORTUNITY BY Q1 GENDER

(ENLISTED)

100
90
80
70
P
60
r
C 50
e
n 40
t
30
20
IMALE
FEMALE

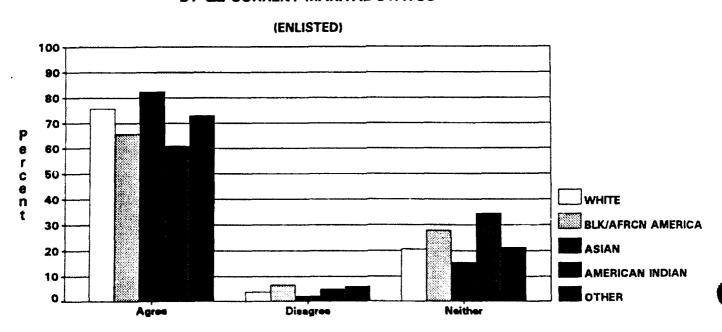
Disagree

Neither

NPS-92

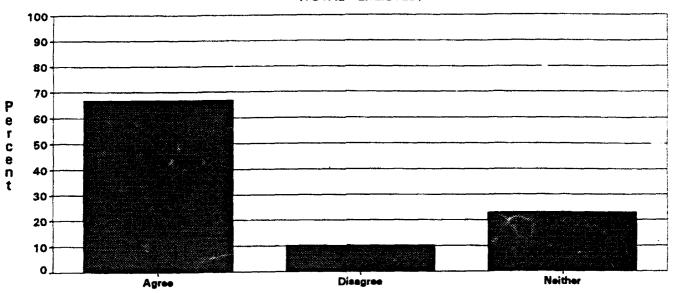
Agree

# Q75D EXECUTIVE OFFICERS SUPPORTS EQUAL OPPORTUNITY BY Q2 CURRENT MARITAL STATUS



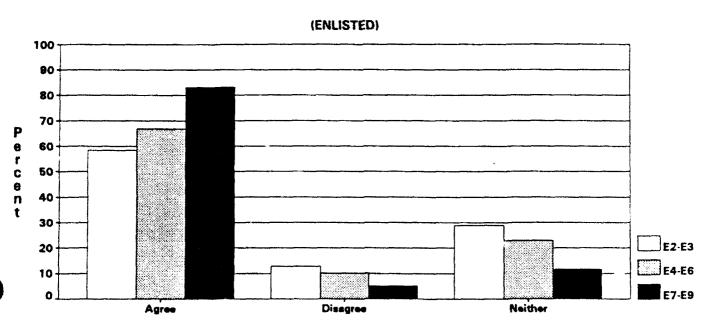
## Q75E I THINK SOMETHING IS BEING DONE TO IMPROVE EQUAL OPPORTUNITY IN THE NAVY

(TOTAL - ENLISTED)

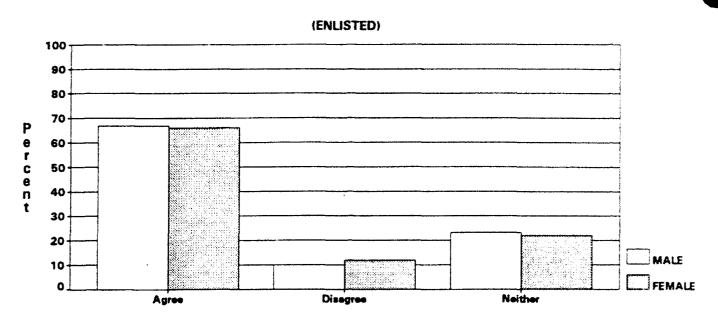


NPS-92

## Q75E SOMETHING IS BEING DONE TO IMPROVE EQUAL OPPORTUNITY IN NAVY BY Q20 PAY GRADE

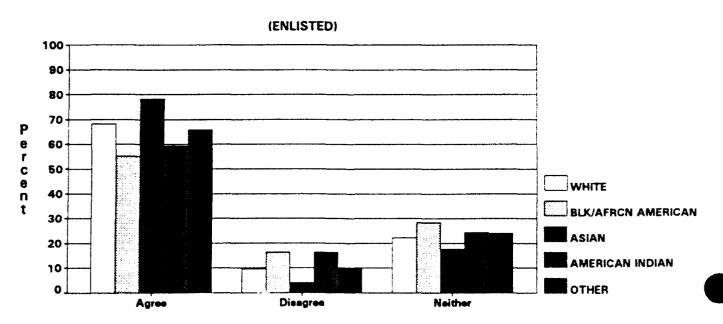


## Q75E SOMETHING IS BEING DONE TO IMPROVE EQUAL OPPORTUNITY IN NAVY BY Q1 GENDER



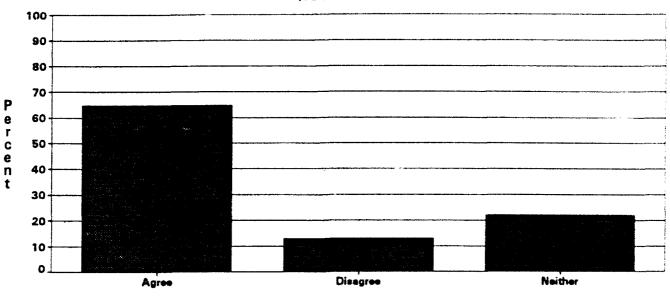
NPS-92

# Q75E SOMETHING IS BEING DONE TO IMPROVE EQUAL OPPORTUNITY IN NAVY BY Q2 RACIAL BACKGROUND



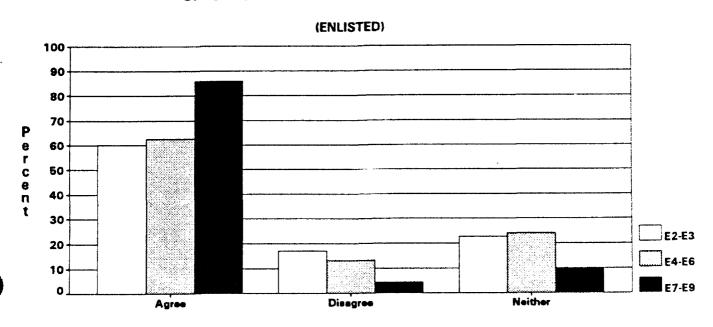
## Q75F THE CHAIN OF COMMAND IS AN EFFECTIVE WAY TO RESOLVE EQUAL OPPORTUNITY PROBLEMS

(TOTAL - ENLISTED)

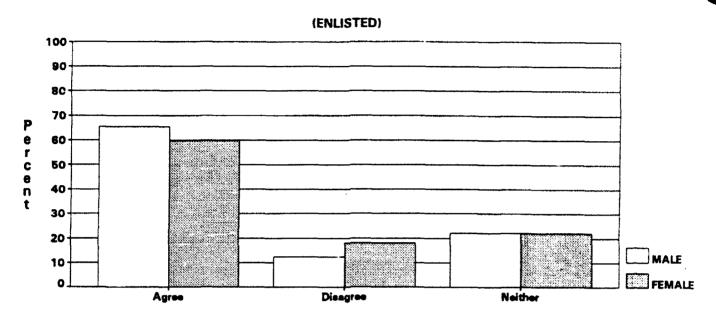


NPS-92

# Q75F CHAIN OF COMMAND IS EFFECTIVE WAY TO RESOLVE EQUAL OPPORTUNITY PROBLEMS BY Q20 PAY GRADE

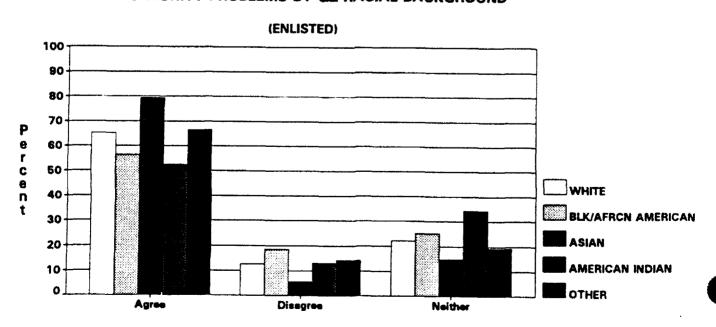


# Q75F CHAIN OF COMMAND IS EFFECTIVE WAY TO RESOLVE EQUAL 3PPORTUNITY PROBLEMS BY Q1 GENDER



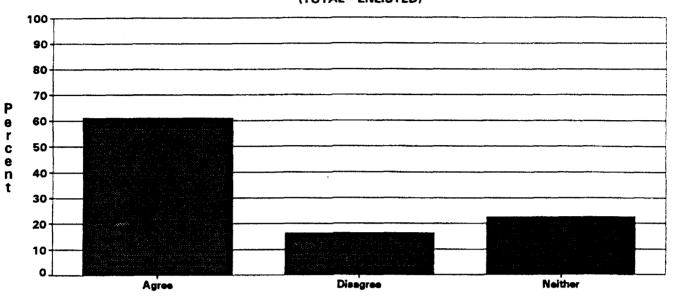
**NPS-92** 

# Q75F CHAIN OF COMMAND IS EFFECTIVE WAY TO RESOLVE EQUAL OPPORTUNITY PROBLEMS BY Q2 RACIAL BACKGROUND



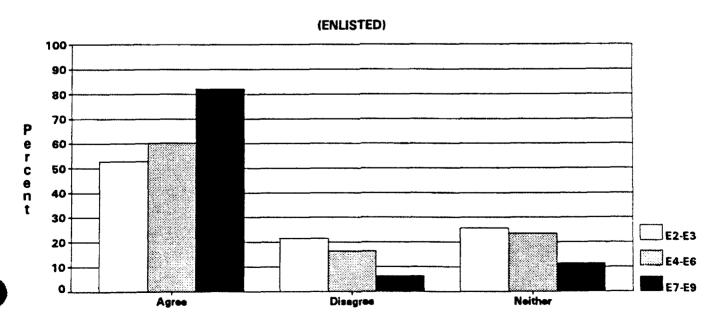
#### Q75G I FEEL IF I WENT TO CAPTAIN'S MAST, I WOULD RECEIVE FAIR AND EQUITABLE TREATMENT

(TOTAL - ENLISTED)



NPS-92

# Q75G CAPTAIN'S MAST WOULD PROVIDE FAIR AND EQUITABLE TREATMENT BY Q20 PAY GRADE



# Q75G CAPTAIN'S MAST WOULD PROVIDE FAIR AND EQUITABLE TREATMENT BY Q1 GENDER

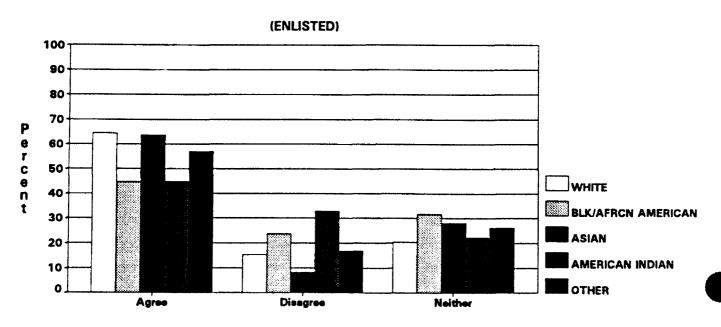
Disagree

Neither

**NPS-92** 

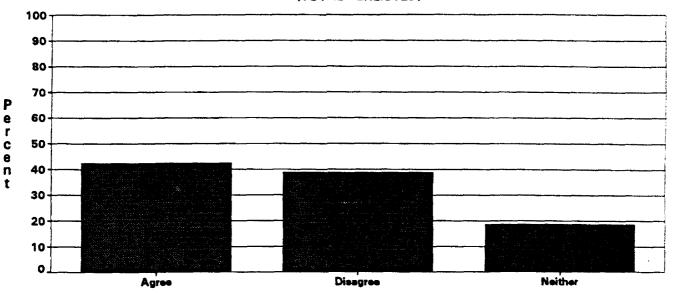
Agree

# Q75G CAPTAIN'S MAST WOULD PROVIDE FAIR AND EQUITABLE TREATMENT BY Q2 RACIAL BACKGROUND



### Q75H I FEEL THAT EVERYONE IS TREATED EQUALLY WHEN IT COMES TO PROMOTIONS AND ADVANCEMENTS

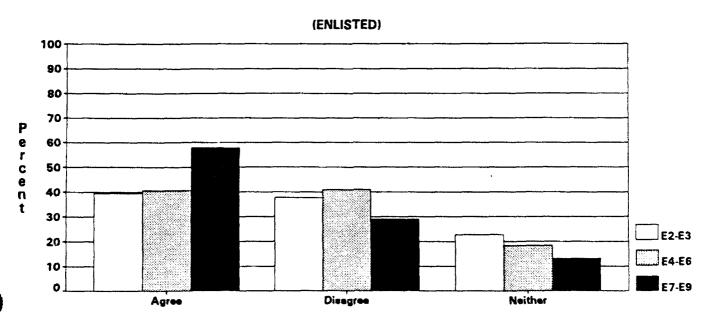
(TOTAL - ENLISTED)



**NPS-92** 

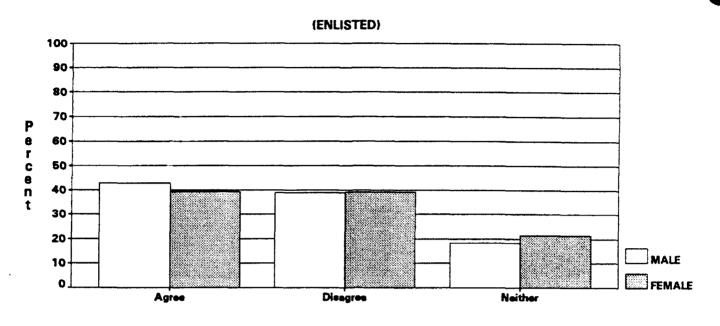
NPS-92

# Q75H EVERYONE TREATED EQUALLY FOR PROMOTIONS AND ADVANCEMENTS BY Q20 PAY GRADE



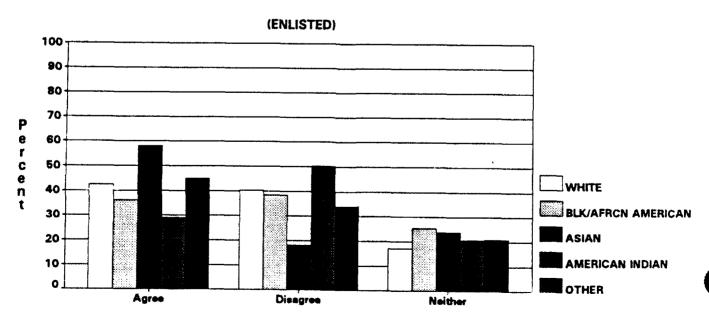
301

## Q75H EVERYONE TREATED EQUALLY FOR PROMOTIONS AND ADVANCEMENTS BY Q1 GENDER



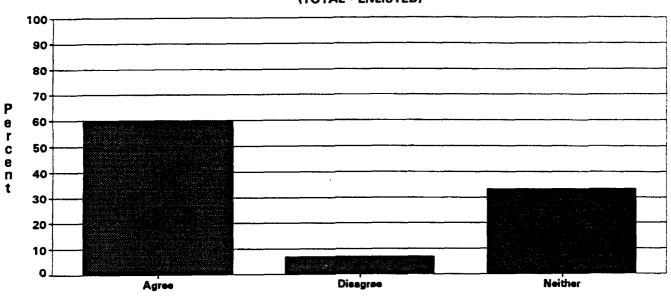
**NPS-92** 

# Q75H EVERYONE IS TREATED EQUALLY FOR PROMOTIONS AND ADVANCEMENTS BY Q2 RACIAL BACKGROUND



## Q75I AT MY COMMAND, DECISIONS ABOUT REENLISTMENT ELIGIBILITY ARE FAIR

(TOTAL - ENLISTED)



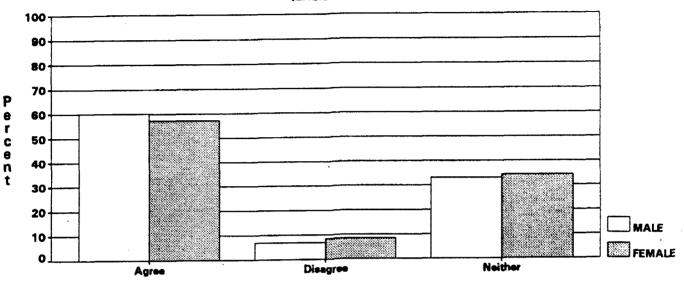
NPS-92

## Q75I DECISIONS ABOUT REENLISTMENT ELIGIBILITY ARE FAIR AT MY COMMAND BY Q20 PAY GRADE

(ENLISTED) 100 90 80 70 P e r c e n t 60 50 40 30 20 \_\_\_E2-E3 10 Disagree Neither Agree

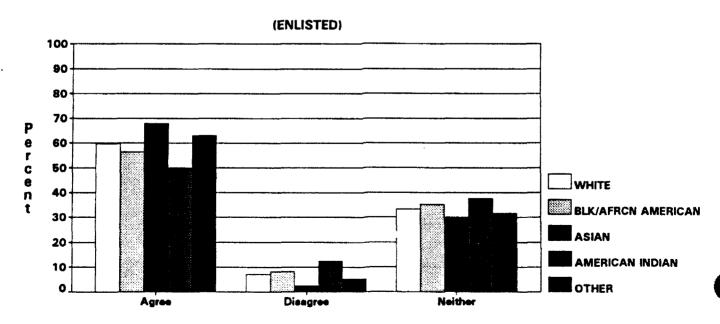
# Q75I DECISIONS ABOUT REENLISTMENT ELIGIBILITY ARE FAIR AT MY COMMAND BY Q1 GENDER

(ENLISTED)



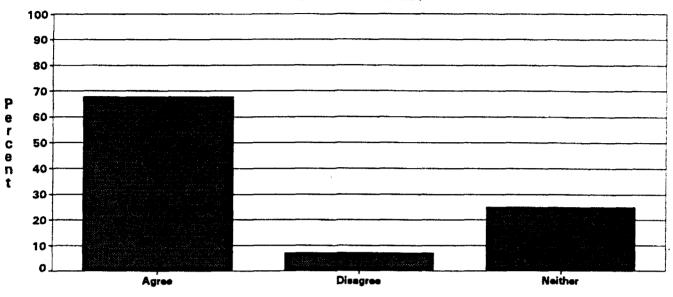
NPS-92

# Q75I DECISIONS ABOUT REENLISTMENT ELIGIBILITY ARE FAIR AT MY COMMAND BY Q2 RACIAL BACKGROUND



#### Q75J GENDER DISCRIMINATION IS NOT TOLERATED AT MY COMMAND

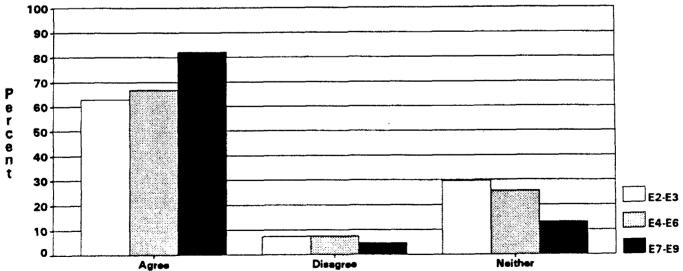
(TOTAL - ENLISTED)



NPS-92

#### Q75J GENDER DISCRIMINATION NOT TOLERATED AT MY COMMAND **BY Q20 PAY GRADE**

(ENLISTED)



#### Q75J GENDER DISCRIMINATION NOT TOLERATED AT MY COMMAND

#### BY Q1 GENDER

Disagree

(ENLISTED)

MALE

Neither

FEMALE

NPS-92

Agree

> 60 50

40

30 20

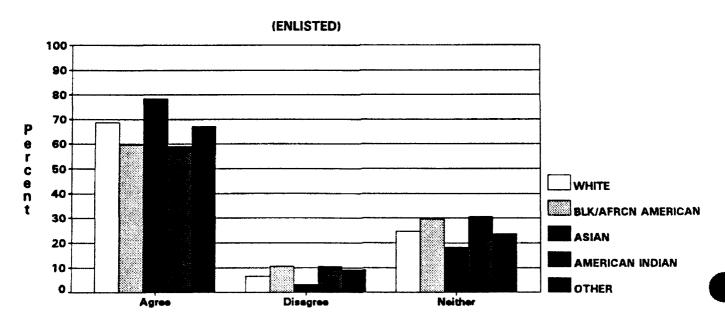
10

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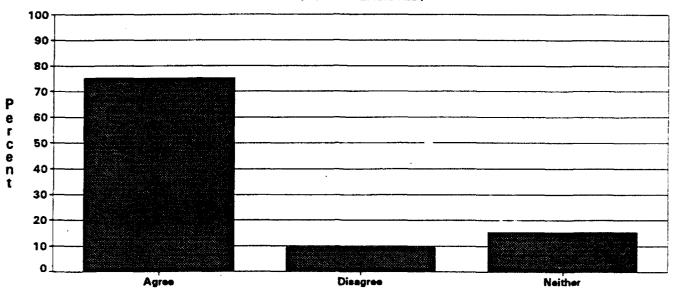
n

# Q75J GENDER DISCRIMINATION NOT TOLERATED AT MY COMMAND BY Q2 RACIAL BACKGROUND



### Q75K RACIAL DISCRIMINATION IS NOT TOLERATED AT MY COMMAND

(TOTAL - ENLISTED)



NPS-92

## Q75K RACIAL DISCRIMINATION IS NOT TOLERATED AT MY COMMAND BY Q20 PAY GRADE

(ENLISTED) 100 90 80 70 Percent 60 50 40 30 20 E2-E3 10 E7-E9 0 Agree Disagree Neither

# Q75K RACIAL DISCRIMINATION NOT TOLERATED AT MY COMMAND BY Q1 GENDER

(ENLISTED)

100
90
80
70
e 60
r
C 50
e
n 40
1
10

MALE

Disagree

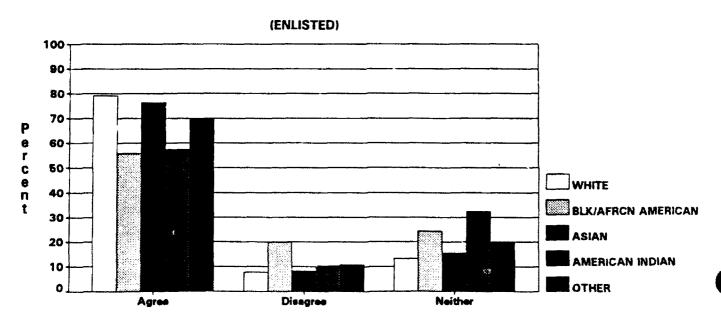
FEMALE

Neither

NPS-92

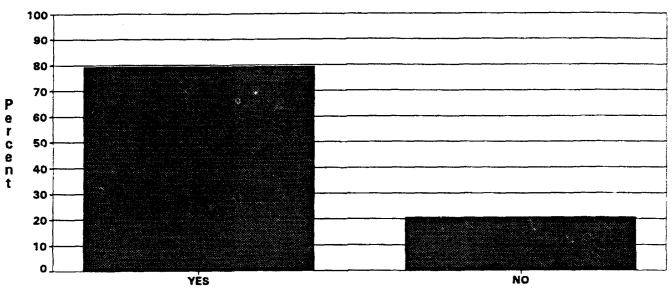
Agree

# Q75K RACIAL DISCRIMINATION NOT TOLERATED AT MY COMMAND BY Q2 RACIAL BACKGROUND



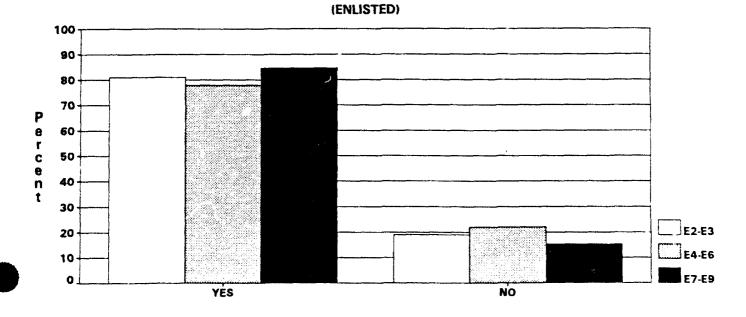
## Q76 HAVE YOU RECEIVED TRAINING ON THE SUBJECT OF FRATERNIZATION WITHIN THE LAST 12 MONTHS?

(TOTAL - ENLISTED)



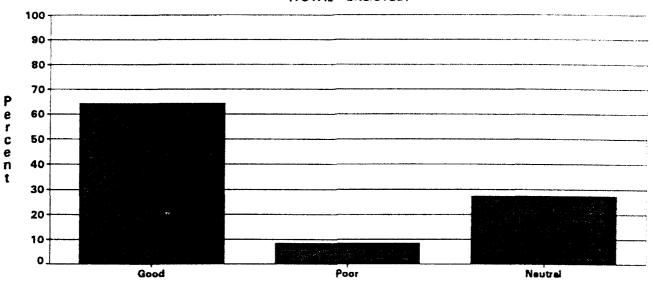
NPS-92

## Q76 RECEIVED TRAINING ON FRATERNIZATION WITHIN PAST 12 MONTHS BY Q20 PAY GRADE



#### Q77 PLEASE PROVIDE AN OVERALL EVALUATION OF THE FRATERNIZATION TRAINING YOU HAVE HAD IN THE PAST 12 MONTHS

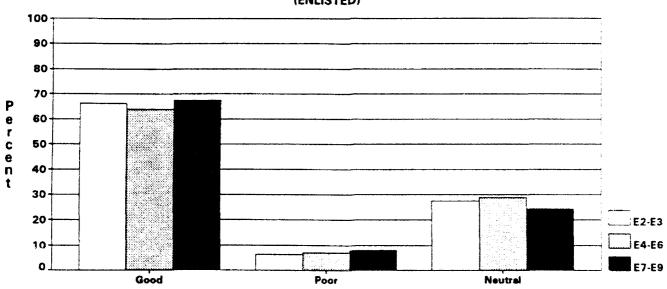
(TOTAL - ENLISTED)



**NPS-92** 

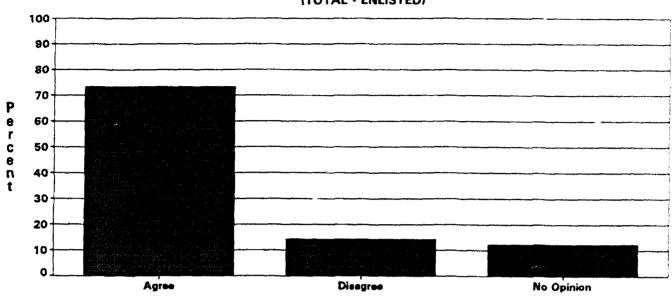
### Q77 OVERALL EVALUATION OF FRATERNIZATION TRAINING BY Q20 PAY GRADE

(ENLISTED)



### Q78A I BELIEVE THAT COMMAND MEMBERS UNDERSTAND WHAT IS AND WHAT IS NOT FRATERNIZATION

(TOTAL - ENLISTED)



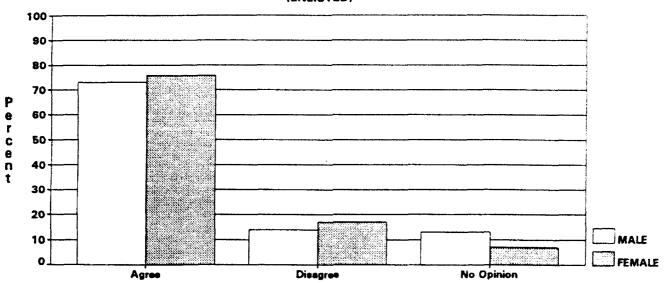
**NPS-92** 

## Q78A COMMAND MEMBERS UNDERSTAND WHAT IS AND WHAT IS NOT FRATERNIZATION BY Q20 PAY GRADE

(ENLISTED) 100 90 80 70 ercent 60 50 40 30 E2-E3 20 10 E7-E9 Agree Disagree No Opinion

#### Q78A COMMAND MEMBERS UNDERSTAND WHAT IS AND WHAT IS NOT FRATERNIZATION BY Q1 GENDER

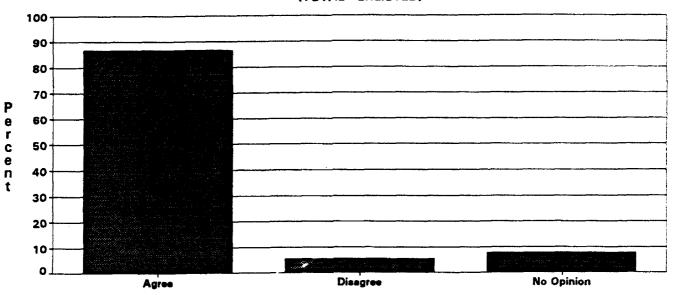




NPS-92

## Q78B I UNDERSTAND THE NAVY'S DEFINITIONS AND REGULATIONS ON FRATERNIZATION

(TOTAL - ENLISTED)



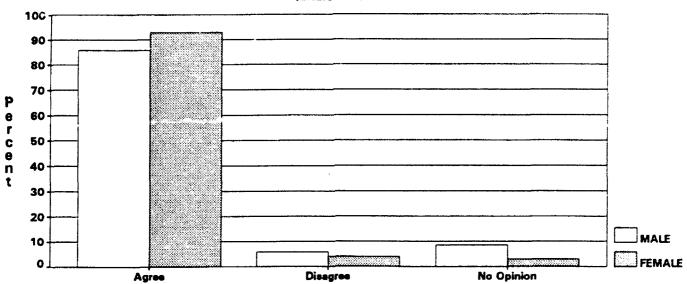
NPS-92

## Q78B UNDERSTAND NAVY'S DEFINITIONS AND REGULATIONS ON FRATERNIZATION BY Q20 PAY GRADE

(ENLISTED) 100 90 80 70 e r c e n t 60 50 40 30 E2-E3 20 E4-E6 10 0 No Opinion Agree Disagree

# Q78B UNDERSTAND NAVY'S DEFINITIONS AND REGULATIONS ON FRATERNIZATION BY Q1 GENDER

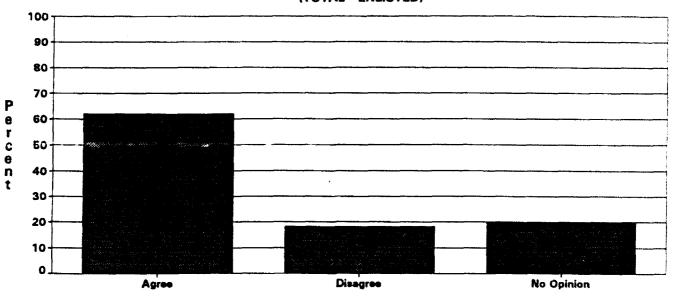




NPS-92

#### Q78C I BELIEVE THAT FRATERNIZATION SERIOUSLY INTERFERES WITH GOOD DISCIPLINE AND MORALE

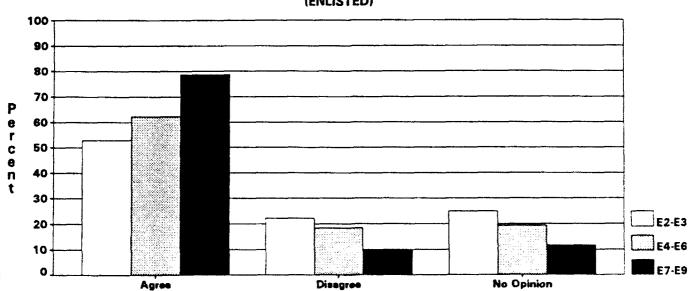
(TOTAL - ENLISTED)



**NPS-92** 

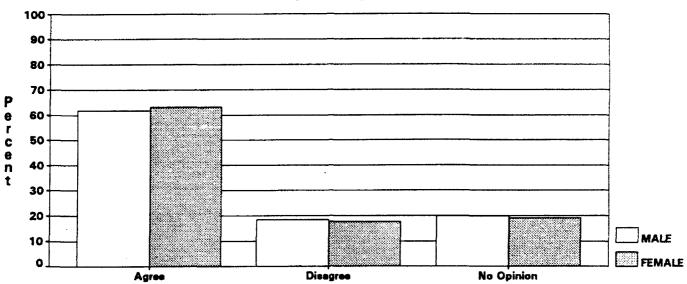
#### Q78C FRATERNIZATION INTERFERES WITH GOOD DISCIPLINE AND MORALE **BY Q20 PAY GRADE**

(ENLISTED)



# Q78C FRATERNIZATION INTERFERES WITH GOOD DISCIPLINE AND MORALE BY Q1 GENDER

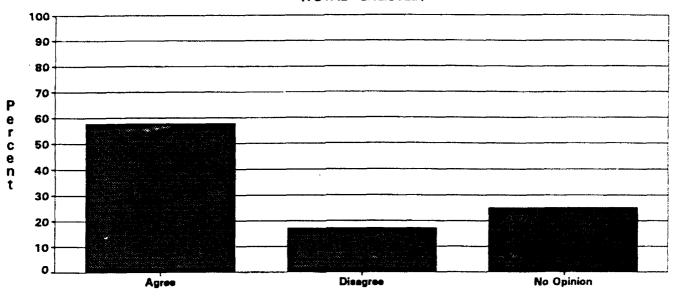




NPS-92

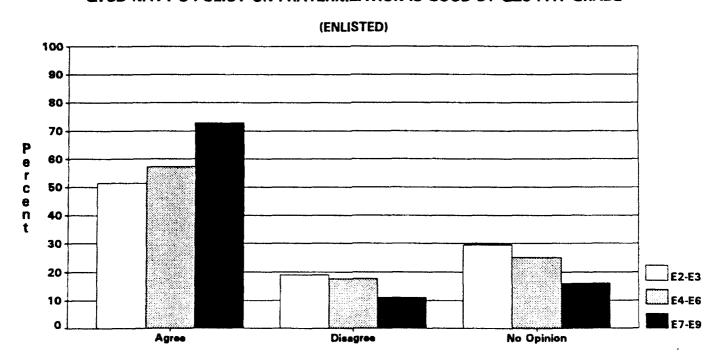
### Q78D I FEEL THAT THE NAVY'S POLICY ON FRATERNIZATION IS A GOOD POLICY

(TOTAL - ENLISTED)

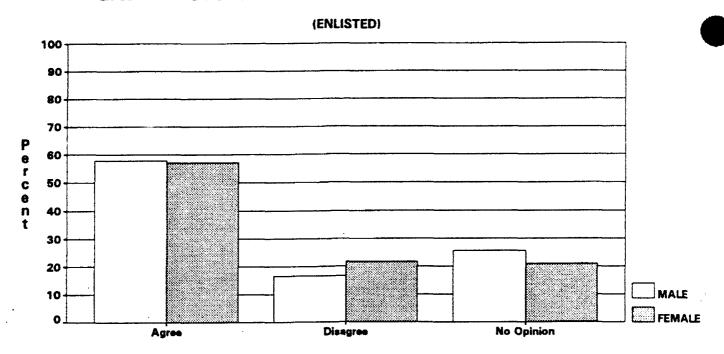


**NPS-92** 

#### Q78D NAVY'S POLICY ON FRATERNIZATION IS GOOD BY Q20 PAY GRADE



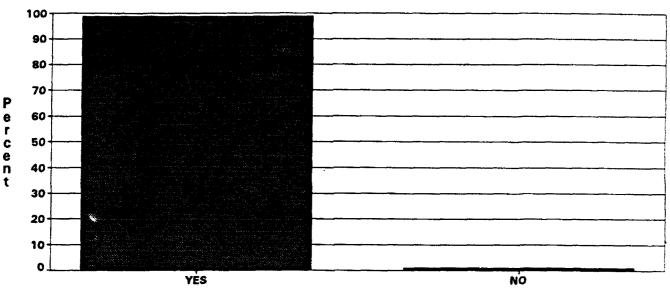
#### Q78D NAVY'S POLICY ON FRATERNIZATION IS GOOD BY Q1 GENDER



NPS-92

### Q79 HAVE YOU RECEIVED FORMAL SEXUAL HARASSMENT PREVENTION TRAINING IN THE PAST 12 MONTHS?

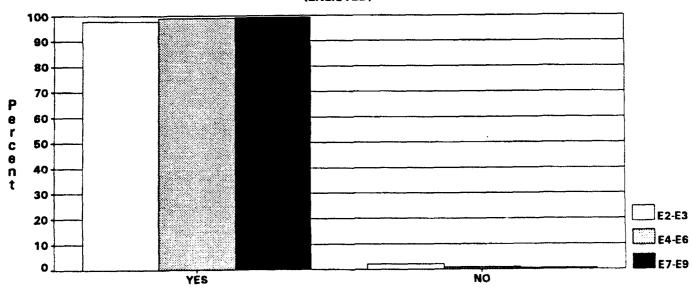
(TOTAL - ENLISTED)



NPS-92

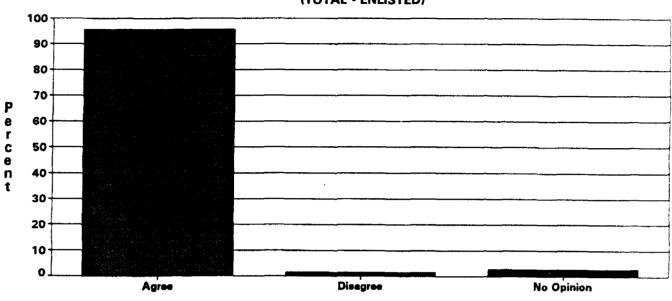
# Q79 RECEIVED FORMAL SEXUAL HARASSMENT PREVENTION TRAINING IN PAST 12 MONTHS BY Q20 PAY GRADE

(ENLISTED)



#### **Q80A I UNDERSTAND THE NAVY'S DEFINITION** OF SEXUAL HARASSMENT

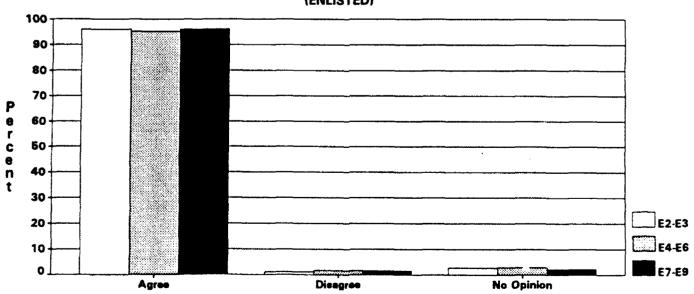
(TOTAL - ENLISTED)



NPS-92

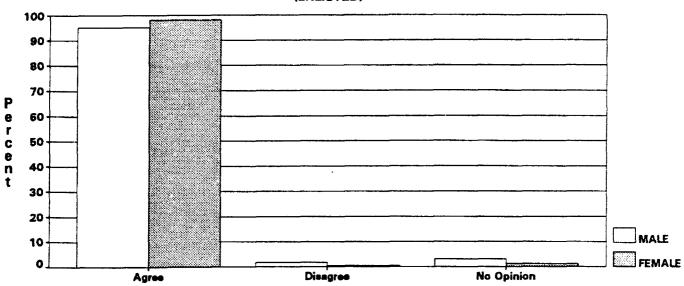
#### **Q80A UNDERSTAND NAVY'S DEFINITION OF SEXUAL HARASSMENT BY Q20 PAY GRADE**

(ENLISTED)



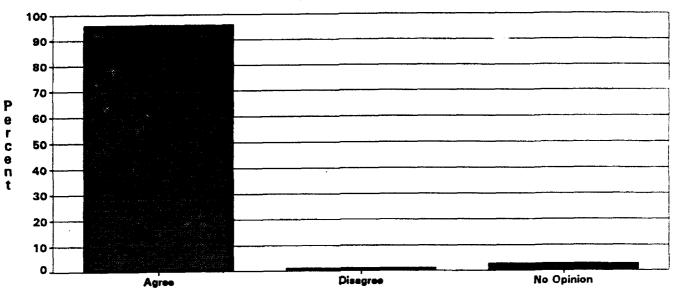
# Q80A UNDERSTAND NAVY'S DEFINITION OF SEXUAL HARASSMENT BY Q1 GENDER





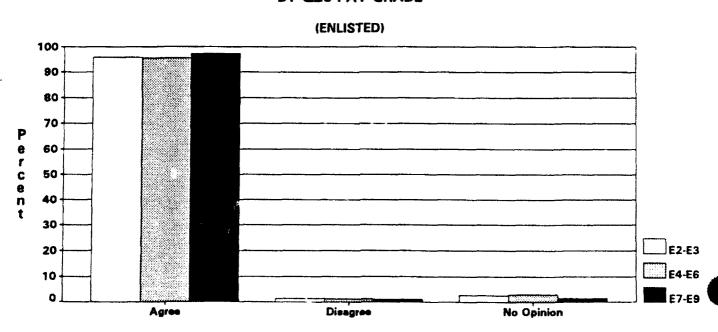
# Q80B I UNDERSTAND THE NAVY'S REGULATIONS ABOUT SEXUAL HARASSMENT

(TOTAL - ENLISTED)

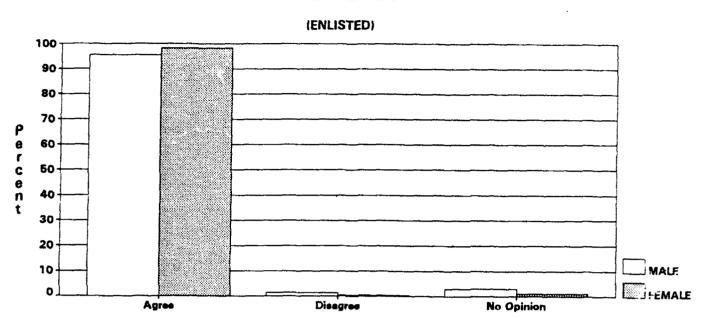


NPS-92

## Q80B UNDERSTAND NAVY'S REGULATIONS ABOUT SEXUAL HARASSMENT BY Q20 PAY GRADE

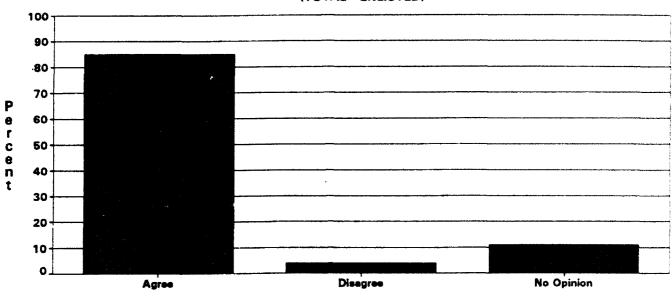


# Q80B UNDERSTAND NAVY'S REGULATIONS ABOUT SEXUAL HARASSMENT BY Q1 GENDER



### Q80C PERSONNEL AT MY COMMAND UNDERSTAND THE DEFINITIONS AND REGULATIONS ON SEXUAL HARASSMENT

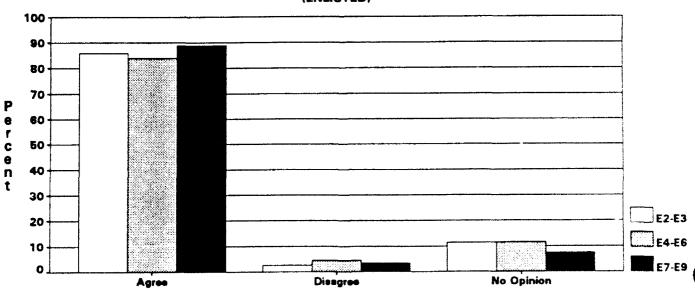
(TOTAL - ENLISTED)



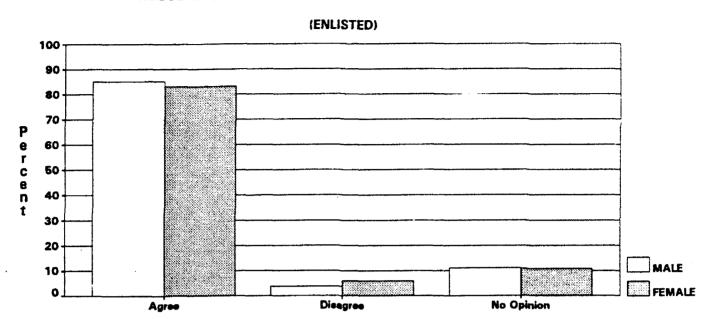
NPS-92

# Q80C PERSONNEL AT MY COMMAND UNDERSTAND DEFINITIONS AND REGULATIONS ON SEXUAL HARASSMENT BY Q20 PAY GRADE

(ENLISTED)

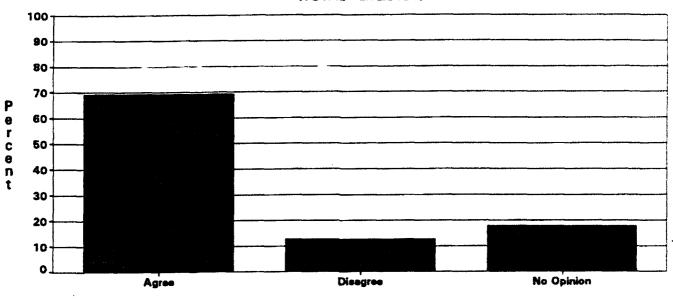


# Q80C PERSONNEL AT MY COMMAND UNDERSTAND DEFINITIONS AND REGULATIONS ON SEXUAL HARASSMENT BY Q1 GENDER



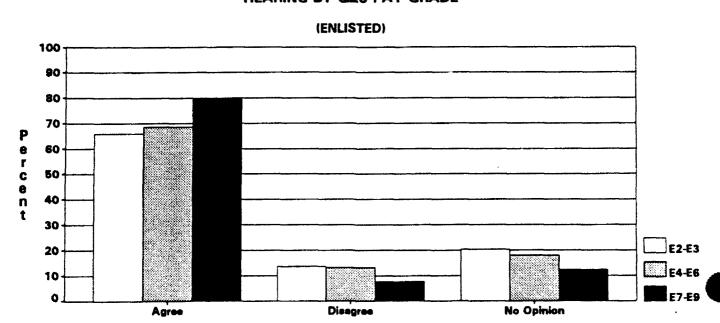
### Q80D IF I HAD A SEXUAL HARASSMENT COMPLAINT, I FEEL MY COMPLAINT WOULD GET A FAIR HEARING

(TOTAL - ENLISTED)

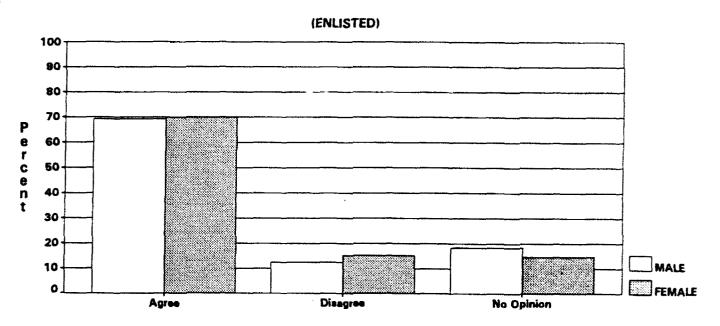


**NPS-92** 

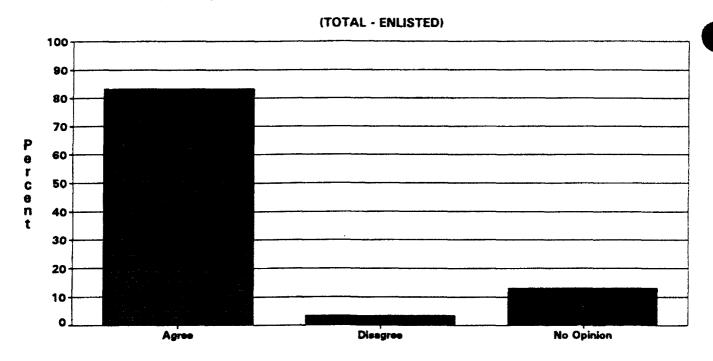
## Q80D IF HAD A SEXUAL HARASSMENT COMPLAINT, IT WOULD GET A FAIR HEARING BY Q20 PAY GRADE



# Q80D IF HAD A SEXUAL HARASSMENT COMPLAINT, IT WOULD GET A FAIR HEARING BY Q1 GENDER

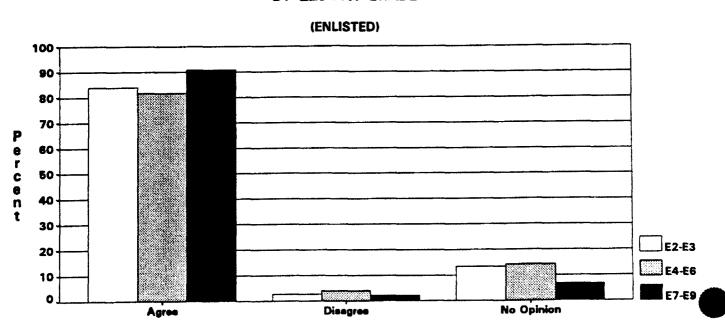


#### **Q80E SEXUAL HARASSMENT IS NOT TOLERATED AT MY COMMAND**



**NPS-92** 

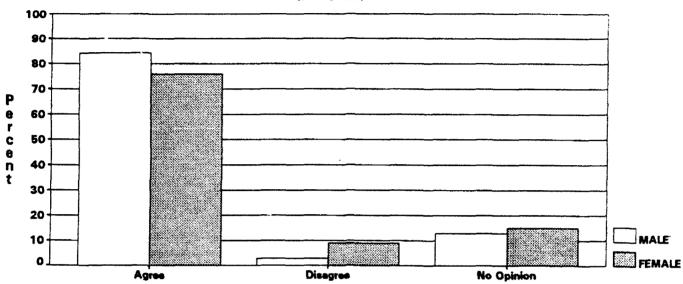
# Q80E SEXUAL HARASSMENT NOT TOLERATED AT MY COMMAND BY Q20 PAY GRADE



328

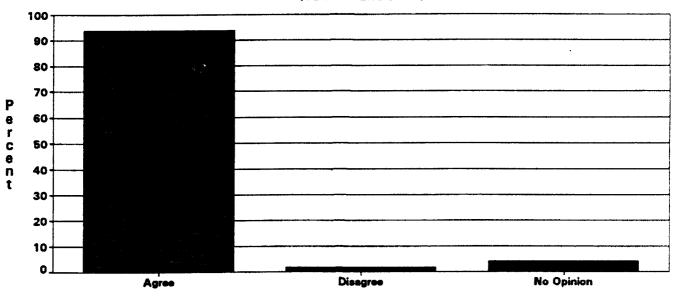
# Q80E SEXUAL HARASSMENT NOT TOLERATED AT MY COMMAND BY Q1 GENDER





#### **Q80F I UNDERSTAND MY RIGHTS AND RESPONSIBILITIES CONCERNING SEXUAL HARASSMENT**

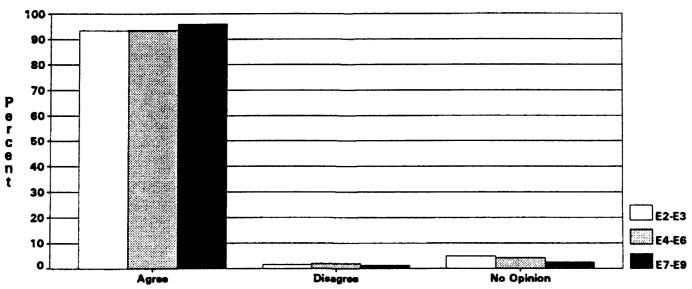
(TOTAL - ENLISTED)



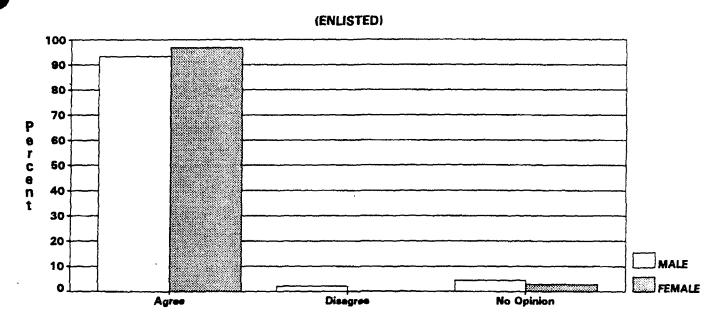
**NPS-92** 

#### **Q80F UNDERSTAND MY RIGHTS AND RESPONSIBILITIES CONCERNING** SEXUAL HARASSMENT BY Q20 PAY GRADE

(ENLISTED)

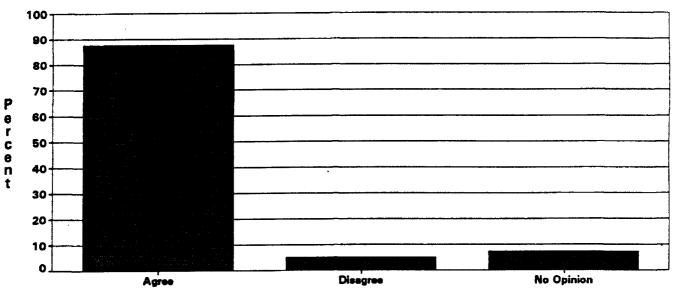


### Q80F UNDERSTAND MY RIGHTS AND RESPONSIBILITIES CONCERNING SEXUAL HARASSMENT BY Q1 GENDER



### Q80G I UNDERSTAND THE COMPLAINT\GRIEVANCE PROCEDURES I WOULD USE TO REPORT AN INCIDENT OF SEXUAL HARASSMENT

(TOTAL - ENLISTED)

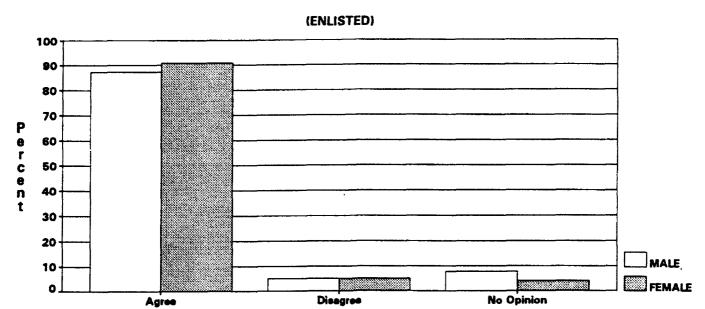


**NPS-92** 

# Q80G UNDERSTAND COMPLAINT PROCEDURES USED TO REPORT SEXUAL HARASSMENT BY Q20 PAY GRADE

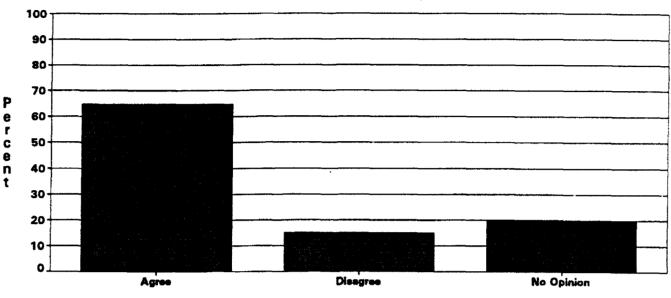
(ENLISTED) 100 90 80 70 ercent 60 50 40 30 E2-E3 20 10 0 No Opinion Agree Disagree

# Q80G UNDERSTAND COMPLAINT PROCEDURES USED TO REPORT SEXUAL HARASSMENT BY Q1 GENDER



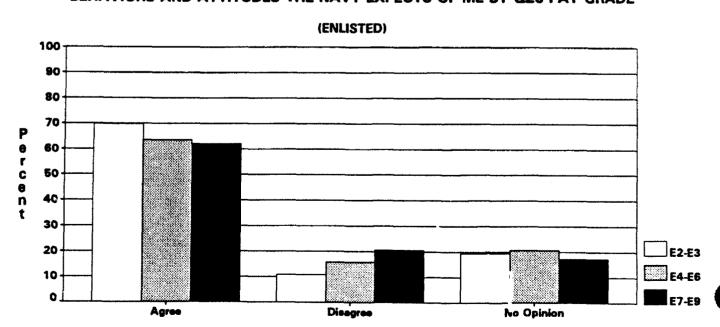
#### Q81 THE SEXUAL HARASSMENT STAND DOWN HELPED ME BETTER UNDERSTAND THE BEHAVIORS AND ATTITUDES THE NAVY EXPECTS OF ME



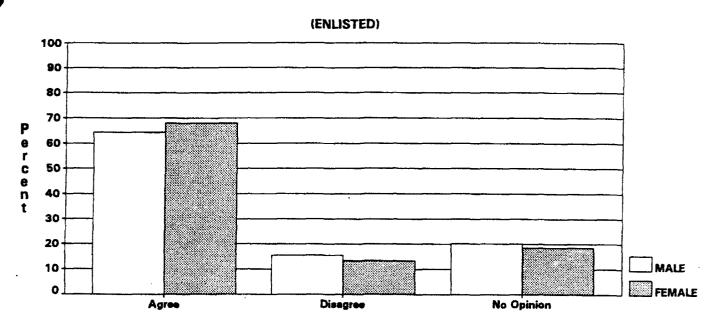


**NPS-92** 

## Q81 SEXUAL HARASSMENT STAND DOWN HELPED ME UNDERSTAND BEHAVIORS AND ATTITUDES THE NAVY EXPECTS OF ME BY Q20 PAY GRADE

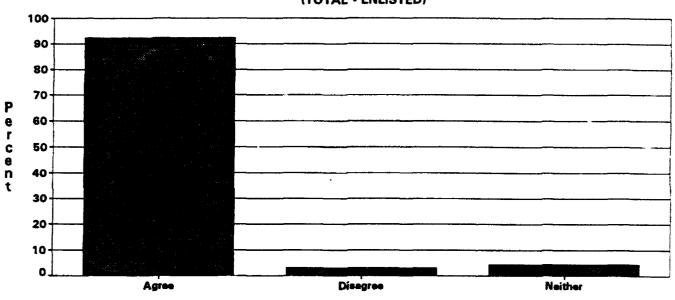


## Q81 SEXUAL HARASSMENT STAND DOWN HELPED ME UNDERSTAND BEHAVIORS AND ATTITUDES THE NAVY EXPECTS OF ME BY Q1 GENDER



### Q82A THE NAVY'S ZERO-TOLERANCE POLICY ON ILLEGAL DRUG USE IS A GOOD POLICY

(TOTAL - ENLISTED)



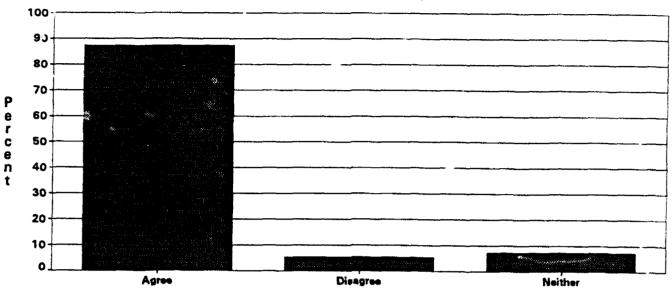
**NPS-92** 

#### **Q82A NAVY'S ZERO-TOLERANCE POLICY IS GOOD BY Q20 PAY GRADE**

(ENLISTED) 100 90 80 70 60 e r c e n 50 40 30 20 \_\_E2-E3 10 0 Disagree Neither Agree

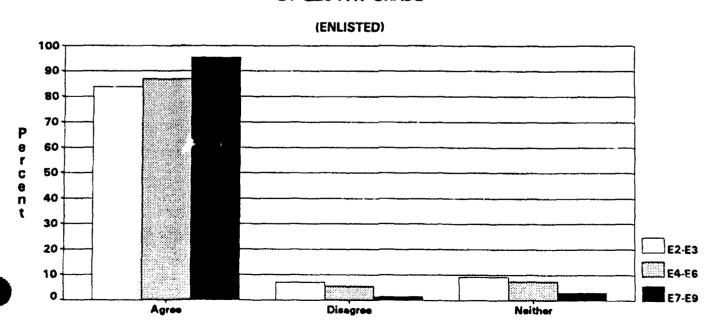
### Q82B AT MY COMMAND, ENFORCEMENT OF DRUG REGULATIONS IS FAIR TO ALL MEMBERS

(TOTAL - ENLISTED)



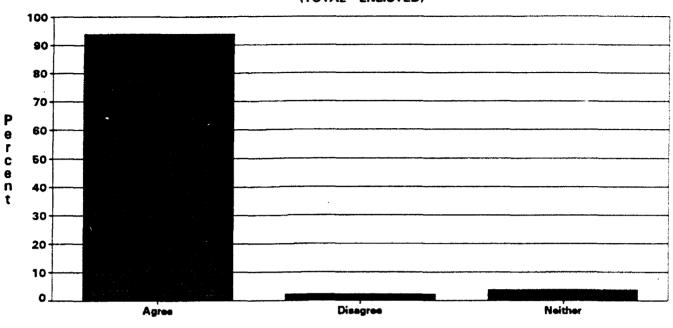
NPS-92

## Q82B COMMAND'S ENFORCEMENT OF DRUG REGULATIONS IS FAIR BY Q20 PAY GRADE



#### **Q82C I UNDERSTAND THE NAVY'S POLICY ON ALCOHOL ABUSE**





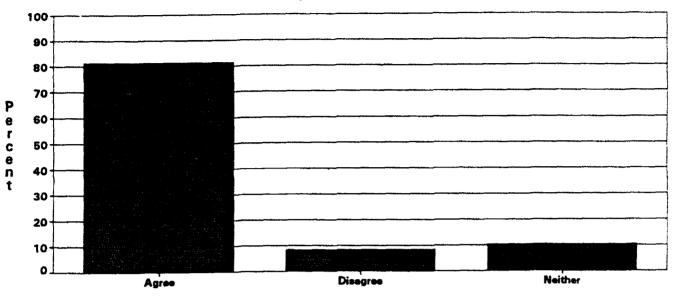
**NPS-92** 

#### Q82C UNDERSTAND NAVY'S POLICY ON ALCOHOL ABUSE BY Q20 PAY GRADE

#### (ENLISTED) 100 90 80 70 P 60 ercent 50 40 30 E2-E3 20 \_\_\_E4-E6 10 0 Disagree Neither Agree

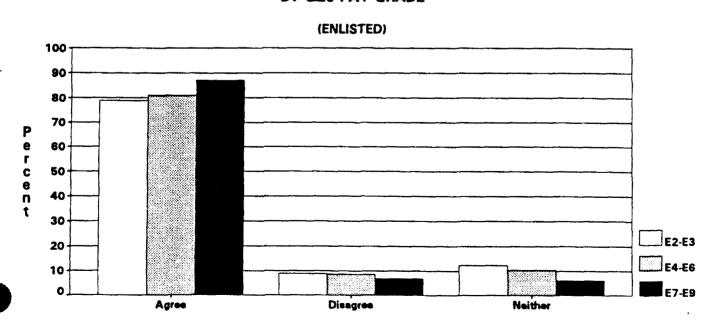
## Q82D THE NAVY'S POLICY ON ALCOHOL USE AND ABUSE IS A GOOD POLICY

(TOTAL - ENLISTED)



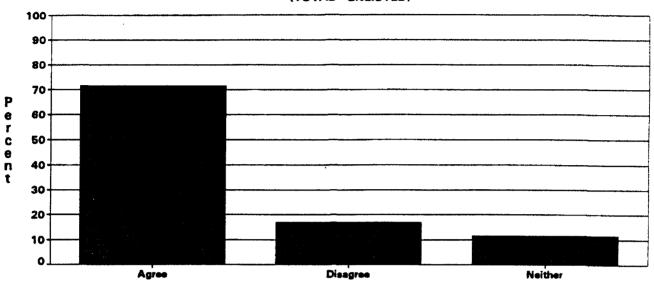
NPS-92

## Q82D NAVY'S POLICY ON ALCOHOL USE AND ABUSE IS GOOD BY Q20 PAY GRADE



### Q82E AT MY COMMAND, ENFORCEMENT OF REGULATIONS ON THE USE OF ALCOHOL IS FAIR TO ALL MEMBERS

(TOTAL - ENLISTED)



NPS-92

NPS-92

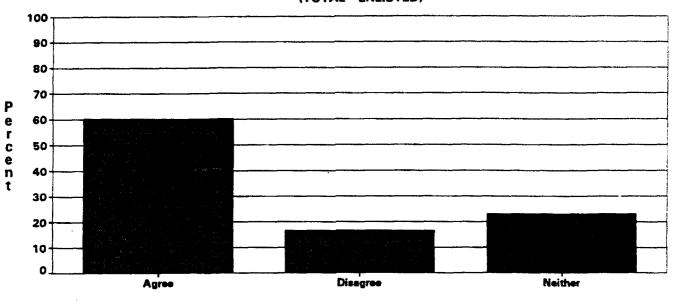
# Q82E COMMAND'S ENFORCEMENT OF REGULATIONS ON THE USE OF ALCOHOL IS FAIR BY Q20 PAY GRADE

(ENLISTED) 100 90 80 70 Percent 60 50 40 30 20 E4-F6 10 0. Neither Disagree Agree

340

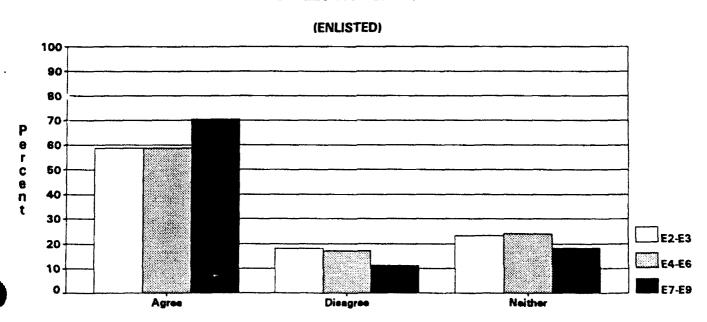
### Q82F MY COMMAND HAS STRONG DRUG AND ALCOHOL ABUSE PREVENTION PROGRAM

(TOTAL - ENLISTED)



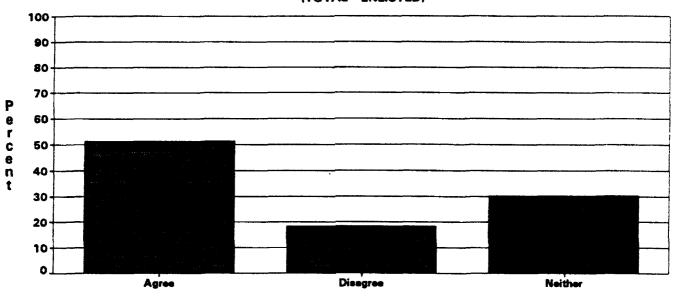
NPS-92

## Q82F COMMAND HAS STRONG DRUG AND ALCOHOL ABUSE PREVENTION PROGRAM BY Q20 PAY GRADE



### Q82G MY COMMAND PROVIDES A SUPPORTIVE DRUG\ALCOHOL AFTERCARE ENVIRONMENT

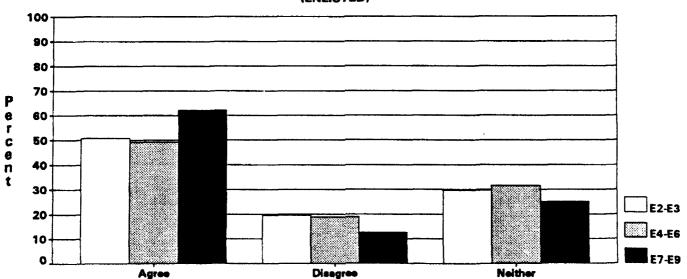
(TOTAL - ENLISTED)



NPS-92

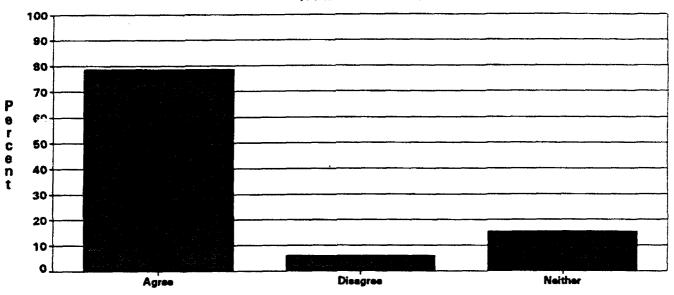
# Q82G COMMAND PROVIDES SUPPORTIVE DRUG\ALCOHOL AFTERCARE ENVIRONMENT BY Q20 PAY GRADE

(ENLISTED)



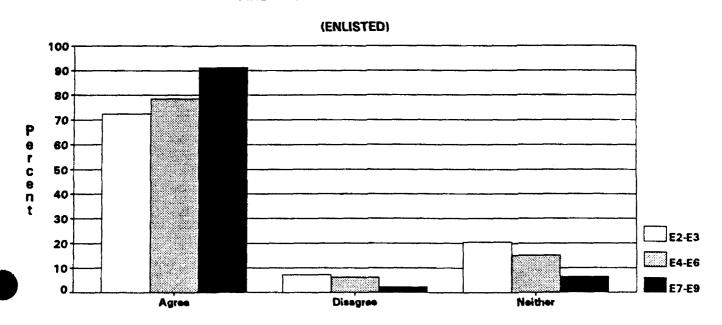
## Q82H THE NAVY'S POLICIES ON ALCOHOL AND OTHER DRUGS MAKE THE NAVY A BETTER PLACE TO LIVE AND WORK

(TOTAL - ENLISTED)



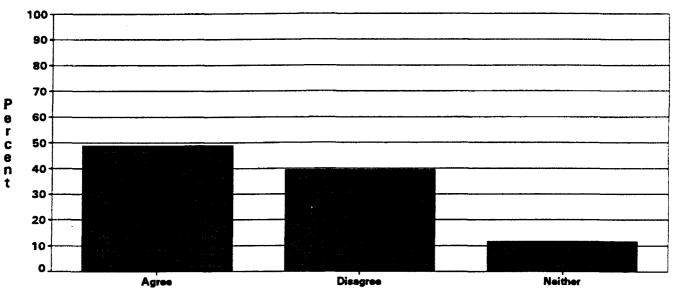
NPS-92

## Q82H ALCOHOL AND DRUG POLICIES MAKE NAVY A BETTER PLACE TO LIVE AND WORK BY Q20 PAY GRADE



#### Q83A THE CURRENT PHYSICAL READINESS TEST STANDARDS ARE A GOOD MEASURE OF PHYSICAL FITNESS

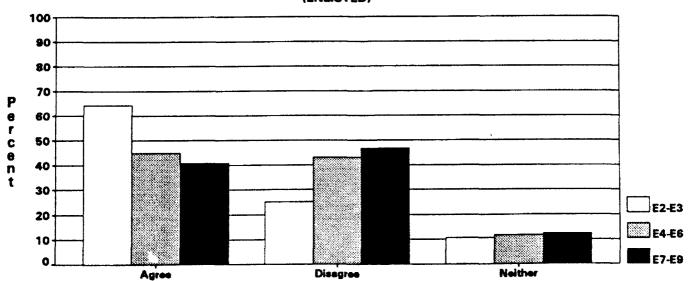
(TOTAL - ENLISTED)



NPS-92

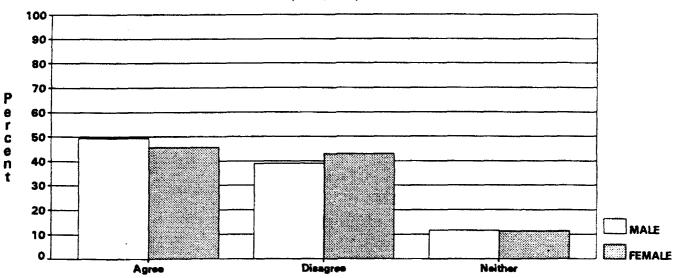
# Q83A PHYSICAL READINESS TEST STANDARDS ARE GOOD MEASURE OF PHYSICAL FITNESS BY Q20 PAY GRADE

(ENLISTED)



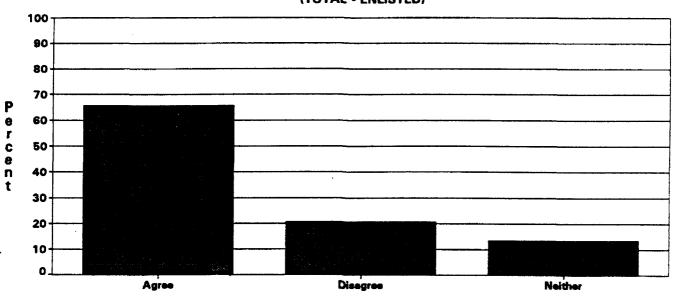
# Q83A PHYSICAL READINESS TEST STANDARDS ARE GOOD MEASURE OF PHYSICAL FITNESS BY Q1 GENDER





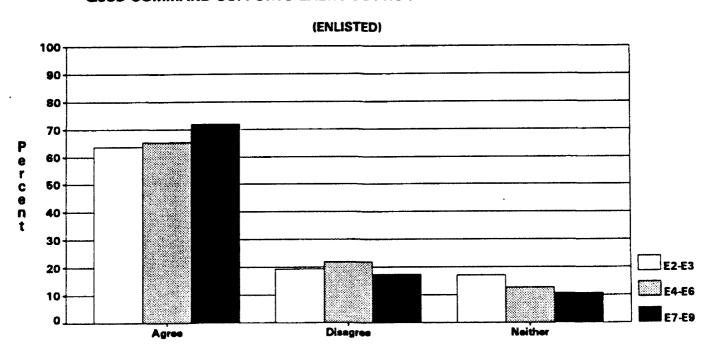
### Q83B MY COMMAND SUPPORTS EXERCISE PROGRAMS TO MAINTAIN PHYSICAL STANDARDS

(TOTAL - ENLISTED)



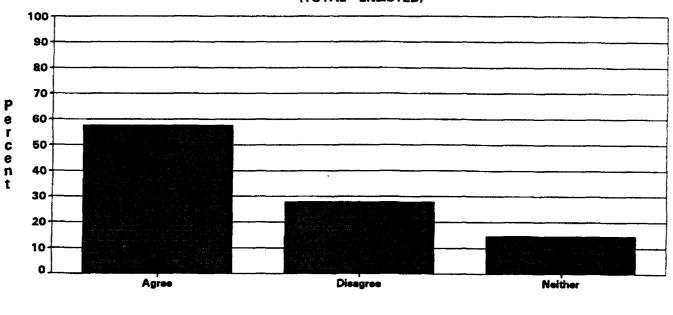
NPS-92

#### Q83B COMMAND SUPPORTS EXERCISE PROGRAMS BY Q20 PAY GRADE



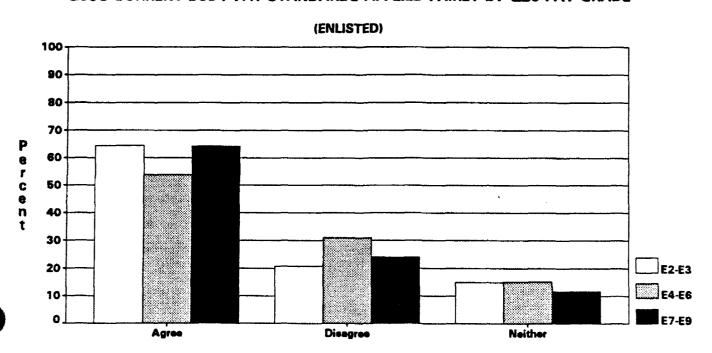
#### Q83C THE CURRENT BODY FAT STANDARDS ARE APPLIED FAIRLY AT MY COMMAND

(TOTAL - ENLISTED)



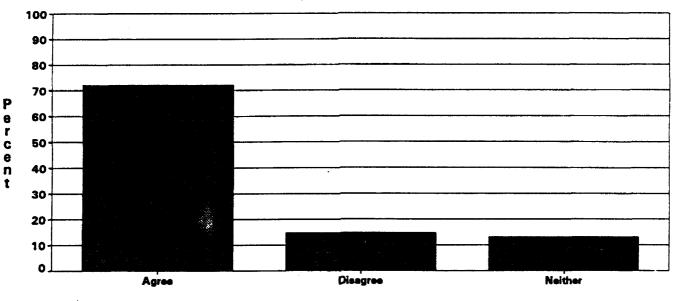
NPS-92

#### Q83C CURRENT BODY FAT STANDARDS APPLIED FAIRLY BY Q20 PAY GRADE



### Q83D MY COMMAND SUPPORTS INDIVIDUALS IN A REMEDIAL PROGRAM TO RETURN TO BODY FAT STANDARDS

(TOTAL - ENLISTED)



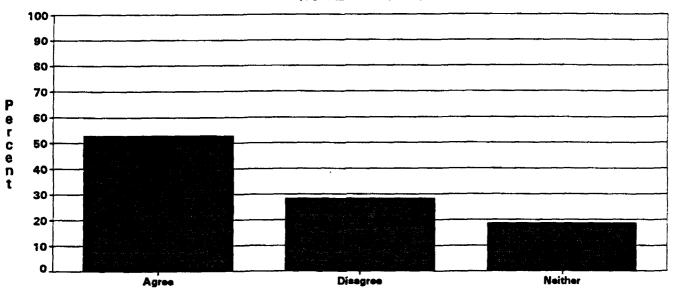
NPS-92

# Q83D COMMAND SUPPORTS REMEDIAL PROGRAM TO RETURN TO BODY FAT STANDARDS BY Q20 PAY GRADE

(ENLISTED) 100 90 80 70 ercent 60 50 30 E2-E3 20 E4-E6 10 Neither Agree Disagree

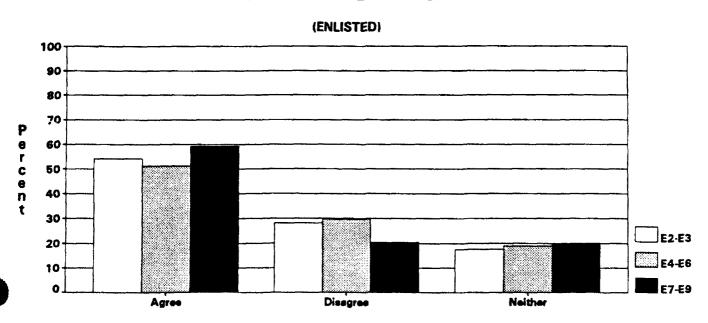
## Q83E COMMAND-SPONSORED DINING FACILITIES MAKE AVAILABLE HEALTHY FOODS AND NUTRITION INFORMATION

(TOTAL - ENLISTED)



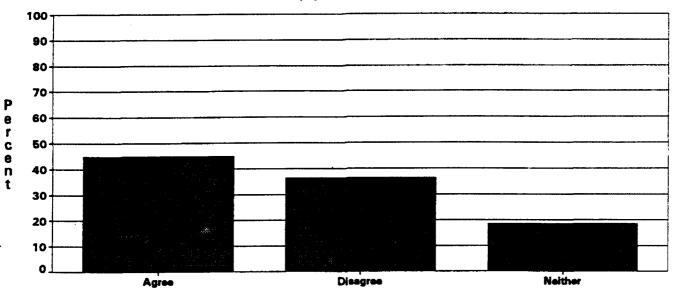
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## Q83E COMMAND DINING FACILITIES HAS HEALTHY FOOD AND NUTRITION INFORMATION BY Q20 PAY GRADE



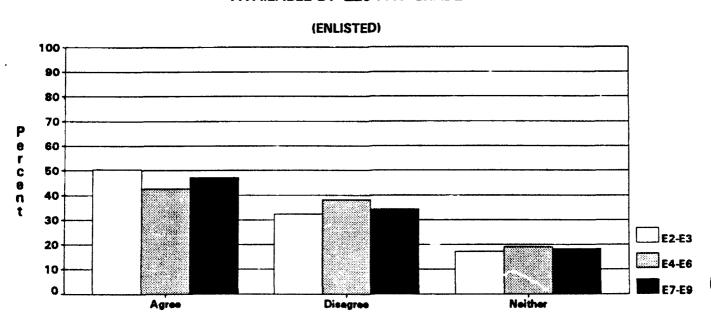
### Q83F STRESS MANAGEMENT INFORMATION AND STRESS REDUCTION PROGRAMS ARE AVAILABLE AT MY COMMAND

(TOTAL - ENLISTED)



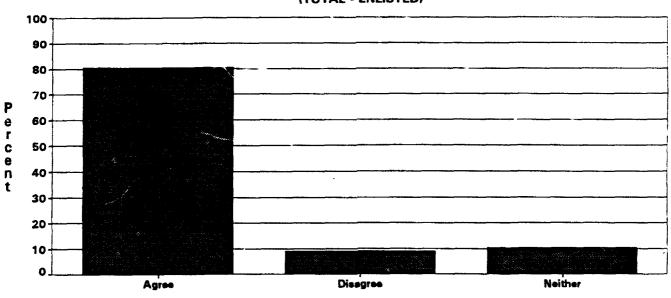
**NPS-92** 

# Q83F STRESS MANAGEMENT INFORMATION AND STRESS REDUCTION PROGRAMS AVAILABLE BY Q20 PAY GRADE



### Q83G I AM AWARE OF MY OWN RISK POTENTIAL FOR HIGH BLOOD PRESSURE

(TOTAL - ENLISTED)



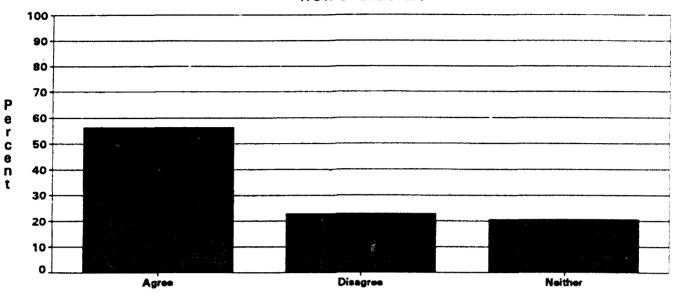
NPS-92

# Q83G AWARE OF OWN RISK POTENTIAL FOR HIGH BLOOD PRESSURE BY Q20 PAY GRADE

(ENLISTED) 100 90 80 70 P ercent 60 50 40 30 E2-E3 20 E4-E6 10 E7-E9 Neither Agree Disagree

### Q83H SUICIDE AWARENESS\PREVENTION\INTERVENTION PROGRAMS ARE AVAILABLE AT MY COMMAND

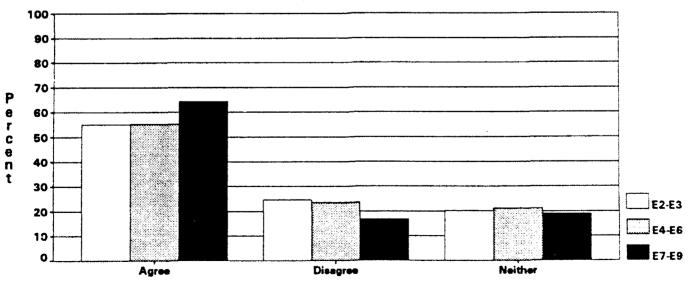
(TOTAL - ENLISTED)



**NPS-92** 

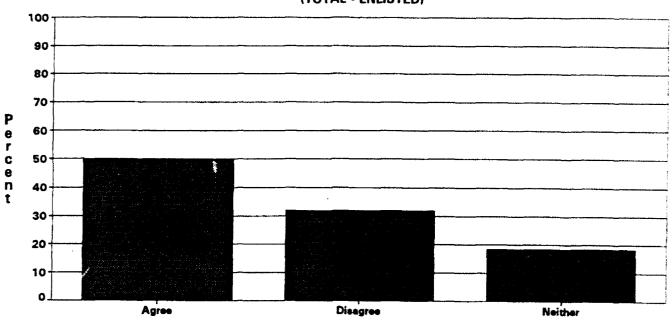
# Q83H SUICIDE AWARENESS\PREVENTION PROGRAMS AVAILABLE BY Q20 PAY GRADE

(ENLISTED)



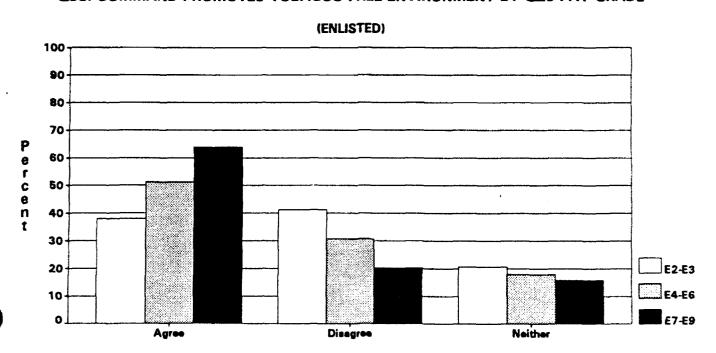
#### **Q83I MY COMMAND PROMOTES A TOBACCO-FREE ENVIRONMENT**

(TOTAL - ENLISTED)



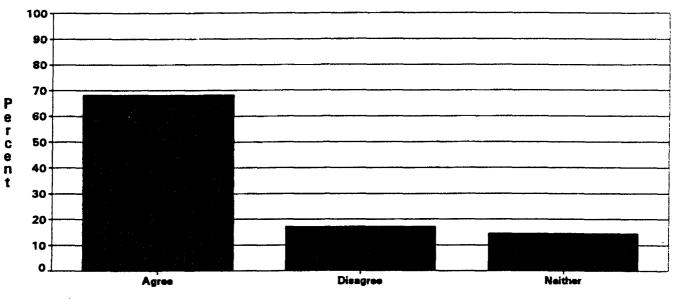
NPS-92

#### **Q83I COMMAND PROMOTES TOBACCO-FREE ENVIRONMENT BY Q20 PAY GRADE**



#### Q83J INFORMATION ON THE EFFECTS OF CIGARETTES AND SMOKELESS TOBACCO IS AVAILABLE AT MY COMMAND

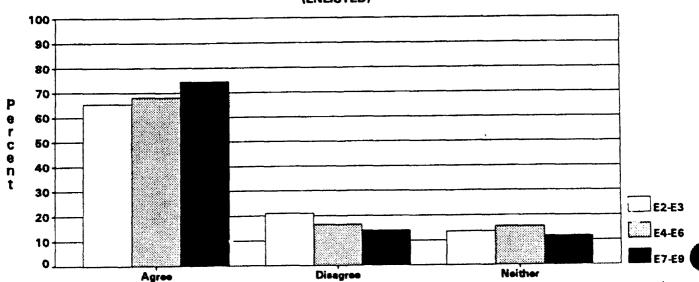
(TOTAL - ENLISTED)



**NPS-92** 

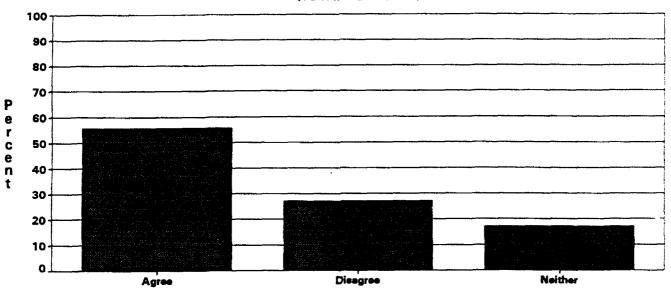
# Q83J INFORMATION ON THE EFFECTS OF CIGARETTES AND SMOKELESS TOBACCO AVAILABLE AT COMMAND BY Q20 PAY GRADE

(ENLISTED)



### Q83K AT MY COMMAND, PROGRAMS ARE AVAILABLE TO ASSIST INDIVIDUALS WHO DESIRE TO STOP SMOKING

(TOTAL - ENLISTED)



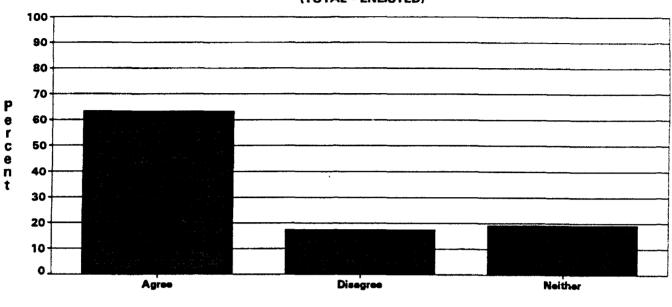
NPS-92

## Q83K COMMAND PROGRAMS AVAILABLE TO ASSIST INDIVIDUALS TO STOP SMOKING BY Q20 PAY GRADE

(ENLISTED) 100 90 80 70 Percen 60 50 40 30 E2-E3 20 10 Neither Agree Disagree

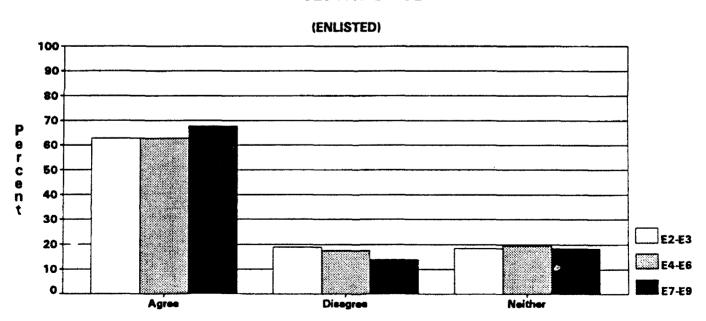
## Q83L ON-DUTY PROGRAMS THAT SUPPORT HEALTHY LIFESTYLES ARE SUPPORTED BY MY COMMAND

(TOTAL - ENLISTED)



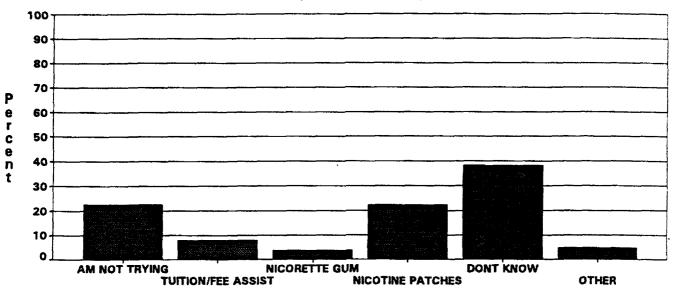
NPS-92

# Q83L PROGRAMS SUPPORTING HEALTHY LIFESTYLES SUPPORTED BY COMMAND BY Q20 PAY GRADE



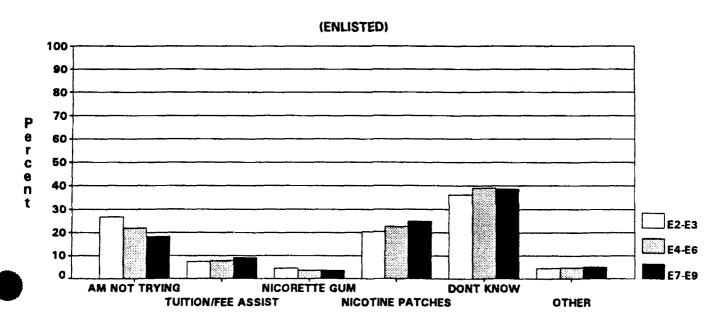
## Q84 WHAT ONE INCENTIVE\PROGRAM WOULD BE MOST USEFUL IN YOUR PERSONAL EFFORTS TO STOP USING TOBACCO PRODUCTS?

(TOTAL - ENLISTED)

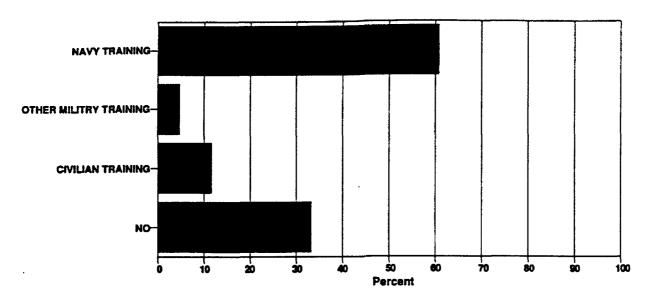


**NPS-92** 

## Q84 TYPES OF INCENTIVE PROGRAMS USEFUL TO STOP USE OF TOBACCO PRODUCTS BY Q20 PAY GRADE

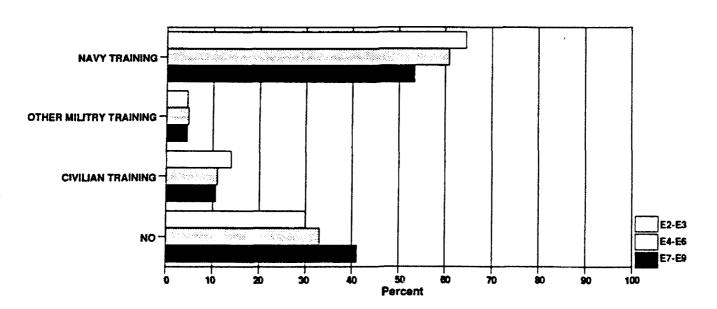


# Q85 HAVE YOU RECEIVED TRAINING SPECIFICALLY ADDRESSING HIV/AIDS IN THE PAST 12 MONTHS? (TOTAL-ENLISTED)



NPS-92 MULTIPLE RESPONSE QUESTION

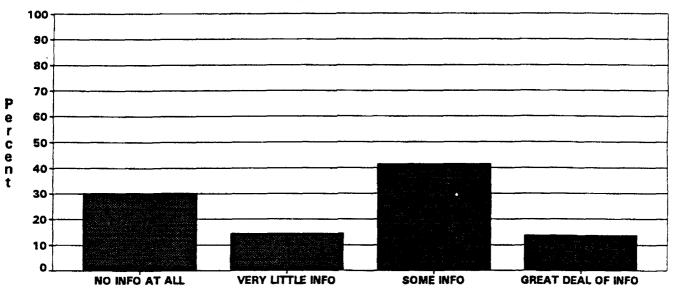
# Q85 RECEIVED TRAINING FOR HIV/AIDS WITHIN LAST 12 MONTHS BY Q20 PAY GRADE (ENLISTED)



NPS-92
MULTIPLE RESPONSE QUESTION

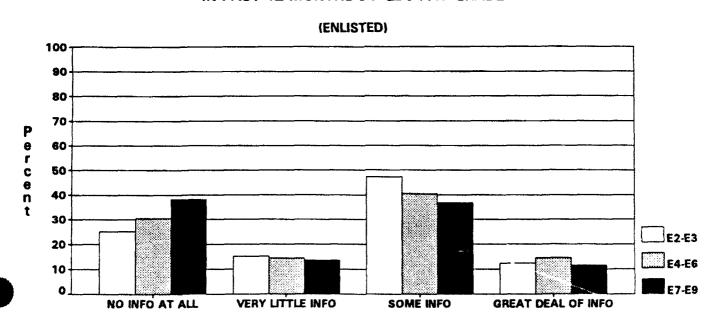
## Q86A AIDS INFORMATION RECEIVED FROM MILITARY CLASSROOM TRAINING IN PAST 12 MONTHS

(TOTAL - ENLISTED)

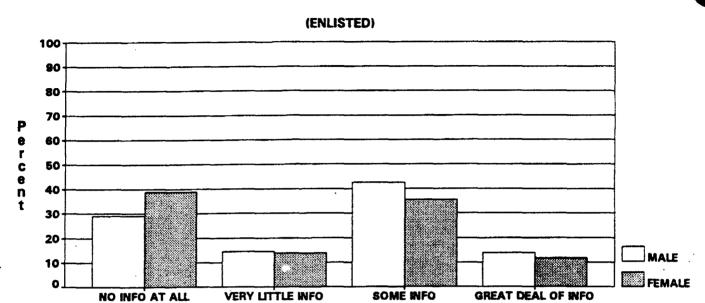


NPS-92

## Q86A AIDS INFORMATION RECEIVED FROM MILITARY CLASSROOM TRAINING IN PAST 12 MONTHS BY Q20 PAY GRADE

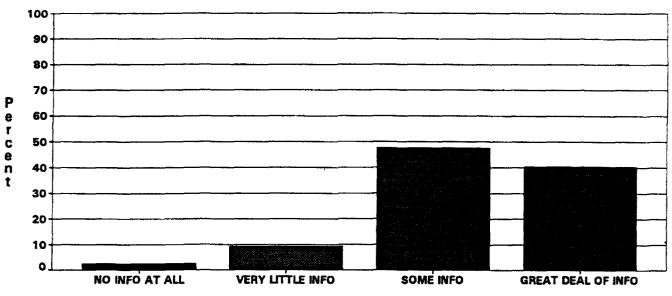


# Q86A AIDS INFORMATION RECEIVED FROM MILITARY CLASSROOM TRAINING IN PAST 12 MONTHS BY Q1 GENDER



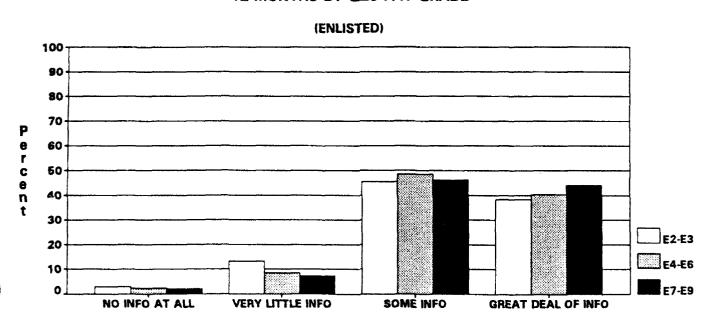
## Q86B AIDS INFORMATION RECEIVED FROM COMMERCIAL MEDIA IN PAST 12 MONTHS

(TOTAL - ENLISTED)



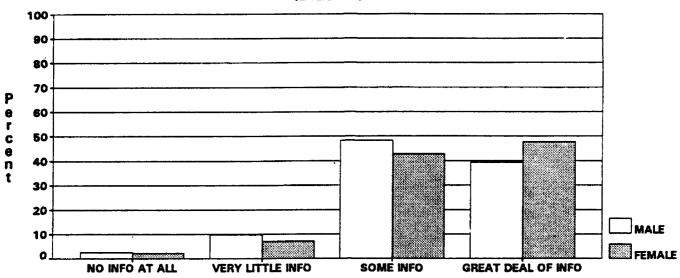
NPS-92

## 86B AIDS INFORMATION RECEIVED FROM COMMERCIAL MEDIA IN PAST 12 MONTHS BY Q20 PAY GRADE



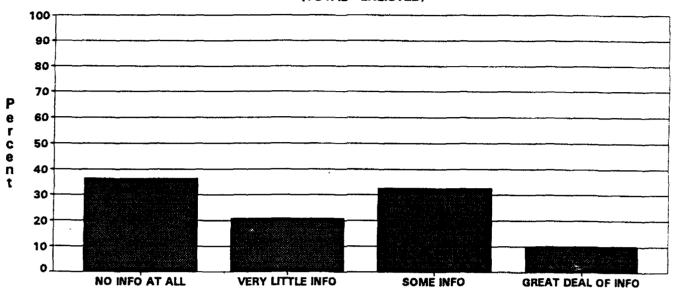
# 86B AIDS INFORMATION RECEIVED FROM COMMERCIAL MEDIA IN PAST 12 MONTHS BY Q1 GENDER





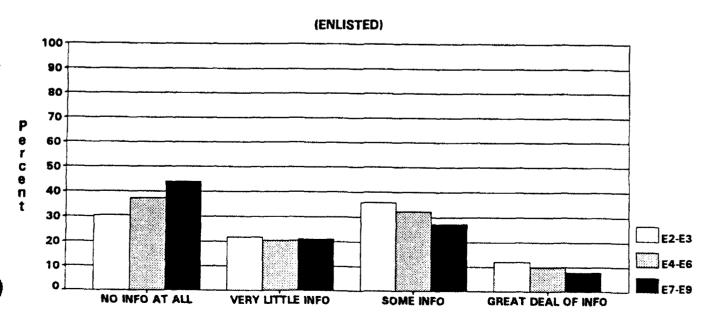
## Q86C AIDS INFORMATION RECEIVED FROM DRUG\ALCOHOL COUNSELING\TRAINING IN PAST 12 MONTHS

(TOTAL - ENLISTED)

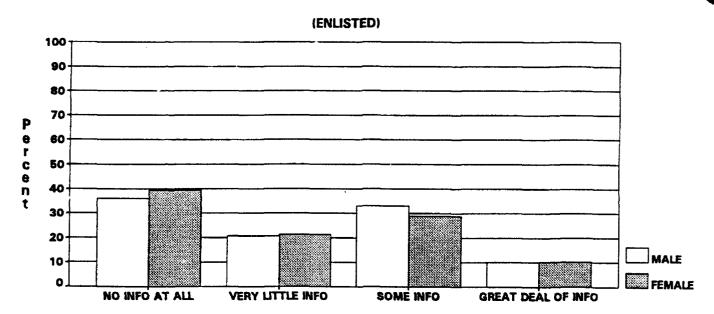


NPS-92

# Q86C AIDS INFORMATION RECEIVED FROM DRUG\ALCOHOL COUNSELING\TRAINING IN PAST 12 MONTHS BY Q20 PAY GRADE

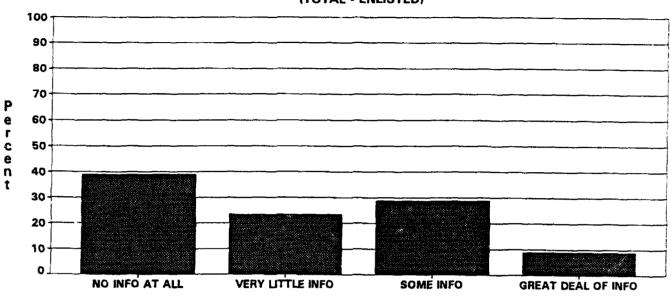


# Q86C AIDS INFORMATION RECEIVED FROM DRUG\ALCOHOL COUNSELING\TRAINING IN PAST 12 MONTHS BY Q1 GENDER



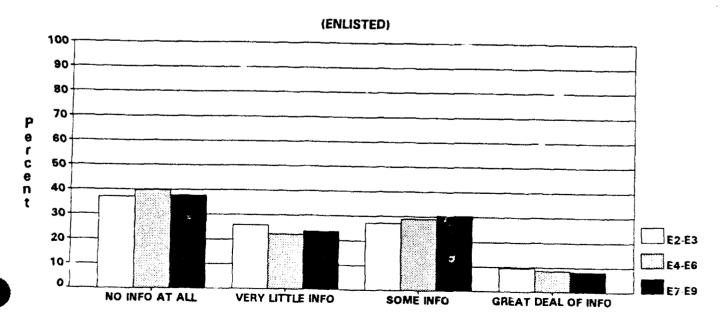
## Q86D AIDS INFORMATION RECEIVED FROM ARMED FORCES RADIO AND TELEVISION IN PAST 12 MONTHS

(TOTAL - ENLISTED)

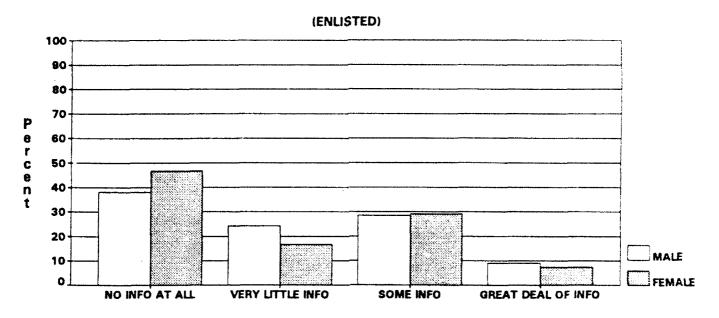


NPS-92

# Q86D AIDS INFORMATION RECEIVED FROM ARMED FORCES RADIO AND TELEVISION IN PAST 12 MONTHS BY Q20 PAY GRADE

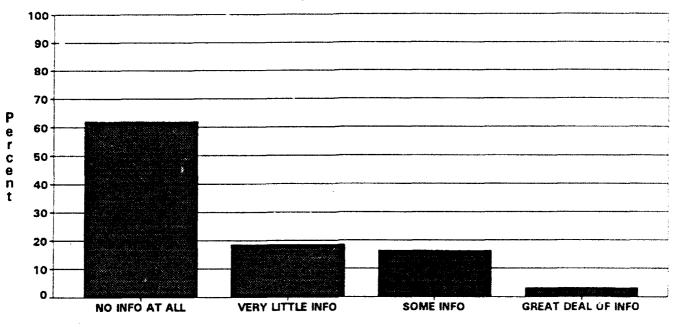


## Q86D AIDS INFORMATION RECEIVED FROM ARMED FORCES RADIO AND TELEVISION IN PAST 12 MONTHS BY Q1 GENDER



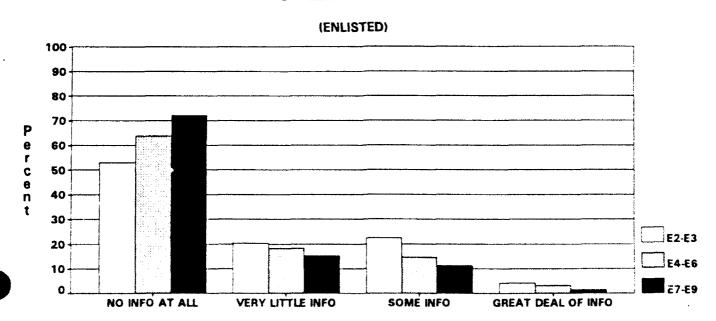
#### **Q86E AIDS INFORMATION RECEIVED FROM CHAPLAINS IN PAST 12 MONTHS**

(TOTAL - ENLISTED)

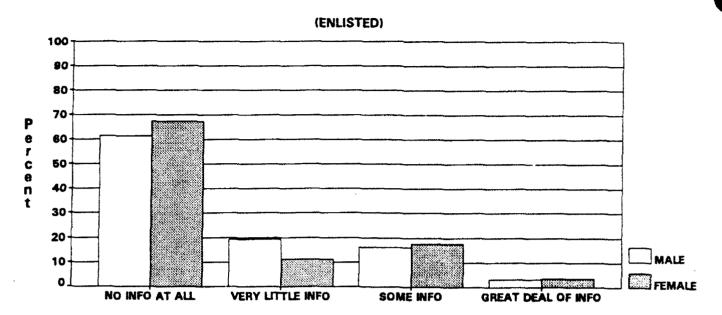


NPS-92

# Q86E AIDS INFORMATION RECEIVED FROM CHAPLAINS IN PAST 12 MONTHS BY Q20 PAY GRADE

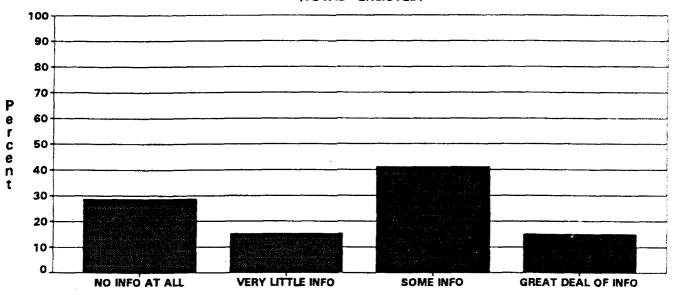


## Q86E AIDS INFORMATION RECEIVED FROM CHAPLAINS IN PAST 12 MONTHS BY Q1 GENDER



#### Q86F AIDS INFORMATION RECEIVED FROM TRAINING VIDEOS IN PAST 12 MONTHS

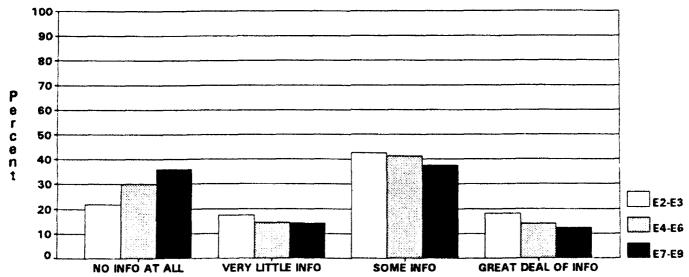
(TOTAL - ENLISTED)



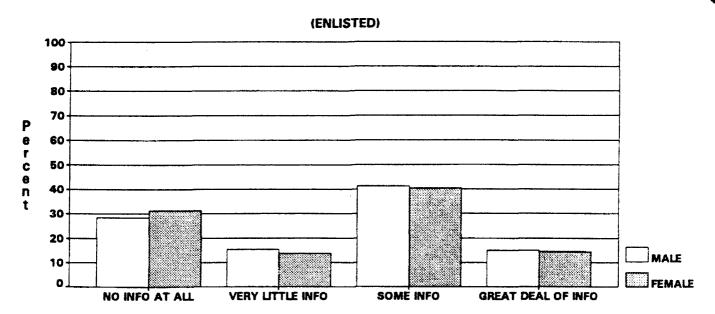
NPS-92

# Q86F AIDS INFORMATION RECEIVED FROM TRAINING VIDEOS IN PAST 12 MONTHS BY Q20 PAY GRADE

(ENLISTED)

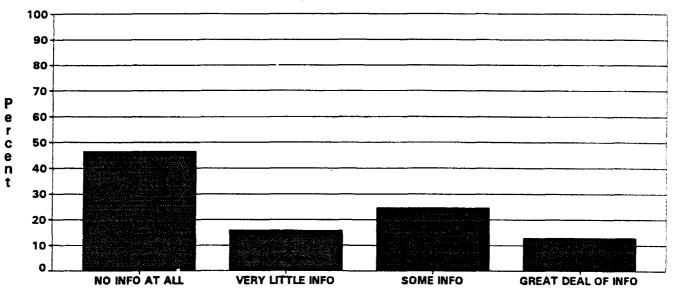


## Q86F AIDS INFORMATION RECEIVED FROM TRAINING VIDEOS IN PAST 12 MONTHS BY Q1 GENDER



## Q86G AIDS INFORMATION RECEIVED FROM COUNSELING\TREATMENT AT SEXUALLY TRANSMITTED DISEASE CLINIC IN PAST 12 MONTHS

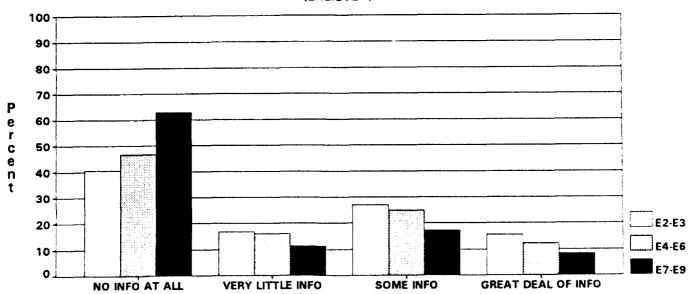
(TOTAL - ENLISTED)



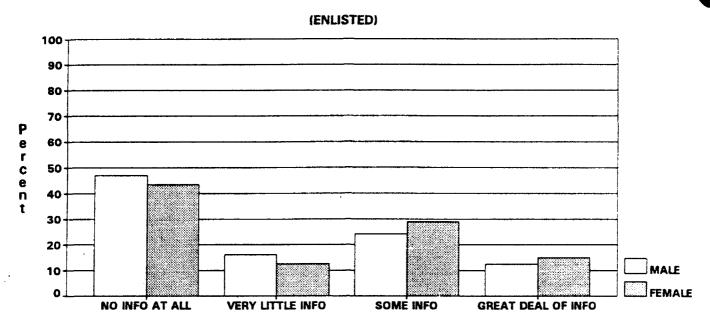
**NPS-92** 

## Q86G AIDS INFORMATION RECEIVED FROM SEXUALLY TRANSMITTED DISEASE CLINIC IN PAST 12 MONTHS BY Q20 PAY GRADE

(ENLISTED)



## Q86G AIDS INFORMATION RECEIVED FROM SEXUALLY TRANSMITTED DISEASE CLINIC IN PAST 12 MONTHS BY Q1 GENDER



### Appendix

Navy-wide Personnel Survey 1992

## Navy-wide Personnel Survey 1992

Navy Personnel Research and Development Center San Diego, CA 92152-6800

## "We need to know...."

Are you satisfied with your detailer, your job?

Is your current assignment what you wanted?

How about your leaders?

What about your training?

Do you shop the Exchange?

... and more!



## VADM Zlatoper

Chief of Naval Personnel, Washington, D. C. 20370-5000

RCS 1000-13

#### **PRIVACY ACT STATEMENT**

Public Law 93-579, called the Privacy Act of 1974, requires that you be informed of the purposes and uses to be made of the information collected. Navy Personnel Research and Development Center may collect the information requested in the Navy-wide Personnel Survey, 1992, under the authority of 5 United States Code 301.

The information collected in the questionnaire will be used to evaluate existing and proposed Navy personnel policies, procedures, and programs.

Providing information in this form is completely voluntary. The information you choose to provide will NOT become part of your permanent record and will NOT be used to make decisions about you which will affect your career in any way. It will be used by the Navy Personnel Research and Development Center for statistical purposes only. Failure to respond to any of the questions will NOT result in any penalties except possible lack of representation of your views in the final results and outcomes.

Report Control Symbol for this survey is 1000-13.

### **Important Instructions**

You have been randomly selected by computer to take part in this survey. Your participation is voluntary. Please take the time to give careful, frank answers. It should take about thirty minutes to complete the survey.

#### USE A NO. 2 PENCIL ONLY

CORRECT MARK:

INCORRECT MARKS: & 100

Do not use ink, ballpoint or felt tip pens. Make black marks that fill the circle. Erase cleanly any changes you wish to make. Do not make any stray marks on this form.

1. Print the required information in each row of boxes provided. Blacken the corresponding circle under the number or letter you printed.

#### **EXAMPLE**

If you are a Chief Petty Officer, Petty Officer or an officially DESIGNATED STRIKER (qualified to wear the striker rating badge) what is your general rating?

- O Does not apply/I am an officer
- Not rated/not designated striker

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Blacken the corresponding circle next to the answer you selected.

#### **EXAMPLE**

What is your favorite color?

- Red
- Blue
- Green
- Purple

You will also be given the opportunity to make written comments after each major section of the survey, as well as general comments at the end of the survey.

If you have questions, you may contact:



**Mary Quenette** (619) 553-9233 DSN 553-9233

Please complete the survey within the next FIVE days. When you have completed it, return it in the enclosed envelope to:

Navy Personnel Research and Development Center San Diego, CA 92152-6800

Thank you for your time and effort!

### **BACKGROUND**

	BACKGROUND		Catholic     Protestant (Baptist, Methodist, Lutheran, etc.)     Jewish
	Personal		Orthodox churches (Greek, Russian, etc.) Muslim Buddhist Mormon
1.	What is your gender?  O Male  O Female		Other religion not listed  No religious preference
2.	What is your racial background?  O White O Black/African American O Asian O American Indian O Other	7.	If you have a MILITARY spouse, do either you or your spouse have any dependents (Dependents are defined as persons enrolled in DEERS.)?  (SELECT AS MANY AS APPLY.)  Does not apply/no spouse/spouse is nonmilitary  No, neither of us has any dependents enrolled in DEERS
3.	What is your ethnic background?  Mexican, Chicano, Mexican-American Puerto Rican Cuban Other Spanish/Hispanic Japanese Chinese Korean Vietnamese		<ul> <li>Dependent child(ren) living with one or both of us</li> <li>Dependent child(ren) not living with either or both of us</li> <li>Legal ward(s) living with one or both of us</li> <li>Dependent parent(s) or other relative(s)</li> <li>If you have a MILITARY spouse, fill in circle and skip to Question 9.</li> </ul>
,	O Asian Indian O Filipino O Pacific Islander (Guamanian, Samoan, etc.) O Eskimo/Aleut O Other not listed above O None of the above	8.	Do you have any dependents (Dependents are defined as persons enrolled in DEERS.)? (SELECT AS MANY AS APPLY.)  No, I have no dependents enrolled in DEERS Spouse (nonmilitary) Dependent child(ren) living with me Dependent child(ren) not living with me Legal ward(s) living with me
<b>3.</b>	What is your highest level of education?  Color Less than high school  Color Alternate degree/GED/home study/adult school	9.	Dependent parent(s) or other relative(s)  How many of your children enrolled in DEERS
	O High school degree graduate O Some college, no degree O Associate degree or other 2 year degree O Four year college degree or more		under the age of 21 live in your household?  I have NO children/NO children under 21 years of age currently living in my household
•	What is your current marital status?  Never been married Married Separated/divorced Widowed		AGE GROUP OF CHILDREN  CHILDREN  a. Under 6 weeks

6.

What is your religious preference?

	If you have NO SPOUSE, fill in circle ○ and skip to Question 13.		Answer Question 14 only if you are PERMANENTLY UNACCOMPANIED BY
10.	Is your spouse employed full time or part time?		CHOICE (selected the last answer to Question 13). Otherwise skip to Question 15.
	O Does not apply/spouse is not employed O Full time	_	
	O Part time	14.	Which of the following reasons best describes why you are permanently unaccompanied by your dependents? (YOU MAY SELECT UP TO
11.	<ul> <li>What is your spouse's employment situation?</li> <li>Military</li> <li>Federal civil service</li> <li>Civilian job</li> <li>Self-employed at home</li> <li>Not employed, by choice</li> <li>Not employed, but actively job hunting</li> <li>Not employed for other reasons (for example, medical reasons)</li> </ul>		THREE RESPONSES.)  Spouse employment  Home ownership at last duty station  Availability of military family housing  Availability/cost of civilian housing  Children's schools  Ties to the community  Costs associated with moving  Work schedule of member  Availability of health care and education services for special needs
12.	My spouse's contribution to our family income, relative to my contribution (excluding children's income) is:  None, my spouse is not employed Half or less than half of my contribution About three-fourths of my contribution About equal to my contribution Greater than my contribution	15	<ul> <li>Availability of activities/facilities for family members/child care</li> <li>Inadequate time to make moving arrangements</li> <li>Length of new duty assignment</li> <li>Other</li> </ul>
		15.	where you now live?
13.	Are you accompanied by your dependents on your present assignment?  Does not apply/no dependents Accompanied Temporarily unaccompanied (Dependents will join me later.) Permanently unaccompanied because it was required for the billet Permanently unaccompanied because dependents were not command sponsored (overseas tour) Permanently unaccompanied by choice  If you selected any of these responses to Question 13, fill in circle and skip to Question 15.		<ul> <li>Military family housing</li> <li>Government-leased housing in the civilian community</li> <li>Personally-c vned housing in the civilian community</li> <li>Personally-rented housing in the civilian community</li> <li>Personally-rented space to park mobile home owned by service member</li> <li>Shared rental housing in the civilian community</li> <li>On a ship</li> <li>Bachelor's Quarters (BQ)</li> <li>Other (PLEASE DESCRIBE)</li> </ul>

	Career	21. How long have you been in your current pay grade?
16	<ul> <li>USN</li> <li>USNR</li> <li>USNR (TAR)</li> <li>USNR (265/TEMAC/Canvasser Recruiter/ACDUTRA)</li> </ul>	Years
	How long have you been on active duty in the Navy?    Years	22. If you are a Chief Petty Officer, Petty Officer, or an officially DESIGNATED STCKER (qualified to wear the striker rating badge), what is your general rating?  Does not apply/I am an officer  Not rated/not designated striker
18.	Are you serving your initial enlistment? (Count extensions, if any, as initial enlistment.)  Does not apply/I entered the Navy as an officer  Yes No	@@@ @@@ @@@ @@@ @@@ @@@ @@@ @@@ @@@ @@
	How long is/was your initial enlistment?  Does not apply/I entered the Navy as an officer  2 years  3 years  4 years  5 years  6 years or more	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
<b>20</b> .	What is your pay grade?         ○ E-1       ○ W-2       ○ 0-1         ○ E-2       ○ W-3       ○ 0-2         ○ E-3       ○ W-4       ○ 0-3         ○ E-4       ○ W-5       ○ 0-4         ○ E-5       ○ 0-5         ○ E-6       ○ 0-1E       ○ 0-6         ○ E-7       ○ 0-2E         ○ E-8       ○ 0-3E         ○ E-9	000 000 000 000 000

21. How long have you been in your current

23.	What is your designator?  Does not apply/I am enlisted  00000  10000 2000 3000	27.	In which Fleet are you now serving?  Does not apply  2nd Fleet, Atlantic  3rd Fleet, Pacific  6th Fleet, Mediterranean  7th Fleet, Far East
24.	● ● ● ● ● ● ● ● ● ● ● ● ● ● ● ● ● ● ●	28.	What is the geographical location of your current assignment?  Alaska or Hawaii  CONUS (continental U.S., excluding Alaska and Hawaii)  Europe Far East Caribbean Middle East South or Central America Other
	<ul> <li>Training Command</li> <li>Aviation Squadron (not carrier-based)</li> <li>Carrier based A/C Squadron/Detachment</li> <li>Aircraft Carrier (other than carrier based A/C Squadron/Detachment)</li> <li>Destroyer Types</li> <li>Minecraft</li> <li>Submarine</li> <li>Reserve Unit</li> <li>Service Force ship</li> <li>Tender</li> <li>Afloat staff</li> <li>Amphibious ship/craft</li> <li>Cruiser</li> <li>Other</li> </ul>	29.	What is the zip code of your current DUTY 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
25.			information about Navy personnel programs, policies, pay, benefits, etc.? (SELECT AS MANY AS APPLY.)  Navy News This Week (Weekly TV news)  All Hands magazine  Navy News Service (NAVNEWS message/stories)  Lifeline (quarterly newspaper for Navy families)  Perspective magazine  Link magazine  Navy Times  Base/station/ship newspaper  Briefings/word from chain of command (Commanding Officer, Division Officer, LPO, Career Counselor, etc.)  Plan of the Day/Week
26.	What is your current billet?  Sea duty Shore duty Other (e.g., Duty Under Instruction)		<ul> <li>Shipmates/word of mouth</li> <li>Message board (NAVADMINS, NAVOPS, ALNAVS, other messages)</li> <li>BUPERS ACCESS/electronic bulletin board</li> <li>Other</li></ul>

### **ROTATION/PCS MOVES**

If you are E-3 or below, fill in circle and skip to Question 40.

- 31. Have you heard of the BUPERS ACCESS computer bulletin board system?
  - O Yes
  - O No
- 32. If you have used the BUPERS ACCESS computer bulletin board system (or if someone else operated it for you), please rate the system using the following scale.

	Stro	ngi	y i	agı	ee		
	Agree						
	No o	oin	ion	!			
Disagree							
	Strongly disagree	:		1			
<ul><li>b The syster</li><li>c. The syster information</li><li>d The syster communic</li><li>e. The syster</li></ul>	used  n is easy to use  n gave me the  n I needed  n made it easier to  ate with my detailer.  n has reduced the	00 0	00 0 0	00 0 0	00 0 0	00 0 0	
	calls I make to	0	0	0	0	0	

33. How effective do you feel each of the following methods are for interacting with your detailer?

	V	ery	eff	ect	ive	
		Ef	fec	tive	,	
		Ne	ithe	r		
	Ineffe	ctiv	ve	]		
	Very ineffect	ive				
	Don't know/Never use it					
a. F	reference Card or 1306-63	0	OC	Ok	O	0
b. L	etter or 1306/7				0	O
c. T	elephone		OIC	Ók	O	O
d. F	Personal visit	Ō	ŌĊ	Ók	lŌ	Ō
e. D	Detailer field trip	O	ĎĺČ	Õk	Ō	Õ
	SUPERS ACCESS	$\tilde{O}$	ふる	Š	Ö	Ŏ
g. N	laval message	$\tilde{\mathcal{C}}$	ろ ろ		ĭŏ	$\check{\subset}$
•	•		$\sim$	7		$\sim$

- 34. If you have NOT used night detailing (2nd and 4th Wednesdays until 2200) to contact your detailer, why not?
  - O Does not apply/I have used it
  - O I have never heard of it
  - I was unaware of days and time night detailing is availabile
  - O Normal detailing hours are sufficient
  - O I am not allowed to break away from work
  - Detailer on duty is not my detailer, unable to
  - O I am unable to access BUPERS by telephone
  - Other \_\_\_\_
- 35. If you have formed an opinion of your current detailer, evaluate your detailer in the areas listed below. If not, please evaluate your former detailer.

		Very positive						
				Po	siti	ive		
			N	eut	ral	1		
	Negative							
		Very negat	ive					
		No opinior	!					
_	Manufadan at assum							
<b>a</b> .	Knowledge of currer			_				
	trends		O	O	O	O	O	$\circ$
	Knowledge of availa		Ю	O	O	O	0	$\circ$
C.	Knowledge of requir	rements and						
	duties of billets	,	C	0	0	О	0	0
d.	Knowledge of my ca	areer		-		_	_	
	development needs		0	$\circ$	$\circ$	$\circ$	0	$\circ$
e.	Regard for my perso	onal desires.	Ŏ	Ŏ	Õ	Ŏ	Ŏ	Ŏ
f.	Returning phone ca	ils	ŏ	ŏ	Ŏ	ŏ	ŏ	ŏ
a.	Knowledge of previo	ous				$\overline{}$		
•	communications				$\bigcirc$	$\cap$		$\bigcirc$
h.	Providing accurate i	nformation	$ \mathcal{S} $	$\sim$	$\simeq$	$ \simeq$	$ \mathcal{L} $	$\simeq$
j.	Responding to corre		$\sim$	$\asymp$	$\simeq$	$ \mathcal{L} $	$ \mathcal{L} $	$\Xi$
ì	Accompibility		$\cong$	$\asymp$	$\sim$	$\asymp$	$\asymp$	$\asymp$

- 36. When you call your detailer, how long are you USUALLY on hold?
  - O Does not apply/have not called detailer
  - O No delay
  - O Less than 5 minutes
  - 5 minutes to less than 15
  - O 15 minutes to less than 30
  - 30 minutes or more

37.	pattern, is your current assignment what		Training
	you wanted?  Yes, exactly what I wanted  Yes, close to what I wanted  No, not really what I wanted  No, not even close to what I wanted		If you entered the Navy as an officer, fill in circle  and skip to Question 42.
Use wish prod	If your current assignment is NOT what you wanted, why not? (YOU MAY SELECT UP TO THREE ANSWERS.)  Does not apply/I am satisfied with my current assignment  It's not what I was trained for (outside my rating or designator)  It's not career-enhancing, no advancement possibilities  It's sea duty and I wanted shore duty  It's shore duty and I wanted sea duty  Not the billet I wanted  Not the type of aircraft or ship or activity I wanted  It's in a high cost area  Don't like the geographical location  It's overseas  It resulted in family separation  Family Support services, housing, recreational or medical facilities are unavailable or inadequate  The surrounding community is not satisfactory  Don't like the climate  Other  Are you aware of the Overseas Tour  Extension Incentives Program (OTEIP)?  Yes  No  No  Domments about Rotation/PCS Moves  the space below to make any comments you about rotation/PCS moves or the assignment tess. If you need more space, use the back of the questionnaire.	41.	What kind of training (AFTER Initial recruit training) did you receive when you FIRST entered the Navy?  General Detail (GENDET) training (Seaman/Fireman/Airman/Apprenticeship training)  "A" School training Other  How much do you AGREE or DISAGREE with the following statements?  Strongly agree Agree Neither agree nor disagree Disagree Strongly disagree Does not apply  a. The FIRST skills training I received was for the type of work I wanted to do
			9

Additional leadership training is needed for a. E-1 through E-3	45. How much of the formal (classroom) leadership training you received did you apply to your experience in the field?  O Does not apply/have not had leadership training None Some Most All  Comments about Training  Use the space below to make any comments you wish about training. If you need more space, use the back page of the questionnaire.
43. Which ONE of the following NAVY LEADERSHIP COURSES did you last attend?	
44. How would you rate the quality of the training you received in the last formal leadership class you attended?  Does not apply/have not had leadership training Very poor Poor Fair Good Very good	
10	

### Quality of Life Programs

#### **Voluntary Education**

- 46. What is the ONE most important reason for you to pursue a college education (including undergraduate or graduate degrees)?
  - O Personal goals/satisfaction
  - Improve my chances for promotion/ advancement in the military
  - Improve my effectiveness in my current military job
  - Improve my marketability for a future civilian career
  - O Qualify for an officer commissioning program (e.g., NCP, MCP, ECP, EEAP)
  - Other
  - None, don't need/not interested in college level voluntary education
- 47. How much do you AGREE or DISAGREE with each of the following statements?

#### **Family Support Programs**

48. How do you rate the quality of each of the Family Support programs/services at your present duty station?

				A			od		
					era				
		Van	_						
		Very			1				
		Never heard of progra							
		Not used/no experience							
a.	Hou	ısing Referral Services	$\sim$	$\overline{}$	$\overline{}$	$\sim$	$\overline{}$	$\overline{}$	$\overline{}$
		ising Management Services	$\asymp$	$\sim$	$\simeq$	$\sim$	$\asymp$	ŏ	$\asymp$
		Ombudsmen Network	$\asymp$	$\asymp$	$\simeq$	$\sim$	$\asymp$	ŏ	$\asymp$
		nsor Program	$\asymp$		$\circ$		$\sim$	$\simeq$	$\asymp$
		oloyment Support Programs	X	$\simeq$	$\mathcal{C}$	$\sim$	$\asymp$	$\asymp$	$\asymp$
f.		sonal Financial Management	9	$\cup$	9	)	$\vee$	$\vee$	Ч
		cation/Counseling	$\overline{\ }$	$\overline{}$	$\overline{}$	$\cap$			$\sim$
q.		nily Service Center (FSC)	9	$\cup$	$\overline{}$	$\cup$	)	$\cup$	$\subseteq$
_		inseling (personal, family,							
		ital)	$\sim$	$\cap$	$\overline{}$	$\overline{}$	$\overline{}$		$\overline{}$
h.		Spouse Employment	$\sim$	$\cup$	$\cup$		$\subseteq$	$\cup$	$\subseteq$
		istance Program (SEAP)	$\sim$	$\cap$				$\overline{}$	
į.		d Development Centers	$\sim$	$\sim$	$\sim$	$\sim$	$\asymp$	$\simeq$	$\asymp$
i.		nily Home Care Programs	$\sim$		$\cup$		$\subseteq$	$\sim$	$\subseteq$
•		ernative child care)	$\cap$		$\cap$			$\overline{}$	$\overline{}$
k.	•	eptional Family Member	$\sim$	$\cup$	$\cup$	$\subseteq$	${}^{\sim}$	$\vee$	$\subseteq$
		M) Program	$\cap$	$\circ$	$\cap$		$\Box$	$\cap$	$\overline{}$
l.		e-level Family Advocacy					$\cup$	$\cup$	$\cup$
		grams	$\bigcirc$	0	$\cap$			$\cap$	$\bigcirc$
m.	FSC	Relocation Assistance	J		$\overline{}$			$\overline{}$	$\overline{}$
	Pro	gram (RAP)	$\cap$	$\mathbf{C}$	$\circ$	$\cap$	$\cap$	$\circ$	$\bigcirc$
n.	Trai	nsition Assistance	J	)					)
	Mar	nagement Program (TAMP)	$\bigcirc$	$\circ$	$\cap$	$\cap$		$\bigcirc$	$\bigcirc$
Ο.	FSC	Information and Referral		)					
	Sen	vice	$\bigcirc$	$\circ$	$\cap$		$\circ$	$\circ$	$\circ$
p.	Sex	ual Assault Victim		_	_				
	Ass	istance Program	$\circ$	$\circ$	0	0	0	$\circ$	$\circ$
q.	Sex	ual Assault Awareness and				ľ			
		vention Program	$\circ$	0	0	0	0	0	$\circ$
۲.	Fan	nily Service Centers - overall.	ŏ	ŏ	ŏ	Ŏ	Ŏ	Ŏ	ŏ
				_		_			

49. How much do you AGREE or DISAGREE with the statements that follow about Family Support programs/services you have used while you have been in the Navy. For a brief listing of services, see Question 48.

	Strongly agree								
				Αg		?	]		
	Neither agree nor	dis	ag	ree	•				
	Dis			•					
	Strongly disag		•						
Doe	s not apply/have not used	į							
a.	Navy Family Support services improve the								
	quality of life for me (my family)	C	0	0	0	0	0		
b.	Family Support services have had a positive	,							
^	impact on my decision to remain in the Navy	0	0	0	0	0	0		
G.	have had a positive influence on my family's								
	support for my decision to remain in the Navy	  0	0	0	0	0	0		
d.	I am satisfied with the quality of Family Support services in the Navy						$\cap$		
е.	I am satisified with the availability of Family			)					
f.	Support services in the NavyFamily Support services	0	0	0	0	0	0		
	have helped me to do my job better	0	0	0	0	0	0		

#### **Child Care**

If you have NO CHILDREN WHO REQUIRE CHILD CARE, fill in circle  $\bigcirc$  and skip to Question 57.

- 50. Does your spouse take care of your child(ren) during your regular work day/shift?
  - O No spouse
  - O Yes
  - O No

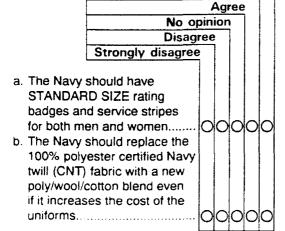
- 51. What types of child care have you had to obtain within the last 6 months to meet your job requirements?
  - O Does not apply/have no child care need
  - O All-day care for pre-school age
  - O Before school or after school
  - O Overnight care
  - O Duty days (24-hour care)
  - When ship goes out for local operations (2-3 days continuously)
  - Other |
- 52. Who is the primary caretaker for your youngest child during your regular work day/shift? (SELECT ONE.)
  - O Military Child Development Center
  - O Base-operated family home care program
  - O Private licensed facility
  - O Civilian operated family home care
  - At-home employee (nanny, au pair, etc.)
  - O Relative/older siblings
  - O Friend
  - O Other
  - I currently have no arrangements/I have a child care problem

53.	If you are not using military child care centers or family home care, why not? (SELECT ONE.)  O Does not apply/l am using such care		Morale, Welfare and Recreation (MWR)/Housing
	Does not apply/ all dising such care     Don't need it/have other arrangements     Service is not available/I am not aware of such service     Center and family home care have a	57.	. How much do you AGREE or DISAGREE with the following statements?
	waiting list		Strongly agree
	O Location of center is not convenient		Agree
	<ul> <li>Quality of care available is substandard</li> </ul>		Neither agree nor disagree
	Restricted hours/no overnight care		Disagree
	O Too expensive		Strongly disagree
	Other		
	De vey deal that child care monde interfere		a. My present living conditions
54.	Do you feel that child care needs interfere with your ability to perform your job?	İ	are having a positive effect on my job performance
	Never		b. My present living conditions
	O Rarely		are having a positive effect
	O Sometimes		on my decision to stay in the
	Often		Navy
	O Very often		c. Overall, I am satisfied with
	S very enem	1	my quality of life
·	with your performance? (SELECT THE ONE MOST IMPORTANT.)  Does not apply/does not interfere Distractions while on duty Miss work Late for work Must leave early Limits billet choices Needs cause friction with co-workers/ supervisors	58.	If you are NOT CURRENTLY stationed aboard ship, fill in circle ( ) and skip to Question 60.  How much do you AGREE or DISAGREE with the following statements?
	Raises general stress level/anxiety	}	Strongly agree
	Other		Agree
56.	How much do you AGREE or DISAGREE		Neither agree nor disagree Disagree
30.	with the following statements?		Strongly disagree
	with the following statements.		Does not apply
	Strongly agree		
	Agree		a. My quality of life on board
	Neither agree nor disagree		ship would be greatly
	Disagree		reduced if I could not
	Strongly disagree		regularly participate in the
Q	oes not apply/have not used		recreation programs
			b. My current job gives me
a.	I am satisified with my current		adequate time to regularly
L-	child care arrangements		participate in recreation
D.	The availability of the Navy-		programs while underway and/or in port
	sponsored child care that I have experienced is a positive		and/or in port
	influence on my decision to		by a strong shipboard
	stay in the Navy		recreation program
	3.6, 3.6 (161)		
			13

59. How often do you utilize shipboard fitness facilities each week?  O Not at all  Less than one hour per week	62. How much do you AGREE or DISAGREE with the following statements about the Navy Exchange?
1 hour to less than 4 hours per week	Strongly agree
4 hours to less than 7 hours per week	Agree
7 or more hours per week	Neither agree nor disagree
·	Disagree
	Strongly disagree
Navy Exchange	Does not apply/do not shop Exchange
The following questions apply to the NAVY	a. My Navy Exchange benefit is important to me
EXCHANGE ONLY, not the Commissary.	b. Customer service at the Navy
	c. The Navy Exchange has better
CO. Have after de very about at the Navas Evelynman?	
60. How often do you shop at the Navy Exchange?	prices than civilian stores
O Do not shop at the Navy Exchange	d. The Navy Exchange carries the
Less than once a month	type of merchandise I usually
Once a month	shop for
Twice a month	e. The Navy Exchange usually
Once a week	carries merchandise in my price
<ul> <li>More than once a week</li> </ul>	range
	f. The Navy Exchange provides a
	pleasant environment in which
61. Which of the following do you buy at the Navy Exchange MORE OFTEN than at civilian retail	to shop
stores? (SELECT AS MANY AS APPLY.)	
<ul> <li>Do not shop at the Navy Exchange</li> </ul>	
Health and beauty products	63. Please provide an overall rating of the Navy
O Housewares, small appliances	Exchange.
Computers, office equipment, office furniture,	No opinion/ do not shop at the Navy Exchange
telephones	O Poor
<ul> <li>Electronics, television sets, VCR equipment.</li> </ul>	Fair
stereos	Good
O Toys, sporting goods, bikes	O Very good
	Excellent
•	- LACENGIN
Sheets, pillowcases, towels	
Men's clothing	
Women's clothing	
O Children's clothing	
Other	
O None of the above	
14	

#### **Navy Uniforms**

64. How much do you AGREE or DISAGREE with the following statements about Navy uniforms?



Strongly agree

#### **Comments about Quality of Life**

Use this space to make any comments you wish about your quality of life, including voluntary education, Family Support programs, child care, housing, Morale, Welfare, and Recreation programs. Navy Exchanges, and Navy uniforms. If you need more space, use the back page of the questionnaire.

### Organizational Climate

#### Job Satisfaction

65. How much do you AGREE or DISAGREE with the following statements?

	Strongly agree					
		- 1	٩gı	ee	!	
	Neither agree nor dis	agr	ee			
	Disag					
	Strongly disagree	•				
Navy inste organization	hat I chose to join the ad of other ons I was considering aed	0	C	O	C	0
b. I am gener current job	rally satisfied with my	0	0	0	0	0
the Navy	ied with my physical	0	0	0	0	0
	inditionsfied with my career	0	0	0	0	0
developme	career in the Navy	00	00	00	00	00

66. What is the effect of the following on your decisions?

Sor	sitive		ĺ	
	No effe	ect		
Somewha	t negative			
Extremely	negative			
a. What is the effect of your p your decision to stay in the Navy?  b. What effect does/did militar retirement pay have on you decision to remain in the Nat least 20 years?	ry ur avy for	00	0 0	0

Extremely positive

67.	ACP, NOIP) have on your next decision to remain in the Navy?			Leadership
	<ul> <li>Does not apply</li> <li>Extremely negative</li> <li>Somewhat negative</li> <li>No effect</li> </ul>		How such do the following	you AGREE or DISAGREE with statements?
	<ul><li>Somewhat positive</li><li>Extremely positive</li></ul>			Strongly agree Agree
				Neither agree nor disagree Disagree
68.	<ul> <li>What are your Navy career plans?</li> <li>Definitely decided to stay in the Navy at least until eligible to retire</li> </ul>		]	Strongly disagree Don't know
	Probably stay in the Navy at least until eligible to retire		appropria	s are made at the te level in my
	Don't know if I will stay in the Navy until eligible to retire     Probably not stay in the Navy until eligible		b. I usually r support fo	dOOOO receive command or the decisions that
	to retire  Definitely not stay in the Navy until eligible to retire		c. I am satis	fied with the quality ship in my command.
•	Eligible to retire now and have decided to leave     Eligible to retire now but have made no decision to leave		d. My chain willing to I appropriat problems. e. My work glisten and appropriat f. I am allow	of command is isten and respond tely to my group is willing to
		70. N	O Departme O Division O O CPO O LPO O CO/XO	
			Other	
16				

71.	How much do you AGREE or DISAGREE
	with the following statements about your
	IMMEDIATE SUPERVISOR?

		S <sup>1</sup>		J	ly	ag	ree	
					٩g		•	
	Neith	ner agree nor o	dis	agı	ree	:		
		Dis			:			
		Strongly disag		:			ĺ	
	L	Don't know	,					
M	y imr.ediate	supervisor:						
a.	Keeps me in	formed	Ю	0	0	Ю	0	0
b.	Gives clear a	and complete		-	_		_	
	instructions		0	0	0	Ю	0	
C.	Stands up fo	r me	0	Ö	0	0	0	0
đ.	Makes sure	I have what is			ł	Ì		
	needed to ge	et the job						
	done		0	0	0	0	0	0
e.	Can be trust	ed	0	0	0	0	0	0
f.	Helps me im							
	skills and ad	vance in my						
	career		0	0	0	0	0	0
g.	Demonstrate							
	professionali							
		same of me	0	О	Ю	О	0	O
h.	Demands hig			_				
	work		0	O	О	O	0	0
1.		creativity and	_			_		
	new ideas		O	O	O	O	$\circ$	0
]-	Sets the righ							
1.	his/her action		O	$\circ$	0	O	$\circ$	$\circ$
ĸ.	•	nsibility for the						
	actions of all	<del>-</del>						
	people		O	$\circ$	$\cup$	O	O	O

### **Navy Core Values**

## 72. How much do you AGREE or DISAGREE with the following statements?

	Strongly agree					
			ree	:		
	No o	pinio	n			
	Disag					
	Strongly disagree					
	lways tell the truth,					
	nay hurt them or					
other people	•••••			0	0	
b. Sometimes you	have to bend or			İ		
break the rules i	n order to get the					
job done				0	0	
	a key quality of an					
	nan or woman	OC	Ok	0	0	
d. It is important th	at people know					
and do their jobs	s well			0	0	
e. Being a team pla	ayer is more					
important than is	ndividual					
accomplishment	L	1010	ok	0	$\circ$	
f. Loyalty to the Na	avy is ultimately					
more important	than loyalty to my					
peers, subordina	ates, and	11				
superiors		00		0	$\cap$	
g. Concern for the	well-being of	$ \mathcal{Y} $				
shipmates is imp	_				$\cap$	
h. Everyone should		$ \mathcal{Y} $			$\overline{}$	
-	ay or another	00			$\cap$	
i. People should a						
others who enga						
harassment	-	00				
	n difficult ethical,				$\cup$	
	e choices, people					
should rely on th						
spiritual faith in						
,	l				$\sim$	
accision manna		14 /1	1:1	nt 1	11	

73.	How much do you AGREE or DISAGREE v	with
	the following statements?	

	Stror	ngl	y a	agı	ree	ł
Agree					,	
	No op	ini	on	i		
	Disagr					1
	Strongly disagree	.				
b. Behave manner c. Be a res d. Be com e. Be a go f. Be loyal g. Show co h. Be patri	nt to me to: est	0000	Ō	O	0 00000000	0 00000000
<ul><li>J. Use my faith as</li></ul>	religious/spiritual guidance in my making	0	0	0	0	0

#### 74. In which of these courses/classes have you had Navy Core Values education? (SELECT AS MANY AS APPLY.)

- O Does not apply/have not had any Core Values education
- O Basic Division Officers Course
- O Advanced Division Officers Course
- Command Excellence Seminar
   SWO/Submarine Department Head School
   LMET
- O NAVLEAD (LPO/CPO)
- Equal Opportunity Training
- O Other \_

#### **Equal Opportunity (EO)**

Equal opportunity means that Navy men and women have an equal chance to serve, learn, and progress, regardless of their gender, race, or ethnicity.

#### 75. How much do you AGREE or DISAGREE with the following statements?

	Strongly agree					
	Agree					
	Neither agree nor disagree					
	Disag		•			
	Strongly disagre	e				
a. I feel my	work assignments are	0	0	$\circ$	0	$\circ$
•	diate supervisor treats	0	0	0	0	0
c. My Comr	nanding Officer (CO) upports equal					
opportuni d. My Execu	tytive Officer (XO)	0	0	0	0	0
opportuni	upports equal ty mething is being done	0	0	0	0	0
to improv the Navy	e equal opportunity in	0	0	0	0	0
effective opportuni	of command is an way to resolve equal ty problems	0	0	0	0	0
l would re equitable	vent to Captain's Mast eceive fair and treatmenteceryone is treated	0	0	0	0	0
equally w promotion	hen it comes to ns and advancements mmand, decisions	0	0	0	0	0
about ree are fair	iscrimination is not	0	0	0	0	0
tolerated	at my commandscrimination is not	0	0	0	0	0
	at my command	0	0	0	0	0

#### Fraternization

Fraternization is defined as "any personal relationship...which is unduly familiar and does not respect differences in rank and grade." Fraternization may involve an officer and an enlisted. It may also involve two officers or two enlisted where a senior-subordinate supervisory relationship exists.

- 76. Have you received training on the subject of fraternization within the past 12 months?
  - O Yes
  - O No
- 77. Please provide an overall evaluation of the fraternization training you have had in the past 12 months.
  - O Have not received training in the past 12 months
  - O No opinion
  - O Very poor
  - O Poor
  - Neutral
  - O Good
  - O Very good
- 78. How much do you AGREE or DISAGREE with the following statements?

Strongly agree

			٩gı	ree		
	No or	oin	ion	1		
	Disag	ee				
	Strongly disagree	!				
a.	I believe that command members understand what is					
h	and what is not fraternization	0	0	0	0	0
	definitions and regulations on fraternization	0	0	0	0	0
d.	seriously interferes with good discipline and morale	0	0	0	0	0

fraternization is a good policy....

#### Sexual Harassment

Sexual harassment is a form of sex discrimination that involves unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature. Both men and women can be victims of sexual harassment; both women and men can be sexual harassers; people can sexually harass persons of their own sex.

- 79. Have you received formal sexual harassment prevention training in the past 12 months (including the Sexual Harassment Stand Down Training)?
  - O Yes
  - O No
- 80. Based on the recent Sexual Harassment Stand Down and other training, how much do you AGREE or DISAGREE with the following statements on sexual harassment?

St	rongly agree
	Agree
No	opinion
Disa	igree
Strongly disagr	ee
a. I understand the Navy's definition of sexual harassment     b. I understand the Navy's	. 0000
regulations about sexual harassment	
understand the definitions and regulations on sexual harassment	00000
complaint, I feel my complaint would get a fair hearinge. Sexual harassment is not	00000
tolerated at my command	
I. I understand my rights and responsibilities concerning sexual harassment	00000

use to report an incident of sexual harassment.....

81. The Sexual Harassment Stand Down helped me better understand the behaviors and	Health Issues
attitudes the Navy expects of me.  Strongly disagree  Disagree	Navy Drug and Alcohol
<ul><li>No opinion</li><li>Agree</li><li>Strongly agree</li></ul>	Program Policies
Comments about Organizational Climate	82. How much do you AGREE or DISAGREE with the following statements on the Navy's drug and alcohol policies?
	Strongly agree
Use this space to make any comments you wish about organizational climate, including job satisfaction, leadership, Navy Core Values, EO issues, fraternization, and sexual	Agree Neither agree nor disagree Disagree Strongly disagree
harassment (between members of opposite	Don't know
sex or same sex). If you need more space, use the back page of the questionnaire.	a. The Navy's zero-tolerance policy on illegal drug use is a good policy  b. At my command, enforcement of drug regulations is fair to all members  c. I understand the Navy's policy on alcohol abuse d. The Navy's policy on alcohol use and abuse is a good policy  e. At my command, enforcement of regulations on the use of alcohol is fair to all members f. My command has strong drug and alcohol abuse prevention programs
	g. My command provides a supportive aftercare environment for members who have completed a program of counseling or rehabilitation
	and other drugs make the Navy a better place to live and work

#### **Health Promotion Programs**

83. How much do you AGREE or DISAGREE with the following statements about health promotion programs?

	Strongly agree						
	Agree						
	Neither agree nor disagree						
		sag		•	ŀ	ı İ	
	Strongly disag		<b>?</b>				
	Don't knov	7			-	i İ	
a. The curren	t physical readiness						
	rds are a good						
	physical fitness						
	nd supports exercise			~			
	maintain physical			1			
			0			0	
	t body fat standards						
	fairly at my				1		
					0		
d. My comma							
	in a remedial program	,					
	body fat standards		0				$\bigcirc$
	sponsored dining					$\sim$	$\sim$
	ake available fruit.						
	low fat meat, and						
dairy food					1		
	ormation						
f. Stress man			$\cap$				
	and stress reduction						
_	re available at my						
		.0			0		
	of my own risk	$\Gamma$	$\cup$		$\overline{}$	$\cup$	
	r high blood pressure.			$\cap$		$\cap$	
	areness/prevention/		$\cup$		$\cup$	$\cup$	$\subseteq$
	programs are						
	my command		0	$\overline{}$	0	$\circ$	
	nd promotes a	$\vdash$	$\overline{}$	$\overline{}$	$\cup$	$\cup$	$\subseteq$
•	e environment		0		$\cap$	$\bigcirc$	
	on the effects of	1					
	and smokeless	-					
	available at my						
command	•		$\overline{}$	$\overline{}$		$\overline{}$	
	nand, programs are			$\cup$	$\cup$		
n. Acting cutti	assist individuals						
			Ο	$\sim$		$\overline{}$	
	to stop smoking		$\cup$	J	$\cup$	$\cup$	
<ol> <li>On-duty pre healthy life:</li> </ol>	ograms that support						
	SAP, smoking						
	lasses, MWR						
	asses) are supported		$\overline{}$	$\overline{}$		$\sim$	
by my com	mand		9	$\cup$	9	$\cup$	$\cup$

- 84. What ONE incentive/program would be most useful in your personal efforts to stop using tobacco products?
  - O Does not apply/do not use tobacco products
  - Am not trying/do not plan to stop using tobacco products
  - O Tuition/fee assistance for any certified stop-smoking clinic
  - One-time issuance of a 6 to 9 month supply of Nicorette gum
  - One-time free or subsidized supply of nicotine (anti-smoking) patches
  - Don't know which incentive would be most helpful
  - Other

#### **AIDS Education**

- 85. Have you received training specifically addressing HIV/AIDS in the past 12 months? (SELECT AS MANY AS APPLY.)
  - O Yes, Navy training
  - O Yes, other military service training
  - Yes, civilian (local community) training
  - O No
- 86. How much AIDS information have you received from each of the following sources in the past 12 months?

A great deal of in	ifo	rm	ati	on	
Some info	rm	ati	on	1	
Very little inform	ati	on			
No information at	all				1
No experience/have not used					-
a. Military classroom training	0	0	0	O	0
<ul> <li>b. Commercial media (TV, radio,</li> </ul>					
newspapers, magazines)	$\circ$	0	0	0	$\circ$
c. Drug/alcohol counselors/training.	O	Ō	O	0	Ō
d. Armed Forces Radio and		_	_		
Television	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
e. Chaplains	$\check{\cap}$	$\check{\subset}$	č	ŏ	Ŏ
f. Training videos	$\check{\sim}$	$\sim$	$\sim$	$\tilde{\subset}$	$\tilde{c}$
g. Counseling/treatment at	)	$\sim$	$\sim$	$\sim$	$\sim$
Sexually Transmitted Disease					
(STD) Clinic			$\overline{}$		$\overline{}$
(5 r 0) Oil lib	$\cup$	$\cup$	$\cup$	$\cup$	9

Comments about Health Issues	87. (OPTIONAL) Your Social Security Number. It will help us conduct follow-on research.
Use the space below to make any comments you wish about health issues, including drug and alcohol programs, health promotion programs, or AIDS education. If you need more space, use the back page of the questionnaire.	000 00 0000 000 00 0000 000 00 0000 000 00
	000 0000 000 00 000 000 00 000
	General Comments
	Use this space to make any comments you wish about any of the topics addressed in this survey. Use additional sheets as needed. DO NOT staple additional sheets to this booklet.

Thank you for completing this survey!		
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#### **Distribution List**

Chief of Naval Personnel (PERS-00), (PERS-00B), (PERS-00D), (PERS-013), (PERS-01JJ) (3), (PERS-00W), (PERS-05), (PERS-2), (PERS-3), (PERS-4), (PERS-5), (PERS-6), (PERS-11) Chief of Naval Education and Training (00), (L01) (2) Defense Technical Information Center (DTIC) (4)